



# Social Equity and Racial Justice Advisory Committee Meeting Agenda

ASHLAND SOCIAL EQUITY AND RACIAL JUSTICE ADVISORY COMMITTEE

REGULAR MEETING AGENDA

Thursday, December 4, 2025

4:30 PM - Siskiyou Room - 51 Winburn Way

## I. Call to Order and Welcome

1. Land Acknowledgment - We acknowledge and honor the aboriginal people on whose ancestral homelands we work -the Ikirakutsum Band of the Shasta Nation, as well as the diverse and vibrant Native communities who make their home here today. We denounce the egregious acts of the colonizers and government and recognize the horrific impacts that still exist today. We honor the first stewards in the Rogue Valley and the lands we love and depend on: Tribes with ancestral lands in and surrounding the geography of the Ashland Watershed include the original past, present and future indigenous inhabitants of the Shasta, Takelma and Athabaskan people. We also recognize and acknowledge the Shasta village of K'wakhakha - "Where the Crow Lights" - that is now the Ashland City Plaza
2. Labor Acknowledgment - We also pause to recognize and acknowledge the labor upon which our country, state, and institutions are built. We remember that our country is built on the labor of enslaved people who were kidnapped and brought to the U.S. from the African continent and recognize the continued contribution of their survivors. We also acknowledge all immigrant labor, including voluntary, involuntary, trafficked, forced, and undocumented peoples who contributed to the building of the country and continue to serve within our labor force. We acknowledge all unpaid caregiving labor. To the people who contributed this immeasurable work and their descendants, we acknowledge their indelible mark on the space in which we gather today. It is our collective responsibility to critically examine these histories, to repair harm, and to honor, protect, and sustain their contribution to our society.

## II. Approval of Minutes from 11.6.2025 Meeting

1. Approval of minutes from the 11.6.2025 regular meeting

## III. Public Forum

## IV. Unfinished Business

1. 2025 Accomplishments and 2026 Workplan - for review and discussion prior to scheduled presentation to City Council on December 15, 2025.
2. SERJAC Social Event - ideas for discussion and planning
3. Belonging Survey - Status update, discussion, and next steps
  - A. The Belonging Survey is Live - [Here is the link](#)
4. Volunteers for ELEA subcommittee and Housing Equity working group

## V. Liaison Updates and Reports

1. Update from current liaison assignments:  
Greenspan – Planning Commission  
Tyler – Climate and Energy Policy Advisory Committee  
Preskenis – Transportation Advisory Committee  
Simon – Public Arts Advisory Committee  
Mendel – Housing and Human Services Advisory Committee  
Smith -- Parks



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## VI. New Business

1. Next regular meeting falls on January 1, 2026 - discussion and decision regarding alternatives

## VII. Announcements and Events

1. **Exploring Middle Eastern Culture & Food with Dr. Shireen Abu-Khader**  
December 5, 2025 7:00-8:30PM  
Wesley Hall, Ashland Methodist Church  
175 N Main St.  
[Here is more information from Ashland Together](#)
2. **Dr. Shireen Abu-Khader World Premiere Concert Film**  
December 7, 2025 3:00-5:00PM  
SOU Music Recital Hall  
450 S. Mountain St.  
[Here is more information from Ashland Together](#)
3. **Guided Support Group for the Families of Trans Individuals — Ashland**  
December 10, 2026 6:00-8:00pm  
383 E Main St.  
[Here is more information from SOPride](#)
4. **Committee End-of-Year Appreciation Reception**  
December 15, 2025 - Council Chambers - 1175 East Main Street  
5:30-6:30 - 2025 Achievements & Workplan Presentation for 2026  
6:30-7:30 Appreciation Event

## VIII. Adjournment

*If you need special assistance to participate in this meeting, please contact Kerrick Gooden at [citymanageroffice@ashlandoregon.gov](mailto:citymanageroffice@ashlandoregon.gov) or 541.488.6002 (TTY phone number 1.800.735.2900). Notification at least three business days before the meeting will enable the City to make reasonable arrangements to ensure accessibility to the meeting in compliance with the Americans with Disabilities Act.*