



Social Equity and Racial Justice Advisory Committee Meeting Agenda

ASHLAND SOCIAL EQUITY AND RACIAL JUSTICE ADVISORY COMMITTEE

REGULAR MEETING AGENDA

Thursday, November 7, 2024

I. CALL TO ORDER

1. Land Acknowledgment - We acknowledge and honor the aboriginal people on whose ancestral homelands we work - the Ikirakutsum Band of the Shasta Nation, as well as the diverse and vibrant Native communities who make their home here today. We denounce the egregious acts of the colonizers and government and recognize the horrific impacts that still exist today. We honor the first stewards in the Rogue Valley and the lands we love and depend on: Tribes with ancestral lands in and surrounding the geography of the Ashland Watershed include the original past, present and future indigenous inhabitants of the Shasta, Takelma and Athabaskan people. We also recognize and acknowledge the Shasta village of K'wakhakha - "Where the Crow Lights" - that is now the Ashland City Plaza.
2. Labor Acknowledgment - We also pause to recognize and acknowledge the labor upon which our country, state, and institutions are built. We remember that our country is built on the labor of enslaved people who were kidnapped and brought to the U.S. from the African continent and recognize the continued contribution of their survivors. We also acknowledge all immigrant labor, including voluntary, involuntary, trafficked, forced, and undocumented peoples who contributed to the building of the country and continue to serve within our labor force. We acknowledge all unpaid care-giving labor. To the people who contributed this immeasurable work and their descendants, we acknowledge their indelible mark on the space in which we gather today. It is our collective responsibility to critically examine these histories, to repair harm, and to honor, protect, and sustain their contribution to our society.

II. APPROVAL OF MINUTES (5min)

1. Minutes from regular meeting held 10.3.2024

III. PUBLIC FORUM

IV. IMPORTANT EVENTS AND HOLIDAYS (5 min)

1. In November, we celebrate the following (not an exhaustive list):
American Indian & Alaska Native Heritage Month
Epilepsy Awareness month, Pancreatic and Prostate Cancer Month
Diwali, 10/31-11/1
Dia de los Muertos, 11/1
Veterans/Armistice Day, 11/11
National Diabetes Day, 11/14
Transgender Day of Remembrance, 11/20
Great American Smokeout, 11/21
Thanksgiving, National Day of Mourning 11/28

V. UPDATE FROM MEMBERS (20 min)

1. Report from Tara about Indigenous People's Day (5 min)
2. Report from Allison regarding Housing and Human Services Committee (10 min)
3. Updates from members regarding connections with assigned committees (5 min)

VI. NEW BUSINESS (60 min)



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1. Strategic Planning: short-term, mid-term, and long-term goals. (30 min)
2. Where do we go next? Drafting a strategic plan (30 min)

VII. ADJOURNMENT

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please email kerrick.gooden@ashlandoregon.gov. Notification 72 hours prior to the meeting will enable the City to make reasonable arrangements to ensure accessibility to the meeting (28 CFR 35.102-35.104 ADA Title 1).