



Social Equity and Racial Justice Advisory Committee Meeting Agenda

ASHLAND SOCIAL EQUITY AND RACIAL JUSTICE ADVISORY COMMITTEE

REGULAR MEETING AGENDA

Thursday, April 3, 2025

Siskiyou Room at 51 Winburn Way 4:30PM

Note: Agenda updated on 4.1.25 to include agenda packet materials for City Manager Update section.

I. Call to Order and Welcome

1. Land Acknowledgment - We acknowledge and honor the aboriginal people on whose ancestral homelands we work -the Ikirakutsum Band of the Shasta Nation, as well as the diverse and vibrant Native communities who make their home here today. We denounce the egregious acts of the colonizers and government and recognize the horrific impacts that still exist today. We honor the first stewards in the Rogue Valley and the lands we love and depend on: Tribes with ancestral lands in and surrounding the geography of the Ashland Watershed include the original past, present and future indigenous inhabitants of the Shasta, Takelma and Athabaskan people. We also recognize and acknowledge the Shasta village of K'wakhakha - "Where the Crow Lights" - that is now the Ashland City Plaza
2. Labor Acknowledgment -We also pause to recognize and acknowledge the labor upon which our country, state, and institutions are built. We remember that our country is built on the labor of enslaved people who were kidnapped and brought to the U.S. from the African continent and recognize the continued contribution of their survivors. We also acknowledge all immigrant labor, including voluntary, involuntary, trafficked, forced, and undocumented peoples who contributed to the building of the country and continue to serve within our labor force. We acknowledge all unpaid care-giving labor. To the people who contributed this immeasurable work and their descendants, we acknowledge their indelible mark on the space in which we gather today. It is our collective responsibility to critically examine these histories, to repair harm, and to honor, protect, and sustain their contribution to our society.

II. Approval of Minutes from 3.6.2025 Meeting

1. Minutes from 3.6.2025 meeting (see agenda packet)

III. City Manager Update

1. Update on DEI Assessment next steps (see agenda packet)

IV. Events and Holidays

1. April Events (see agenda packet)
2. Public contact and networking opportunities

V. Public Forum

VI. Liaison Updates

1. Current liaison assignments:
Greenspan – Planning Commission
Tyler – Climate and Energy Policy Advisory Committee
Sage – Historic Preservation Advisory Committee
Singh / Preskenis – Transportation Advisory Committee
Simon – Public Arts Advisory Committee
Mendel – Housing and Human Services Advisory Committee

VII. Subcommittee Update - Citywide DEIA Climate Survey



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VIII. Issues to Consider

1. Items pushed from previous meetings: Consideration of Retail Council of New York State's Customers' Bill of Rights.

IX. ADJOURNMENT

If you need special assistance to participate in this meeting, please contact Kerrick Gooden at citymanageroffice@ashlandoregon.gov or 541.488.6002 (TTY phone number 1.800.735.2900). Notification at least three business days before the meeting will enable the City to make reasonable arrangements to ensure accessibility to the meeting in compliance with the Americans with Disabilities Act.