

**ASHLAND CITY COUNCIL
JOINT STUDY SESSION WITH APRC
MINUTES
Wednesday, June 3, 2026**

Mayor Graham called the meeting to order at 5:31 p.m.

Council Present: Mayor Graham and Councilors Dahle, Bloom, DuQuenne (via Zoom), Hansen, Sherrell, and Kaplan.

Parks Commission Present: Chair Bachman and Commissioners Adams, Gardiner, Landt, and Weiner.

Staff Present:

| | |
|--------------------|--------------------------|
| Sabrina Cotta | City Manager |
| Alissa Kolodzinski | City Recorder |
| Johan Pietila | City Attorney |
| Rachael Dials | Deputy Parks Director |
| Bryn Morrison | Interim Finance Director |
| Jordan Rooklyn | Deputy City Manger |

I. Call to Order

II. Reports and Presentations

a. Proclamation declaring 2026 as the Year of Public Art in Ashland

Graham read the proclamation into the record, and recognized the following notable initiatives underway during the year:

- Installation of a new mural by artist John Pugh
- Continued development of the Playwright's Walk, building upon the Oregon Shakespeare Festival's 90th anniversary season
- Installation of the Guanajuato Heart Sculpture honoring Ashland's sister city relationship
- Local artist participation in the traffic signal box painting project
- Community-funded restoration of the historic Perozzi Fountain
- The ongoing role of Southern Oregon University's Oregon Center for the Arts and Schneider Museum of Art in enriching community cultural life

b. Finance Update – Third Quarter FY 26 Financial Update and Forecast

Morrison provided a presentation (see attached).

Revenue and Expenditure Highlights: Citywide revenue rose by 5% to \$78.2 million, driven by public safety, wildfire reduction, and parks fees, with food and beverage tax up by 6.2% and transient lodging tax by 10.1%. Intergovernmental revenue increased due to public works upgrades and fire reimbursements. Service charges fell due to a mild winter, and fines and forfeitures rose from parking enforcement. Interest on investments was only 78.7% of the prior year's level. Expenditures were within compliance, with personnel at 70.2% and materials at 68.8% of the budget.

Fund Balances and Program Insights: The citywide net position dropped from \$89.9 million to \$84.8 million due to capital projects, with declines in the general, street, water, and telecommunications

funds. A capital improvement fund deficit was addressed with a \$200,000 transfer. Parks & Recreation saw a slight revenue increase and stable expenditures, maintaining a capital fund balance of approximately \$3.5 million. The Low-Income Assistance Program showed \$96,282 in discounts applied; updated figures suggest \$116,000 used, indicating budget flexibility. Utility receivables totaled \$5 million, with \$2.6 million past due at over 120 days, prompting active collection efforts.

Financial Forecast: Adjustments included reduced franchise fee and electric users tax revenue, higher intergovernmental revenue, decreased investment interest, increased fire overtime, and \$400,000 in contingency funds use. The general fund could fall below the 16.67% balance requirement by 2030, with potential fiscal impacts from Southern Oregon University's and Ashland Community Hospital's uncertain futures affecting utility and tax contributions.

Councilors discussed the appropriateness of using the ending fund balance for operations in relation to the city's updated financial policy. It was clarified that the budget accounted for reducing the accumulated COVID-era fund balance surpluses, which led the general fund balance to reach approximately 229% of the policy minimum, a situation not expected to continue. Concerns were raised about cost overruns on the Community Center and Pioneer Hall projects, which led to a \$200,000 transfer from the general fund to the CIP fund. It was recommended that capital improvement projects be paused until the budget is more stable. It was confirmed that any unspent CIP project funds would roll over into the next fiscal year. The question was raised about whether a state emergency drought declaration would unlock funding to address fire department overtime, which would need further investigation.

c. Parks Fee Discussion

Rooklyn and Dials presented an overview of cost-reduction efforts undertaken by the Parks Department during the current biennium, in the context of the \$5/month Parks Fee that sunsets June 30, 2027. The fee generates approximately \$750,000 per year, representing roughly 10% of the Parks operating budget. Documented savings and efficiency measures included:

- Reorganization of manager positions to coordinator-level roles and consolidation of maintenance teams from three to two.
- A shared position with Public Works saving approximately \$50,000
- A shared administrative coordinator position with the Finance Department
- Elimination of printed/mailed Parks & Recreation guides saving around \$30,000 annually
- Reduction of trash cans and other service points to reallocate staff time
- Contracting out the Oak Knoll concession stand
- Conversion of landscaping at The Grove to reduce labor costs
- Purchase of three small electric street-legal vehicles
- Rising health insurance, workers' compensation, and fuel costs were being closely monitored and would be reflected in upcoming reports.

Discussion focused on the question of what the Parks fee should look like going forward. Cotta cautioned that it was premature to settle on a number, as several major budget decisions were still pending. Commissioners commented that they could not responsibly set a fee amount until the broader general fund picture was known, noted the absence of substantive financial mitigation

strategy discussions at the commission level to-date, and expressed support for a small joint subcommittee of councilors and commissioners to explore the issue. Councilors considered the need to reverse-engineer the revenue from a defined service level over a 6-to-10-year planning horizon (rather than just the next biennium) and emphasized the importance of public transparency during the process. Councilors expressed support for ongoing savings efforts, the joint subcommittee concept, and considered Parks as an economic driver deserving strategic investment.

Graham summarized the consensus: that the 2-year sunset of the Parks fee was originally intended to create space for exactly this kind of deliberation and that cost savings, service-level decisions, and revenue options must come together before the next budget cycle. All Council and Commission members present indicated support for establishing a joint working subcommittee of councilors and park commissioners to examine the parks fee, service levels, and revenue options. Graham and Bachman agreed to coordinate the formation of that group.

d. Food & Beverage Tax Renewal Process

Rooklyn provided an overview of the Food & Beverage Tax, a 5% tax on all prepared food and non-alcoholic beverages in place since 1993, which is set to sunset in December 2030. Current annual revenue distribution directs approximately \$760,000 to the Parks Department (split between new capital projects and rehabilitation of existing infrastructure) and 73% of total revenue to the Street Fund for major rehabilitation projects. Any extension or change in allocation requires a public vote.

Rooklyn outlined the ballot process: the city must submit a ballot title 81 days prior to a target election (May or November), which then undergoes a public appeal period before moving forward. Once a ballot title is filed, city staff and resources may not be used to advocate for or against the measure but may produce neutral informational materials.

Discussion included consensus that the food and beverage tax is essential and should be maintained without a sunset. The original intent was to support Parks and reducing their allocation would increase pressure on the general fund. From an accounting standpoint, some members argued that the food and beverage tax should be viewed as a key and relatively fair revenue source for the entire city. Others proposed increasing the allocation to Parks, as the connection between the tax and Parks, may boost public support. It was suggested to examine the allowable uses of Parks' share of the tax for more operational flexibility and the idea of reallocating the 73% currently designated for street maintenance to a general capital facilities fund (for broader departmental flexibility) was raised. There was concern regarding cumulative tax fatigue for residents, though overall support for the tax was affirmed. It was clarified that the upcoming council agenda would not propose removing Parks' 25% share of the tax.

Graham noted that a community engagement process will be necessary, and that understanding road investment needs would help inform the appropriate allocation split. The item will return to the Council in August for further deliberation.

Councilors and Commissioners agree to extend the meeting by 30 minutes.

e. Median Maintenance and Herbicide Use

Dials provided an overview of the City's current herbicide practices, the Parks Department's Integrated Pest Management (IPM) Policy, and the financial implications of various weed control approaches (see attached). Rooklyn spoke about the survey results located in the packet.

- The City's pesticide ordinance (AMC 9.28) was adopted in 1996. The Parks Department adopted its IPM policy in 2010, revised in 2011 to make synthetic herbicide use a last resort, with a volunteer coordination program established in parallel generating over 12,000 volunteer hours annually.
- Current herbicides in use include Casoron (a pre-emergent powder) and Ranger Pro (containing glyphosate), applied via backpack sprayer by licensed pesticide applicators with full protective equipment, weather-dependent and posted 48 hours before and after application.
- In 2024, the Parks Commission approved an exception to allow herbicide application on city-owned medians and parking areas maintained by Parks staff. This expanded use accounts for the increase in acres treated in 2025.
- Since the expansion, median staff time dropped from 40 to 16 hours per month. Rock median conversions on Ashland Street (costing approximately \$11,000) eliminated ongoing maintenance needs in those areas.
- Stopping herbicide use entirely was estimated to require one additional full-time staff member, and the volunteer program is currently at capacity.
- A GIS-generated map was presented showing all herbicide application sites since 2024.

Councilors and Commissioners agreed to extend the meeting by another 30 minutes.

Public Testimony was received from nine speakers, the majority of whom urged the city to halt herbicide use. Speakers cited health risks associated with glyphosate including links to non-Hodgkin's lymphoma and other conditions cited by the WHO and UC Berkeley. Speakers also noted increased spray locations between 2023 and 2025, concerns about exposure to children, pets, and sensitive residents, and the vagueness of AMC 9.28. Speakers referenced a community packet with research, petition signatures from 694 residents, letters from organizations including the Ashland Bellevue Grange, and a draft ordinance proposing elimination of pesticide use. Recommended alternatives included native drought-tolerant plantings, mulch, weed steamers, weed torches, and OMRI-listed organic herbicides. One speaker offered a counterpoint, noting that the volume of glyphosate used citywide is small, that spot treatment in parking lots and around utility boxes is categorically different from treating open play areas, and that glyphosate's soil chemistry limits its persistence when applied correctly.

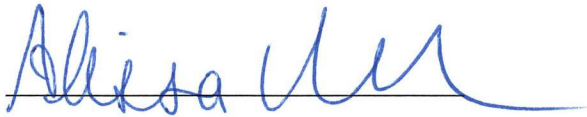
Council and Commission discussion considered the adoption of the Parks IPM as a unified citywide policy and whether there was a downside to doing so. Rooklyn agreed a single policy would be useful, with exceptions to be worked out through collaboration with departments. Commissioners clarified the 2024 exception that brought medians under the Parks IPM umbrella. Councilors raised the prospect of suspending glyphosate use in medians and parking strips while the policy process plays out. Dials acknowledged that a short suspension would be manageable but noted increased staff time and the potential for windshield damage associated with weed-eating in parking lots.

Mayor Graham summarized the next steps, confirmed by head nods of members present:

- The Council will take up the question of whether to halt the use of herbicides/pesticides in medians and parking strips until the city has a formal policy decision, potentially at the next meeting.
- Staff will bring the Parks Department IPM Policy to the Council for consideration as a unified citywide policy, following the mid-June herbicide discussion. This includes coordinating with city departments to assess where exceptions may be appropriate.
- Staff will initiate a process for redesigning the city's medians to reduce maintenance, water use and potential reliance on herbicides.

III. Adjournment of Study Session.

The meeting was adjourned at 8:00 pm.



City Recorder Alissa Kolodzinski



Mayor Tonya Graham



Finance Update Third Quarter FY26

June 3, 2026

Finance

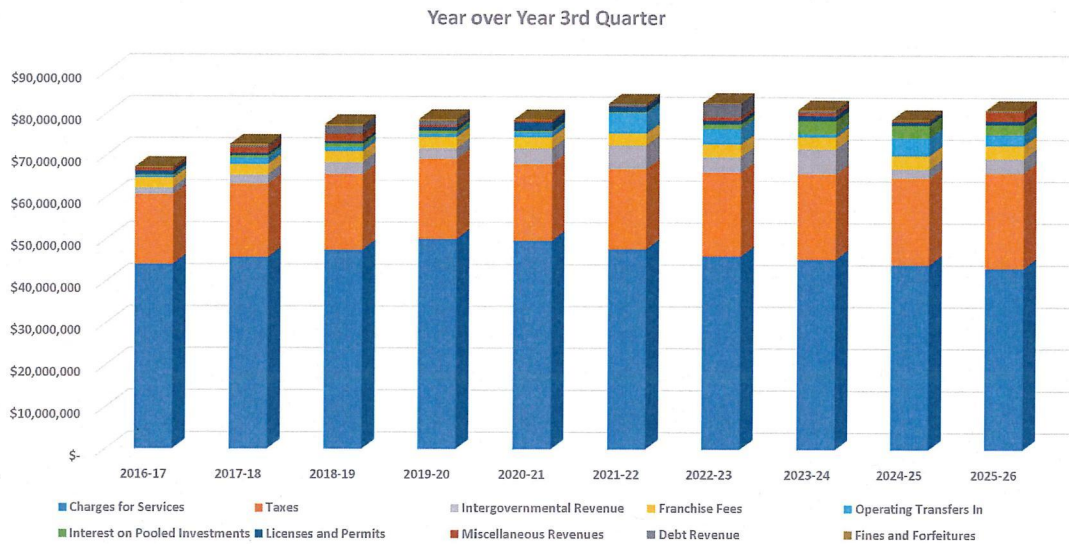
Third Quarter FY26 Financials:

- ❖ Summary of Fund Balances
- ❖ Summary of Revenues and Expenditures – City Wide
- ❖ Statement of Resources, Requirements, and Changes in Fund Balance – by Fund
- ❖ Summary of Cash & Investments





Revenues



Revenues

- ❖ City-Wide \$78.2M or 5% increase from prior year
- ❖ Taxes
 - Increase due to Public Safety Fee and Wildfire Reduction Fee increase and creation of Parks Fee
 - Food and Beverage Tax- 6.2% increase from prior year
 - Transient Lodging Tax-10.1% increase from prior year
- ❖ Licenses and Permits, System Development Charges
 - Higher than prior year for this time period

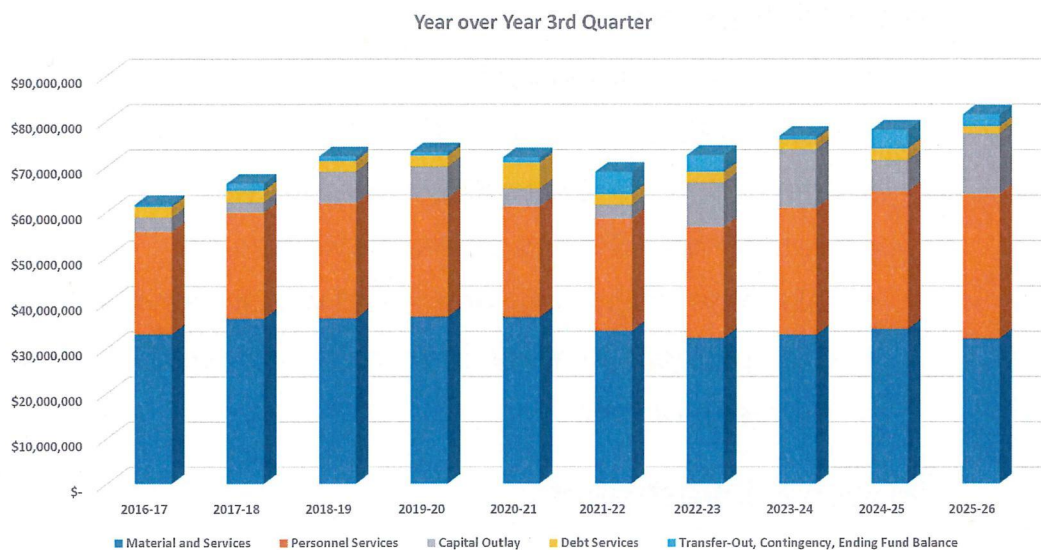


Revenues

- ❖ **Intergovernmental Revenue**
 - *Grant Revenue-Public Works TAP system upgrades, conflagration reimbursement for Fire, State Revenue Sharing increased slightly*
- ❖ **Charges for Services**
 - *Lower than previous year for same time period due to mild winter*
- ❖ **Fines and Forfeiture**
 - *Higher than the previous year due to increased Parking Fine Revenue*
- ❖ **Interest on Investments**
 - *Decreased- 78.7% compared to prior year*
- ❖ **Miscellaneous Revenues**
 - *Increased over prior year-sale of Clean Fuel Credits and Decommissioned Assets in the Equipment Fund*



Expenditures





Expenditures

- ❖ Third quarter, first year of biennium–75%
 - *Personnel Services 70.2% of budget*
 - *Materials and Services 68.8 % of budget*
 - *Debt Service is trending as expected based on repayment schedules*
 - *Capital Outlay is trending as expected based on timing of projects*
- ❖ Within expectations for third quarter



City's Net Position

❖ Fund Balance

- *City Wide = \$84.8M vs \$89.8M previous year*
- *General Fund = \$16.8M vs \$20M previous year*
- *Street Fund = \$3.2M vs \$3.9M previous year*
- *Water Fund = \$16M vs \$19.3M previous year*
- *Telecommunications Fund = \$2.6 vs \$3M previous year*
- *Capital Improvement Fund- Transfer of \$200,000 from the General Fund*

❖ Cash & Investments

- *City Wide = \$79.2M vs \$83.6M previous year*

Ashland Parks and Recreation

❖ Revenue

- Slightly higher than previous year

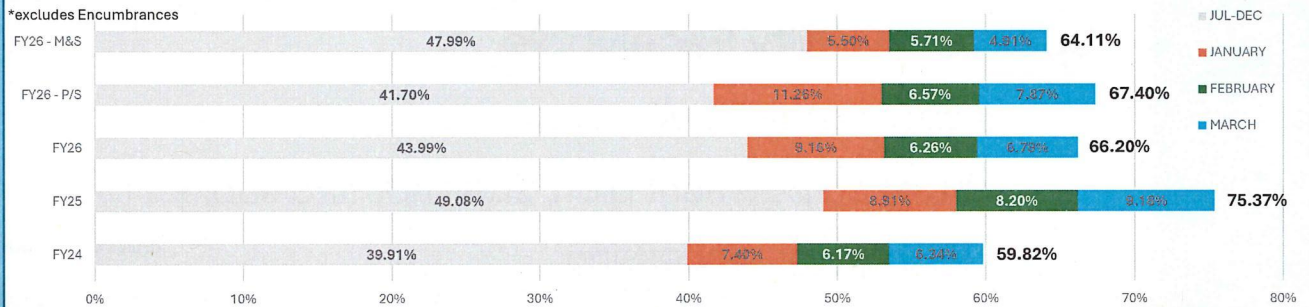
❖ Expenditures

- Within budget expectations
 - General Fund Personnel Services 67.4%
 - General Fund Materials and Services 64.1%
 - Parks Capital Improvement Fund balance \$3,478,241



GENERAL FUND: ORIGINAL APPROPRIATION BUDGET EXECUTION*

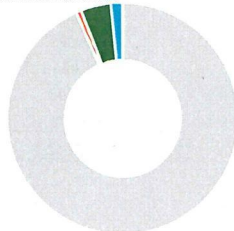
*excludes Encumbrances



Q3 FY26 BALANCE: \$2,619,634 of \$7,750,540

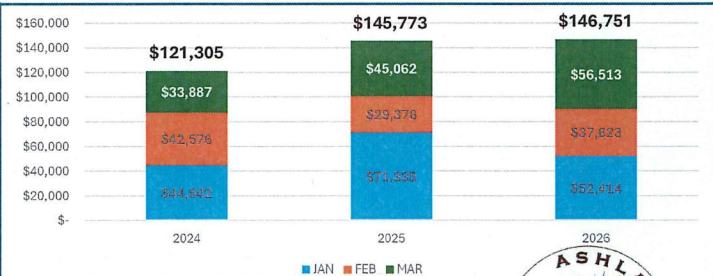
PARKS CIP*

*excludes Encumbrances



PRIOR BALANCE: \$3,250,234
 JANUARY: + \$25,362
 FEBRUARY: + \$147,713
 MARCH: + \$54,932
Q3 BALANCE: \$3,478,241

■ PRIOR ■ JAN ■ FEB ■ MAR



GENERAL FUND REVENUE*

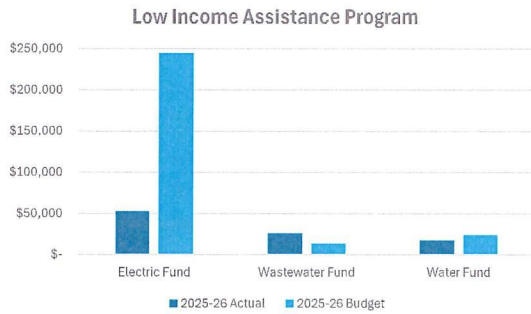
*excludes Park Maintenance Agreements / Parks Grants





Update on Low Income Assistance Program

- ❖ 451 Qualified Customers
- ❖ 28 have reached \$400 threshold



As of March 31, 2026

| | 2025-26 Actual | 2025-26 Budget |
|-----------------|----------------|----------------|
| Electric Fund | \$ 52,955 | \$ 245,000 |
| Wastewater Fund | 25,996 | 13,660 |
| Water Fund | 17,331 | 24,000 |
| | <hr/> | <hr/> |
| | \$ 96,282 | \$ 282,660 |



Update on Utility Receivable

- ❖ \$2.6M of \$5M total is past due
- ❖ \$1.3M on payment plan, \$1.3M not and subject to delinquent processing

Utility Billing Receivable

| Fund: | As of March 31, 2026 | Total Delinquent |
|-------------------------|----------------------|------------------|
| General | \$ 707,619 | \$ 386,927 |
| Street | 234,285 | 128,360 |
| Wildfire Risk Reduction | 74,457 | 24,260 |
| Water | 727,550 | 356,324 |
| Wastewater | 684,375 | 302,743 |
| Stormwater | 85,088 | 34,478 |
| Electric | 2,133,194 | 1,195,409 |
| Telecommunications | 391,373 | 202,489 |
| | <hr/> | <hr/> |
| | \$ 5,037,942 | \$ 2,630,991 |

Amount on payment plans: \$ 1,271,006

Amount without payment plans: \$ 1,359,985



Update on Utility Receivable

❖ Total Aging By Fund:

| | 1 to 30 | 31 to 60 | 61 to 90 | 91 to 120 | Over 120 | Total | Total Delinquent |
|-------------------------|---------------------|-------------------|-------------------|-------------------|---------------------|---------------------|---------------------|
| General | \$ 320,693 | \$ 60,298 | \$ 43,140 | \$ 28,468 | \$ 255,021 | \$ 707,619 | \$ 386,927 |
| Street | 105,925 | 17,247 | 11,452 | 8,708 | 90,953 | 234,285 | 128,360 |
| Wildfire Risk Reduction | 50,197 | 7,253 | 4,363 | 3,044 | 9,600 | 74,457 | 24,260 |
| Water | 371,226 | 51,564 | 32,891 | 21,871 | 249,998 | 727,550 | 356,324 |
| Wastewater | 381,632 | 53,746 | 30,290 | 20,832 | 197,875 | 684,375 | 302,743 |
| Stormwater | 50,610 | 5,967 | 3,520 | 2,439 | 22,551 | 85,088 | 34,478 |
| Electric | 937,785 | 172,401 | 124,150 | 79,421 | 819,438 | 2,133,194 | 1,195,409 |
| Telecommunications | 188,884 | 22,659 | 25,096 | 8,936 | 145,798 | 391,373 | 202,489 |
| | <u>\$ 2,406,951</u> | <u>\$ 391,136</u> | <u>\$ 274,901</u> | <u>\$ 173,719</u> | <u>\$ 1,791,234</u> | <u>\$ 5,037,942</u> | <u>\$ 2,630,991</u> |



General Fund Forecasting Update

❖ Process for forecasting

- ❖ Gather and analyze historical averages
- ❖ Develop set of assumptions
- ❖ Continue to evaluate Revenue and Expenditure streams
- ❖ Update forecast periodically



General Fund Forecasting Update

- ❖ Additional Adjustments to the forecast from February 11, 2026:
 - ❖ Increased Fuel Costs
 - ❖ Increased Fire Department Overtime
 - ❖ Incorporated sunset of Food and Beverage tax in worst case scenario



General Fund Forecasting Update

- ❖ Potential Impacts:
 - ❖ Unfunded Capital needs
 - ❖ Impact of the future of SOU
 - ❖ Impact of the closure of most of Ashland Community Hospital



SOU and Asante potential impacts

Southern Oregon University

| | Yearly |
|----------------------------------|---------------------|
| Food and Beverage Tax at SOU | \$ 40,000 |
| Utilities SOU pays | 2,040,000 |
| Utilities for SOU Family Housing | 225,000 |
| | <u>\$ 2,305,000</u> |

Asante Ashland Community Hospital \$ 835,000

| Asante Ashland Community Hospital | Yearly |
|-----------------------------------|-----------|
| Electric Fund | \$802,795 |
| General Fund | \$8,364 |
| Stormwater Fund | \$1,029 |
| Street Fund | \$2,332 |
| Wastewater Fund | \$6,191 |
| Water Fund | \$10,490 |
| Wildfire Risk Reduction Fund | \$1,010 |

| SOU Utility Accounts | Yearly |
|------------------------------|-------------|
| Electric Fund | \$1,671,310 |
| General Fund | \$5,175 |
| Stormwater Fund | \$28,176 |
| Street Fund | \$96,019 |
| Wastewater Fund | \$64,128 |
| Water Fund | \$163,725 |
| Wildfire Risk Reduction Fund | \$11,279 |

| SOU Family Housing Accounts | Yearly |
|------------------------------|-----------|
| Electric Fund | \$110,547 |
| General Fund | \$39,167 |
| Stormwater Fund | \$1,216 |
| Street Fund | \$13,541 |
| Telecommunication Fund | \$823 |
| Wastewater Fund | \$15,927 |
| Water Fund | \$38,566 |
| Wildfire Risk Reduction Fund | \$2,819 |



General Fund Forecasting Update

Best Case Scenario

| | 2024-25 Actual | 2025-26 Forecast | Change | 2026-27 Forecast | Change | 2027-28 Forecast | Change | 2028-29 Forecast | Change | 2029-30 Forecast | Change | 2030-31 Forecast | Change |
|-------------------------------------|-------------------|---------------------|--------|---------------------|--------|---------------------|--------|---------------------|--------|---------------------|--------|---------------------|--------|
| Revenues | \$42,905,006 | \$42,767,275 | 0% | \$43,246,251 | 1% | \$44,125,130 | 2% | \$45,393,291 | 3% | \$46,671,490 | 3% | \$47,931,876 | 3% |
| Taxes | 20,183,671 | 22,371,155 | 10% | 23,027,439 | 3% | 23,704,694 | 3% | 24,403,594 | 3% | 25,124,836 | 3% | 25,834,708 | 3% |
| Franchise Fees | 4,240,385 | 4,410,000 | 4% | 4,910,000 | 10% | 5,106,400 | 4% | 5,310,656 | 4% | 5,523,083 | 4% | 5,744,006 | 4% |
| Charges for Services | 11,121,520 | 11,344,268 | 2% | 11,699,840 | 3% | 12,218,069 | 4% | 12,605,428 | 3% | 13,006,648 | 3% | 13,422,249 | 3% |
| Intergovernmental Revenue | 584,078 | 595,760 | 2% | 607,675 | 2% | 619,828 | 2% | 632,225 | 2% | 644,869 | 2% | 657,767 | 2% |
| Grants | 620,352 | 250,000 | -148% | 250,000 | 0% | 250,000 | 0% | 250,000 | 0% | 250,000 | 0% | 250,000 | 0% |
| Licenses and Permits | 1,101,054 | 1,125,277 | 2% | 1,150,033 | 2% | 664,334 | -73% | 678,949 | 2% | 693,886 | 2% | 709,152 | 2% |
| Fines and Forfeitures | 182,961 | 186,620 | 2% | 190,353 | 2% | 194,160 | 2% | 198,043 | 2% | 202,004 | 2% | 206,044 | 2% |
| Operating Transfers In | 3,850,774 | 1,532,545 | -151% | 497,545 | -208% | 497,545 | 0% | 497,545 | 0% | 497,545 | 0% | 497,545 | 0% |
| Interest on Pooled Investments | 850,261 | 780,000 | -9% | 740,000 | -5% | 695,000 | -6% | 640,000 | -9% | 550,000 | -16% | 430,000 | -28% |
| Miscellaneous Revenues | 169,950 | 171,650 | 1% | 173,366 | 1% | 175,100 | 1% | 176,851 | 1% | 178,619 | 1% | 180,405 | 1% |
| Expenses | \$44,590,710 | \$44,096,359 | -1% | \$45,352,510 | 3% | \$45,261,047 | 0% | \$46,863,569 | 3% | \$48,678,141 | 4% | \$50,547,925 | 4% |
| Personal Services | 28,941,626 | 29,652,411 | 2% | 31,020,774 | 4% | 31,523,572 | 2% | 32,869,005 | 4% | 34,282,966 | 4% | 35,769,452 | 4% |
| Materials & Services | 12,822,638 | 12,149,305 | -6% | 12,293,095 | 1% | 12,638,832 | 3% | 13,195,922 | 4% | 13,596,533 | 3% | 13,979,831 | 3% |
| Capital Outlay | 1,480,203 | 1,441,142 | -3% | 885,142 | -63% | 445,142 | -99% | 445,142 | 0% | 445,142 | 0% | 445,142 | 0% |
| Operating Transfers Out | 1,346,243 | 453,500 | -197% | 353,500 | -28% | 653,500 | 46% | 353,500 | -85% | 353,500 | 0% | 353,500 | 0% |
| Contingency Used | | 400,000 | 0 | 800,000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Beginning Fund Balance | \$17,057,723 | \$15,372,019 | | \$14,042,935 | | \$11,936,676 | | \$10,800,759 | | \$9,330,480 | | \$7,323,830 | |
| Ending Fund Balance | \$15,372,019 | \$14,042,935 | | \$11,936,676 | | \$10,800,759 | | \$9,330,480 | | \$7,323,830 | | \$4,707,780 | |
| Operating Expenditures | \$41,764,264 | \$42,201,717 | | \$44,113,868 | | \$44,162,405 | | \$46,064,927 | | \$47,879,499 | | \$49,749,283 | |
| Fund Balance Policy (16.67%) | \$6,962,103 | \$7,035,026 | | \$7,353,782 | | \$7,361,873 | | \$7,679,023 | | \$7,981,512 | | \$8,293,205 | |
| Excess/(Deficiency) | \$8,409,916 | \$7,007,909 | | \$4,582,894 | | \$3,438,886 | | \$1,651,457 | | (\$657,683) | | (\$3,585,425) | |
| Unassigned | \$13,516,988 | | | | | | | | | | | | |



General Fund Forecasting Update

❖ Year End Estimate Using May 31, 2026

- ❖ Franchise Fee and Electric Users Tax reduced for mild winter
- ❖ Intergovernmental Revenue increased
- ❖ Interest on Investments decreased
- ❖ Administration-Capital increased only this year
- ❖ Fire-Overtime increased
- ❖ Decreased Parks Capital Outlay
- ❖ Use of Contingency



General Fund Forecasting Update

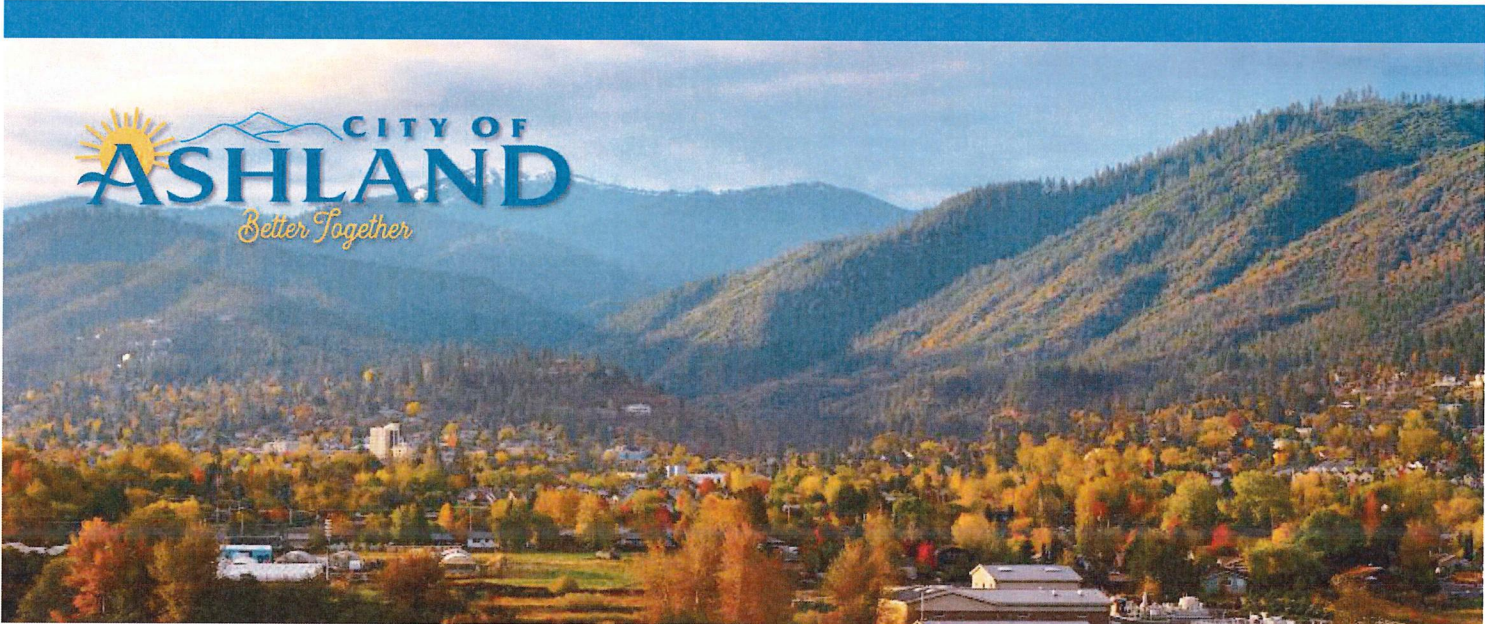
General Fund Forecast

Scenario based on Actuals as of May 31, 2026

| | 2024-25 Actual | 2025-26 Forecast | Change | 2026-27 Forecast | Change | 2027-28 Forecast | Change | 2028-29 Forecast | Change | 2029-30 Forecast | Change | 2030-31 Forecast | Change |
|-------------------------------------|-------------------|---------------------|--------|---------------------|--------|---------------------|--------|---------------------|--------|---------------------|--------|---------------------|--------|
| Revenues | \$42,905,006 | \$42,220,095 | -2% | \$42,973,358 | 2% | \$43,960,700 | 2% | \$45,353,652 | 3% | \$46,798,419 | 3% | \$48,254,213 | 3% |
| Taxes | 20,183,671 | 22,012,420 | 8% | 22,747,562 | 3% | 23,492,379 | 3% | 24,265,216 | 3% | 25,067,244 | 3% | 25,856,819 | 3% |
| Franchise Fees | 4,240,385 | 4,100,000 | -3% | 4,600,000 | 11% | 4,784,000 | 4% | 4,975,360 | 4% | 5,174,374 | 4% | 5,381,349 | 4% |
| Charges for Services | 11,121,520 | 11,224,402 | 1% | 11,576,378 | 3% | 12,090,903 | 4% | 12,474,447 | 3% | 12,871,738 | 3% | 13,283,292 | 3% |
| Intergovernmental Revenue | 584,078 | 718,843 | 19% | 740,408 | 3% | 762,621 | 3% | 785,499 | 3% | 809,064 | 3% | 833,336 | 3% |
| Grants | 620,352 | 574,385 | -8% | 574,385 | 0% | 574,385 | 0% | 574,385 | 0% | 574,385 | 0% | 574,385 | 0% |
| Licenses and Permits | 1,101,054 | 1,130,000 | 3% | 1,154,860 | 2% | 669,267 | -73% | 683,991 | 2% | 699,039 | 2% | 714,417 | 2% |
| Fines and Forfeitures | 182,961 | 215,000 | 15% | 221,450 | 3% | 228,094 | 3% | 234,936 | 3% | 241,984 | 3% | 249,244 | 3% |
| Operating Transfers In | 3,850,774 | 1,532,545 | -151% | 632,545 | -142% | 632,545 | 0% | 632,545 | 0% | 632,545 | 0% | 632,545 | 0% |
| Interest on Pooled Investments | 850,261 | 637,500 | -33% | 650,000 | 2% | 650,000 | 0% | 650,000 | 0% | 650,000 | 0% | 650,000 | 0% |
| Miscellaneous Revenues | 169,950 | 75,000 | -127% | 75,750 | 1% | 76,508 | 1% | 77,273 | 1% | 78,045 | 1% | 78,826 | 1% |
| Expenses | \$44,590,710 | \$44,340,178 | -1% | \$45,352,510 | 2% | \$45,261,047 | 0% | \$46,863,569 | 3% | \$48,678,141 | 4% | \$50,547,925 | 4% |
| Personal Services | 28,941,626 | 29,735,044 | 3% | 31,020,774 | 4% | 31,523,572 | 2% | 32,869,005 | 4% | 34,282,966 | 4% | 35,769,452 | 4% |
| Materials & Services | 12,822,638 | 12,101,634 | -6% | 12,293,095 | 2% | 12,638,832 | 3% | 13,195,922 | 4% | 13,596,533 | 3% | 13,979,831 | 3% |
| Capital Outlay | 1,480,203 | 1,650,000 | 10% | 885,142 | -86% | 445,142 | -99% | 445,142 | 0% | 445,142 | 0% | 445,142 | 0% |
| Operating Transfers Out | 1,346,243 | 453,500 | -197% | 353,500 | -28% | 653,500 | 46% | 353,500 | -85% | 353,500 | 0% | 353,500 | 0% |
| Contingency Used | | 400,000 | 0 | 800,000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Beginning Fund Balance | \$17,057,723 | \$15,372,019 | | \$13,251,936 | | \$10,872,784 | | \$9,572,438 | | \$8,062,521 | | \$6,182,799 | |
| Ending Fund Balance | \$15,372,019 | \$13,251,936 | | \$10,872,784 | | \$9,572,438 | | \$8,062,521 | | \$6,182,799 | | \$3,889,088 | |
| Operating Expenditures | \$41,764,264 | \$42,236,678 | | \$44,113,868 | | \$44,162,405 | | \$46,064,927 | | \$47,879,499 | | \$49,749,283 | |
| Fund Balance Policy (16.67%) | \$6,962,103 | \$7,040,854 | | \$7,353,782 | | \$7,361,873 | | \$7,679,023 | | \$7,981,512 | | \$8,293,205 | |
| Excess/(Deficiency) | \$8,409,916 | \$6,211,082 | | \$3,519,003 | | \$2,210,565 | | \$383,498 | | (\$1,798,713) | | (\$4,404,118) | |
| Unassigned | \$13,516,988 | | | | | | | | | | | | |

QUESTIONS?





Median Maintenance & Herbicide Use

Joint Study Session – Council/Parks
June 3, 2026

Median Maintenance
& Herbicide Use

Policies, Plans & Goals Supported

- AMC 9.28 Pesticide Policy
- APRC Integrated Pest Management Policy No. 105 (IPM)

Timeline

1996: City Adopted Ordinance 2790

1996–2009: Herbicides routinely used in city and park areas (parks, cemeteries, parking lots, playgrounds, medians)

2010: APRC adopted IPM policy that made herbicide use the last option.

2011: Policy revised to replace synthetic pesticides in all Ashland Parks with non-synthetic with a few exceptions.





APRC Integrated Pest Management Policy (IPM)

Policy creation

- 1 FTE volunteer coordinator position was created in 2010 after policy adoption to oversee volunteers with a focus on weed management.
- Currently: 52-60 work parties per year; 12,000+ hours (5FTE)

Definitions:

Synthetic: chemical

Non-synthetic: Natural

OMRI Herbicides: natural

Herbicides used:

Casaron: also known as dichlobenil Pre-emergent powder used to prevent weed germination

Ranger Pro: Glyphosate is an active ingredient in this product



IPM Policy revisions throughout the years:

Policy Revision

Per commission approval on February 28, 2011:

The commission authorized staff to replace synthetic pesticides in all Ashland parks with organic products, using the application standards outlined in the existing Integrated Pest Management Policy, with the exceptions of Oak Knoll Golf Course and poison oak in summer months.

Policy Revision

Per commission approval on April 28, 2014:

The commission approved, for the 2014 season only, allowing an APRC IPM policy exemption for staff use of non-organic herbicides in two requested areas: the pitching warm-up area and the warning tracks at North Mountain Park.

Policy Revision

Per commission approval on May 22, 2017:

The commission approved the use of synthetic wasp spray in parks as a last resort for public safety.

Policy Revision

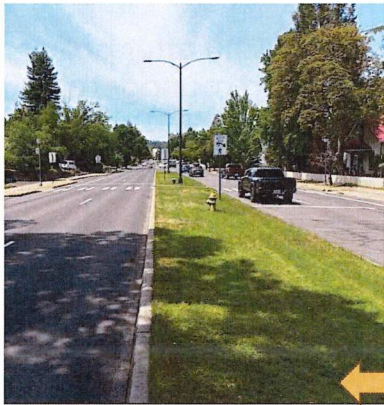
Per commission approval on June 13, 2024:

The commission modified the APRC IPM POLICY to apply only to City Council designated park lands (parks, trails, and open space).

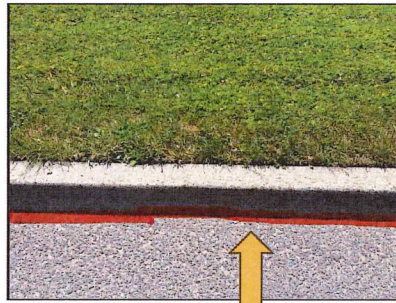


Regulations of Use-Herbicides

Where are we using it?



Grass medians on Siskiyou Blvd - **we do not use herbicides on grass.**



Spot Spray curblines



Spot Spray around utility boxes



Regulations of Use-Herbicides

Public Notification: Notice is posted on-site 48 hours before and maintained 48 hours after any application.

Environmental Constraints: Applications are strictly weather-dependent to prevent drift or runoff.

Ranger Pro-Glyphosate:

- Only applied when 50 degrees or warmer, no wind (less than 6 mph), no rain
- 2 oz of glyphosate to 1 gallon of water. Applied via a pressurized backpack sprayer for highly precise, localized spot-treatment of unwanted weeds only.

Casaron:

- Pre-emergent powder applied to the soil via a handheld spreader.
- Only applied when it can be "watered in" (rain or sprinklers), no wind





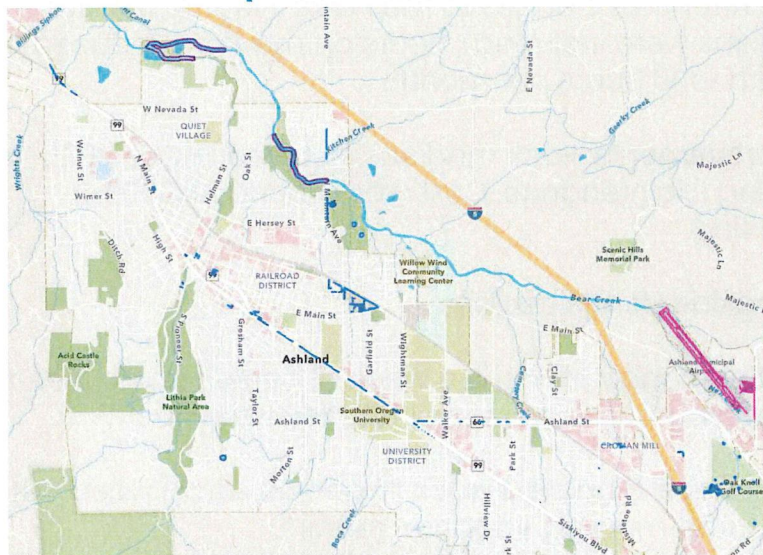
Staff Protections & Credentials:

- Staff must wear full Personal Protective Equipment (PPE), including long pants, boots, long-sleeved shirts, and safety goggles.
- State-level pesticide applicator license is required to apply, supervise, or advise on the use of certain pesticides. Licensing is administered by the Oregon Department of Agriculture.
- Each time a product is used, it is documented. All use is within the current policies.



LOCATIONS of herbicide use:

GIS Webmap: <http://gis.ashland.or.us/herbicide>



Landscape Areas

Herbicide Application

- Herbicide - Airport Contractor
- Herbicide - Freshwater Trust
- Herbicide - Spot Spray

City Limits



This map details where herbicides have been spot-sprayed or target-sprayed on city-owned property since 2024.



How Much is used? Spot spray only

| Year | Total Glyphosate Applied* | Policy / Scope Context |
|------|---------------------------|--|
| 2023 | 1.4 Gallons | Restricted primarily to <u>park</u> exceptions. |
| 2024 | 2.0 Gallons | June 2024 approval expanded usage to non-park areas (medians, parking strips). |
| 2025 | 5.37 Gallons | Reflects full-year maintenance of expanded City-owned non-park properties. |

*Does not include the application of glyphosate at the Airport or the Ashland Creek restoration project, as both are applied by a contractor per project requirements.

- **Medians** account for 1.86 acres of maintained area
- **Parking lots and other non-park designated areas** account for an additional 4.48 acres
- **Park areas** account for 2.42 acres at OKGC parking lot and greens, infields at NMP



Financial & Staffing Impact

Labor Reductions: After the changes to the Parks IPM policy in June 2024 (where medians were included), hours on medians reduced from 40 hours per month to 16 hours per month.

Infrastructure Improvements: Rock medians installed in Oct. 2025 have required no ongoing maintenance. Cost was around \$11,000 for materials and staffing.

Current Care alongside Herbicide Use:

Other median maintenance: 10 hours a week x 1 person doing weed eating, hedging, edging, curbs, mowing, irrigation repairs.

Parking lot maintenance: 8 hours a week x 1 person doing weed eating, hedging, edging, curbs, mowing, irrigation repairs.



Financial & Staffing Impact

- Since utilizing herbicides as a “tool” in city areas, thickness of weeds is about 1/3 of what it used to be. Less weeds go to seed and our staff is able to reallocate the saved time to other tasks.
- **Future Staffing Projections:** Operating without herbicide application in medians, parking lots, and other non-park areas is estimated to require an addition full-time employee.
- **Volunteer Limitations:** The volunteer program is at maximum capacity, managing 52 to 60 work parties annually and over 12,000 hours (equivalent to 5 FTE) of volunteer service throughout the parks system. Expanding this program to offset manual weeding would require an additional full-time employee.



Survey Results

- The City requested community feedback and recommendations on future median designs. The survey was open from March 14th through May 20th, 2026, and received 131 survey responses and 35 pictures of example medians. The summary of survey results are in the Meeting Packet, along with the photos submitted for median examples.
- Next Steps
 - Discussion: Is there any staff direction that the Council and Park Commission want to give?

QUESTIONS?





SPEAKER REQUEST FORM

Study Session

Submit this form to the meeting Secretary prior to the discussion item.

- 1) You will be called forward when it is your turn to speak
- 2) State your name and speak clearly into the microphone
- 3) Limit your comments to the time allotted
- 4) Provide any written materials to the meeting Secretary
- 5) Speakers are solely responsible for the content of their statement

Date:

06-03-2026

Name: (Please Print)

Suzie aufderheide

Ashland Resident:

YES NO City: _____

Agenda Topic/Item Number:

NO glyphosate

Please respect the order of proceedings and strictly follow the directions of the presiding officer. Behavior or actions which are loud or disruptive are disrespectful and offenders will be requested to leave.

Disclaimer: By submitting this request to address the Public Body, I agree that I will refrain from the use of any obscene, vulgar, or profane language. I understand that if I do not follow procedure my speaking time may be terminated, and I may be requested to sit down or leave the building.



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Date:

6/3/20

Name: (Please Print)

Nick David

Ashland Resident:



YES



NO

City: _____

Agenda Topic/Item Number:

Herbicide

Please respect the order of proceedings and strictly follow the directions of the presiding officer. Behavior or actions which are loud or disruptive are disrespectful and offenders will be requested to leave.

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Date:

JUNE 3

Name: (Please Print)

CLARINDA MERRIFEW

Ashland Resident:

YES - NO City: _____

Agenda Topic/Item Number:

H. e. Median Maintenance & Herbicide Use

Please respect the order of proceedings and strictly follow the directions of the presiding officer. Behavior or actions which are loud or disruptive are disrespectful and offenders will be requested to leave.

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Date: 06/03/26

Name: (Please Print)

FRANCES DUNHAM

Ashland Resident:

YES NO City: _____

Agenda Topic/Item Number:

I.I.E. MEDIAN & HERBICIDES

Please respect the order of proceedings and strictly follow the directions of the presiding officer. Behavior or actions which are loud or disruptive are disrespectful and offenders will be requested to leave.

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Date:

6.3.26

Name: (Please Print)

ALLAN PETERSON

Ashland Resident:

YES NO City: _____

Agenda Topic/Item Number:

HERBICIDES/ MEDICANS

Please respect the order of proceedings and strictly follow the directions of the presiding officer. Behavior or actions which are loud or disruptive are disrespectful and offenders will be requested to leave.

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Date:

6/3/26

Name: (Please Print)

Cate Hartzell

Ashland Resident:

YES NO City: _____

Agenda Topic/Item Number:

Herbicide Use

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Date: June 3rd, 2026

Name: (Please Print)

Daniel Gregg

Ashland Resident:

YES NO City: _____

Agenda Topic/Item Number:

Use of herbicides on city property

Please respect the order of proceedings and strictly follow the directions of the presiding officer. Behavior or actions which are loud or disruptive are disrespectful and offenders will be requested to leave.

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Study Session

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- 5) Speakers are solely responsible for the content of their statement

Date: 6/3/2026

Name: (Please Print)

JULIE NORMAN

Ashland Resident:

YES NO City: _____

Agenda Topic/Item Number:

E. Median Maintenance & HERPIDE USE

Please respect the order of proceedings and strictly follow the directions of the presiding officer. Behavior or actions which are loud or disruptive are disrespectful and offenders will be requested to leave.

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Eco Friendly Ashland Speaker #1 of 3 requested



SPEAKER REQUEST FORM

Study Session

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Date:

6/3/26

Name: (Please Print)

SHARON BRISON

Ashland Resident:

YES NO City: _____

Agenda Topic/Item Number:

Glyphosate Herbicide Use

Please respect the order of proceedings and strictly follow the directions of the presiding officer. Behavior or actions which are loud or disruptive are disrespectful and offenders will be requested to leave.

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* I request to speak after #2 of 3 Julie Norman



SPEAKER REQUEST FORM

Study Session

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Date:

6/3/26

Name: (Please Print)

Angelina McLean

Ashland Resident:

YES NO City: _____

Agenda Topic/Item Number: e.

Medians and Herbicide Use

Please respect the order of proceedings and strictly follow the directions of the presiding officer. Behavior or actions which are loud or disruptive are disrespectful and offenders will be requested to leave.

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*I request to speak after Sharon
(Eco Friendly Ashland) #3 of 3 Bryson

HERBICIDE AND PESTICIDE USE IN THE CITY OF ASHLAND

Presented by Eco Friendly Ashland ecofriendlyashland@gmail.com

Sharon Bryson, Julie Norman and Angelina McClean

May 14, 2026

Table of Contents

- Introduction
- Map of 2025 Spray Sites in Medians and Parking Lots on City Property
- Photos of Selected Spray Sites
- Health and Environmental Concerns
- Recommendations
- Examples of Pesticide Reduction in other Municipalities
- Letters of Support
- Petition (668 Signatures)

Introduction

In June 2024, the City began backpack spraying the cancer-causing glyphosate herbicide on landscaped City properties along streets. In 2025, this included 22 street medians (primarily on N. Main, Siskiyou Blvd, and Ashland Street).

The current policies governing herbicides include: the 2010 Parks Department Integrated Pest Management Policy (created by a citizen initiated ad hoc committee) and the Ashland Municipal Code (AMC) Chapter 9.28 Pesticide Policy. Medians and other City property are under AMC 9.28, which is inconsistent with and weaker than the Parks Department IPM Policy.

In 2025 Parks Department technicians filed 18 *Pesticide Application Records*. These describe herbicide spraying with Glyphosate on parts of 22 street medians, 2 parking lots, and other landscaped areas. On these City properties, Glyphosate is intended to control weeds in the shrub beds, in cracks, along curbs, and around the bases of City infrastructure (poles, control units, etc.). The total amount of Glyphosate applied was 4.47 gallons, diluted with 178 gallons of water. [Tanks on a backpack sprayer can hold approximately 4-5 gallons, so the Parks Department technicians likely had to refill them numerous times.]

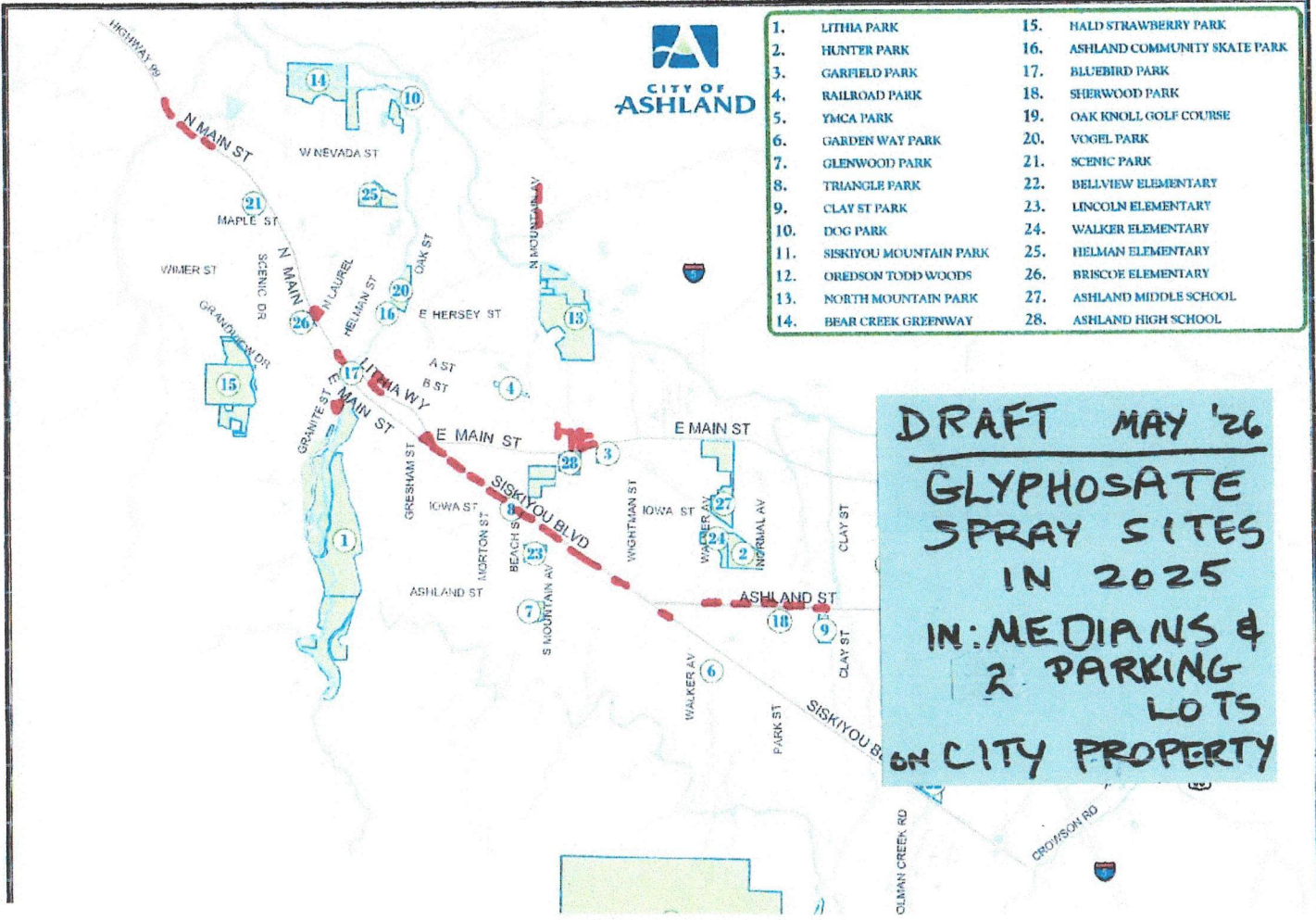
This is an increase of herbicide applications from the 2023 and 2024 records. As public awareness has grown, over 600 residents have expressed concerns, and community members have begun to organize groups and research solutions and alternatives to these herbicide applications.

In response to the City's invitation for public comments, we have included six recommendations from the Eco Friendly Ashland Group.



- | | |
|----------------------------|----------------------------------|
| 1. LITHIA PARK | 15. HALD STRAWBERRY PARK |
| 2. HUNTER PARK | 16. ASHLAND COMMUNITY SKATE PARK |
| 3. GARFIELD PARK | 17. BLUEBIRD PARK |
| 4. RAILROAD PARK | 18. SHERWOOD PARK |
| 5. YMCA PARK | 19. OAK KNOLL GOLF COURSE |
| 6. GARDEN WAY PARK | 20. VOGEL PARK |
| 7. GLENWOOD PARK | 21. SCENIC PARK |
| 8. TRIANGLE PARK | 22. BELLVIEW ELEMENTARY |
| 9. CLAY ST PARK | 23. LINCOLN ELEMENTARY |
| 10. DOG PARK | 24. WALKER ELEMENTARY |
| 11. SISKIYOU MOUNTAIN PARK | 25. HELMAN ELEMENTARY |
| 12. OREDSON TODD WOODS | 26. BRISCOE ELEMENTARY |
| 13. NORTH MOUNTAIN PARK | 27. ASHLAND MIDDLE SCHOOL |
| 14. BEAR CREEK GREENWAY | 28. ASHLAND HIGH SCHOOL |

DRAFT MAY '26
GLYPHOSATE
SPRAY SITES
IN 2025
IN: MEDIANS &
2. PARKING
LOTS
ON CITY PROPERTY



Glyphosate Spray Sites in 2025 on City Property

BATCH 6



Fire Island at East Main & Siskiyou Blvd.
with bench and high pedestrian use



Astro Island at East Main and Lithia Way
with high pedestrian use



Siskiyou Blvd. Median near SOU



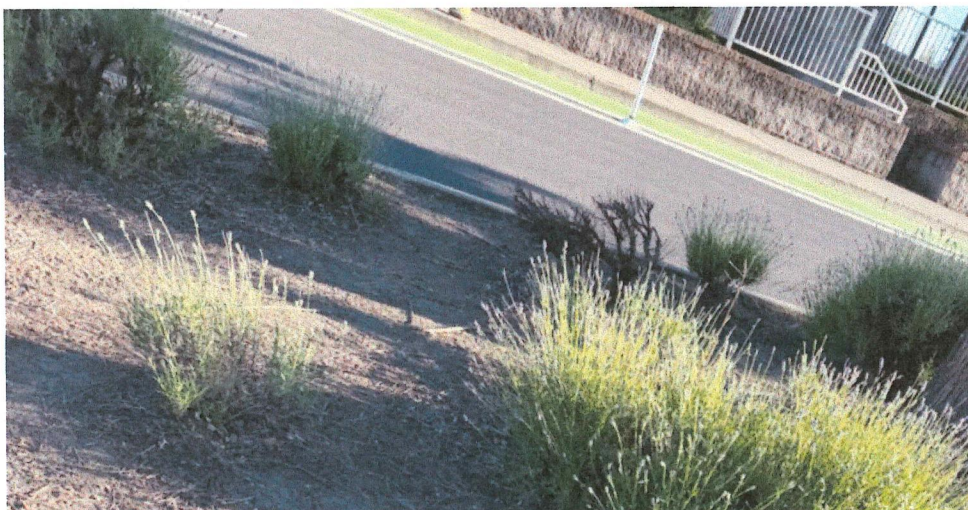
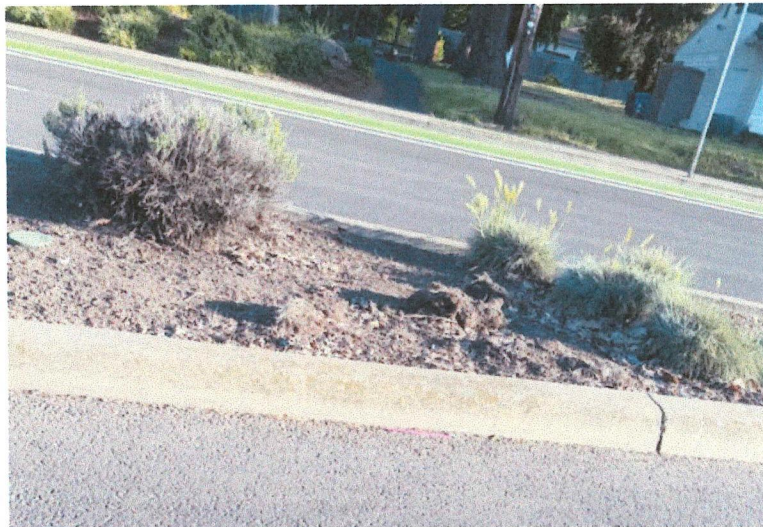
Parking Lot at Lithia Way & Pioneer



Grove Parking Lot by City Yard on E. Main

Ashland St Medians on 5/6/2026, one week after Glyphosate Application on 4/29/2026

Observable in multiple medians: Live weeds about to re-seed, damaged and dead plants likely from spray drift, large bare patches of dirt



GLYPHOSATE DANGERS TO HEALTH AND ENVIRONMENT

- **Glyphosate was classified as “probably carcinogenic to humans”** by the World Health Organization’s International Agency for Research on Cancer (IARC) in 2015.
- Bayer, the current maker of glyphosate has **paid more than \$11 billion in lawsuits from nearly 100,000 cancer victims who developed non-Hodgkin lymphoma after using glyphosate-based herbicides**, with thousands more cases still pending.
- The most commonly cited study stating the **safety** of glyphosate was **retracted** from *Regulatory Toxicology and Pharmacology* in November 2025 due to evidence that it was **ghost written and manipulated** by Monsanto, **the maker of glyphosate at the time.**
- There is evidence that **glyphosate and glyphosate-based herbicides (GBH) increase the risk of diseases of the kidney and liver, and impacts the reproductive, endocrine, neurological, and other metabolic systems.** Further strong evidence finds that glyphosate and GBHs cause **genetic damage, oxidative stress, and hormonal disruption.**
- A 2019 publication in the journal *Mutation Research* found that people with the highest levels of glyphosate exposure had a **41% increased risk of developing non-Hodgkin lymphoma.** These elevated risks were seen mostly **in occupational pesticide applicators, who handled glyphosate-based herbicides repeatedly over years.**
- A study published in 2022 by the Centers For Disease Control and Prevention **found glyphosate residues in more than 80 percent of urine samples it collected from US adults and children.**
- A 2020 EPA report concluded that **glyphosate harms 93 percent of endangered species and 96 percent of the habitat they rely on.**
- A 2020 study by the US Geological Survey **found glyphosate in 74 percent of American streams tested.**
- **Glyphosate is toxic to bees**, who are greatly exposed to glyphosate products. It has been found to cause **lethal effects** to a variety of bee species, and **impairs behaviors such as the ability to navigate, sleep, and digest.**

Sources

<https://www.motherjones.com/politics/2026/04/roundup-glyphosate-spraying-forests-monsanto-science-retraction-cancer-health-concerns-maha-trump-executive-order-supreme-court-bayer-lawsuits/>

<https://www.sciencedirect.com/science/article/abs/pii/S0048969721004654#:~:text=In%20this%20context%2C%20GLY%20can,et%20al.%2C%202015>

[https://www.sciencedirect.com/science/article/pii/S0273230099913715?
via%3Dihub=](https://www.sciencedirect.com/science/article/pii/S0273230099913715?via%3Dihub=)

<https://biologyinsights.com/is-glyphosate-a-carcinogen-what-the-science-shows/>

Seattle Glyphosate Symposium, March, 25-26, 2026 in Seattle, Washington.
Signed by over 50 PhD scientists and medical doctors from the U.S. and Europe

ECO FRIENDLY ASHLAND PRESENTS

Short and Long Term Recommendations To Eliminate Herbicide Use on City Property in Ashland

- Declare a moratorium on chemical herbicide and pesticide use for weed control on City property while policy decisions are being made.

- Adopt the Parks Department's *Integrated Pest Management (IPM) Policy* as the single, City-wide policy for herbicide and pesticide use.
 - If our Parks and Open Space can be successfully managed 99.25% of the time without synthetic herbicides and pesticides, then the management of City Property should be able to accomplish that as well.

- Consider alternatives to chemical herbicides and pesticides on City property.
 - Consider ecological factors in landscaping design, choosing regional native plants that are drought tolerant, with low maintenance needs, and high pollinator/habitat value.
 - Techniques we recommend include: mulching, design changes, weed steamers, weed torches, manual weeding, Hula Hoe, and organic OMRI listed herbicides.
 - This is an opportunity for Ashland to lead by example, educate others on the value of native and pollinator plants, and be one more reason why people love to visit and live here.

- Consider creating a short-term task force or ad hoc committee in order to bring relevant data, ideas and collaboration into the planning process.

- Ensure that the pesticide policies are fully implemented and accessible to the public.
 - Improve the record keeping form used to describe each herbicide and pesticide application and make reports easily accessible to the public.
 - Ensure the record keeping forms are filled out correctly, e.g. location codes written down, and one location per application record.
 - Conduct "Pesticide Use Annual Reviews" as required by the Parks Department's IPM Policy and the Ashland Municipal Code (9.28.080). Currently they are not being done.

- Explore using some of the Transient Lodging Tax funds, if needed, to treat our landscaped medians, islands, and parking lots as an opportunity to add to the beautification of Ashland for the benefit of visitors, local pedestrians, and pets.

One Effective Herbicide Alternative: Steam Weeder



photo of Wilsonville Oregon's steam weeder in action

2 Examples of Municipalities with Pesticide Reduction Policies

City of Wilsonville

IPM

<https://www.wilsonvilleoregon.gov/natural/page/integrated-pest-management>

Habitat/Bee City USA

<https://www.wilsonvilleoregon.gov/natural/page/bee-stewards>

City of Eugene/Public Works Department/Parks and Open Space Division

IPM

<https://www.eugene-or.gov/DocumentCenter/View/53006/IPM-Policy-and-Operations-Manual>

Dear City Council and Leadership of Ashland,

April 29, 2026

Ashland, Oregon is a thriving community of scenic beauty and cultural significance. According to the city's 2050 climate vision, Ashland aims to be a resilient community that has zero net greenhouse gas emissions, embraces equity, protects healthy ecosystems, and creates opportunities for future generations. As an important part of this work, Ashland stewards over 800 acres of public lands, including parks, trails, medians, and walkways.

Ashland's work in land stewardship is supported by Bee City USA, an initiative of the Xerces Society for Invertebrate Conservation. As an affiliate of Bee City USA, Ashland is part of a nationwide community of over 450 cities and campuses working to conserve native pollinators by providing them with healthy habitat that is rich in a variety of native plants, provides nest sites, and is protected from pesticides. The Xerces Society for Invertebrate Conservation, the host organization for this initiative, is a national nonprofit dedicated to protecting invertebrate wildlife. We are recognized as a global leader in pollinator conservation by the United Nations Food and Agriculture Organization and USDA–Natural Resources Conservation Service, and we are honored to use our collective expertise to serve communities in their pollinator conservation efforts.

In city landscapes, Bee City USA and the Xerces Society support the use of verifiable, ecologically-responsible Integrated Pest Management, or IPM, as the best way to reduce pesticide impacts to pollinators. The City of Ashland honors this commitment to ecologically-responsible Integrated Pest Management in its nearly 800-acre system of public parks, trails, and open spaces and maintains an impressive track record in these areas. For example, these lands are 99.25% synthetic-pesticide-free, OMRI-approved pesticide products are prioritized when needed, and a robust series of prevention and design strategies are utilized to reduce pest problems and the need for pesticide use.

We understand that translating IPM methods to other city-owned landscapes – including medians, sidewalks, and utility access points – presents its own set of unique challenges. In addition to being maintained for their cultural value and fire resilience, these spaces often have stricter standards for maintaining visibility and ensuring reliable access to critical utility services. Some areas may be difficult to access and also present challenges for ensuring that maintenance activities do not endanger city staff, passing cars, or nearby pedestrians. While these unique constraints may change the way management activities are implemented, Integrated Pest Management still provides a valuable framework for preventing, monitoring, and managing pest and weed problems with a least-toxic approach. Bee City USA and the Xerces Society supports the use of the IPM framework for all lands and properties that affiliates manage, from parks and open spaces to roadways and sidewalks.

For many Bee City and Bee Campus communities, weeds are of particular management concern. When it comes to tackling problematic weeds in public spaces, the following tactics are non-chemical and low impact options that other affiliate communities have successfully implemented:

- Shift planting composition in landscaped areas so that sites require less frequent maintenance, to achieve better plant coverage, and/or to reduce the conditions that allow weeds to thrive. Utilize the [Ecoregional Revegetation Application \(ERA\)](#) to assist in plant selection. For Ashland's medians, consider low-maintenance, deer-resistant, and drought tolerant species such as bearberry (*Arctostaphylos uva-ursi*), white sagebrush (*Artemisia ludoviciana*), creeping barberry (*Mahonia repens*), deergrass (*Muhlenbergia rigens*), prostrate ceanothus (*Ceanothus prostratus*), cutleaf daisy (*Erigeron compositus*), and yellow rabbitbrush (*Chrysothamnus viscidiflorus*).
- Smother and exclude weeds with locally available mulches or "living mulch" ground covers.
- Utilize a thermal weeding device that kills weeds with steam or (where safe) flame.
- Utilize volunteers to remove weeds manually in accessible sites (where safe).
- To garner support for reduced use of herbicides, use signage and branding to increase public support for a less manicured aesthetic.

Each community is unique, and Ashland, Oregon is no exception. Each successful IPM program is shaped both by the shared values of the community and the land management strategies that prove effective. Our staff with Bee City USA and the Xerces Society for Invertebrate Conservation are available to you as a resource at any stage in your IPM journey. We look forward to working with you as members of the same team to ensure that management in the city works for people, pollinators, and other wildlife. Please feel free to contact us for further discussion.

In partnership,



Laura Rost

laura.rost@xerces.org

National Coordinator

Bee City USA and Bee Campus USA

Xerces Society for Invertebrate Conservation



Jacqueline Buenrostro

jacqueline.buenrostro@xerces.org

Pesticide Reduction Specialist

Xerces Society for Invertebrate Conservation



May 14, 2026

Kerry Rappold, Natural Resources Manager
City of Wilsonville
29799 SW Town Center Loop E
Wilsonville, OR 97070

Dear City Council and Leadership of Ashland,

I am writing in support of reducing the use of pesticides in the City of Ashland. I was contacted by a resident of Ashland, who's working with a group to advocate for this cause.

Over the last decade, the City of Wilsonville has taken many steps to reduce the use of pesticides, which can help inform other communities. Examples of these steps include the following:

1. In 2018, the City's Integrated Pest Management (IPM) plan was adopted, which is currently being updated.
2. Prioritize early detection and rapid response with emerging pests, such as Mediterranean oak borer and emerald ash borer. We have a staff working group devoted to these two pests. In conjunction with the working group, we've partnered extensively with researchers.
3. Emphasize the use of cultural and mechanical practices as an alternative to pesticides. Examples include:
 1. Goat browsing
 2. Flail mower and remote-controlled mower for difficult to access areas
 3. Weed steamer
 4. Volunteers
 5. Community environmental education and outreach (e.g., Bee Stewards program and Bee City USA)
4. Since 2019, City staff have prepared an annual IPM activity report. The report documents the City's efforts to reduce the use of pesticides. (Within the following link, you can find the City's IPM plan and activity reports: <https://www.wilsonvilleoregon.gov/natural/page/integrated-pest-management>).

Thanks for your consideration of this matter. Please contact me if you have any questions. I can be reached at 503-570-1570 or rappold@ci.wilsonville.or.us.

Sincerely,

Kerry Rappold

Kerry Rappold
City of Wilsonville

CITY OF WILSONVILLE

Phone 503-682-4960
Fax 503-682-7025

29799 SW Town Center Loop East
Wilsonville, OR 97070

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**Pollinator Project
Rogue Valley**

April 20, 2026

Dear Ashland City Councilors -

Ashland has long had a policy of pesticide-free parks, providing safe places for people and pollinators. Now, with the City's increased use of herbicides on public property that is in proximity to people and pollinators, Pollinator Project Rogue Valley is joining other Ashland residents asking for a pause on the practice of spraying glyphosate in the medians and other places that have the potential to impact the health of all residents.

We ask that the City host at least one Study Session to discuss this practice and consider other ways to deal with weeds. Ashland can learn from other cities - both Eugene and Wilsonville implemented strong Integrated Pests Management (IPM) policies years ago.

This is an important policy discussion that impacts the health and well-being of our children and families, our wildlife and ecosystems. Please listen to Ashland residents who are willing to work with the City to both encourage clarity of related policies and to work toward a plan that includes pesticide use reduction or elimination.

The product being used, Ranger Pro, contains 41% glyphosate. Please review this study [73 Research Retinue - Is Glyphosate Harmful To Bees? | OSU Extension Service](#) and this study [EPA Finds Glyphosate Is Likely to Injure or Kill 93% of Endangered Species](#) as you consider the next steps forward for the health of the City of Ashland..

Sincerely,

Kristina Lefever

678-209-7642

President and Volunteer Executive Director

To Ashland City Council.
From Ashland Grange # 759

At the monthly Grange Meeting on March 2, 2026 it was discussed and affirmed that:

As a group we are in favor of moving toward a pesticide free community. We know it is possible and have reviewed several municipalities elsewhere that are and have been pesticide free for several years.

It has come to our attention that there is a group of residents who are working on a draft proposal to present to the Council and the Parks department for reconsideration of the recent change of AMC 9.28 and the June 13 [2025?] revision of the IPM. Both of those documents are unclear.

This is an important policy discussion that impacts the health and well being of our children and families, our wildlife and ecosystem.

A few of our members have spoken to elected bodies regarding the recent votes to increase the use of pesticides on public lands.

On behalf of the Ashland Bellview Grange #759, please consider the efforts that our local residents are putting forth to both encourage clarity of related policies and to work toward a plan that includes pesticide use reduction or elimination.

Thank you for your consideration.

To Ashland Council
From Shannon Rio

Recently I learned about the use of glyphosate by the city of Ashland as a way to control weeds. This product named Ranger Pro is toxic to bees, insects and birds. As a wildlife educator who teaches classes and guides people on trips to learn about and protect birds and all things in the natural environment, this is not acceptable. Using it in public places can also have detrimental effects on pets, such as dogs. Living in Ashland for 44 years I have been an active member in this community that seeks to promote a healthy lifestyle. There are other ways to deal with weeds that are not toxic and frankly, I find weeds much more acceptable to using anything that decreases populations of needed species, such as bees and birds. Not only am I willing to write this letter of concern but I am also willing to be in a work party that would do the work that you believe is needed to reduce weeds. Please contact me by phone or text at 541 840 -4655 or email me at shannonrio@aol.com if you would like to meet with me in person. It is urgent to stop using this product. The species it harms is necessary for the entire ecosystem which includes human beings. Sincerely concerned,

Shannon Rio,
Family Nurse Practitioner
Wildlife Educator
Concerned Ashland Citizen

May 1, 2026

To: Ashland City Council and Ashland Parks and Recreation Commission

From: Tom Dimitre

Re: Use of pesticides and herbicides in Ashland

I am writing to support a ban on pesticide and herbicide use on City of Ashland outdoor areas, including medians, parks, and other areas where pesticides/herbicides are currently used.

There is ample evidence to show that these pesticides/herbicides are dangerous and harmful to human health, as well as the health of wildlife.

For example, Roundup, also known as glyphosate, has been found harmful in dozens of civil lawsuits, with Bayer, the manufacturer, paying out billions of dollars in damages. Though municipalities have not yet been sued, to the best of my knowledge, they are certainly potential liable if they know of the risks to human health and continue to use, Roundup and other deadly chemicals anyway.

A ban is the only way to ensure that these dangerous chemicals are not sprayed in our community. All of these products have “inert” chemicals, which are unspecified, undeclared and unknown. As bad as the known chemicals used in Roundup are bad enough, the impacts of the inert chemicals is difficult to ascertain, without knowing what they are. There is a reason that the producers of chemicals refuse to name these “inert” ingredients. They are clearly afraid of the public and regulators knowing what they are because then it would be easier to determine their toxicity.

In addition, the use of herbicides and pesticides have been found to interfere with pollinators, including bees. These chemicals disrupt the food chain and life cycles of these important animals.

The precautionary principle dictates caution when allowing the use of herbicides/pesticides in town. It asks us to beware of the unknown impacts of using these toxic substances. However, in the case of glyphosate, we are well beyond the precautionary principle. We already know that it is dangerous to human and other life. We know that billions upon billions of dollars have been paid out in damages due to this danger. And, we know that ethics and morality dictate that we not poison ourselves by using these chemicals.

Please support a ban of the use of pesticides and herbicides on our city parks and medians. Let's ensure that folks that live in town and who visit us are protected from these harmful chemicals.

I have attached the links of numerous articles that cite to court cases and scientific literature regarding the risks and toxicity of glyphosate.

Thank you.

Thomas Dimitre

Tom Dimitre

901 Beach St.

Ashland, OR 97520

<https://theashlandchronicle.com/guest-opinion-glyphosate-has-several-nasty-surprises/>

<https://theashlandchronicle.com/guest-opinion-glyphosate-boosters-more-toxic-than-g-found-in-roundup/>

<https://theashlandchronicle.com/guest-opinion-overwhelming-evidence-proves-glyphosate-is-highly-toxic/>

<https://theashlandchronicle.com/letter-to-the-editor-the-right-not-to-be-exposed/>

10 COMPILED LETTERS FROM THE ASHLAND COMMUNITY

Dear City of Ashland & Parks & Recreation;

I encourage--and implore!--you to rethink the use of Glyphosate or any other pesticide in our beautiful city! It's not for nothing we are a Bee City USA member and many of our residents have pollinator gardens.

The recent reversion back to pesticides after a 2011 change that instigated the use of organic methods is a direct threat to the pollinator insects that ensure all are fed! This and the fact that herbicide-resistant weeds have proliferated!

There is much information available re: the use of chemical-free landscaping. Please do take the time to explore this and revert back to the practice of not using toxic chemicals.

Sincerely,
Lorna Romano, long-time Ashland resident

I, **Paul Crafft**, residing at 45 Wimer St. Ashland Oregon, totally oppose the use and storage of glyphosate in this town.

To whom it may concern,

I do not approve or support the use of any herbicide that contains glyphosate on any city property where people are going to be, including medians. I expect this to be an herbicide free town. We already know that these chemicals cause cancer so why are we using them??

Esther Goldberg,
Ashland, OR

Thanks very much for the letter in the May Sneak Preview explaining alternatives to the cancer-causing Glyphosate. Included were native plants, that thrive in our area even in droughts, and that help other native plants and animals. Also included were mulching, design changes, weed torches or steamers, organic OMRI listed herbicides, and manual weeding.

Chemical poisons do not magically limit their toxicity to unwanted life. Besides causing cancer in humans, pesticides kill earth organisms that keep soil fertile and soft. Without fungi, bacteria, earthworms and other earth organisms, less new soil will be formed from dead plants and animals. There will be less burrowing to keep soil loose and able to soak in water.

The results are hard dirt, dust storms, floods, droughts, and algae-laced lakes and streams, poisoned not only by erosion of pesticides but from increased fertilizer meant to correct the resultant poor soil. The fertilizer washed into our water supplies increases algae, which results in not enough oxygen for fish, and the algae itself can become poisonous. This has been causing many problems for nature and our survival downstream.

Let's have our road medians welcome residents and visitors by sustainable landscaping rather than using methods that increase our chances of eventual demise.

Margery & Tom Winter
Ashland

i can't believe that we have to petition the city again regarding glyphosates...this is shameful. please check the history of the city of ashland and comply. thank you.
-**suzia aufderheide**, Ashland

We live right next to these medians and are completely against any spraying of glyphosate! Our Mama friend just got over battling non-Hodgkin's lymphoma, which is caused by glyphosate products such as round up. There is no place for poison in Ashland!" -**Vika Raskova**, Ashland

Glyphosate is known to cause harmful health effects. This product is not safe to be used around humans or animals. I'll be honest, I have occasionally used Roundup on poison oak and blackberries that occur on my property when I am unable to eradicate those plants in other ways. However, I dislike having to do so and I do not believe that Glyphosate should be used in public spaces or its use encouraged by public entities, not only because it is harmful but because its use on public property is large-scale. Glyphosate's use exposes both the people using it and the people around them to harm. I do not want this stuff used by the city. This chemical is also expensive. Surely there are better options. I encourage the city to seek options to the use of glyphosate in our community and come up with a better plan. Thank you, **Nancy Soares** Ashland

The EPA has been compromised if you haven't noticed. This sounds like the hoax of DDT all over again. How come Monsanto's earlier research scientists documented the danger and had their research buried. Lot more history here. Follow the dollar. White Phosphorus is well known for its many dangers. It is over used and we are still learning of its potential downfalls to both health and environment. There are alternatives. And the city is compromising on their earlier stance and promise to their citizens. This is not an extremist agenda. It is a coverup like the tobacco industry. Billions of \$\$ in settlements to date. Truth is some of us wish to limit exposure to toxins to us and our environment where we can. Mostly with our petroleum addiction it is a lost cause but one needs to fight the good fight all the same. Dear Ashland don't be duped.

-Stephen Bacon, Ashland

Absolutely! No glycofosphates in our community. Let's stand for higher standards! The information about its toxicity is well known. European countries have banned it. It's a no brainer folks!

-Kathryn Casternovia, Ashland

Yes, please stop spraying toxic chemicals in our town. Many of us are still raising children and do NOT want them exposed to these chemicals! No one should have to be exposed to them.

-Ellen Read, Ashland

Full Text of Petition to Ashland City Council and Parks Commission with 668 Signatures

Link: <https://c.org/D5bs4MncKm>

City of Ashland: Stop spraying toxic chemicals like Glyphosate on public lands for routine landscape maintenance

The citizens of Ashland are largely health conscious and environmentally proactive. **We object to the newly adopted practice of spraying Glyphosate (the active ingredient in Roundup) on the city's median strips to inhibit weed growth and want the city to:**

- 1. Halt the glyphosate spraying in our medians and highly trafficked areas**
- 2. Use safer, more environmentally protective options for all routine maintenance going forward**
- 3. Prioritize drought tolerant, pollinator friendly landscaping and maintain our Bee City USA status**
- 4. Discontinue the landscaping tactic of removing plants from medians and replacing with rocks**

Human Risk:

Glyphosate, which was recently used on our medians and which is the active ingredient in Round Up, is banned in many countries around the world. It is linked to certain cancers like Non Hodgkin lymphoma, and is involved in many lawsuits where the injured plaintiffs have won.

- In 2015, the World Health Organization's International Agency for Research on Cancer (IARC) classified glyphosate as "probably carcinogenic to humans".
- As of late 2025, Bayer (the owner of Round Up) has paid more than \$11 billion to resolve nearly 100,000 Roundup claims, with thousands more still pending.

Environmental Risk:

- In addition to human risks, Glyphosate poses significant risk to pollinators, including disruption of their gut biome, and inhibition of their navigation abilities.
- Ashland has been affiliated with Bee City USA since 2015, and as such has made a commitment to reduce the use of pesticides and to have an integrated pest management plan that expands the use of *non-chemical* pest management methods.

As a Bee City USA, Ashland should preserve the habitats and food sources we already have for pollinators. The increased use of herbicides that we are seeing does not fit in with our commitments to pollinators. We should be setting a better example than this as land stewards.

There are many options for natural landscaping, including locally available, non-toxic and bee friendly substitutes for Glyphosate.

Therefore:

With all the known risks and controversy surrounding glyphosate and around herbicides and pesticides in general, we call on the city of Ashland to eliminate glyphosate and similar herbicides from your landscape maintenance practice.

Ashland's citizens want you to uphold the city's commitment to using the least harmful methods of management and help keep our community healthy and safe, which also includes considering the wildlife and insects that share these spaces.

| Petition Signer | City | State | Zip Code | Country | Petition Signer | City | State | Zip Code | Country |
|------------------------|---------------|--------------|-----------------|----------------|------------------------|---------------|--------------|-----------------|----------------|
| Sharon Bryson | Ashland | OR | 97520 | USA | Sky ThunderCloud | Spokane | WA | 99202 | USA |
| Steve Shapiro | Ashland | OR | 97520 | USA | Joan Adams | Ashland | OR | 97520 | USA |
| Robert Herring | Ashland | OR | 97520 | USA | Helga Motley | Ashland, | OR | 97501 | USA |
| Leda Shapiro | Ashland | OR | 97520 | USA | Jason Panneton | Ashland | OR | 97520 | USA |
| Karen Gans | Ashland | OR | 97520 | USA | Sarah Kirkpatrick | Ashland | OR | 97520 | USA |
| Joanie Nissenberg | Ashland | OR | 97520 | USA | Laura Johnson | Ashland | OR | 97520 | USA |
| Micah Ofstedahl | Ashland | OR | 97520 | USA | Deb Burkey | Harrison Thp. | MI | 48045 | USA |
| Jean Taylor | Ashland | OR | 97520 | USA | Edessa Jenks | Ashland | OR | 97520 | USA |
| Claire Cross | Ashland | OR | 97520 | USA | Kate Kenner | Guilford | VT | 5301 | USA |
| Barb Magee | Ashland | OR | 97520 | USA | Jessica Lee Findleton | Ashland | OR | 97520 | USA |
| Francesca Fericano | Ashland | OR | 97520 | USA | Flavia Franco | Ashland | OR | 97520 | USA |
| Joni Holland | Klamath | CA | 95548 | USA | Nick Weaver | Ashland | OR | 97520 | USA |
| Lisa Cretney | Ashland | OR | 97520 | USA | Lisa SALVIOLI | Ashland | OR | 97520 | USA |
| Amy Titus | Ashland | OR | 97520 | USA | Susan Hindawi | Ashland | OR | 97520 | USA |
| Nancy K Boyer | Central Point | OR | 97502 | USA | Sharry Teague | Ashland | OR | 97520 | USA |
| Debra Swarzman | Ashland | OR | 97520 | USA | brad smith | Williams | OR | 97544 | USA |
| Tyler B | KC Metro | MO | 64030 | USA | Terry Toth | Ashland | OR | 97520 | USA |
| Jean Semrau | Ashland | OR | 97520 | USA | Coral Console | Ashland | OR | 97520 | USA |
| April Delbrook | Ashland | OR | 97520 | USA | Rael Hirning | Ashland | OR | 97520 | USA |
| larry buchanan | Ashland | OR | 97520 | USA | Marita Marshall | Ashland | OR | 97520 | USA |
| Carla David | Jacksonville | OR | 97530 | USA | Mason Goche | Ashland | OR | 97520 | USA |
| Blair Wojcik | Ashland | OR | 97520 | USA | Naomi Caspe | Ashland | OR | 97520 | USA |
| Ben Scott | Ashland | OR | 97520 | USA | Amos Miller | Ashland | OR | 97540 | USA |
| Michele Kyle | Ashland | OR | 97520 | USA | Wendy Mitchell | Ashland | OR | 97520 | USA |
| Shannon Tinder | Ashland | OR | 97520 | USA | Claire Johnson | Los Altos | CA | 94022 | USA |
| Tiziana DeRovere | Phoenix | OR | 97535 | USA | Lisa Ennis | Ashland | OR | 97520 | USA |
| W Groves | Kailua | HI | 96734 | USA | Kristyl Heineken | Ashland | OR | 97520 | USA |
| Melinda March | Ashland | OR | 97520 | USA | Gary Kelley | Murphy | OR | 97533 | USA |
| Ila Sachs | Ashland | OR | 97530 | USA | Mersiha Kaja | | | | USA |
| David Helmich | Ashland | OR | 97520 | USA | Heidi Hyden | Ashland | OR | 97520 | USA |
| Luanne Hopkins | Los Angeles | CA | 90060 | USA | Valerie Stein-Retiz | Ashland | OR | 97520 | USA |
| Kathryn Ramsey | Ashland | OR | 97520 | USA | Kristen Humphrey | Phoenix | OR | 97535 | USA |
| Christine Menefee | Lynchburg | VA | 24504 | USA | Susan Devereaux | New Castle | DE | 19720 | USA |
| Janet Bell | Medford | OR | 97504 | USA | Susan Brown | Ashland | OR | 97520 | USA |
| Eric Swan | Ashland | OR | 97520 | USA | Karen Potts | Ashland | OR | 97520 | USA |
| Jennifer Lawson | Ashland | OR | 97520 | USA | Sequoyah Walkingfeatl | Ashland | OR | 97520 | USA |
| Kristi Chipowsky | Ashland | OR | 97520 | USA | Allen Sayble | Ashland | OR | 97520 | USA |
| Antonia Benson | Ashland | OR | 97520 | USA | Shelly Jillson | Ashland | OR | 97520 | USA |
| Ellen Ley | Ashland | OR | 97520 | USA | Kawika Victor | Jacksonville | OR | 97530 | USA |
| Jennifer Burgdorf | Ashland | OR | 97520 | USA | Harriet Watson | Talent | OR | 97540 | USA |
| Sandra Davis | Ashland | OR | 97520 | USA | Catherine Wallner | ashland | OR | 97520 | USA |
| Suzia Aufderheide | Ashland | OR | 97520 | USA | Sarah Silver | Ashland | OR | 97520 | USA |
| Jonathan Frank | Ashland | OR | 97520 | USA | Lisa Salazar | Shasta Lake | CA | 96089 | USA |
| Francie Buckley | Ashland | OR | 97520 | USA | Victor Conway | Central Point | OR | 97502 | USA |
| Julie Norman | Ashland | OR | 97520 | USA | Sarah Zurita | Ashland | OR | 97520 | USA |
| Catherine Therien | Ashland | OR | 97520 | USA | Mandy Bland | Ashland | OR | 97520 | USA |
| Linda Clark | Talent | OR | 97540 | USA | Bradley Woodring | Ashland | OR | 97520 | USA |
| Rebecca Reed | Medford | OR | 97501 | USA | Julie Chertow | Ashland | OR | 97520 | USA |
| Melissa Gottschalk | Ashland | OR | 97520 | USA | Stephanie Nord | Ashland | OR | 97520 | USA |
| MaryAnn Shank | Ashland | OR | 97520 | USA | Sabena Vaughan | Ashland | OR | 97520 | USA |
| Kari Fisher | Medford | OR | 97501 | USA | Julie Bayliss | Ashland | OR | 97520 | USA |
| Franklin Rickman | Ashland | OR | 97520 | USA | Darcy Danielson | Ashland | OR | 97520 | USA |
| D. Baxter | Ashland | OR | 97520 | USA | Maricela Meza | Ashland | OR | 97520 | USA |
| Vincent Doyle | Ashland | OR | 97520 | USA | Linda Graham | Talent | OR | 97540 | USA |

| | | | | | | | | | |
|--------------------|---------------|----|-------|-----|---------------------|---------------|----|-------|-----|
| Raleigh Koritz | St Paul | MN | 55114 | USA | Erik Roth | Central Point | OR | 97502 | USA |
| Maricela Meza | Ashland | OR | 97520 | USA | Jeremy Green | Wilderville | MN | 97543 | USA |
| Christian Hebron | Ashland | OR | 97520 | USA | Meme Curtis | Ashland | OR | 97520 | USA |
| Juliet Grable | Ashland | OR | 97520 | USA | Chris Hardy | Ashland | OR | 97520 | USA |
| Marc Mangus | Talent | OR | 97540 | USA | Barbara Raggio | Pagosa Spring | CO | 81147 | USA |
| Mariah Siracusano | Ashland | OR | 97520 | USA | Lauren Oliver | Ashland | OR | 97520 | USA |
| Laura Robin | Ashland | OR | 97520 | USA | Angela Beeson | Ashland | OR | 97520 | USA |
| Molly Bird | Ashland | OR | 97520 | USA | Guerry Hercule | Cedar Rapids | IA | 52404 | USA |
| Joanna Wnorowski | Ashland | OR | 97520 | USA | Rachel Lopez | Las Vegas | NV | 89121 | USA |
| Maryann Short | Ashland | OR | 97520 | USA | Laura Marinelli | Ashland | OR | 97520 | USA |
| Irene Malarkey | Ashland | OR | 97520 | USA | Mary Renaud | Ashland | OR | 97520 | USA |
| Kathy Edwards | Central Point | OR | 97502 | USA | Altarose Fernald | Ashland | OR | 97520 | USA |
| John Williams | Ashland | OR | 97520 | USA | Nathan Tinder | Ashland | OR | 97520 | USA |
| Lou Ramos | Ashland | OR | 97520 | USA | Amy Swan | Ashland | OR | 97520 | USA |
| Nina Gallwey | Ashland | OR | 97520 | USA | Penny Blakeney | Ashland | OR | 97520 | USA |
| Vivian Engelsen | Ashland | OR | 97520 | USA | Brian Conrad | Ashland | OR | 97520 | USA |
| Katie Isselhardt | Saratoga | CA | 95070 | USA | Sandra Claypool | Ashland | OR | 97520 | USA |
| Dana Ahern | Ashland | OR | 97520 | USA | Eve Smyth | Ashland | OR | 97520 | USA |
| Vivian Schiedler | Ashland | OR | 97520 | USA | Dan O'Mara | Ashland | OR | 97520 | USA |
| Hélène Boucher | Central Point | OR | 97502 | USA | Sarah Hellinger | Ashland | OR | 97520 | USA |
| Samantha Austin | Ashland | OR | 97520 | USA | Yeshaiiah Rose | Ashland | OR | 97520 | USA |
| Leslie Lanes | Ashland | OR | 97520 | USA | Bailey Love | Talent | OR | 97540 | USA |
| Courtney Dillon | Ashland | OR | 97520 | USA | Mary Chapman | Ashland | OR | 97520 | USA |
| Christina Chase | Ashland | OR | 97520 | USA | Travis Harrelson | Ashland | OR | 97520 | USA |
| Paul Mozina | Ashland | OR | 97520 | USA | Sequoia Ahimsa | Talent | OR | 97540 | USA |
| Kristin Hilt | Ashland | OR | 97520 | USA | Marthie Bigrigg | Ashland | OR | 97520 | USA |
| Meui Mckiblin | Ashland | OR | 97520 | USA | emily karr | Ashland | OR | 97520 | USA |
| Kristin Dautrich | Ashland | OR | 97520 | USA | Laurie Hunter | Ashland | OR | 97520 | USA |
| Jack Braun | Medford | OR | 97504 | USA | Lexi Bernards | Ashland | OR | 97520 | USA |
| Meadowsweet Levi | Jacksonville | OR | 97530 | USA | Deborah Pool | Ashland | OR | 97520 | USA |
| Nicole Brady | Jacksonville | OR | 97530 | USA | Rowyn D'Agostino | Portland | OR | 97221 | USA |
| Gretchen Rumbaugh | Ashland | OR | 97520 | USA | Zuna Johnson | Central Point | OR | 97502 | USA |
| Daniel Gregg | Ashland | OR | 97520 | USA | Carl Lukens | Central Point | OR | 97502 | USA |
| Amber La Pointe | Ashland | OR | 97520 | USA | Elizabeth Callanan | Ashland | OR | 97520 | USA |
| Caitlin Guthrie | Ashland | OR | 97520 | USA | Brad Kauder | Ashland | OR | 97520 | USA |
| Zahara Solomon | Ashland | OR | 97520 | USA | Cynthia Jackson | Long Beach | CA | 90805 | USA |
| Ash Rehder | Ashland | OR | 97520 | USA | Karen Hill -Wagoner | Ashland | OR | 97520 | USA |
| Pam Miller | Tolar | TX | 76046 | USA | Marsha Carrino | Medford | OR | 97504 | USA |
| Vanya Sloan | Ashland | OR | 97520 | USA | Cindy Staunton | Ashland | OR | 97520 | USA |
| Kimberly Brown | Ashland | OR | 97520 | USA | Lacy Ayers | Richmond | VA | 23236 | USA |
| James Gregory | Ashland | OR | 97520 | USA | Edward Masler | Ashland | OR | 97520 | USA |
| Massimo Izzo | Williams | OR | 97544 | USA | Glenn Battin | Ashland | OR | 97520 | USA |
| Steve Geikow | Wheeling | IL | 60090 | USA | Jack Vallas | Kansas City | | 66101 | USA |
| Jessica Robinson | Ashland | OR | 97520 | USA | Kathy Turner | Ashland | OR | 97520 | USA |
| Carys Schachter | little elm | TX | 75068 | USA | michele cominos | talent | OR | 97540 | USA |
| A K | Ashland | OR | 97520 | USA | Pauline Sullivan | Medford | OR | 97504 | USA |
| Kim Gabriel | Ashland | OR | 97520 | USA | Debra Sheppard | Oakland | CA | 94621 | USA |
| Nadia Mohamed | Marshall | MN | 56258 | USA | Marla Samuel | Ashland | OR | 97520 | USA |
| Marjorie Gray | Ashland | OR | 97520 | USA | Kylie anderson | Ashland | OR | 97520 | USA |
| Terri Brain | Ashland | OR | 97520 | USA | Margarite Charney | Ashland | OR | 97520 | USA |
| Moon Rader | Medford | OR | 97501 | USA | Hamilton Camp | Frazier Park | CA | 93225 | USA |
| Juliette Hedgecock | Williams | OR | 97544 | USA | Carina McAllister | Ashland | OR | 97520 | USA |
| Yasun Lee | Ashland | OR | 97520 | USA | Cynthia Ceteras | Eastsound | WA | 98245 | USA |
| Nicole Burrows | Williams | OR | 97544 | USA | Desiree DeMars | Talent | OR | 97540 | USA |
| Mary Chapman | Ashland | OR | 97520 | USA | Margaret McKinsey | Ashland | OR | 97520 | USA |

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|------------------------|---------------|----|-------|-----|------------------------|----------------|----|-------|-----|
| Alexandra Simmons | Ashland | OR | 97520 | USA | Rebecca Orf | Ashland | OR | 97520 | USA |
| Pad Dee | Central Point | OR | 97502 | USA | Charles Schelz | Ashland | OR | 97520 | USA |
| Christina Allan | Williams | OR | 97544 | USA | Wayne Stevens | Bridgewater | VT | 5034 | USA |
| Johnathan Perea | Grants Pass | OR | 97527 | USA | Jef Ramsey | Ashland | OR | 97520 | USA |
| Susan Cate | Ashland | OR | 97520 | USA | Alex Zaremska | Ashland | OR | 97520 | USA |
| Cynthia Sybrowsky | Medford | OR | 97501 | USA | Miki Leeper | Winchester | VA | 22601 | USA |
| Timothy Cate | Ashland | OR | 97520 | USA | David Romero | Ashland | OR | 97520 | USA |
| Azrael Maujean | Grants Pass | OR | 97527 | USA | Dan De Yo | Yorba Linda | CA | 92886 | USA |
| Lua Maia | Ashland | OR | 97520 | USA | Benjamin Kramer | Ashland | OR | 97520 | USA |
| Karen McClintock | Ashland | OR | 97520 | USA | Heather Brophy | Santa Barbara | CA | 93110 | USA |
| Dianne Martin | Willams | OR | 97544 | USA | Abbey Paiken | Ashland | OR | 97520 | USA |
| Joanne Navickas | Ashland | OR | 97520 | USA | Anna Froehlich | Ashland | OR | 97520 | USA |
| Cannon Dukes | Ashland | OR | 97520 | USA | Chris Watenpool | Hendersonville | NC | 28739 | USA |
| Ocean Clark | Ashland | OR | 97520 | USA | Lynn Davis | Klamath Falls | OR | 97601 | USA |
| Chad Stewart | Clarksville | AR | 72830 | USA | Denai Fuller | Ashland | OR | 97520 | USA |
| Diana Conrad | Trail | OR | 97541 | USA | Declan Murphy | Wamego | KS | 66547 | USA |
| Jeanne Robin | Ashland | OR | 97520 | USA | Christy Frenzen | Ashland | OR | 97520 | USA |
| Natalie Sol | Ashland | OR | 97520 | USA | Robert Gibson | KÅ«hei | HI | 96753 | USA |
| Pamarie Pedjoe | Ashland | OR | 97520 | USA | Michelle Alkire | Everson | WA | 972 | USA |
| Scott Bendoroff | Ashland | OR | 97520 | USA | Susan Charles | Ashland | OR | 97520 | USA |
| Danielle Schreck | Coos Bay | OR | 97544 | USA | Tyler Hawkins | Ashland | OR | 97520 | USA |
| Margaret Wallar | Ashland | OR | 97520 | USA | K. Elizabeth Gifford | Ashland | OR | 97520 | USA |
| Krista Holland | Central Point | OR | 97502 | USA | Linus Platt | Fairbanks | AK | 99709 | USA |
| Stephen Bacon | Ashland | OR | 97520 | USA | Judy Meyer | Ashland | OR | 97520 | USA |
| Betty BASSETT | Ashland | OH | 87520 | USA | Darin Ransom | Ashland | OR | 97520 | USA |
| Valerie Blazer | Ashland | OR | 97520 | USA | Donna Kleiman | Ashland | OR | 97520 | USA |
| Kailee Hampy | Ashland | OR | 97520 | USA | Rachel Hartford | Ashland | OR | 97520 | USA |
| Miriam Reed | Ashland | OR | 97520 | USA | Kateri Kosta | Ashland | OR | 97520 | USA |
| Vika Raskova | Ashland | OR | 97520 | USA | Dave Hysom | Ashland | OR | 97520 | USA |
| Lisa Shelton | Ashland | OR | 97520 | USA | Barbara Council | Ashland | OR | 97520 | USA |
| Hope Allen | Talent | OR | 97540 | USA | Allan Peterson | Ashland | OR | 97520 | USA |
| Jeff Nielsen | Ashland | OR | 97520 | USA | Chelsee Parker | Talent | OR | 97540 | USA |
| Dennis Deschamps | Ashland | OR | 97520 | USA | Sherice Snee | Ashland | OR | 97520 | USA |
| Diane werich | Ashland | OR | 97520 | USA | Mary Silver | Ashland | OR | 97502 | USA |
| Mika Smith | Williams | OR | 97544 | USA | Melissa Scudder | Ashland | OR | 97520 | USA |
| Kelsey Otteni | Talent | OR | 97540 | USA | Karen Harris | Ashland | OR | 97520 | USA |
| Barbara Bauer | Medford | OR | 97501 | USA | Kordellia Vennel | Medford | OR | 97501 | USA |
| Erin Keller | Ashland | OR | 97520 | USA | Christina Richendollar | Winchester | OH | 45697 | USA |
| Loc Pham | San Jose | CA | 95122 | USA | Ted Susu-Mago | Ashland | OR | 97520 | USA |
| Phuong Nguyen | San Jose | CA | 95148 | USA | Madeleine Collier | Ashland | OR | 97520 | USA |
| Amy Tran | San Jose | CA | 95132 | USA | Kya Hall | San Jose | CA | 95116 | USA |
| Yvette Valle | Charlotte | NC | 28273 | USA | Amber Peters | Cave Jct. | OR | 97523 | USA |
| Alex Sol | Ashland | OR | 97520 | USA | David Endl | Statesboro | GA | 30461 | USA |
| Charesa Garrett-Collin | Loma Linda | CA | 92350 | USA | Emery Dobbins | Birmingham | AL | 35216 | USA |
| Julie Inada | Ashland | OR | 97520 | USA | Malika Lopez | Eagle Point | OR | 97524 | USA |
| Leelynn Loessi | Ashland | OR | 97520 | USA | Cameron Bratcher | Central Point | OR | 97502 | USA |
| Jessica Zern | Ashland | OR | 97520 | USA | Amy Maher | Ashland | OR | 97520 | USA |
| Nick Magnan | San Diego | CA | 92101 | USA | Lisa Herrald | Ashland | OR | 97520 | USA |
| Norman Bird | Manassas | VA | 20109 | USA | Laura Silva | Ashland | OR | 97520 | USA |
| William Bourne | Ashland | OR | 97520 | USA | Morgan Ostrander | Ashland | OR | 97520 | USA |
| Rene Lafaurie | Ashland | OR | 97520 | USA | jt Abbott | Chico | CA | 95926 | USA |
| Rod Johnson | Central Point | OR | 97502 | USA | Charlie Lambert | Ashland | OR | 97520 | USA |
| Vincent Doyle | Central Point | OR | 97502 | USA | Liezel Klemz | Tampa | FL | 33647 | USA |
| Marlene Crespo | Yonkers | NY | 10703 | USA | sienna caruso | Ashland | OR | 97520 | USA |
| Kimberlee Olson | Ashland | OR | 97520 | USA | Victoria Ledesma | Klamath Falls | OR | 97601 | USA |

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| Angie L Ward | Medford | OR | 97504 | USA | Beth Herron | Medford | OR | 97501 | USA |
| Ryan Reyes | Medford | OR | 97501 | USA | Nancy Soares | Ashland | OR | 97520 | USA |
| Tama Thielen | Phoenix | AZ | 85017 | USA | Joseph Lian | Ashland | OR | 97520 | USA |
| Deborah Wallace | Medford | OR | 97504 | USA | Paul Crafft | Ashland | OR | 97520 | USA |
| Barbara Pau | Waianae | HI | 96792 | USA | Alexis Campbell | Ashland | OR | 97520 | USA |
| Michal Palzewicz | Ashland | OR | 97520 | USA | Vince mazzi | Ashland | OR | 97520 | USA |
| Sergio Gonzalez | Ashland | OR | 97520 | USA | Brian Miller | Phoenix | OR | 97535 | USA |
| Abby H | Phoenix | OR | 97535 | USA | Ida Martin | Ashland | OR | 97520 | USA |
| austin ward | Albany | OR | 97322 | USA | Ralph Thomas | Ashland | OR | 97520 | USA |
| C. A. Hawn | Rockwall | TX | 75087 | USA | Margery Winter | Ashland | OR | 97520 | USA |
| Victoria Bates | Las Vegas | NV | 89119 | USA | Dylan Ashmun | Medford | OR | 97501 | USA |
| Fay Mendiolin | Killeen | TX | 76541 | USA | Merlin S | Ashland | OR | 97520 | USA |
| Syris Stinson | Ashland | OR | 97520 | USA | Erika Vu | Williams | OR | 97544 | USA |
| Dorcas Herr | Medford | OR | 97501 | USA | Krista Johnson | Talent | OR | 97540 | USA |
| Eve Sara | Ashland | OR | 97520 | USA | Haley Ankeny | Phoenix | OR | 97535 | USA |
| Aya Butler | Phoenix | OR | 97535 | USA | Arian Herrett | Ashland | OR | 97520 | USA |
| Karen O'Rourke | Medford | OR | 97501 | USA | David Lapedis | Ashland | OR | 97520 | USA |
| Ernesto Ochoa | Medford | OR | 97504 | USA | Luke Schroeder | Williams | OR | 97544 | USA |
| Sandra Sanders | Merrillville | IL | 60430 | USA | Lorna Romano | Ashland | OR | 97520 | USA |
| Diane P. | | IL | | USA | Annie Mutchler | Ashland | OR | 97520 | USA |
| Frances Gonzalez | Jersey City | NJ | 7305 | USA | Minuette Drew | Ashland | OR | 97520 | USA |
| Maria Juan | Decatur | AL | 35601 | USA | Taylor Zamlowski | Ashland | OR | 97520 | USA |
| Adam Kaluba | Burleson | TX | 76028 | USA | Sylvain brown | Ashland | OR | 97520 | USA |
| Katherine St-Germaine | Reno | NV | 89523 | USA | Rachel Sims | Ashland | OR | 97520 | USA |
| Ethan Thorne | Medford | OR | 97501 | USA | Joshua Trap | Ashland | OR | 97520 | USA |
| alexis gaither | Portland | OR | 97202 | USA | Kerri McGrath | Ashland | OR | 92570 | USA |
| Dan Rule | Etna | CA | 96027 | USA | Tish Way | Ashland | OR | 97520 | USA |
| Asdrubal Hernandez | Miami Gardens | FL | 33056 | USA | Kristina Lefever | Ashland | OR | 97520 | USA |
| Richard Mendoza | Riverside | CA | 92505 | USA | Katie Baker | Ashland | OR | 97520 | USA |
| Marcus Lacross | Rogue River | OR | 97537 | USA | Suzanne Marie | Ashland | OR | 97520 | USA |
| Eli Gestetner | Lakewood | NJ | 8701 | USA | Kathleen Karlovich | Ashland | OR | 97520 | USA |
| Alexandre Hort | Ashland | OR | 97520 | USA | Taylor Kennedy | Murfreesboro | TN | 44509 | USA |
| Amelia Liberatore | Ashland | OR | 97520 | USA | Raphaella Fernandes | Salt Lake Cty | UT | 84121 | USA |
| Steven Bagger | Ashland | OR | 97520 | USA | Kate Lynde | Ashland | OR | 97520 | USA |
| Strickland Stone | Ashland | OR | 97520 | USA | Айконай Aishaaa | New York | NY | 10118 | USA |
| Crystal Stone | Albuquerque | NM | 87121 | USA | Nancy Willson | Ashland | OR | 97520 | USA |
| Heidi Mullen | Jacksonville | OR | 97530 | USA | Barb M | Ashland | OR | 97520 | USA |
| Nicholas Townsend | Ashland | OR | 97520 | USA | Nazim Muemker | Ashland | OR | 97520 | USA |
| Denise Krause | Springfield | OR | 97478 | USA | Jessalynn Jones | Ashland | OR | 97520 | USA |
| Vicki Foley | Ashland | OR | 97520 | USA | Yaffa Rosenthal | Talent | OR | 97540 | USA |
| Susan Baird | Ashland | OR | 97520 | USA | Dianne Schattler | Ashland | OR | 97520 | USA |
| Jamie Kaufman | Ashland | OR | 97520 | USA | Crystal Arnold | Talent | OR | 97540 | USA |
| Kristie Cox | Ashland | OR | 97520 | USA | Kim Marie Murphy | Medford | OR | 97504 | USA |
| Maggie McGovern | Ashland | OR | 97520 | USA | Jessica shride | Williams | OR | 97544 | USA |
| Sara Walker | Phoenix | OR | 97535 | USA | Brigitte Culhane | Ashland | OR | 97520 | USA |
| Jack Staudacher | Ashland | OR | 97520 | USA | Wendy Talabera | Alexandria | VA | 22311 | USA |
| Krista Gallagher | Ashland | OR | 97520 | USA | Crystal Curran | Medford | OR | 97501 | USA |
| Rocky Verdugo | Ashland | OR | 97520 | USA | Eva Montague | Honolulu | HI | 96817 | USA |
| Jane Reese | Ashland | OR | 97520 | USA | Wendy deharpport | Healdsburg | CA | 95448 | USA |
| Tyler walsh | Ashland | OR | 97520 | USA | Marlena Mchamara | Ashland | OR | 97520 | USA |
| Lidian King | Ashland | OR | 97520 | USA | Terri Hunsberger | Ashland | OR | 97520 | USA |
| Barbara Goldfarb | Ashland | OR | 97520 | USA | Heather Askins | Medford | OR | 97501 | USA |
| Rebecca Bacon | Ashland | OR | 97520 | USA | Maria soto | Fredericksbg | TX | 78624 | USA |
| Tony Hanja | El Paso | TX | 79936 | USA | Shannon Harris | Ashland | OR | 97520 | USA |
| Sharon Wilson | Ashland | OR | 97520 | USA | Phyllis Cooley | Ashland | OR | 97520 | USA |

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| Roxanne Aldana | San Marcos | TX | 78666 | USA | Stephanie Houston | Ashland | OR | 97520 | USA |
| Hannah ries | Charlotte | NC | 28215 | USA | Saran Allgood | Interlachen | FL | 32148 | USA |
| Lizzi LoPresti | Ashland | OR | 97520 | USA | Kristin Cipes | Ashland | OR | 97520 | USA |
| Gwendolyn Terra | Ashland | OR | 97520 | USA | Angeline Corey | Ashland | OR | 97520 | USA |
| Ken Rutherford | Ashland | OR | 97520 | USA | Kimberly Kirk | Ashland | OR | 97520 | USA |
| Aubrie Grace W. | Ashland | OR | 97520 | USA | Lorie Deller | Ashland | OR | 97520 | USA |
| Barbara Mathieson | Ashland | OR | 97520 | USA | Julia Faustino Bueno | Clinton | MA | 1510 | USA |
| Pauline Beaulieu | Ashland | OR | 97520 | USA | Lise Mayrand | Prescott Val. | AZ | 86314 | USA |
| Janet johnson | Ashland | OR | 97520 | USA | Pauline Igo | Ashland | OR | 97520 | USA |
| Akina K | Ashland | OR | 97520 | USA | Maureen Claire | Ashland | OR | 97520 | USA |
| Maya wauters | Ashland | OR | 97520 | USA | Irene Fitch | Ashland | OR | 97520 | USA |
| Rose strand | Ashland | OR | 97520 | USA | Isha Sever | Ashland | OR | 97520 | USA |
| Heddi Gonzalez-Neale | Montague | CA | 96064 | USA | Jaden Bates | Grants Pass | OR | 97527 | USA |
| Josh Palmer | Los Angeles | CA | 90017 | USA | Kimberly Aguero | Greeley | CO | 80631 | USA |
| laura Roe | Ashland | OR | 97520 | USA | Inger Jorgensen | Ashland | OR | 97520 | USA |
| Monica Fioretti | Ashland | OR | 97520 | USA | Cynthia Johanson | Herrin | IL | 62948 | USA |
| Joann Gruber | Ashland | OR | 97520 | USA | Suzanne Cruce | Ashland | OR | 97520 | USA |
| Janet Rueger | Ashland | OR | 97520 | USA | Adeline Martin | Ashland | OR | 97520 | USA |
| Entesar a | Salt Lake Cty | UT | 84189 | USA | Phoenix Barney | Albuquerque | NM | 87111 | USA |
| Nancy Solano | Ashland | OR | 97520 | USA | Alex Miller | Ocala | FL | 34471 | USA |
| Kacie Flegal | Ashland | OR | 97520 | USA | Kendra Ortner | Ashland | OR | 97520 | USA |
| Lara Bishop | Ashland | OR | 97520 | USA | Elaine Parsons | Ashland | OR | 97520 | USA |
| Clay Strand | Ashland | OR | 97520 | USA | Lia Sung | Jacksonville | FL | 32205 | USA |
| Ruth Nelson-Moore | Ashland | OR | 97520 | USA | Holly Foster | Ashland | OR | 97520 | USA |
| Marg Orlik-Hill | Ashland | OR | 97520 | USA | Gyipk Gyipk | New York | NY | 10013 | USA |
| Melissa Tejada | Ashland | OR | 97520 | USA | Patricia Thigpen | Ashland | OR | 97520 | USA |
| Bonny koeber | Ashland | OR | 97520 | USA | Melly Irani | Silver Spring | MD | 20902 | USA |
| Brenda mead | Ashland | OR | 97520 | USA | Ana Hagerty | Ashland | OR | 97520 | USA |
| Marilyn Lindsay | Ashland | OR | 97520 | USA | Michael Monarch | Talent | OR | 97540 | USA |
| Diane parry | Ashland | OR | 97520 | USA | MiMi Mariee | | | | USA |
| Melody jones | Ashland | OR | 97520 | USA | Don Fry | Seattle | WA | 98118 | USA |
| Alan Rathsam | Ashland | OR | 97520 | USA | Sara Ramo | Michigan | IN | 35375 | USA |
| Susan Black | Ashland | OR | 97520 | USA | Christian Gebre | Washington | DC | 20032 | USA |
| Diane Nichols | Ashland | OR | 97501 | USA | Elyse Bowler | Grants Pass | OR | 97526 | USA |
| Barbara Jacquat | Ashland | OR | 97520 | USA | Molly Huddleston | Grants Pass | OR | 97526 | USA |
| Dave Nichols | Eagle Point | OR | 97524 | USA | JoAnne Hamblin | Ashland | OR | 97520 | USA |
| Aasenat Rahmati | Dearborn Hts. | MI | 48125 | USA | Beth Levin | Ashland | OR | 97520 | USA |
| Anya Kumara | Ashland | OR | 97520 | USA | Kate Kennedy | Ashland | OR | 97520 | USA |
| Lark Lovejoy | Ashland | OR | 97520 | USA | Leah Miller | Hampton | VA | 23664 | USA |
| Korey Crowell | Ashland | OR | 97520 | USA | Travis May | Ashland | OR | 97520 | USA |
| Belkis Hernandez | Houston | TX | 77034 | USA | Sierra Stamps | Ashland | OR | 97520 | USA |
| Nancie Shaw | Ashland | OR | 97520 | USA | Hayley Chambers | Ashland | OR | 97520 | USA |
| Deborah Cook | Ashland | OR | 97520 | USA | Pheonix Brock | Medford | OR | 97501 | USA |
| Kathy Hoxmeier | Ashland | OR | 97520 | USA | Lisa Ostos | Ashland | OR | 97520 | USA |
| Rosie Meaker | Ashland | OR | 97520 | USA | Heather Santangelo | Ashland | OR | 97520 | USA |
| Lizzy Hoke | Ashland | OR | 97520 | USA | Amber P | | OR | 97601 | USA |
| Joanna Rae | Talent | OR | 97540 | USA | Kal Petersen | Ashland | OR | 97520 | USA |
| Deborah Beauchamp | Ashland | OR | 97520 | USA | Sarita Garrette | Galena Park | TX | 77547 | USA |
| Amy Pearson | Portland | OR | 97213 | USA | elise webb | Wasilla | AK | 99654 | USA |
| Flora Delozal | Cleveland Hts | OH | 44118 | USA | Cory Klimek | Medford | OR | 97501 | USA |
| Michael Hummel | Ashland | OR | 97520 | USA | Donnie Nowling | Ozark | AL | 36360 | USA |
| Magdalen Hess | Ashland | OR | 97520 | USA | Grant Holly | Roanoke | VA | 24018 | USA |
| Naomi Aleman | Ashland | OR | 97520 | USA | Hunter McEntire | Grants Pass | OR | 97527 | USA |
| Jamie Collins | Ashland | OR | 97520 | USA | Elaeth Shultz | Grants pass | OR | 97528 | USA |
| Theresa Kouba | Lake Ann | MI | 49650 | USA | Brian Rohr | White City | OR | 97523 | USA |

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|---------------------|---------------|----|-------|-----|----------------------|-------------------|---------|-----------|
| Alex Sawyer | Wilderville | OR | 97543 | USA | Rachel Oberhausen | Hampton Bays NY | 11946 | USA |
| Tera Norrell | Medford | OR | 97501 | USA | Dave Harr | Ashland OR | 97520 | USA |
| Kristina Hillenburg | Happy Camp | CA | 96039 | USA | Jim Gear | Medford OR | 97504 | USA |
| Haley Schuster | Phoenix | OR | 97535 | USA | Rosie Hart | Ashland OR | 97520 | USA |
| Nancy Hood | Yreka | CA | 96097 | USA | Deborah Bowman | Talent OR | 97540 | USA |
| Bre Douglas | Grants Pass | OR | 97526 | USA | Selene Seltzer | Ashland OR | 97520 | USA |
| Gloria Amaral | Grants Pass | | 97526 | USA | Rebecca Wacklor | Medford OR | 97501 | USA |
| Sean Curtis | Medford | OR | 97504 | USA | Michael Thomas | Ashland OR | 97520 | USA |
| willow douglass | Medford | OR | 97501 | USA | Wendy Forster | Gateshead | NE110ET | UK |
| Sierra Hudson | Yreka | CA | 96027 | USA | shirley swan | Birmingham | b14 7sr | UK |
| Doug Jantzi | Medford | OR | 97504 | USA | Lorraine Ellis | Caerphilly | CF83 | UK |
| camiel rodriguez | Klamath Falls | OR | 97603 | USA | Bruce Forster | Newcastle Tyne | NE7 | UK |
| Devin raper | Forks Salmon | CA | 96031 | USA | Andrew Vallender | Leicester | LE3 2AG | UK |
| Justin Morgan | Klamath River | CA | 96050 | USA | Christopher Evans | Shobdon | HR6 | UK |
| Barb Winges | Ashland | OR | 97520 | USA | Atilla Demir | Muğla | | Türkey |
| David Honeycut | Midland | OR | 97634 | USA | Rachel Aronoff | | | Swzld. |
| John Westbrook | White City | OR | 97503 | USA | Yolanda Schultes | Wittenbach | | Sweden |
| Laura Bird | Grants Pass | OR | 97526 | USA | Christine Thörnwall | Norrköping | | Sweden |
| Kathi Rhoads | Grants Pass | OR | 97527 | USA | Annica Eriksson | Vallentuna | | Sweden |
| Isabella Karlinger | Rogue river | OR | 97537 | USA | Susana Muñoz | Madrid | 28019 | Spain |
| Andrea Rizer | SanClemente | CA | 92672 | USA | Rosa Cabrerizo | Hosp. Tllobregat | 8905 | Spain |
| Rachel Buckley | Medford | OR | 97504 | USA | Marga Gili | Palma | 7003 | Spain |
| Wendy Burke Perez | Medford | OR | 97501 | USA | Виртуальный Чудак | Reston | 20190 | Russia |
| Theresa Adkerson | Ashland | OR | 97520 | USA | Robert Nowak | | | Poland |
| Suzanne Michel | Sun City | AZ | 85351 | USA | L Saunders | Masterton | | N. Z'land |
| Tanner Gilmore | Grants Pass | OR | 97527 | USA | Marianne Beames | Utrecht | 1708TA | N'lands |
| Liam Snyder | Ashland | OR | 97520 | USA | Anneke Andries | Raamsdonksveer | 4941JT | N'lands |
| Tracy Packebushy | Rogue River | OR | 97537 | USA | Astrid Beatrix Geest | Stadskanaal | 9502 | N'lands |
| Cyndi Menefee | Gold Hill | OR | 97525 | USA | Hortencia Mendoza | Guadalajara | 44260 | Mexico |
| Abigail Wywadis | Alexandria | VA | 22314 | USA | Consuelo Velasco | Strambino Cerone | 10019 | Italy |
| jordy mandrell | Medford | OR | 97501 | USA | Barbara Vazza | Milan | 20161 | Italy |
| Salihah Webster | Ballston Spa | NY | 12020 | USA | Graham Duncan | Limerick | | Ireland |
| Julie Irwin | Medford | OR | 97501 | USA | Josh Cohen | | | Ireland |
| Tyler Hillis | Grants Pass | OR | 97527 | USA | Katalin Kónya-Jakus | Szatymaz | | Hungary |
| Petite Resch | Talent | OR | 97540 | USA | Anne Montarou | Ahrensburg | 22926 | Germany |
| Terra White | Medford | OR | 97504 | USA | Ana Gruber | Wolftratshausen | 82515 | Germany |
| Debbie Light | Jacksonville | AR | 72076 | USA | Angelika Wegner | | 51399 | Germany |
| Diana Grob | Gresham | OR | 97030 | USA | Rosi Zang | Aschaffenburg | 63743 | Germany |
| Rebecca Rutherford | Klamath Falls | OR | 97601 | USA | armer teufel reger | Nurnberg | 90443 | Germany |
| Alejandra Alvarez | Medford | OR | 97502 | USA | Anke O. | Auerbach | 8209 | Germany |
| Briseida Bernal | Grants Pass | OR | 97527 | USA | Sue Schuemmer | Ulm | 89077 | Germany |
| Kayla Streeter | Indianapolis | IN | 46254 | USA | Rüdiger Schmeling | Euskirchen | 53879 | Germany |
| Geeta Narine | Jersey City | NJ | 7306 | USA | Sabine Möhler | esselbach | 97839 | Germany |
| John Valladao | Medford | OR | 97504 | USA | Anita Kanitz | Stuttgart | 70378 | Germany |
| Jordan Schreiber | Jacksonville | OR | 97530 | USA | Armer Teufel | Nuremberg | 90443 | Germany |
| Daniel Salisbury | Ashland | OR | 97520 | USA | Caroline Sévilla | Paris | 75001 | France |
| Andrew Floyd | Dover | OH | 44622 | USA | Dominique Lang | Vaison-la-Romaine | 84110 | France |
| Vicki Simpson | Ashland | OR | 97520 | USA | Corine Cathala | Pierrelatte | 26700 | France |
| Lorien Loftus | Jacksonville | OR | 97530 | USA | Frédéric Jaubert | Pont de Chéruy | 38230 | France |
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| Ellen Read | Ashland | OR | 97520 | USA | Carlos Zapata | Calí | | Columbia |
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| Vanessa Wilson | Ashland | OR | 97520 | USA | Jocelyne Lapointe | Terrebonne | j6w0b5 | Canada |

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|--------------------|-------------------|------|-----------|
| Jenna Miles | Dartmouth | B2V | Canada |
| Andréa Branco | Sao Paulo | | Brazil |
| Martine Cuisenaire | | | Belgium |
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