



Social Equity and Racial Justice Advisory Committee Meeting Agenda

ASHLAND SOCIAL EQUITY AND RACIAL JUSTICE ADVISORY COMMITTEE

REGULAR MEETING AGENDA

Thursday, December 5, 2024

I. CALL TO ORDER

1. Land Acknowledgment - We acknowledge and honor the aboriginal people on whose ancestral homelands we work - the Iikirakutsum Band of the Shasta Nation, as well as the diverse and vibrant Native communities who make their home here today. We denounce the egregious acts of the colonizers and government and recognize the horrific impacts that still exist today. We honor the first stewards in the Rogue Valley and the lands we love and depend on: Tribes with ancestral lands in and surrounding the geography of the Ashland Watershed include the original past, present and future indigenous inhabitants of the Shasta, Takelma and Athabaskan people. We also recognize and acknowledge the Shasta village of K'wakhakha - "Where the Crow Lights" - that is now the Ashland City Plaza.
2. Labor Acknowledgment - We also pause to recognize and acknowledge the labor upon which our country, state, and institutions are built. We remember that our country is built on the labor of enslaved people who were kidnapped and brought to the U.S. from the African continent and recognize the continued contribution of their survivors. We also acknowledge all immigrant labor, including voluntary, involuntary, trafficked, forced, and undocumented people who contributed to the building of the country and continue to serve within our labor force. We acknowledge all unpaid care-giving labor. To the people who contributed this immeasurable work and their descendants, we acknowledge their indelible mark on the space in which we gather today. It is our collective responsibility to critically examine these histories, to repair harm, and to honor, protect, and sustain their contribution to our society.

II. APPROVAL OF MINUTES

1. Minutes of the November 7, 2024 Regular Meeting

III. IMPORTANT EVENTS AND HOLIDAYS

1. Universal Human Rights Month, World AIDS/HIV Awareness Month 2. December 1: Rosa Parks Day, World AIDS Day 3. December 3: International Day of People with Disabilities 4. December 7: Pearl Harbor Remembrance Day 5. December 8: Bodhi Day 6. December 12: Feast of Our Lady of Guadalupe 7. December 16: Las Posadas 8. December 21: Winter Solstice 9. December 24: Christmas Eve 10. December 25: Christmas Day, Hanukkah starts (Dec 25-Jan 2) 11. December 26: Kwanza Starts (Dec 26-Jan 1) 12. December 31: New Year's Eve ****Upcoming Event in January: Dr. Rev. Martin Luther King, Jr. Event, January 20 at the Ashland Armory

IV. PUBLIC FORUM

V. NEW MEMBER INTRODUCTIONS

VI. COMMITTEE MEMBER REPORTS

1. Recruiting Update
2. Committee liaison assignment check-in

VII. NEW BUSINESS

1. Recap of planning goals from 2024
2. Set workplan goals for 2025 and assign responsibilities to members





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VIII. ADJOURNMENT

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please email kerrick.gooden@ashlandoregon.gov. Notification 72 hours prior to the meeting will enable the City to make reasonable arrangements to ensure accessibility to the meeting (28 CFR 35.102-35.104 ADA Title 1).