



Social Equity and Racial Justice Advisory Committee Meeting Agenda

ASHLAND SOCIAL EQUITY AND RACIAL JUSTICE ADVISORY COMMITTEE

REGULAR MEETING AGENDA

Thursday, January 2, 2025

I. Call to order and Welcome (5 minutes)

1. Land Acknowledgment - We acknowledge and honor the aboriginal people on whose ancestral homelands we work - the Ikirakutsum Band of the Shasta Nation, as well as the diverse and vibrant Native communities who make their home here today. We denounce the egregious acts of the colonizers and government and recognize the horrific impacts that still exist today. We honor the first stewards in the Rogue Valley and the lands we love and depend on: Tribes with ancestral lands in and surrounding the geography of the Ashland Watershed include the original past, present and future indigenous inhabitants of the Shasta, Takelma and Athabaskan people. We also recognize and acknowledge the Shasta village of K'wakhakha - "Where the Crow Lights" - that is now the Ashland City Plaza.
2. Labor Acknowledgement
We also pause to recognize and acknowledge the labor upon which our country, state, and institutions are built. We remember that our country is built on the labor of enslaved people who were kidnapped and brought to the U.S. from the African continent and recognize the continued contribution of their survivors. We also acknowledge all immigrant labor, including voluntary, involuntary, trafficked, forced, and undocumented peoples who contributed to the building of the country and continue to serve within our labor force. We acknowledge all unpaid care-giving labor. To the people who contributed this immeasurable work and their descendants, we acknowledge their indelible mark on the space in which we gather today. It is our collective responsibility to critically examine these histories, to repair harm, and to honor, protect, and sustain their contribution to our society.
3. Holidays and Events
Monthly Observances:
National Slavery and Human Trafficking Prevention Month, Thyroid Awareness Month, National Blood Donor Month, Braille Literacy Month
January 1: Last day of Kawnzaa; New Year's Day; World Day of Peace
January 2: Last day of Hanukkah
January 5: George Washington Carver Day
January 6: Epiphany/Dia de Los Reyes
January 20: Inauguration Day; Rev. Dr. Martin Luther King Day
January 27: International Holocaust Memorial Day
January 29: Lunar New Year's Day/Chinese New Year

Local events:
Big Ideas: The Current State of Local/Regional Journalism
"News media outlets all over America are facing some serious challenges. Come hear from local/regional industry professionals about what's going on in Southern Oregon and beyond.": Tuesday, January 7, 2025, 4:00-5:30pm Ashland Public Library
Martin Luther King, Jr. Community Gathering (free); Saturday, January 18, 2025, 11am-3pm Grants Pass High School Commons
City of Ashland's Rev. Dr. Martin Luther King Celebration (free); "The battle is our hands..."; Monday, January 20, 2025, 12:00-1:30pm (doors open at 11:30am) Ashland Armory
Overflow location: OSF's Carpenter Hall (event will be livestreamed)

City of Ashland Town Hall: Wednesday, January 22, 2025, 5:30-7:00pm Rogue River Room, Stevenson Union, SOU
4. Approval of Minutes from Regular Meeting 12.5.2024

II. PUBLIC FORUM

III. Liaison Business (20 minutes)

1. Review assignments
2. Discuss protocols
3. Reports from committees
4. Update about DEIA Committees in other communities



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IV. Tabling events discussion (10 minutes)

1. Consider committee suggestions for tabling and community outreach possibilities.

V. Discussion of white and white-passing allyship (45 minutes)

1. Review feedback from previous training and guests
2. Discussion of self-reflection section of Disrupting White Supremacy Culture: Reflection Questions for White People Working for Racial Justice

VI. Issues to consider (5 minutes)

1. T-shirt vandalism of memorial in Railroad Park
2. D*** Indian Memorial Road
3. City-wide DEIA Climate Survey
4. Consideration of Retail Council of New York State's Customers' Bill of Rights

VII. Assign Action Items and Adjournment (5 minutes)

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please email [kerrick.gooden @ashlandoregon.gov](mailto:kerrick.gooden@ashlandoregon.gov). Notification 72 hours prior to the meeting will enable the City to make reasonable arrangements to ensure accessibility to the meeting (28 CFR 35.102-35.104 ADA Title 1).