



Social Equity and Racial Justice Advisory Committee Meeting Agenda

ASHLAND SOCIAL EQUITY AND RACIAL JUSTICE ADVISORY COMMITTEE

REGULAR MEETING AGENDA

Thursday, November 6, 2025

4:30-6:00 PM - 51 Winburn Way - Siskiyou Room

<https://zoom.us/j/95199637970>

**Note: Agenda updated on 11.4.2025 to include requested Zoom link accomodation and additional agenda items.*

I. Call to Order and Welcome

1. Land Acknowledgment - We acknowledge and honor the aboriginal people on whose ancestral homelands we work -the Ikirakutsum Band of the Shasta Nation, as well as the diverse and vibrant Native communities who make their home here today. We denounce the egregious acts of the colonizers and government and recognize the horrific impacts that still exist today. We honor the first stewards in the Rogue Valley and the lands we love and depend on: Tribes with ancestral lands in and surrounding the geography of the Ashland Watershed include the original past, present and future indigenous inhabitants of the Shasta, Takelma and Athabaskan people. We also recognize and acknowledge the Shasta village of K'wakhakha - "Where the Crow Lights" - that is now the Ashland City Plaza
2. Labor Acknowledgment - We also pause to recognize and acknowledge the labor upon which our country, state, and institutions are built. We remember that our country is built on the labor of enslaved people who were kidnapped and brought to the U.S. from the African continent and recognize the continued contribution of their survivors. We also acknowledge all immigrant labor, including voluntary, involuntary, trafficked, forced, and undocumented peoples who contributed to the building of the country and continue to serve within our labor force. We acknowledge all unpaid caregiving labor. To the people who contributed this immeasurable work and their descendants, we acknowledge their indelible mark on the space in which we gather today. It is our collective responsibility to critically examine these histories, to repair harm, and to honor, protect, and sustain their contribution to our society.

II. Approval of Minutes from 10.9.2025 Meeting

1. Approval of minutes from the 10.9.2025 regular meeting

III. Special Presentations

1. Linda Reid - Housing Program Manager and Staff Liaison to the Housing and Human Services Advisory Committee - Equitable Housing Plan Development

IV. Public Forum

V. Unfinished Business

1. Belonging Survey - Status update, discussion, and next steps
 - A. The Belonging Survey is Live - [Here is the link](#)

VI. Liaison Updates and Reports

1. Update from current liaison assignments:
 - Greenspan – Planning Commission
 - Tyler – Climate and Energy Policy Advisory Committee
 - Preskenis – Transportation Advisory Committee
 - Simon – Public Arts Advisory Committee
 - Mendel – Housing and Human Services Advisory Committee
 - Smith -- Parks

VII. New Business



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1. Enhanced Law Enforcement Area - Review of updated ordinance and discussion
2. SERJAC Committee Structure - review and discussion
3. SERJAC Social Event - ideas for discussion and planning

VIII. Announcements and Events

1. **Native American Heritage Month Celebration**
Saturday, November 15, 2025 - 11:00am-4:00PM
Southern Oregon University
Stevenson Union
2. **Aidan Ellison Vigil**
Sunday, November 23, 2025
Mountain Ave (from Iowa to East Main)
2-4pm

IX. Adjournment

If you need special assistance to participate in this meeting, please contact Kerrick Gooden at citymanageroffice@ashlandoregon.gov or 541.488.6002 (TTY phone number 1.800.735.2900). Notification at least three business days before the meeting will enable the City to make reasonable arrangements to ensure accessibility to the meeting in compliance with the Americans with Disabilities Act.