



# Social Equity and Racial Justice Advisory Committee Meeting Agenda

ASHLAND SOCIAL EQUITY AND RACIAL JUSTICE ADVISORY COMMITTEE

REGULAR MEETING AGENDA

Thursday, August 7, 2025

Siskiyou Room - 51 Winburn Way - 4:30pm

\* Updated on 8.1.2025 with additional agenda item \*

\* Updated on 8.7.2025 with correct version of Belonging Survey and Zoom link per request\*

To attend by zoom:

<https://zoom.us/j/93121513959?ampDeviceId=4bb0ff05-4fcd-4248-882d-e843a46a06a6&SessionId=1754603674742>

## I. Call to Order and Welcome

1. Land Acknowledgment - We acknowledge and honor the aboriginal people on whose ancestral homelands we work -the Ikirakutsum Band of the Shasta Nation, as well as the diverse and vibrant Native communities who make their home here today. We denounce the egregious acts of the colonizers and government and recognize the horrific impacts that still exist today. We honor the first stewards in the Rogue Valley and the lands we love and depend on: Tribes with ancestral lands in and surrounding the geography of the Ashland Watershed include the original past, present and future indigenous inhabitants of the Shasta, Takelma and Athabaskan people. We also recognize and acknowledge the Shasta village of K'wakhakha - "Where the Crow Lights" - that is now the Ashland City Plaza
2. Labor Acknowledgment - We also pause to recognize and acknowledge the labor upon which our country, state, and institutions are built. We remember that our country is built on the labor of enslaved people who were kidnapped and brought to the U.S. from the African continent and recognize the continued contribution of their survivors. We also acknowledge all immigrant labor, including voluntary, involuntary, trafficked, forced, and undocumented peoples who contributed to the building of the country and continue to serve within our labor force. We acknowledge all unpaid care-giving labor. To the people who contributed this immeasurable work and their descendants, we acknowledge their indelible mark on the space in which we gather today. It is our collective responsibility to critically examine these histories, to repair harm, and to honor, protect, and sustain their contribution to our society.

## II. Approval of Minutes

1. Approval of minutes from the 7.10.2025 regular meeting

## III. Public Forum

## IV. Announcements and Events

1. Presentation regarding an upcoming event: Ashland Sunrise Project's *Get Into Action* - September 8, 2025
2. **From SO Pride:  
Guided Support Group for the Families of Trans Individuals**  
Aug 13, 2025, 6:00 PM – 8:00 PM  
383 E Main St, Ashland, OR 97520, USA  
Calling all loved ones of transgender folks! Join Ruth for an educational experience, with the opportunity to ask questions and receive support in a judgment-free environment. Every 2nd Wednesday beginning July 9th, 2025. 6-8pm - \$20. (sliding scale only as needed)

## V. Liaison Updates and Reports



# Social Equity and Racial Justice Advisory Committee Meeting Agenda

1. Update from current liaison assignments:  
Greenspan – Planning Commission  
Tyler – Climate and Energy Policy Advisory Committee  
Sage – Historic Preservation Advisory Committee  
Preskenis – Transportation Advisory Committee  
Simon – Public Arts Advisory Committee  
Mendel – Housing and Human Services Advisory Committee  
Smith -- Parks

## **VI. Unfinished Business**

1. Belonging Survey - Update from subcommittee and committee discussion on use

## **VII. New Business**

1. Vice Chair nomination and election
2. Discussion regarding proposed fees for Pioneer Hall and Community Center being considered by Ashland Parks and Recreation
3. Request for collaboration from the Housing and Human Services Advisory Committee for development of the Equitable Housing Plan

## **VIII. Adjournment**

*If you need special assistance to participate in this meeting, please contact Kerrick Gooden at [citymanageroffice@ashlandoregon.gov](mailto:citymanageroffice@ashlandoregon.gov) or 541.488.6002 (TTY phone number 1.800.735.2900). Notification at least three business days before the meeting will enable the City to make reasonable arrangements to ensure accessibility to the meeting in compliance with the Americans with Disabilities Act.*



**ASHLAND SOCIAL EQUITY AND RACIAL JUSTICE ADVISORY COMMITTEE  
REGULAR MEETING  
MINUTES  
July 10, 2025**

4:30 PM - 1195 East Main Street - The Grove - Otte-Peterson Conference Room  
These are draft minutes until approved by the committee.

**I. Call to Order and Welcome**

The meeting was called to order at 4:30pm.

Members Present: Catherine Greenspan, Sean Smith, John Tyler, Allison Mendel, Cassie Preskenis, and Emily Simon (via Zoom)

Council Liaison Present: Gina DuQuenne (arrived at 5:15)

Staff Present: Kerrick Gooden

1. Land Acknowledgment - We acknowledge and honor the aboriginal people on whose ancestral homelands we work -the Ikirakutsum Band of the Shasta Nation, as well as the diverse and vibrant Native communities who make their home here today. We denounce the egregious acts of the colonizers and government and recognize the horrific impacts that still exist today. We honor the first stewards in the Rogue Valley and the lands we love and depend on: Tribes with ancestral lands in and surrounding the geography of the Ashland Watershed include the original past, present and future indigenous inhabitants of the Shasta, Takelma and Athabaskan people. We also recognize and acknowledge the Shasta village of K'wakhakha - "Where the Crow Lights" - that is now the Ashland City Plaza

Tyler read the Land Acknowledgment

2. Labor Acknowledgment - We also pause to recognize and acknowledge the labor upon which our country, state, and institutions are built. We remember that our country is built on the labor of enslaved people who were kidnapped and brought to the U.S. from the African continent and recognize the continued contribution of their survivors. We also acknowledge all immigrant labor, including voluntary, involuntary, trafficked, forced, and undocumented peoples who contributed to the building of the country and continue to serve within our labor force. We acknowledge all unpaid care-giving labor. To the people who contributed this immeasurable work and their descendants, we acknowledge their indelible mark on the space in which we gather today. It is our collective responsibility to critically examine these histories, to repair harm, and to honor, protect, and sustain their contribution to our society.

Smith read the Labor Acknowledgment

**II. Approval of Minutes from 6.5.2025 Meeting**

1. Approval of minutes from the June 5, 2025 regular meeting.

**Tyler motioned to approve the minutes from June 5, 2025 as-is. The motion was seconded by Greenspan. All ayes. Motion passed.**

**III. Public Forum**

None others present for the Public Forum

**IV. Announcements and Events**

Preskenis spoke about the recent gift from Guanajuato artist Gilberto Salazar Montes of two Guanajuato hearts. On July third, the Hearts of Guanajuato art exhibit was unveiled as a collaborative installation made possible through the support of Southern Oregon University (SOU), the City of Ashland's Public Arts Advisory Committee (PAAC) and the artist. The first heart was installed and unveiled at SOU behind the Schneider Museum while delegates were here from Guanajuato, Mexico. The second heart will go somewhere else in the City, to be determined in collaboration with PAAC. Preskenis also announced that Micah Blacklight signed an MOU for Peace House to be the official fiscal sponsor of Ancestors Future: Crystallizing Our Call. The Committee discussed it's support of these two installations.

**V. Liaison Updates and Reports**

1. Report on Playwrights Plaque Installation

The committee (SERJAC) discussed the positive and overwhelming turnout and coverage of the June 22 Playwrights Plaque unveiling at Railroad Park. Credit was given to artist Micah Blacklight who is planning to present to SERJAC at its September 4 regular meeting to regarding the planning of the installation of Ancestor's Future: Crystallizing our Call. The committee discussed how to support this next installation and considered forming a subcommittee, possibly in conjunction with the Public Arts Advisory Committee (PAAC), and discussed the idea of a joint meeting with PAAC. Preskenis spoke that the artist may present to the City Council about the project again

once there is a 3-d rendering - Preskenis will consult with the artist regarding timing for additional support and/or publicity.

## 2. DEI Survey Subcommittee Report

The first draft was discussed (included below), with the stated goal of soliciting public feedback that City Council can address (as opposed to things the Council can do nothing about). Members will consider and provide feedback and send back to staff liaison to relay to subcommittee prior to sending to the City's legal department for review.

---

### City of Ashland - Community Belonging & Welcoming Survey

We want to hear from you! This anonymous survey helps the City of Ashland understand how residents feel about belonging, inclusion, and access to community resources. Your input helps shape a stronger, more welcoming city for all.

Estimated completion time: 10-12 minutes

#### Section 1: About You (Optional)

1. Do you live in Ashland?  Yes  No  Part-time / seasonal

If yes: How long have you lived in Ashland?  <1 yr  1-5 yrs  6-10 yrs  >10 yrs

2. Do you work in Ashland?  Yes  No  Remote worker living in Ashland

If yes: How long have you worked in Ashland?  <1 yr  1-5 yrs  6-10 yrs  >10 yrs

3. What is your age?

4. What is your racial/ethnic background? (optional)

5. How do you identify your gender? (optional)

6. Do you identify as a member of any of the following groups? (check all that apply)

LGBTQIA+  Person with a disability  Immigrant or refugee  Veteran  Other: \_\_\_\_\_

Prefer not to answer

7. How many people live in your household?

Number of adults (18+): \_\_\_\_\_ Number of children (under 18): \_\_\_\_\_

#### Section 2: Sense of Belonging & Inclusion

8. To what extent do you agree with the following statements? (circle one)

I feel welcome in Ashland. [1-Strongly Disagree to 5-Strongly Agree]

I feel a strong sense of belonging in my neighborhood. [1-5]

I feel respected and valued in public spaces. [1-5]

My identity and culture are represented in community events and institutions. [1-5]

I feel safe expressing my identity in this city. [1-5]

#### Section 3: Diversity & Inclusion

9. How welcoming do you feel Ashland is to people of diverse backgrounds?

Very Unwelcoming  Unwelcoming  Neutral  Welcoming  Very Welcoming

10. Have you personally experienced or witnessed discrimination in Ashland?

Yes - personally experienced  Yes - witnessed  No  Prefer not to answer

11. If yes, please describe (optional): \_\_\_\_\_

#### Section 4: Housing

12. How would you rate the availability of safe, affordable housing in Ashland?

Excellent  Good  Fair  Poor  Not sure

13. Do you feel at risk of losing your housing in the next 12 months?

Yes  No  Prefer not to say

14. What are your biggest housing challenges? (check all that apply)

Cost  Availability  Safety  Discrimination  Accessibility  Other: \_\_\_\_\_

#### Section 5: Transportation

15. What transportation modes do you use most? (check all that apply)

Personal vehicle  Public transit  Bicycle  Walking  Ride shares/taxis  Other: \_\_\_\_\_

16. Does the transportation system meet your needs?

Always  Often  Sometimes  Rarely  Never

17. What transportation challenges do you face? \_\_\_\_\_

#### Section 6: Education

18. Do you or your family access education in Ashland?

Yes  No  Not applicable

19. Rate accessibility/inclusiveness of education:

Excellent  Good  Fair  Poor  Not sure

20. Barriers to accessing education?

Yes (explain): \_\_\_\_\_  No  Prefer not to say

#### Section 7: Access to Services

21. Ease of access to the following services (circle one):

Health care | Mental health | Food assistance | Child care | Job support | Legal/Immigration

[1-Very Difficult to 4-Very Easy or N/A]

22. Hard-to-access services or resources? \_\_\_\_\_

Section 8: Civic Engagement & Representation

23. Have you attended a community meeting or event in the past year?

Yes  No

24. What would help you feel more engaged in civic life? \_\_\_\_\_

Section 9: Final Reflections

25. What is one thing the city could do to be more welcoming and inclusive?  
\_\_\_\_\_

### 3. Update from Chair regarding conversation with Mayor Graham

Mendel spoke of her positive meeting with Mayor Graham about this survey who was supportive and suggested starting with an outline to submit to the City Attorney for review.

### 4. Current liaison assignments:

Greenspan – Planning Commission

Tyler – Climate and Energy Policy Advisory Committee

Sage – Historic Preservation Advisory Committee

Preskenis – Transportation Advisory Committee

Simon – Public Arts Advisory Committee

Mendel – Housing and Human Services Advisory Committee

Smith -- Parks

Greenspan- Planning: SOU 2025 master plan was presented. Discussion included while notifications of this plan went out to neighbors via the planning department, public sentiment was feeling this was first to hear of it and of not feeling valued when not notified.

Tyler - CEPAC: will attend in August - the July meeting overlapped with SERJAC's changed date.

Presekis - TAC: will attend the next meeting

Simon - PAAC: nothing else to report as PAAC didn't meet

Mendel - HHSAC: will attend the next meeting

Smith - Parks: will attend next meeting - Gooden will e-mail an introduction to Chair and Staff Liaison.

The committee discussed when, what, and how to present it's annual report to Council - Gooden will inquire if there is a request for a mid-year report this year. The committee reviewed and discussed meaningful collaborations with other committees that would be important to include in its future report to Council. DuQuenne offered to support by talking to the chairs of other committees and commissions so they understand why SERJAC is attending their meetings. The committee discussed the survey being developed that could be used as a reference tool when discussing SERJAC with other committees and/or residents.

DuQuenne announced that July is Disability Pride Month.

## VI. New Business

### 1. Discussion regarding attending Rotary

Simon was invited to speak to Rotary regarding SERJAC on Tuesday, August 26 at 8:00am at Calvin Hall, First Presbyterian at 1615 Clark Ave. The committee discussed and Preskenis volunteered to attend.

## VII. Adjournment

Mendel provided clarification regarding the monthly meeting of Committee Chairs.

A SERJAC member was approached by a concerned citizen that there was not a place to add pronouns on committee applications and had concerns of being mis-gendered repeatedly. Committee members reviewed the application form online during the meeting and found that it contains an optional 'preferred pronouns' section on the application.

A future agenda item was suggested for how to discuss immigration raids. Ashland Sunrise Project did an event on how to be good ally and had an immigration attorney speak.

Announcement that July 19 is an annual Luau for NW Seasonal Workers Association from 6-8:00pm - Discussed how allies can witness and/or be a witness during key events such as this, as well as at court and/or to be present to help read any papers, etc.

Meeting adjourned at 5:55pm

## City of Ashland - Community Belonging & Welcoming Survey

We want to hear from you! This anonymous survey helps the City of Ashland understand how residents feel about belonging, inclusion, and access to community resources. Your input helps shape a stronger, more welcoming city for all.

Estimated completion time: 10-12 minutes

### Section 1: About You (Optional)

1. Do you live in Ashland?  Yes  No  Part-time / seasonal

If yes: How long have you lived in Ashland?  <1 yr  1-5 yrs  6-10 yrs  >10 yrs

2. Do you work in Ashland?  Yes  No  Remote worker living in Ashland

If yes: How long have you worked in Ashland?  <1 yr  1-5 yrs  6-10 yrs  >10 yrs

3. What is your age?

4. What is your racial/ethnic background? (optional)

5. How do you identify your gender? (optional)

6. Do you identify as a member of any of the following groups? (check all that apply)

LGBTQIA+  Person with a disability  Immigrant or refugee  Veteran  Other:  
\_\_\_\_\_  Prefer not to answer

7. How many people live in your household?

Number of adults (18+): \_\_\_\_\_ Number of children (under 18): \_\_\_\_\_

### Section 2: Sense of Belonging & Inclusion

8. To what extent do you agree with the following statements? (circle one)

I feel welcome in Ashland. [1-Strongly Disagree to 5-Strongly Agree]

I feel a strong sense of belonging in my neighborhood. [1-5]

I feel respected and valued in public spaces. [1-5]

My identity and culture are represented in community events and institutions. [1-5]

I feel safe expressing my identity in this city. [1-5]

### Section 3: Differences, Belonging, and Engagement Diversity & Inclusion

9. How welcoming do you feel Ashland is to people of diverse backgrounds?

Very Unwelcoming  Unwelcoming  Neutral  Welcoming  Very Welcoming

10. Have you personally experienced or witnessed discrimination in Ashland?

Yes – personally experienced  Yes – witnessed  No  Prefer not to answer

11. If yes, please describe (optional): \_\_\_\_\_

12. How would you prefer to receive information about city initiatives or events that celebrate differences? (e.g. city website, social media, emailed newsletters)

#### Section 4: Housing

12. Have you experienced difficulty finding safe housing in Ashland in the past 12 months?

A lot  Some  A little  None

13. Do you feel at risk of losing your housing in the next 12 months?

Yes  No  Prefer not to say

14. What are your biggest housing challenges? (check all that apply)

Cost  Availability  Discrimination  Accessibility  Other: \_\_\_\_\_

#### Section 5: Transportation

15. What transportation modes do you use most? (check all that apply)

Personal vehicle  Public transit  Bicycle  Walking  Ride shares/taxis   
Other: \_\_\_\_\_

16. Does the transportation system meet your needs?

Always  Often  Sometimes  Rarely  Never

17. What transportation challenges do you face? \_\_\_\_\_

#### Section 6: Education

18. Do you or your family access education in Ashland?

Yes  No  Not applicable

19. If yes, please check all that apply

elementary  middle or high school  college or university  adult education  trade or skills training  Other: \_\_\_\_\_

20. Rate accessibility/inclusiveness of education:

Excellent  Good  Fair  Poor  Not sure

21. Have you experienced barriers to accessing education?

Yes (explain): \_\_\_\_\_  No  Prefer not to say

### Section 7: Access to Services

22. Ease of access to the following services in Ashland:

Health care

[1-Very Difficult to 4-Very Easy or N/A]

Mental health

[1-Very Difficult to 4-Very Easy or N/A]

Food assistance

[1-Very Difficult to 4-Very Easy or N/A]

Child care

[1-Very Difficult to 4-Very Easy or N/A]

Job support

[1-Very Difficult to 4-Very Easy or N/A]

Legal/Immigration

[1-Very Difficult to 4-Very Easy or N/A]

23. Are there other services or resources that you have had difficulty accessing?

\_\_\_\_\_

### Section 8: Civic Engagement & Representation

24. Have you attended a community meeting or event in the past year?

Yes  No

If yes, did you enjoy it or find it useful?  Yes  No

25. Have you attended a parade/live music/live theatre/other live performance event in the last year?

Yes  No

If yes, approximately how many times? \_\_\_\_\_

26. In the last year, have you been aware of events that fit your tastes/schedule/sense of belonging?

Yes  No

Would you attend more such events if they suited your tastes/schedule/sense of belonging?  Yes  No

27. Are there spaces in Ashland where you feel comfortable/welcome to hang out/spend time?  Yes  No

What would make you feel more welcomed? \_\_\_\_\_

28. What if anything would help you feel more engaged in civic life? \_\_\_\_\_

**Section 9: Final Reflections**

29. What is one thing the city could do to be more welcoming and inclusive?

\_\_\_\_\_

Posted on: July 31, 2025

## Input sought on rental fees for Pioneer Hall and the Community Center

Each year the City reviews and updates the miscellaneous fees and charges book. The Parks Department’s review this year included the addition of Pioneer Hall and the Community Center as potentially rentable assets for the next fiscal year.



The Parks Commission will be discussing fees for Pioneer Hall and the Community Center and listening to feedback at their Study Session on August 6, 2025. **The following are the hourly rate options under consideration:**

Facility	Prior Rate	Adopted Rate	Proposed Rate		
			Rental Volume	Weekday	Weekend/Holiday
<b>Pioneer Hall</b>	Weekday/ Weekend \$23/\$35	Weekday/ Weekend \$60/\$120 +cleaning fee	1-5 6-11 12+	<b>\$125</b> first hour, <b>\$25</b> thereafter <b>\$80</b> first hour, <b>\$25</b> thereafter <b>\$65</b> first hour, <b>\$25</b> thereafter	<b>\$125</b> first hour, <b>\$40</b> thereafter
<b>Community Center: Main Room</b>	Null	\$80/\$160 +cleaning fee	1-5 6-11 12+	<b>\$125</b> first hour, <b>\$35</b> thereafter <b>\$80</b> first hour, <b>\$35</b> thereafter <b>\$65</b> first hour, <b>\$35</b> thereafter	<b>\$125</b> first hour, <b>\$50</b> thereafter
<b>Community Center: Side Room</b>	Null	Null	1-5 6-11 12+	<b>\$25/hour</b> <b>\$20/hour</b> <b>\$15/hour</b>	<b>\$40/hour</b>

Cost comparisons for average rental times:

### Tools

- [RSS](#)
- [Notify Me®](#)
- [View Archived](#)

### Categories

- [All Categories](#)
- [Spotlight](#)
- [News Release City of Ashland](#)
- [News Release - City of Ashland Parks & Recreation](#)
- [News Release - City of Ashland Fire & Rescue](#)
- [News Release - Ashland City Council](#)
- [News Release - City of Ashland Finance](#)
- [News Release - City of Ashland Emergency Preparedness](#)
- [News Release - City of Ashland Electric](#)
- [News Release - City of Ashland Human Resources](#)
- [News Release - Public Works - Water Treatment Plant](#)

<b>Facility</b>	<b>Adopted Rate</b> Weekday 3-hour rental	<b>Proposed Rate</b> Weekday 3-hour Rental	<b>Adopted Rate</b> Weekend 5-hour rental	<b>Proposed Rate</b> Weekend 5-hour rental
<b>Pioneer Hall</b>	<b>\$180</b>	<b>\$175</b>	<b>\$600</b>	<b>\$285</b>
<b>Community Center</b>	<b>\$240</b>	<b>\$195</b>	<b>\$800</b>	<b>\$325</b>
<b>Facility</b>	<b>Proposed Rate</b> <b>5-10 Rentals</b> 3-hour rentals	35% savings on first hour	<b>Proposed Rate</b> <b>11+ Rentals</b> 3-hour rentals	50% savings on first hour
<b>Pioneer Hall</b>	<b>\$130</b>	26% savings	<b>\$115</b>	34% savings
<b>Community Center</b>	<b>\$150</b>	23% savings	<b>\$135</b>	31% savings

Staff have proposed two (2) discount rates for recurring users of these two facilities. The rates are based on the rentals being booked and paid for concurrently. The proposal is a 35% reduction (first hour) for six (6) to 11 rentals and a 50% reduction (first hour) for 12 or more rentals. To get the reduced rate, all reservation dates must be booked at the same time, and the total fee must be paid at the time of booking. The reduced rate will only apply to weekdays, not on holidays or weekends.

Fees for rental, services and programs assist in reducing general fund support. The 2025-2027 Biennium Budget has been adopted with identified amounts of fees being generated. The utilization rate and fees charged impact the amount of fee revenue generated.

Here is how you can engage with the Parks Commission to give your input on the proposed fees:

- Public Input will be taken at the Ashland Parks & Recreation Commission meeting in person on August 6 and/or August 13, 2025, at 6 p.m., Council Chambers located at 1175 East Main St in Ashland.
- Written comments can be submitted to the Parks Commission via email by visiting [ashlandoregon.gov/ParksCommission](http://ashlandoregon.gov/ParksCommission). The deadline is 10 a.m. on August 13, 2025.

#end

**Next** ⇒

[City e-News: Issue No. 2](#)

---

**Other News in News Release – City of Ashland Parks & Recreation**

---

# Memo

---

DATE: July 24, 2025

TO: Housing and Human Services Advisory Committee

FROM: Linda Reid, Housing Program Manager

DEPT: Planning

RE: Equitable Housing Plan Scope of Work Development Discussion

**Project Purpose:** The purpose of this Project is to undertake a collaborative process which includes a robust community engagement in coordination with the Housing and Human Services and Social Equity and Racial Justice Advisory Committees. This process will ultimately lead to the generation of an Equitable Housing plan. The goal of the Plan is to develop a decision-making framework that integrates and aligns the City's values, policies and investments, specifically in relation to housing and housing-related grants. The community engagement process is intended to center the voices of traditionally underrepresented community members and assist City staff in identifying perspectives on and the impacts of City investments and policies on underrepresented populations. This process is intended to gather input on the unintended consequences and impacts of housing and community development investments on housing choice and accessibility. The plan and the decision-making tool should help elected and appointed officials consider City housing and community development policies in investments in a more comprehensive and strategic manner. This strategic approach will help leverage affordable housing investment dollars, services and protections, ensuring that all people regardless of race, ethnicity, family status or disability have agency in the decision-making process and input on the outcomes of those processes and the impacts to housing and environment.

**Primary Tasks:**

- Coordinate with the Housing and Human Services Committee and the Social Equity and Racial Justice Committee to organize and facilitate two community engagement events.
- Establish public meeting schedule with review by Committee on Citizen Involvement (CCI – Planning Commission)

**Planning Department**

20 East Main Street  
Ashland, Oregon 97520  
[ashland.or.us](http://ashland.or.us)

Tel: 541.488.5300  
Fax: 541.552.2059  
TTY: 800.735.2900



## Memo

- Draft a demographic summary to be included in the final plan utilizing the DLCD Mapping tool.
- Research existing tools and frameworks
- Work with HHSAC to refine and finalize a tool to be included in the final plan documents
- Draft a report on the process and the results of the community engagement feedback.
- Work with the Housing and Human Services and Social Equity and Racial Justice Advisory Committees to review, revise and finalize a draft Equitable Housing Plan and planning framework.
- Present the final draft plan and framework at a public hearing before the HHSAC, SERJAC, and the Planning Commission before bringing the final Plan before the City Council for a public hearing.
- Prepare hearings notices, agendas, and minutes for Final Adoption

**Timeline:** September 2025 – March 2026

### Planning Department

20 East Main Street  
Ashland, Oregon 97520  
[ashland.or.us](http://ashland.or.us)

Tel: 541.488.5300  
Fax: 541.552.2059  
TTY: 800.735.2900

