



# Social Equity and Racial Justice Advisory Committee Meeting Agenda

ASHLAND SOCIAL EQUITY AND RACIAL JUSTICE ADVISORY COMMITTEE

REGULAR MEETING AGENDA

Thursday, October 9, 2025

Otte-Peterson Conference Room at the Grove - 1195 East Main - 4:30PM

## I. Call to Order and Welcome

1. Land Acknowledgment - We acknowledge and honor the aboriginal people on whose ancestral homelands we work -the Ikirakutsum Band of the Shasta Nation, as well as the diverse and vibrant Native communities who make their home here today. We denounce the egregious acts of the colonizers and government and recognize the horrific impacts that still exist today. We honor the first stewards in the Rogue Valley and the lands we love and depend on: Tribes with ancestral lands in and surrounding the geography of the Ashland Watershed include the original past, present and future indigenous inhabitants of the Shasta, Takelma and Athabaskan people. We also recognize and acknowledge the Shasta village of K'wakhakha - "Where the Crow Lights" - that is now the Ashland City Plaza
2. Labor Acknowledgment - We also pause to recognize and acknowledge the labor upon which our country, state, and institutions are built. We remember that our country is built on the labor of enslaved people who were kidnapped and brought to the U.S. from the African continent and recognize the continued contribution of their survivors. We also acknowledge all immigrant labor, including voluntary, involuntary, trafficked, forced, and undocumented peoples who contributed to the building of the country and continue to serve within our labor force. We acknowledge all unpaid caregiving labor. To the people who contributed this immeasurable work and their descendants, we acknowledge their indelible mark on the space in which we gather today. It is our collective responsibility to critically examine these histories, to repair harm, and to honor, protect, and sustain their contribution to our society.

## II. Approval of Minutes from 9.4.2025 Meeting

1. Approval of minutes from the 9.4.2025 regular meeting

## III. Special Presentations

1. Kenwani Kravitz - Native Nations Liaison for SOU - Significance of Indigenous Peoples Day (October 13) and Native American Heritage Month (November)
2. Peter Finkle — historical significance of the 'Pioneer Mike' sculpture at the Ashland Plaza

## IV. Public Forum

## V. Unfinished Business

1. Belonging Survey - review of draft in Survey Monkey and decide on timeline
2. Planning for wide distribution of Belonging Survey
3. Update - Letter to the Editor of Sneak Preview has been published to the October edition

## VI. Liaison Updates and Reports

1. Update from current liaison assignments:  
Greenspan – Planning Commission  
Tyler – Climate and Energy Policy Advisory Committee  
Preskenis – Transportation Advisory Committee  
Simon – Public Arts Advisory Committee



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Mendel – Housing and Human Services Advisory Committee  
Smith -- Parks

## VII. New Business

## VIII. Announcements and Events

1. **Ashland Pride Parade**  
Saturday, October 4, 2025 - 10:00am - 2:00PM
2. **An Evening with John A. Powell**  
Monday October 6, 2025 - 6:30-8:30PM - Agnus Bowmer Theater - Oregon Shakespeare Festival
3. **Indigenous Peoples Day**  
Monday October 13, 2025

## IX. Adjournment

*If you need special assistance to participate in this meeting, please contact Kerrick Gooden at [citymanageroffice@ashlandoregon.gov](mailto:citymanageroffice@ashlandoregon.gov) or 541.488.6002 (TTY phone number 1.800.735.2900). Notification at least three business days before the meeting will enable the City to make reasonable arrangements to ensure accessibility to the meeting in compliance with the Americans with Disabilities Act.*