



Council Business Meeting Agenda

ASHLAND CITY COUNCIL BUSINESS MEETING AGENDA

Tuesday, March 18, 2025

Council Chambers, 1175 E Main Street

Live stream via rvtv.sou.edu select RVTV Prime.

HELD HYBRID (In-Person or Zoom Meeting Access)

Public testimony will be accepted for both general public forum items and agenda items.

If you would like to submit written testimony or if you wish to speak electronically during the meeting, **complete the online [Public Testimony Form](#) no later than 10 a.m. the day of the meeting.**

6:00 p.m. Regular Business Meeting

I. CALL TO ORDER

- a. Land Acknowledgement**

II. PLEDGE OF ALLEGIANCE

III. ROLL CALL

IV. MAYOR'S / CHAIR OF THE COUNCIL ANNOUNCEMENT

- a. A Proclamation in Honor of Cesar Chavez

V. APPROVAL OF MINUTES

- a. Minutes of February 19, 2024 – Study Session Meeting
- b. Minutes of March 1, 2025 - Retreat
- c. Minutes of March 3, 2025 - Study Session Meeting
- d. Minutes of March 4, 2025 - Business Meeting

VI. CONSENT AGENDA

- a. Social Equity & Racial Justice Advisory Committee Appointment

VII. SPECIAL PRESENTATIONS

- a. Second Quarter FY2025 Financial Results and Update

VIII. PUBLIC FORUM

15 minutes – Public input or comment on City business not included on the agenda

IX. PUBLIC HEARING

- a. First reading of ordinance 3257, update to AMC 9.04 Weeds and Noxious Vegetation

X. ORDINANCES, RESOLUTIONS AND CONTRACTS

XI. UNFINISHED BUSINESS

- a. City Attorney Contract
- b. Water Cost of Service Study

XII. NEW BUSINESS

XIII. CITY MANAGER REPORT



Council Business Meeting Agenda

XIV. OTHER BUSINESS FROM COUNCIL MEMBERS/REPORTS FROM COUNCIL LIAISONS

XV. ADJOURNMENT

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact Alissa Kolodzinski at 541.488.5307 (TTY phone number 1.800.735.2900). Notification 72 hours prior to the meeting will enable the City to make reasonable arrangements to ensure accessibility to the meeting.

* Items on the Agenda not considered due to time constraints are automatically continued to the next regularly scheduled Council meeting [AMC 2.04.030.(D)(3)]

** LAND ACKNOWLEDGEMENT

We acknowledge and honor the aboriginal people on whose ancestral homelands we work—the Ikirakutsum Band of the Shasta Nation, as well as the diverse and vibrant Native communities who make their home here today. We honor the first stewards in the Rogue Valley and the lands we love and depend on: Tribes with ancestral lands in and surrounding the geography of the Ashland Watershed include the original past, present and future indigenous inhabitants of the Shasta, Takelma, and Athabaskan people. We also recognize and acknowledge the Shasta village of K'wakhakha - "Where the Crow Lights" - that is now the Ashland City Plaza.

***Agendas and minutes for City of Ashland Council, Commission and Committee meetings may be found at the City website, ashlandoregon.gov.





A Proclamation in Honor of Cesar Chavez

Whereas, on March 31, we celebrate the life and legacy of Cesar Estrada Chavez, a champion for social justice and advocate for the hardworking people who build and sustain our nation. Born into poverty and raised by migrant workers, Chavez courageously dedicated his life to improving conditions for workers across the country. Chavez witnessed firsthand the inequities of an economy that left millions of hardworking Americans behind.

Whereas, when Cesar Chavez founded the United Farm Workers of America alongside Dolores Huerta, he drew national attention to the many agricultural workers who experience inhumane working conditions and unlivable wages. Through strikes, marches, and boycotts, he inspired millions of people across the county to fight for a safe and healthy workplace, better wages, improved workplace protections from sickness and disability, and other core rights and protections.

Whereas, in the process, Chavez inspired generations of people across all backgrounds, ages, and industries to organize, bargain, and expand opportunity for workers and their families. His devotion to “La Causa” brought hope to workers and Latinos across the Nation, and his fight for justice, equality and dignity gave workers and Latinos everywhere a voice.

NOW, THEREFORE, I, Tonya Graham, Mayor of the City of Ashland, Oregon, on behalf of the City Council, do hereby acknowledge March 31 as Cesar Chavez Day. and call upon the people of Ashland to observe this day with appropriate reflection and to advance the rights and dignity of working people. In Ashland we are Better Together

Dated this 19th day of March 2025

Tonya Graham, Mayor

Alissa Kolodzinski, City Recorder



**ASHLAND CITY COUNCIL
STUDY SESSION MINUTES
Wednesday, February 19, 2025**

Mayor Graham called the meeting to order at 5:30 p.m.

Council Present: Mayor Graham, Councilors Knauer, DuQuenne, Bloom, and Kaplan.

Council Absent: Hansen and Dahle

Staff Present:

Sabrina Cotta	City Manager
Tighe O'Meara	Police Chief
Alissa Kolodzinski	City Recorder
Carmel Zahran	Assistant City Attorney
Dan Moulin	Deputy Chief
Alex Bonaparte	Ashland Police Officer

I. Public Input

(15 minutes – Public input or comment on City business not included on the agenda)

II. ELEA – Enhanced Law Enforcement Area

Discussion: Request made for meeting material to be more readily available ahead of time.

- Council discussed the intent of the study session for discussion about ELEA. There may or may not be direction for staff at the end of the meeting.
- O'Meara provided a power point presentation to aid in the conversation (attached)
 - Crime Data – CAP West Data has been provided annually since 2012 and includes calls for service for a variety of reasons in the downtown area intended to provide a metric for quality of life downtown. There has been a general trend down in the number of calls since 2011.
 - Cap East is showing a general increase in calls from 2012.
- There have been delays in hearing cases due to municipal backlog as well as a delay between when the Court processes sufficient violations to warrant a criminal complaint and when that is communicated to the Legal department for filing.
- Additional delays are due to failure to appear to trial as sentencing for crimes cannot proceed until there is a conviction by guilty plea or trial, whereas failure to appear for a violation can default to guilty and sentencing can proceed.
- Under the current system, three qualifying violation level convictions in an ELEA can result in an expulsion order – violation of that expulsion order will then result in being charged with the crime of trespassing.
- More streamlined processes exist regionally that have withstood federal challenge.

- Proposed changes:
 - After three or more qualifying violation charges, expulsion can be issued on an officer's authority with an option to appeal to the Judge within 10 days.
 - After one or more criminal charges in any court an expulsion can be issued with the same option to appeal.
 - Access to essential services (grocery, pharmacy, etc) will be included.
 - Elevate unauthorized burning to municipal court misdemeanor
 - Slight expansion of ELEA West to include the front lawn of the library, adjacent property, and the park area across the street.

Council discussed these recommended changes and how to make the ordinance and notification language in the violation itself simple and clear for those whose behavior it is intended to address. Graham clarified with O'Meara and Zahran that currently it is not the municipal court that initiates an expulsion order after three violation convictions, but rather the police or legal departments. Council discussed how might it be possible to streamline the process while maintaining appropriate separation of powers.

Public Comment – citizen spoke on their concerns related to the original ELEA proposal

Graham polled Councilors regarding direction to staff and discussed the difference between reckless vs. unauthorized burning:

- Direction to staff to bring back a proposal to elevate unauthorized burning to a misdemeanor city-wide as a separate ordinance.
- Direction to staff to create a proposal for the expansion of ELEA West as outlined.
- Council would like to take up discussion on recommendations number one and two at another study session (1. allow for expulsions on officer's order and 2. Allow for crimes charge in a ELEA to lead to expulsion)

III. **Adjournment of Study Session**

The meeting was adjourned at 7:20 p.m.



City Recorder Alissa Kolodzinski

Mayor Tonya Graham



Enhanced Law Enforcement Area

Chief Tighe O'Meara
February 19, 2025

Overview

Today's conversation

Crime Data

Current Issues with ELEA+potential changes

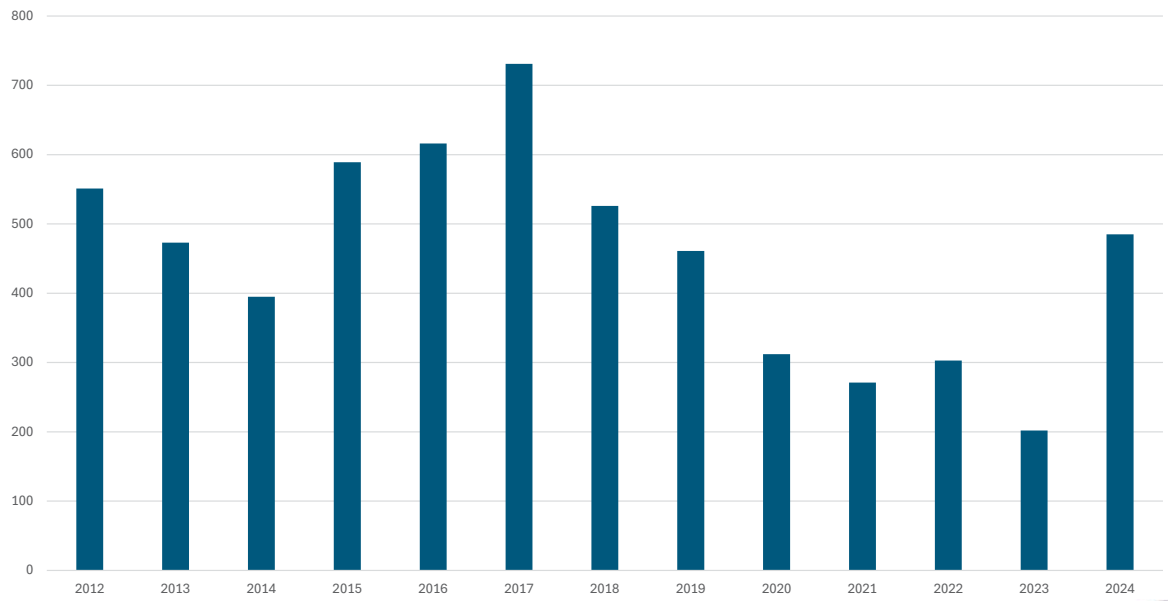
Legal topics



CAP West Data



CAP West (Downtown) Assault, DOC, Drug, Harass, LLaws, Noise, Theft

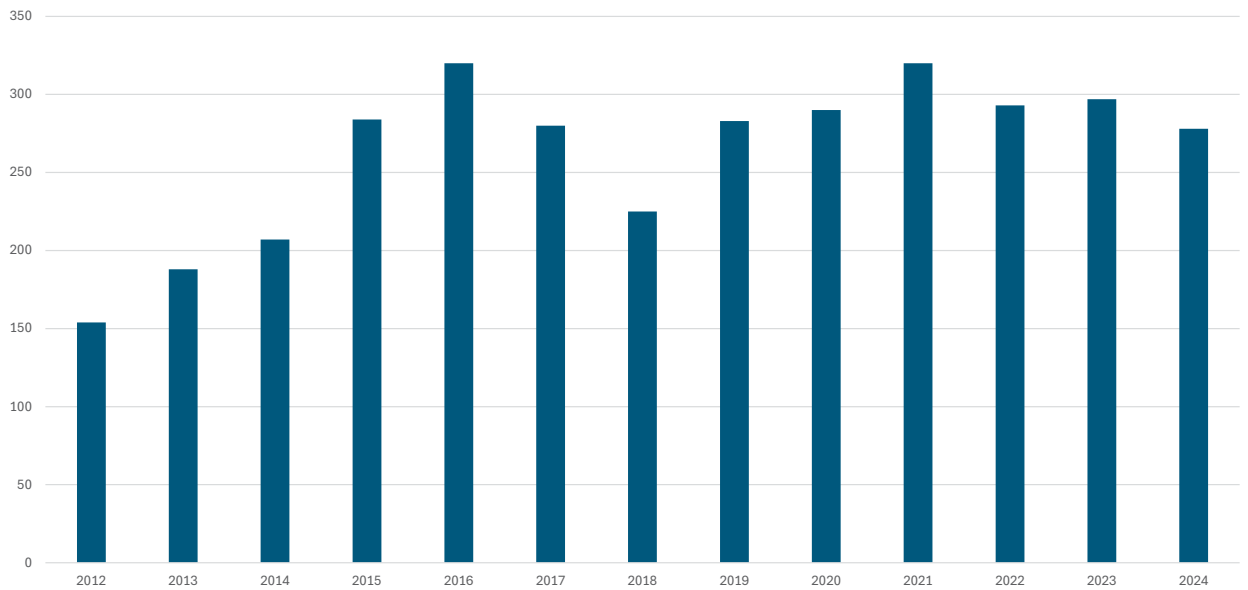


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CAP East Data



CAP East CFS Assault, DOC, Drug, LLaws, Harass, Noise, Theft



4



“Unlawful” does not automatically mean a crime

Crime: something that is unlawful and that might result in a period of incarceration in a jail or prison (e.g. assault, robbery, DUI)

Violation: something that is unlawful that can only result in an administrative sanction (e.g. drinking in public, unnecessary noise, smoking downtown)



Current ord. is based on multiple **convictions**

- 3 or more qualifying violation convictions or at least 2 crime convictions. (Qual. Vio. =scattering rubbish, noise, dogs control, open cont., drinking in public, dog license)
 - This can take at least several weeks, to 2-3 months best case scenario
- There is one person who is chronic offender in the DT area with multiple crime charges pending going back over a year





Current ord. is based on multiple **convictions**

- **Examples**

- Person A: if expelled from CAP E in February of 2024 based on an arrest could have avoided 10 additional actions with throughout the rest of 2024
- Person B: if expelled from CAP E in January of 2024 after 3 qualifying violations could have avoided 11 additional actions throughout the rest of 2024
- Person C: if expelled from CAP W in January of 2024 after an arrest could have avoided six additional incidents in 2024



Current ord. is based on multiple **convictions**

- **Examples**

- Person D: if expelled from CAP E in February of 2024 for an arrest could have avoided 10 additional cases in 2024
- Person E: if expelled from CAP W in May 2024 after 3 qualifying violation could have avoided eight additional incidents in 2024 including two assault charges
- Person F: if expelled from CAP E in February of 2024 for an arrest could have avoided eight additional incidents in 2024
- Person G: if expelled from CAP E in April of 2024 for an arrest could have avoided eight additional incidents in 2024





Proposed changes

- 3 or more violation qualifying charges (violations), expelled on an officer's authority, with an option to appeal to the Judge within 10 days
- 1 or more criminal charges (any court) with option to appeal to the Judge within 10 days

Built in access to shopping, medical, work, services, etc. would only apply if person is "remaining in" and not going to or from



Proposed changes

Officers have had the authority to expel from parks for rules violations for a long time. There has never been a complaint of them targeting anyone or applying that authority inequitably. Like the current and proposed ELEA ord., this authority is reactive to objective behavior witnessed by the officer.

Officers also have the ability to order someone to refrain from stalking a victim, issue a stalking citation which requires an appearance at Circuit Court, and in the meantime prohibits more stalking behavior





Current Appeal

 Notice of Expulsion Warning of Consequences No person shall knowingly enter or remain in the sleeping area at any time in violation of an expulsion order as issued and served upon the person. Entering the sleeping area in violation of an expulsion order constitutes Criminal Trespass in the Second Degree (ORS 164.245), which is a class C misdemeanor and may result in your arrest. Appeal Process The person receiving this notice may appeal within 10 days in accordance with AMC 2.30 to have written notice rescinded or the period shortened. The appeal notice shall include a statement of the nature of the decision being appealed and a short and plain narrative statement, including the reason the original decision is alleged to be incorrect. The written appeal should be delivered to: City Recorder, 20 East Main Street, Ashland, Oregon, 97520. The Hearing Officer shall uphold the expulsion if, upon de novo review, the preponderance of the evidence convinces the Hearing Officer that, more likely than not, the person in fact committed the crime or violation, and that the expulsion is otherwise in accordance with law. Unless the basis for the expulsion involves a safety concern, if an appeal of the expulsion is timely filed under AMC 2.30, the effectiveness of the expulsion shall be stayed, pending the outcome of the appeal. If the expulsion is affirmed, the expulsion shall be effective immediately upon issuance of the written decision and then shall commence and run for the specified number of days thereafter. Expulsion Periods Any peace officer or city code compliance officer may expel any person who violates any applicable provision of law in the Dark to Dawn Sleeping Area for a period of up to 30 days but not to exceed six months. ASHLAND ASHLAND POLICE DEPT. Tel: 541-482-0211 710 S. Main St. Fax: 541-488-2341 Ashland, OR 97520 Tel: 541-482-0200 www.ashland.or.us	 Notice of Expulsion Warning of Consequences No person shall knowingly enter or remain in any park at any time in violation of a park expulsion order as issued and served upon the person in accordance with AMC 10.58.360. Entering a park in violation of an expulsion order constitutes Criminal Trespass in the Second Degree (ORS 164.245), which is a class C misdemeanor. Appeal Process The person receiving this notice may appeal within 10 days in accordance with AMC 2.30 to have written notice rescinded or the period shortened. The appeal notice shall specify the relief sought and the reason for said relief. The written appeal should be delivered to: City Recorder, 20 East Main Street, Ashland, Oregon, 97520. The Hearing Officer shall uphold the expulsion if, upon de novo review, the preponderance of the evidence convinces the Hearing Officer that, more likely than not, the person in fact committed the crime or violation, and that the expulsion is otherwise in accordance with law. If an appeal of the expulsion is timely filed under AMC 2.30, the effectiveness of the expulsion shall be stayed, pending the outcome of the appeal. If the expulsion is affirmed, the expulsion shall be effective immediately upon issuance of the written decision and then shall commence and run for the specified number of days thereafter. Expulsion Periods Any peace officer, or park official or city code compliance officer may expel any person who violates any applicable provision of law in a city park from any or all city parks for a period of 30 days for any violation or for a period not to exceed the maximum jail period for any particular criminal offenses. If the person to be expelled from any park has been expelled from a city park on two or more occasions within two years before the date of the present expulsion for criminal offenses, the expulsion shall be for a period not to exceed 180 days. ASHLAND ASHLAND POLICE DEPT. Tel: 541-482-0211 710 S. Main St. Fax: 541-488-2341 Ashland, OR 97520 Tel: 541-482-0200 www.ashland.or.us
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Current AMC and ORS on fires

AMC 10.30.010 Unauthorized Burning-violation

ORS 164.335 Reckless Burning-misdemeanor but can't be charged unless damage to real property has been established





Current AMC and ORS on fires

Elevate AMC 10.30.010 to a Municipal Court misdemeanor



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Medford has officer-based expulsions, it has been challenged in federal court and upheld in the case Bilodeau v. City of Medford

The same language the federal Judge leaned on to uphold the case has been included in the previous proposed draft.



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These cities have some form of expulsion ordinance in place

Brookings
Canby
Corvallis
Cottage Grove
Eugene
Gresham
Hillsboro

Lake Oswego
Lincoln City
McMinnville
Medford
Milwaukie
Oregon City

Reedsport
Roseburg
Salem
Silverton
Tigard
Tualatin



15

Trying to minimize crimes and calls for
service for negative behavior in a way
that maintains fairness and equity for all,
while allowing the police officers flexibility
to address ongoing negative behavior
concerns



16



Some people have incorrectly conflated the rented jail beds with persistent violator arrests, these are not the same thing.

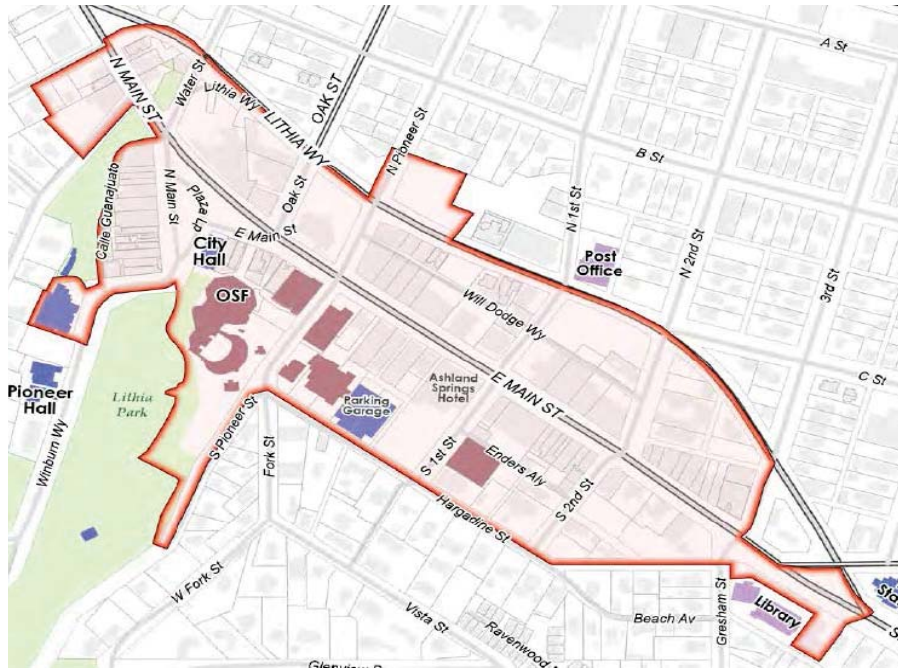


There are four recommendations, which can be taken as a whole or individually:

1. Allow for expulsions on officer's order for 3 or more qualifying violations issued, with judicial review within 10 days if the subject asks for it
open intoxication, drinking in public, marijuana in public, scattering rubbish, unnecessary noise, dogs-control required (note that these are violations anywhere in the City)
2. Allow for crimes charged in an ELEA to lead to expulsion
Misdemeanor 90 days, felony 180 days
3. Elevate unauthorized burning to a municipal court misdemeanor
4. Slight expansion of ELEA West (downtown) area to include the front lawn of the library, and adjacent property, and the park area across the street



Recommended



19



QUESTIONS?



Study Session Purpose

Provide guidance on what type of changes to Section 10.120 Persistent Violations the City Council would like to consider, if any, to (a) better accomplish the intent of Enhanced Law Enforcement Areas, and (b) ensure protection of the rights of an individual to be present in our community.

Purpose of Enhanced Law Enforcement Areas

Enhanced Law Enforcement Areas (ELEA's) are designated to protect the public from those whose unlawful conduct poses a repetitive threat to public health, safety, and welfare.

They do so by providing a mechanism to expel individuals from a discrete geographic area who persistently engage in specific unlawful behavior.

Summary of Ashland's ELEA

There are two ELEA in Ashland – CAP East (downtown commercial area) and CAP West (west-side commercial area). To be expelled from one of these areas, an individual must (a) have been convicted of at least three felonies, misdemeanors, and/or specific violations, or a combo thereof, within that specific area within a six-month period; (b) be requested by the City to be expelled; and (c) be determined by the Municipal Court to be expelled. Various exceptions for expulsion exist, including travel to and from employment, education classes, medical treatment, and basic needs such as groceries.

Staff Identified Improvement Areas

Staff have identified the following improvement areas for the current ELEA language within Section 10.120 Persistent Violations. The attached chart details potential code changes to address specific improvement areas.

- **Improvement #1:** Ensuring the list of violations, crimes, and/or misdemeanors are appropriate for the purpose of expulsion.
- **Improvement #2:** Ensuring it is clear within the code that an individual still retains their constitutional and state rights within the application of the ELEA.
- **Improvement #3:** Removing administrative barriers that are preventing the effective and timely application of the ELEA for the benefit of public health, safety, and welfare.
- **Improvement #4:** Including a variance process for an expelled person to be granted access to the ELEA for plausible needs that are not already included in the exception list.

Memo

To: Ashland City Council
From: Carmel Zahran, Assistant City Attorney
Re: Status of Burn Statutes and Case Law Update.
Date: February 19, 2025 Study Session

Question: In light of escalating fire risks in recent decades, the Council requested information regarding Oregon and Ashland's burn statutes and ordinances and the effectiveness of their enforcement.

Non-Felony (i.e. Arson) Authorities Around Burning:

- **ORS 164.335.** Reckless Burning. "A person commits the crime of reckless burning if the person recklessly damages property of another by fire or explosion." Class A Misdemeanor.
- **AMC 10.30.010.** Outdoor and Indoor Burning Restricted. See attached. Class I Violation.

Reckless Burning Background:

Some perceive a gap in the enforcement of reckless burning statutes due to judicial interpretations requiring proof of market value for the damaged property. This interpretation stems from the interaction of ORS 164.305 (defining "property of another") and ORS 164.115 (defining "value")¹. To successfully charge reckless burning, the state must demonstrate the property's market value.

State v. Nyhuis illustrates this issue. Nyhuis was convicted of reckless burning for igniting a cracker wrapper, toilet paper, and a paper cup at a detoxification center. The court overturned the conviction, clarifying that reckless burning requires damage to property with market value (or readily ascertainable replacement cost) belonging to another, without authorization to destroy it. *State v. Nyhuis*, 251 Or. App. 768, 770 (2012). The court emphasized the state's failure to prove the items' value or that the detoxification center expected Nyhuis *not* to consume or damage them. Essentially, market value is a necessary element of the offense.

¹ See Medford Municipal Code, 5.272(2).

Memo

In the case of *State v. Nyhuis*, The court reversed the reckless burning conviction on the grounds that the state had not met its burden in establishing that the items defendant burned had value or that the detox center provided these materials to the defendant with the expectation that he would not impair or consume them.

Issue:

Medford determined that their pre-2023 enforcement mechanism for unauthorized burning was insufficient to address public safety concerns in high-risk situations². The rationale was likely similar to the public policy around having criminal enforcement around civil expulsion – for when a fine does not deter behavior.

These situations often involve smaller fires in highly flammable areas like greenways or forested areas, where the potential for uncontrolled spread, even from a relatively minor fire, is significant. While fines may deter some, they often prove inadequate to prevent unauthorized burning in these sensitive locations.

This raises the policy question of whether to elevate unauthorized burning to a misdemeanor offense, thus allowing for more substantial penalties, including potential imprisonment. This approach would address concerns about public safety without necessarily requiring the more stringent evidentiary threshold of reckless endangerment.

Alternative:

For situations involving burns that present a demonstrably significant danger, ORS 163.195, Recklessly Endangering Another Person (“a person commits the crime of recklessly endangering another person if the person recklessly engages in conduct which creates a substantial risk of serious physical injury to another person”), provides an alternative legal avenue. However, prosecuting under this statute demands evidence that shows a substantial risk of serious physical injury, such through the high probability of uncontrolled fire spread.

Conclusion:

Staff welcomes further questions and is prepared to assist in developing policy recommendations at the body’s direction.

² In reaching out to other municipal attorneys, only Medford indicated they went this route in 2023.

10.30.010 Outdoor and Indoor Burning Restricted

- A. No person shall start or maintain any outdoor fire except as authorized in this chapter.
- B. No person in charge shall cause or knowingly allow any outdoor fire to be started or maintained on any part of such premises, except as authorized in this chapter.
- C. Except for religious fires, any outdoor fire authorized in this chapter shall only be used to burn woody debris, such as limbs or branches, and vegetation identified as noxious weeds. No person shall start or maintain any outdoor fire authorized in this chapter in a barrel.
- D. No person shall start or maintain any campfire except as provided in this chapter. It is an affirmative defense to a prosecution of any charge under this subsection that the campfire was authorized by the person in charge. (Ord. 2937 § 1, amended, 04/03/2007; Ord. 2822 § 2, amended, 1998)

The Ashland Municipal Code is current through Ordinance 3243, passed September 17, 2024.

Disclaimer: The City Recorder's office has the official version of the Ashland Municipal Code. Users should contact the City Recorder's office for ordinances passed subsequent to the ordinance cited above.

[City Website: www.ashlandoregon.gov](http://www.ashlandoregon.gov)

[City Telephone: 541.488.5307](tel:541.488.5307)

[Hosted by General Code.](#)

5.272 Reckless Burning.

A person commits the crime of reckless burning if:

- (1) The person recklessly damages property of another by fire or explosion having no right to do so nor reasonable grounds to believe that the person has that right; or
- (2) The person recklessly damages vegetation on public property by fire or explosion having no right to do so nor reasonable grounds to believe that the person has that right.
- (3) Reckless burning as described in subsection (1) of this section is a misdemeanor crime subject to penalties under Section [5.990\(3\)](#). Reckless burning as described in subsection (2) of this section is a misdemeanor crime subject to penalties under Section [5.990\(4\)](#).

[Added Sec. 2, Ord. No. 2023-130, Sep. 21, 2023.]

The Medford Municipal Code is current through Ordinance 2024-127, passed December 5, 2024.

Disclaimer: The city attorney's office has the official version of the Medford Municipal Code. Users should contact the city attorney's office (541-774-2020) for ordinances passed subsequent to the ordinance cited above.

[City Website: www.medfordoregon.gov](http://www.medfordoregon.gov)

[Hosted by General Code.](#)

**ASHLAND CITY COUNCIL
RETREAT MINUTES
Saturday, March 1, 2025**

Council Present: Mayor Graham, Councilors Knauer, Dahle, DuQuenne, Bloom, and Kaplan.

Council Absent: Hansen

Sabrina Cotta	City Manager
Alissa Kolodzinski	City Recorder
Carmel Zahran	Assistant City Attorney
Jordan Rooklyn	Deputy City Manager
Kelly Burns	Emergency Management Coordinator
Mariane Berry	Finance Director

I. **CALL TO ORDER** – 9:00 a.m.

II. **EMERGENCY MANAGEMENT EXERCISE** (Pages 2- 8 of attached)

Exercise about how to react during an emergency wildfire situation lead by Kelly Burns. The Mayor, each Council member, Cotta, and Rooklyn were given a scenario of where they are when the fire notification is sent out. Discussion on:

- How to respond based on their individual circumstances
- How to maintain governance once evacuated
- Activation of legal authorities
- Disaster Declaration process

FUTURE OF ASHLAND – Livability survey results facilitated by Jordan Rooklyn (pages 9-12)

- Rooklyn presented the results of the Livability Survey (link in attachment)
- Results are based on respondents' perception not necessarily data

Discussion on the direction for the future of Ashland facilitated by Sabrina Cotta

Who are we now?	Who do we want to be?	Top Priorities
Too old "The Manor"	More families in community	Not be risk averse
1/3 of the population below median income/ two tail economic situation (Above and below median income levels, no middle	Growth in economy- bring prospects in for jobs, housing and increase diversity and demographics in both age and race	Wildfire preparedness
Lack of childcare	More innovative- take more risks	Housing
Quiet & sedate, no events	Anti-fragile, not so easily influenced by things outside our control	Economic development- levers the City can pull/ diversity and growth
White- no diversity	Resilient	CEAP goals (Climate)
Bedroom community	Increase city's response capacity	Transparency and communication

Involved, kind, engaged	Be pro-active	Affordability
Educated & cultured	Good financial reserves	Fiscal resiliency
Outdoor enthusiasts	More strategic- focus on priorities and put attention and money towards the priorities.	Quality of quantity- ensuring good service delivery of essential services
Small		Fiscal resiliency and effective use of resources
Lack Jobs		
Lack housing		
Innovative		

III. FINANCIAL OUTLOOK AND DEPARTMENT WORKPLANS

Financial Outlook facilitated by Cotta (pages 12-19)

- Review of anticipated cost increases
- Reducing workforce through natural attrition
- Technological upgrades that can provide a service or assist staff
- Evaluating each vacant position for operational necessity
- Discussion on what can be done to make Ashland more affordable to those that live here and to attract new businesses and people to move to Ashland
- What City services do we want to fund, at what level of services and how will it be funded?
- How to best target services and the costs of those using it, to be in line with those paying for it
- How to balance the desire of service level to match costs (parks, fire, police etc.)
- The cost benefit of technology to allow folks to help themselves vs in-person services
- Review of priorities of 25-27 biennium and what to adjust for next biennium
 - o Manage for Excellence – opportunity to work with partners to reduce costs. Definite improvement of communication
 - o Livable Community – taxes, how to increase tax base
 - o Risk reduction
 - o Economic development
 - o Affordability
 - o Invest in the future
- Prioritize what to focus on without forgetting to maintain essential City services.
 - o Focus on Livable community/affordability, risk reduction, economic development, efficient and effective government
 - o Increasing personnel and material costs of 10-17%, and select revenue increases 5.5% (3.2% for general fund)
 - o Approach for the 25-27 biennial budget will focus on essential services, workforce needs and reduction through natural attrition and aligning service delivery with revenue.
 - o Discussion on how the Council creates the What (policy) and the How (operations) determined by City Manager
- Departments Work Plan Overview
 - o City Manager Office

- Prioritize strategic planning
- Delay for now – ad hoc Charter Committee and set up a study session with updates proposed by staff
- o Recorder – discussion on records moving forward vs. how to manage backlog
- o Human Resources – need software for a variety of needs
- o Municipal Court– need software upgrade
- o Finance – Needs software upgrade for a variety of needs
- o Information Technology – how do we protect against cyber-attacks and natural disasters. What is outsourced vs what is kept in house? AFN report at study session.
- o Community Development – (most overtaxed department generally due to state mandates), Discussion on Council projects and needed staffing levels to meet those. How does the city shift staff to match priorities.
 - Add to workplan– railroad and University districts, B street yard etc. Possibility of code review and how that might address affordability, housing, timeliness etc.
 - Priority to fund staff in Community Development.
- o Police – need more space
- o Fire & Rescue – how to manage defensible space program and community by-in, need to shift to community focus, how to pool resources with other agencies.
 - Possibility of South Valley fire district
- o Discussion on how each department going to implement the priorities, what creative solutions are being considered and how can the City work with partners to reduce burden on city staff and be more responsive. And how can projects be funded.
- o Parks & Recreation – under the direction of the commission. Looking at cost recovery.
- o Electric Utility – capital projects, rate review. Consider strategic plan specifically for electricity, water and wastewater each.
- o Public Works – several projects are joint between PW and Community Development. Include facility plan results and how to move forward
 - Where does deferred maintenance live amongst the priorities – They are part of the capital plan

IV. **FOCUS AREA DISCUSSION: ECONOMIC DEVELOPMENT, AFFORDABILITY AND LIVABILITY**

Focus Area 1 – Economic Development– facilitated by Rooklyn (pages 19–22).

- o Proposed changes in TLT funding use
- o The state dictates how the funds are spent
- o What in the short term (2 years) can we do to increase tourism
- o Council goals for use of TLT funds and how to measure the outcomes
 - No off-season, reason for people to be here year-round
 - Better and more creative use of indoor space and partnerships
 - Utilize the OSF buildings when plays aren't running
 - The funds are meant to be used to draw folks from 50+ miles away
 - Outreach to those who are not local and provide strategic marketing
 - Events calendar, Ashland app
 - The city's role is to provide funding and partner with businesses who do the work with specific outcomes to ensure success and to ensure clear accountability.

- Council would like to see new approaches, and flexible on the different percents of spending of the TLT funds
- Tourism is about 25% of economy- how can the City assist with increasing other avenues
 - Businesses' main difficulties are:
 - o Lack of foot traffic
 - o Able to attract and retain workforce
 - o difficult to start a business here
 - Discussion on the use of forums and what the ideal outcomes may be
- o How can the City assist our anchor organizations in times of need while maintaining essential services
- o Discussion on how to create an economic development corporation
- o **Focus Area 2 – Affordability** – facilitated by Cotta
 - What is the city's role in getting affordable housing and/or workforce housing
 - Encouragement of development of the smaller lots in the city given Ashland does not have much land available for development
 - How can Ashland support landowners to develop more housing.
 - Density bonus incentives to build, accelerated process for affordable housing
 - Review housing production strategy – goal is to increase workforce and affordable housing
- o Common priority themes are affordability, fire, and economy
- o If additional funding available, the preference would be for fire protection
- o Look into vacancy fee, housing excise tax
- o Staff will come back with a proposal for a study session for housing trust fund usage
- Childcare program
 - o Conversation should include Ashland School District and SOU representatives
 - Issues include – lack of space for certified programs, lack of providers, lack of knowledge how to run a business
 - o Support outdoor programs, preschool could be in school districts
 - o Continue childcare ad hoc and grant funding for one year then move funding to fire as needed
- Utility Discount Program
 - o Desired outcomes of the program
 - Rate structure so lower users pay less or based on consumption for water
 - Electric is different as renters can use less electricity but those residences are generally less energy efficient. Program should be year-round, discount with assessment of energy audit
 - Broaden the program for more people and potential options for qualification (SNAP, OHP qualifier)
 - Progressive rate structure
 - What could the funding number be for the next budget – starting at 200,000 per biennium. With a look at the rate structure to see if we can develop a new one
- **Focus Area 3- Livability**

- o Wildfire – High priority. Where else could wildfire division live if not in the fire department. Desire to focus more on the program and how would WARP and CERT integrate.
 - o Study session to assess fees and how to reach the goals for various funding goals such as wildfire prevention, homelessness etc.
- Public Safety – discussion on staffing levels. There will be an assessment on this fee to determine how to move forward. As a community, what is the service level you want to see. Provide information on what each dollar amount would fund to include in the budget conversation.
- Homeless Services– includes dusk to dawn lawn and severe weather shelter
 - o Last biennium the City had grant funding. In the budget is \$100,000 per year. The expenses of night lawn and shelter far exceed that amount. It would cost about \$175,000 per year to maintain current service level.
 - o A breakdown of expenses for the night lawn vs shelter and budget for each separately
 - o Potential contract for a service provider for the night lawn. What would be included?
 - o What is the level of service Ashland should/could provide shelter and standard policy verses an emergency situation
- Next Steps discussion (page 22)
 - o Fee discussion
 - o Future study session conversations
 - o Flexible budgeting
 - o Strategic communication
 - o Short list of points discussed for budget creation
 - o How the departments will reach council goals (future discussion)
 - o How can funds in reserve fund be used

IV. ADJOURNMENT



City Council Budget Retreat

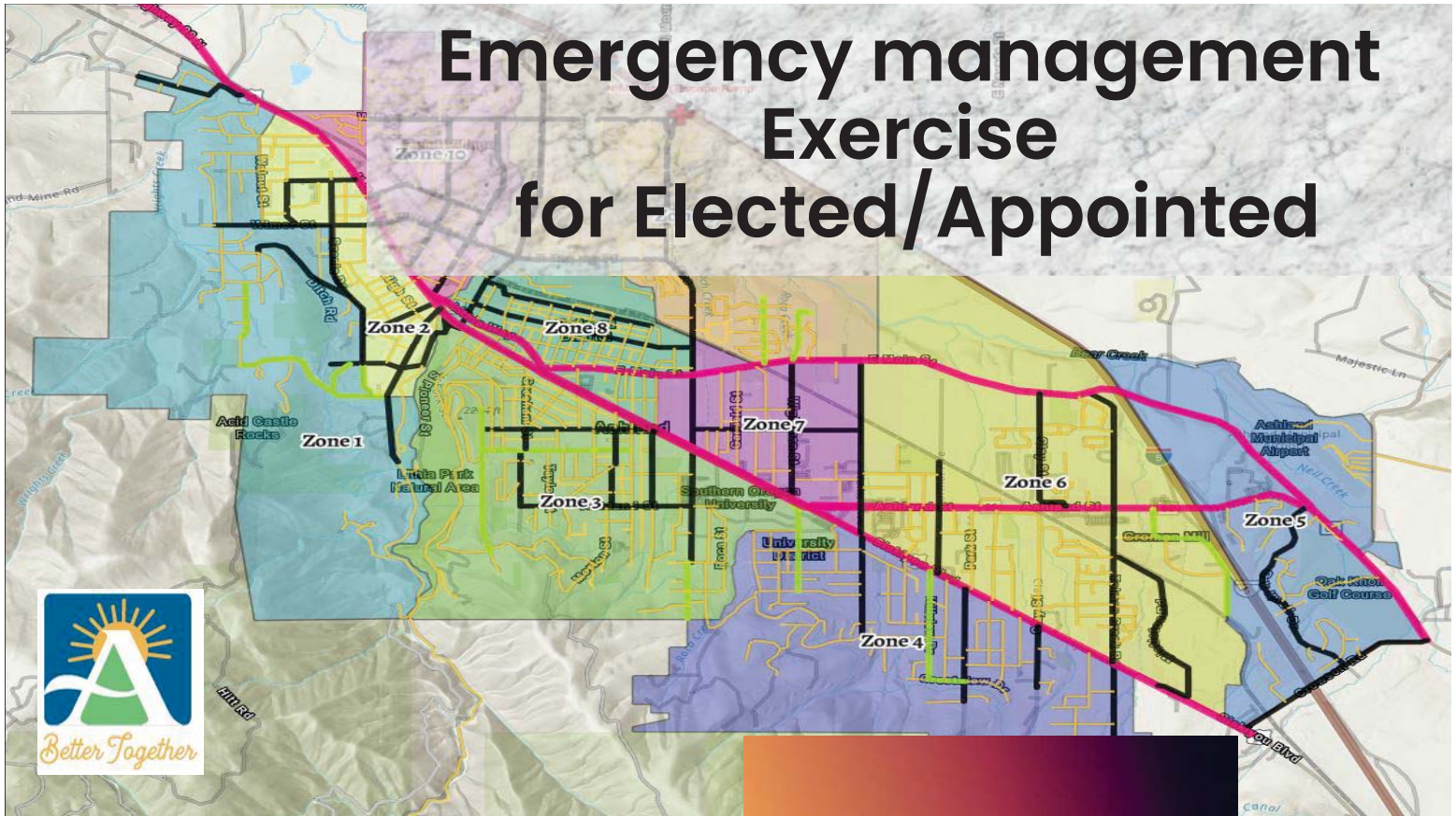
March 1, 2025

Council Retreat

9:00–9:45	Emergency Management Exercise
9:45–10:15	Future of Ashland (Visioning Exercise)
10:15–10:30	Break
10:30–11:00	Financial Outlook & Council Budget Priorities
11:00–12:00	Department Workplans
12:00–12:30	Lunch
12:30–1:30	Focus Area #1 – Economic Development
1:30–2:20	Focus Area #2 – Livability
2:20–2:30	Break
2:30–3:15	Focus Area #3 – Affordability
3:15–3:30	Wrap-up

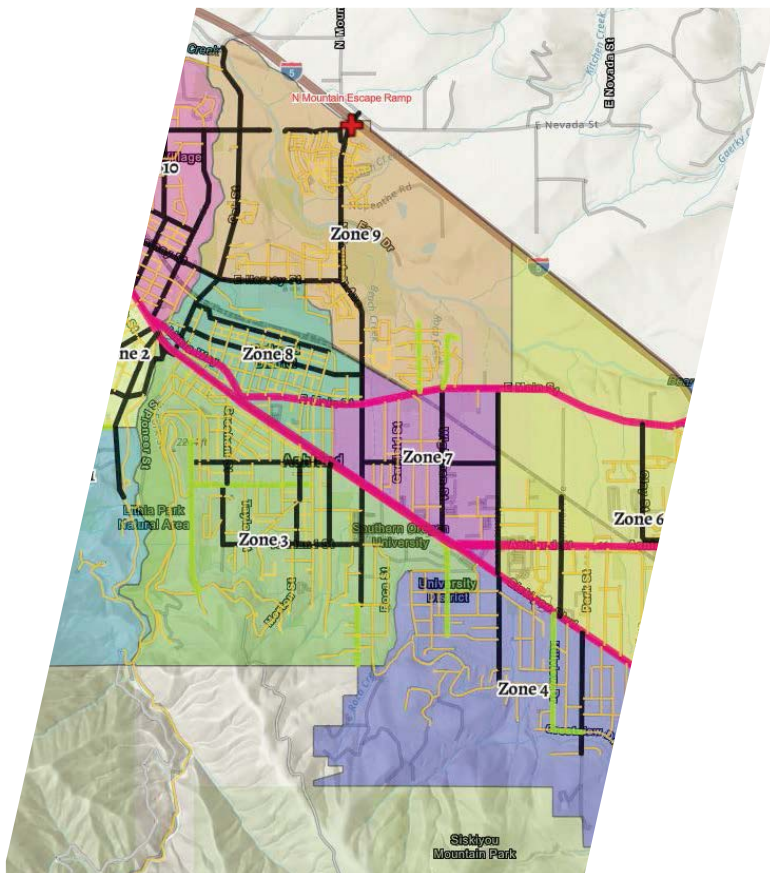


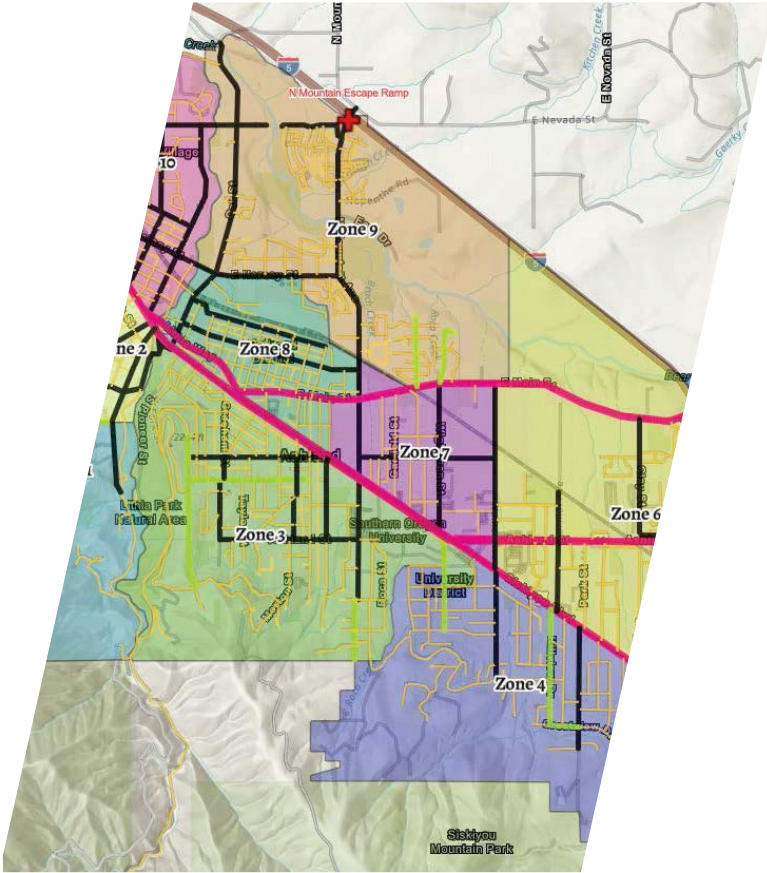
Emergency management Exercise for Elected/Appointed



**July 30th , @2:30PM,
2025**

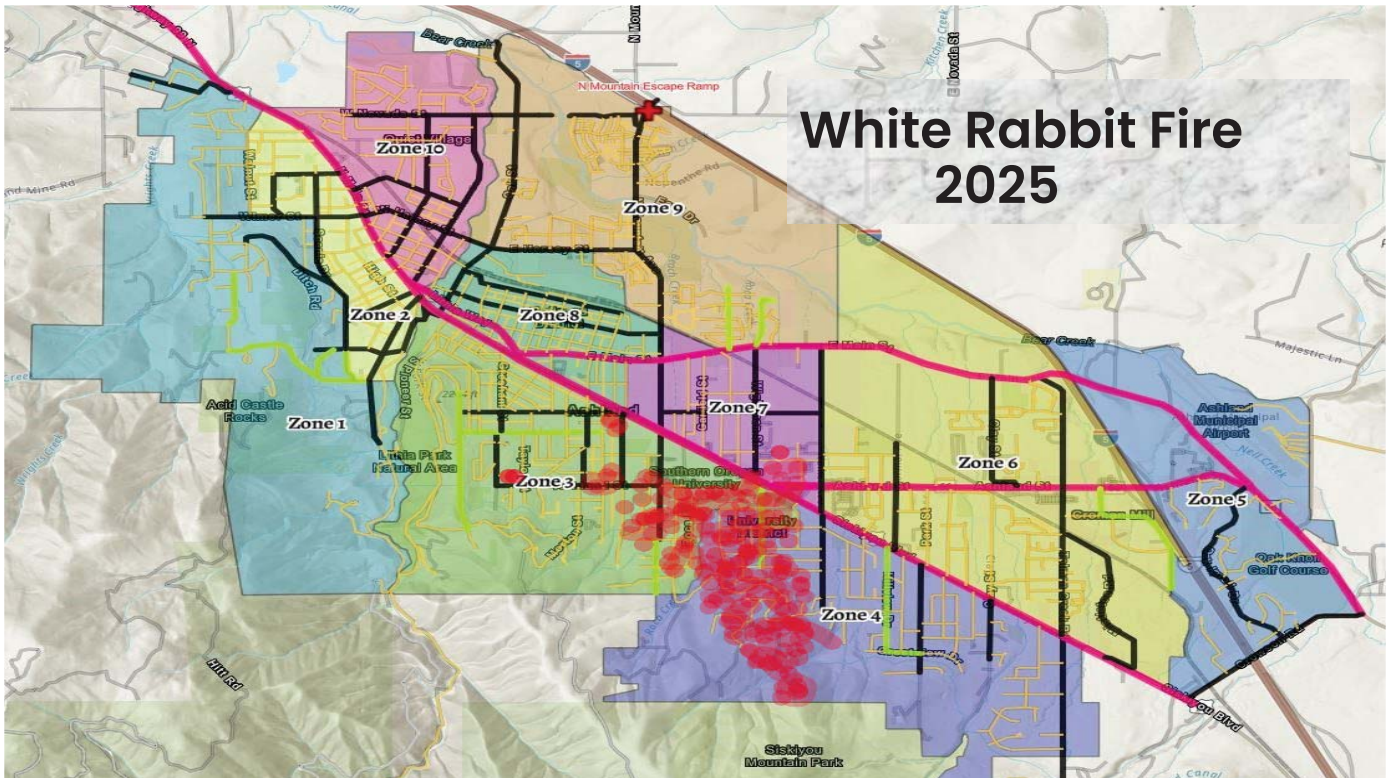
ON A HOT JULY AFTERNOON WITH A STRONG EAST-WIND BLOWING THROUGH THE VALLEY (GUSTS UP TO 30MPH) A HUMAN-CAUSED WILDFIRE ERUPTED NEAR THE WHITE RABBIT TRAILHEAD ABOVE ASHLAND. FIRE AND LAW RESOURCES RESPONDED, EVACUATIONS AND EMERGENCY NOTIFICATIONS HAVE BEEN SENT (ZONES 1-4 AND 7-10 ARE GO NOW!).



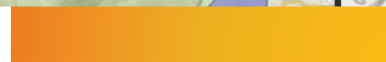


**July 30th , @2:40PM,
2025**

LAW ENFORCEMENT IS GOING DOOR TO DOOR AND USING THEIR PA SYSTEMS FROM THEIR CARS TELLING EVERYONE TO EVACUATE IMMEDIATELY, GO NOW! YOU JUST HEARD THE ANNOUNCEMENT FROM AN OFFICER AND RECEIVED AN EVACUATION NOTICE ON YOUR CELL PHONE.



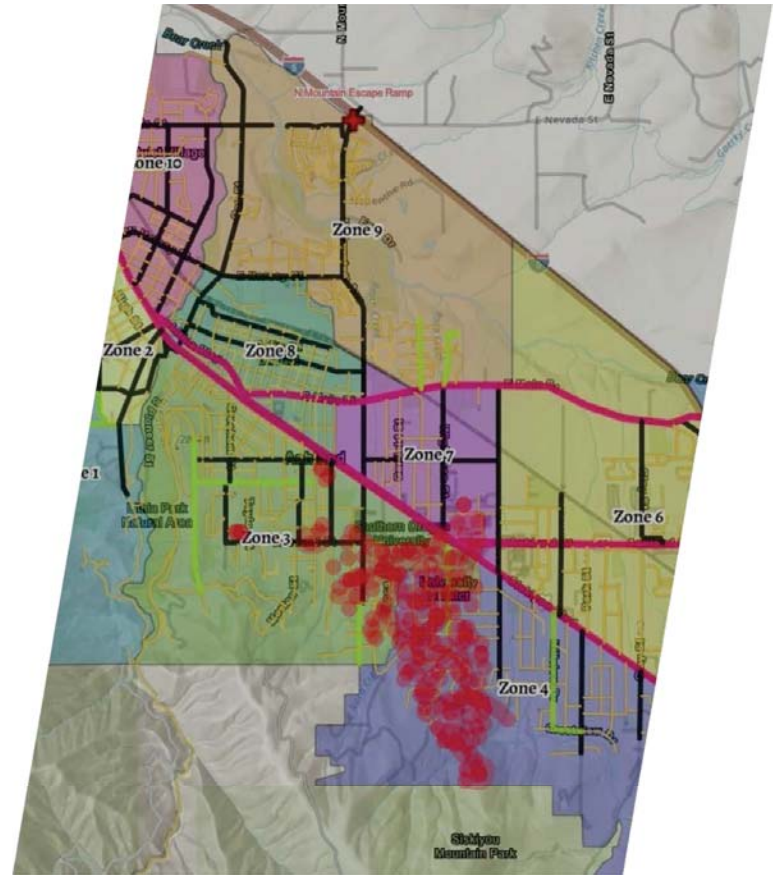
**White Rabbit Fire
2025**



**1. Please Open Your
BONUS envelope**

**2. Read aloud your
particular BONUS
scenario to the group**

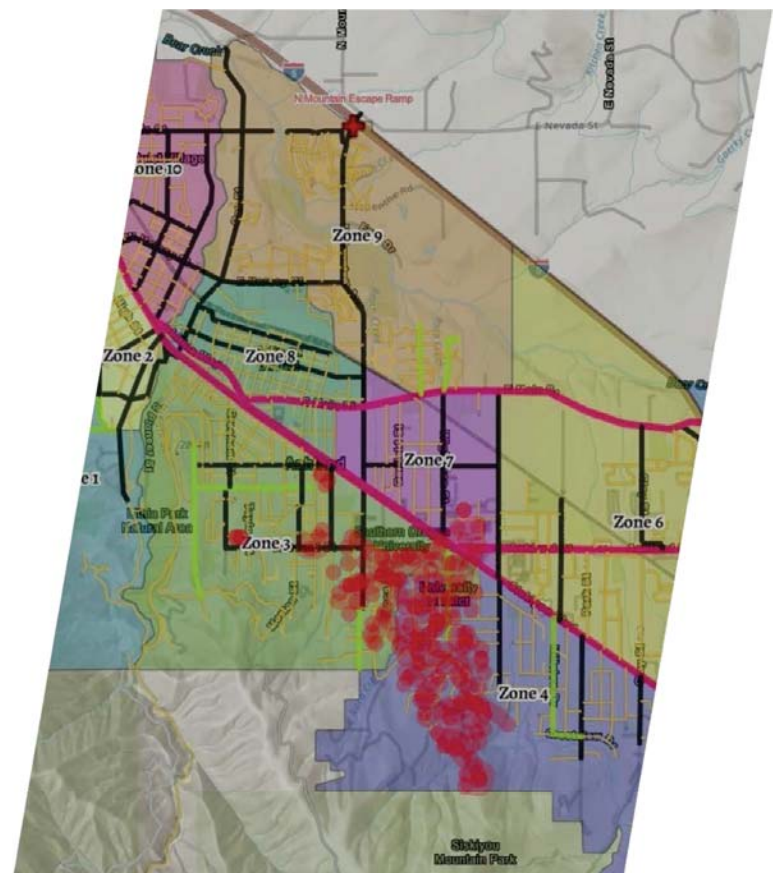
**TAKE NO ACTION YET, JUST
CONSIDER YOUR SCENARIO AND
LISTEN TO THE OTHERS
(< 5 MINUTES)**



**1. If you are in Zones 1-4
or 7-10, you are
evacuating. What are
you doing right now to
accomplish this?**

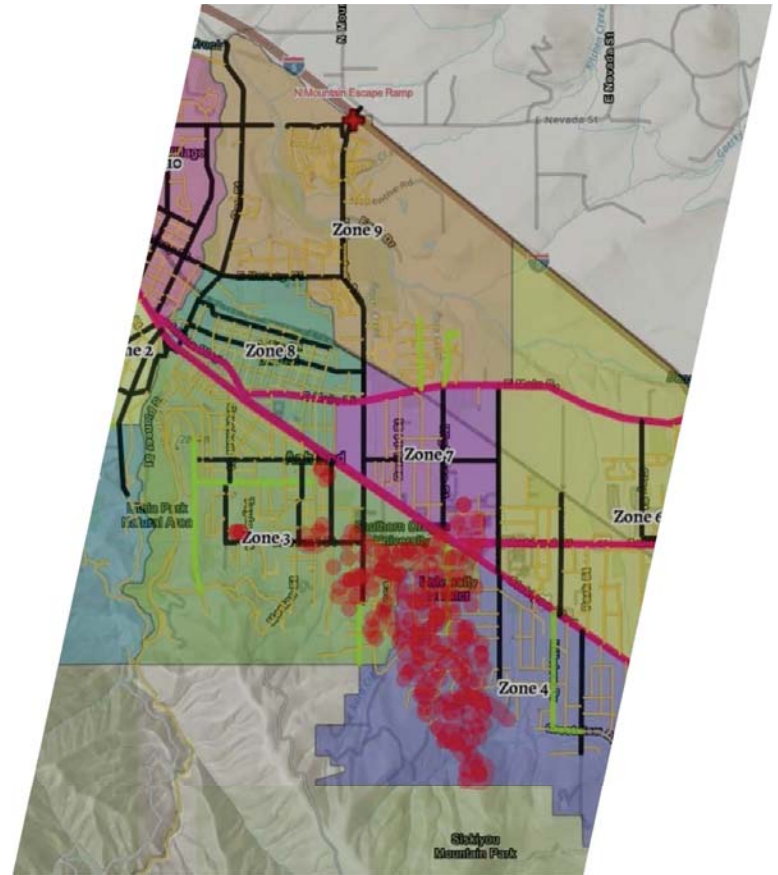
**If you are not in Zones 1-
4 or 7-10, what are you
doing?**

**DISCUSS AND COMPILE YOUR
RESPONSES YOU HAVE
(5 MINUTES)**



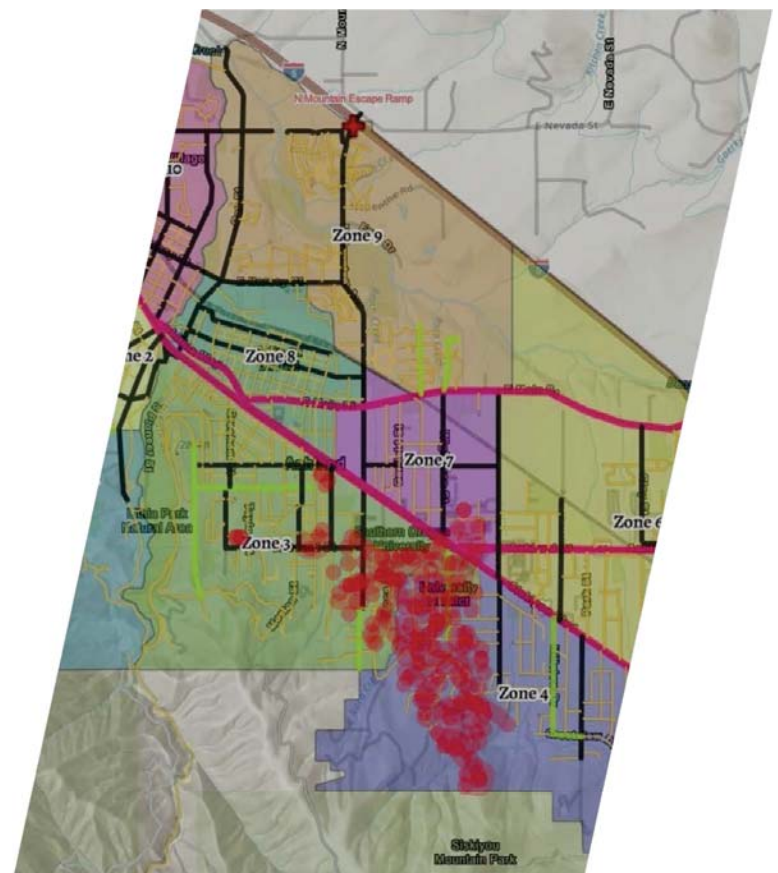
1. Share and organize your actions.
2. Compile and discuss other questions you now have.

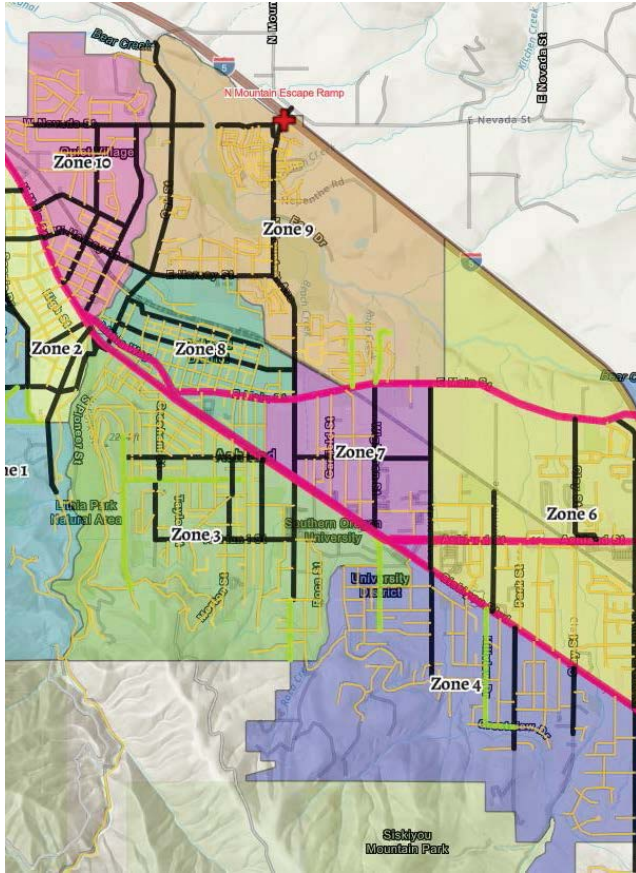
**WORK TOGETHER
(5 MINUTES)**



3. Let's say, you and loved ones are safe from this fire (evacuated). How will you connect back in to the City to help in your role as an elected official once you've evacuated?

**WORK TOGETHER
(3 MINUTES)**





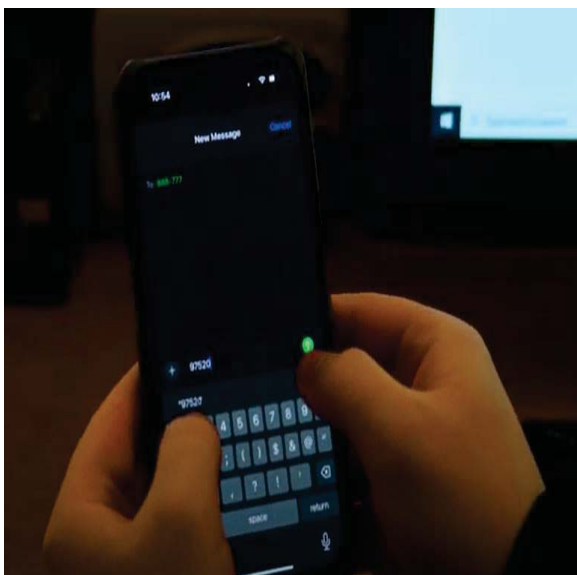
Elected Roles in Disasters

- Activate legal authorities (disaster dec, evacuations, declared emergencies, protective actions, curfews.)
- Request, authorize release & approval of funding.
- Ensure continuity of government
- Coordinate with PIO to keep media and public informed. Mayor is the spokesperson. What if the mayor is not available?
- Coordinate as a group with other elected, county, state, federal officials



Weekend Reading

- Disaster Dec Process Ashland (Ashland EMP)
- Disaster Dec (Ashland EMP)
- Review of Authorities and Emergency Powers (AMC)





Weekend Do-ing

- <https://www.ready.gov/older-adults#control>
- <https://www.ready.gov/kit>
- <https://www.ready.gov/plan>
- [OEM Be 2 Weeks Ready](#)



Q & A: Yours and...

1. Unanswered questions?
2. What surprised you?
3. How will a wind-driven wildfire event be different from a flooding event? Winter Storm? Earthquake?



FINAL TIPS & TAKEAWAYS & Feedback

- Strengthen your connections with your local government team
- Set goals for yourself and engage with each other. Even small preparations will add up
- Practice your evacuation: how long does it take you? North or South?
- Create a communications plan that will help you re-integrate

THANK YOU!

Kelly Burns

541-880-3564

Kelly.burns@ashlandoregon.gov

City of Ashland

Emergency Management Coordinator





2024 Ashland Livability Survey

Results Overview

What is the Ashland Livability Survey?

Estimating the quality of life in Ashland.

Every two-years or so, the City of Ashland conducts a survey to better understand **how Ashland's quality of life, and how it has changed over time.**

This slide decks summarizes the results of the survey. To see the full results check out the [2024 Ashland Livability Survey dashboard](#).

If you're looking at the full results on your own, check out these [grains of salt](#) to keep in mind.

Survey Focus Areas



Inclusivity & Engagement



Natural Environment



Community Design



Education, Arts & Culture



Parks & Recreation



Health & Wellness



Utilities



Governance



Mobility

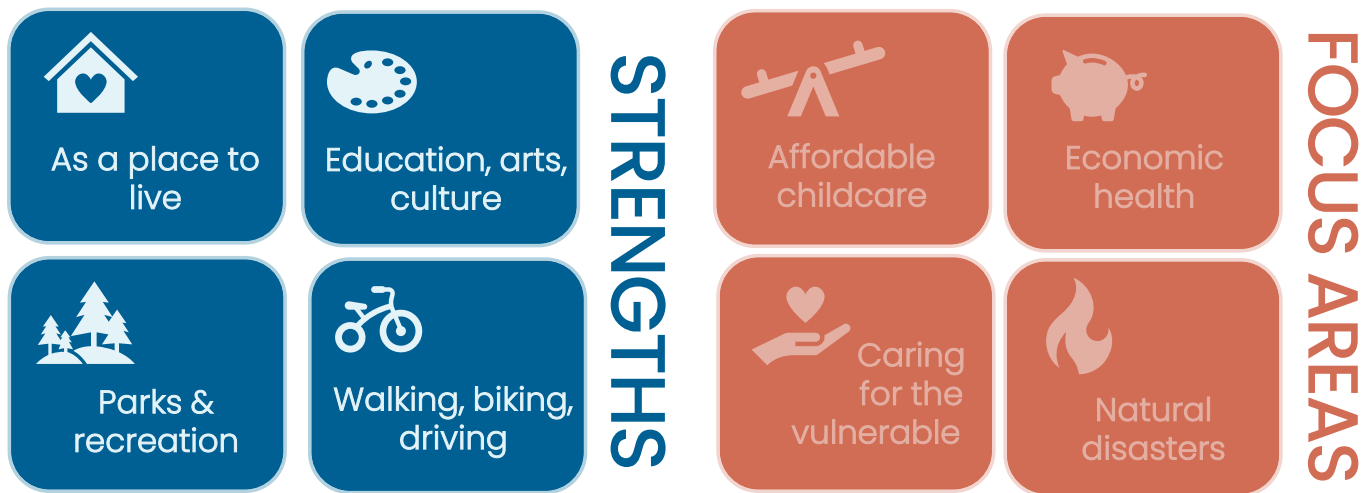


Economy



Overview: How YOU see Ashland

Significant Results



Where we stand out from the crowd

How we compare to National & small-city West Coast benchmarks

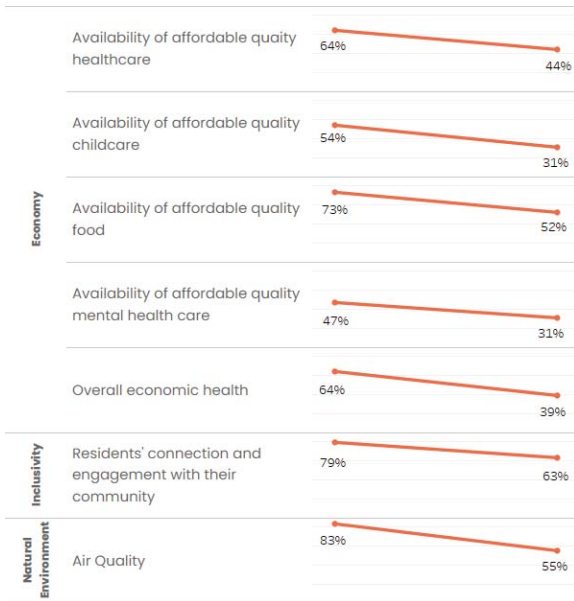
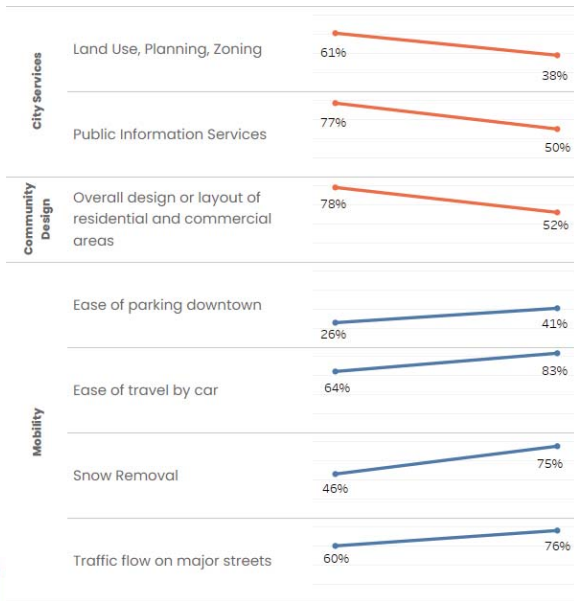


*We knock it out of the park in these areas!

The biggest changes overtime

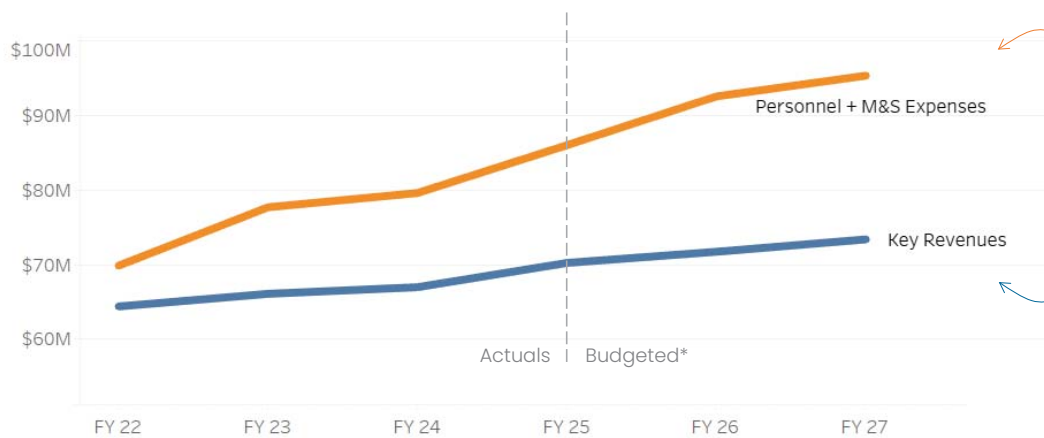
10 years ago vs Today

Questions with greater than 15 percentage-point change from 2014 to 2024.



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Financial Outlook



Key expenses are expected to **increase by 13.5%** over the biennium

Key revenues are expected to **increase 5.5%** over the biennium



*Values may change during BN25-27 budgeting process.

26

Financial Outlook

Key Revenues

Key revenues expected to increase approximately 5.5% over the biennium, however General Fund revenue is anticipated to only increase 3.2% over the biennium

Key Expenses

Personnel costs are expected to increase 17% over the biennium
Materials & Services are expected to increase 10% over the biennium.
Capital Projects are expected to increase from federal tariff policy, but still unsure to what extent.

Approach for BN25-27

Keep the gap between revenue and expenses as small as possible by:

- Focusing on essential services
- Reducing workforce through natural attrition
- Evaluating and updating costs-of-service

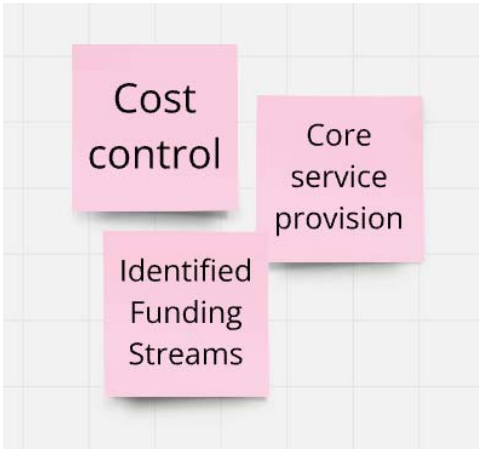


Council BN25-27 Priorities

BUDGET PRIORITY CONCENTRATIONS	
Manage for Excellence	• Equity of Access • Customer Focus • Communication / Transparency • Partnering for Success
Livable Community	• Community Character • Parks & Recreation • Mobility • Utility Services
Risk Reduction	• Wildfire Risk Reduction • Climate and Energy Action Plan • Public Safety / Emergency Services
Economic Development	• Downtown & University Districts • Eco-Tourism / Outdoor Recreation • Business Retention & Attraction
Affordability	• Attainable Housing • Progressive rate structures • Childcare / Early Childhood Dev. • Ashland Fibre Network
Invest in the Future	• Technology • Facilities • Public Infrastructure



City Manager BN25-27 Priorities



Department Work Plan Overview

Essential Services (X FTE)

The services that we are required to provide, by law.

Additional Services (X FTE)

The services that we have chosen to provide, based on our values & priorities.

Priority Projects

Projects for the coming two years.

Projects with '*' will help improve our ability to provide essential services.

**Too many priority projects are leading to burnout and strains within our essential services.*



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City Manager's Office

Essential Services (4 FTE)

City Administration

City Council Support

Legal

Additional Services (4 FTE)

Economic Development

City Website

Community Engagement & Communications

Emergency Management

Social Equity & Racial Justice Committee

Childcare Ad Hoc Committee

Priority Projects

Strategic Plan

Ad Hoc Charter Committee

2200 Ad Hoc Committee

Main Street Affiliation

Prospecting

Welcome Packets



32

City Recorder

Essential Services (1 FTE)

Record Management

Records Requests

OLCC Licenses

Election Officer

Council Clerk

Code Updates

Grievance Officer

Cemetery Deeds

Additional Services (~ FTE)

Website Updates

Committee Applications

Priority Projects

Ad Hoc Charter Committee

Upgrade Council Chamber

Records Clean-up

Digitization



33

Human Resources

Essential Services (3 FTE)

Labor Relations

Benefit Administration

Class & Comp

Personnel Policies

Risk Management

Additional Services (1 FTE)

Recruitment

Onboarding

Performance Management

Retention

Priority Projects

*HR Software

Evaluation Process

*Employee Training



34

Municipal Court

Essential Services (2.07 FTE)

Court Administration

Municipal Trials

Municipal Appeals

Additional Services (- FTE)

Priority Projects

*Incode Upgrade



35

Finance

Essential Services (15 FTE)

Utility Billing

Accounts Payable

Accounts Receivable

Payroll

Audit

Budgeting

Procurement

Financial Reporting

Grant Management

City Band

Additional Services (1 FTE)

Discount Programs

Open Gov

Priority Projects

*Payroll Automation

USDA On-Bill Financing Program

Long-Range Financial Forecast Model

Financial Benchmarks

Redesign of Discount Programs

*Cloud-Based Utility Billing Software



36

Information Technology

Essential Services (7 FTE)

Servers & Network

Cybersecurity

Telephone System

First-Responder
Connectivity

Asset Management

GIS

IT Help Desk

Additional Services (10 FTE)

Ashland Fiber Network

Priority Projects

IT Strategic Plan

Disaster Recovery
Manual

Gigabit Speed / PON
Expansion

Help Desk Portal

Integrated Asset
Management Platform



37

Community Development

Essential Services (12 FTE)

Comprehensive Plan

Title 18 – Land Use

Planning Commission

Planning Permits

Building Permits

Building Inspection

Code Compliance

State-required
Reporting

Historic Preservation
Advisory Group

Housing Program

Additional Services (2 FTE)

Public Arts Advisory
Committee

Housing & Human
Services Committee

Tree Advisory Group

Priority Projects

Walkable Design
Standards

Manufactured Park Zone
Ord

Transportation System
Plan

Croman Mill
Development

Floodplain Code Update

Funding Programs for
Housing

Equitable Housing Plan

*Tree Protection
Ordinance

*Fence Permit Ordinance



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Police

*Technically, there is no statute requiring we have a Police Department. But, if we do, we are required to have certain elements.

Essential Services (35 FTE)

- Emergency Response Patrol
- Investigations
- Records & Reporting
- Traffic Control
- Property Control

Additional Services (1+ FTE)

- School Resource Officer
- Special Event Support
- Community Service Officer
- Concentrated Area Patrol
- Volunteers in Policing

Priority Projects

- Reengage with Regional Task Force
- Problem Solving Unit
- EOC/Training Facility
- 2nd School Resource Officer



Fire & Rescue

Essential Services (37 FTE)

- Fire Suppression
- Fire Prevention
- Emergency Medical
- Emergency Transport
- Rescue
- Fire Investigations
- Equipment Management

Additional Services (5 FTE)

- Wildfire Mitigation
- Fire & Life Safety
- Forest Lands Committee
- Wildfire Safety MAC
- Community Emergency Response Team

Priority Projects

- Response Priority
- Training Grounds
- Funding for Defensible Space Project
- GEMT Program
- Equipment Replacement



Parks & Rec

*Technically, there is no statute requiring parks, recreation or senior services. Our Charter requires a Park Commission.

Essential Services (25 FTE)

- Parks & Rec Commission
- Park Management
- Park Development
- Urban Forestry
- Open Space Management
- Trail Management

Additional Services (11 FTE)

- Senior Services
- Daniel Meyer Pool
- Ice Rink
- Environmental Ed Program
- Oak Knoll Golf Course
- Calle Guanajuato
- Recreation Programming
- Special Events
- Volunteers in Parks Program

Priority Projects

- East Main Park- Phase 1
- Butler Perozzi Fountain Restoration
- Tennis Court Rehabilitation
- Siskiyou Mtn Trail Re-route
- Strategic Plan
- Pioneer Hall & Community Center
- Winburn Way Travel Management



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Electric Utility

*Technically, there is no statute requiring our own Electric Utility. But, if we do, we are required to have certain elements.

Essential Services (15.5 FTE)

- Supply & Acquisition
- Transmission
- Construction
- Maintenance
- Repair
- Vegetation Management
- Connect/ Disconnect
- Meter Read
- Outage Response
- PUC + OSHA

Additional Services (2 FTE)

- Conservation Incentives
- USDA On-Bill Financing
- CEPAC Staff Liaison

Priority Projects

- Mountain View Substation
- *Cost-of-Service Update
- *Business Case for AMI
- Reeder Gulch Improvements



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Public Works

Essential Services (66 FTE)

- Fleet Management
- Facilities Management
- Streets
- Water
- Wastewater
- Stormwater

Additional Services (3 FTE)

- Municipal Airport
- Cemetery
- Water Conservation Program

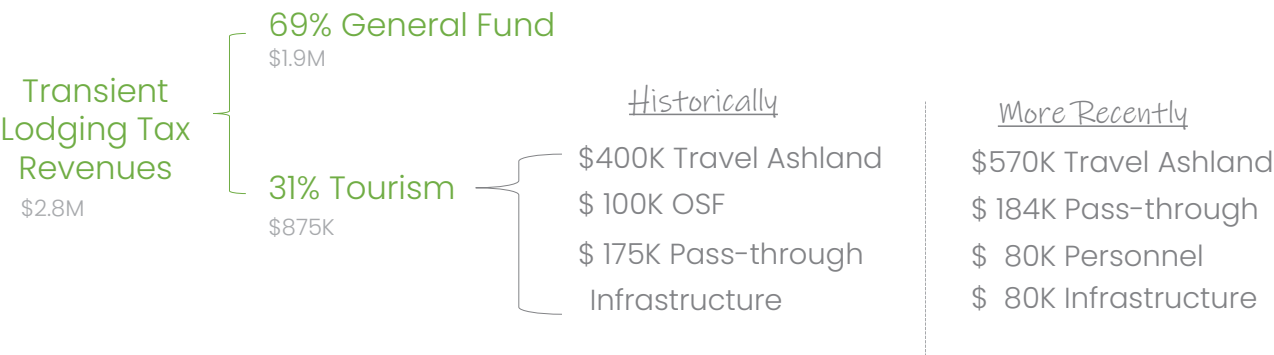
Priority Projects

- SS4A Action Plan
- Roadway Rehabilitation
- Water Treatment Plant
- Irrigation Rights
- Space Needs Assessment
- TAP System Improvements
- Headworks Improvements
- Clarifier Improvements
- Capacity Upgrades



Focus Area #1

Economic Development (Tourism)



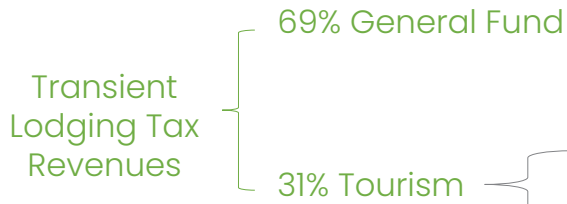
*FY17, FY24 Actuals (unaudited)

Focus Area #1

Economic Development (Tourism)

Thoughts
on
approach?

Which
activities
are the
City's role?



Proposed Approach

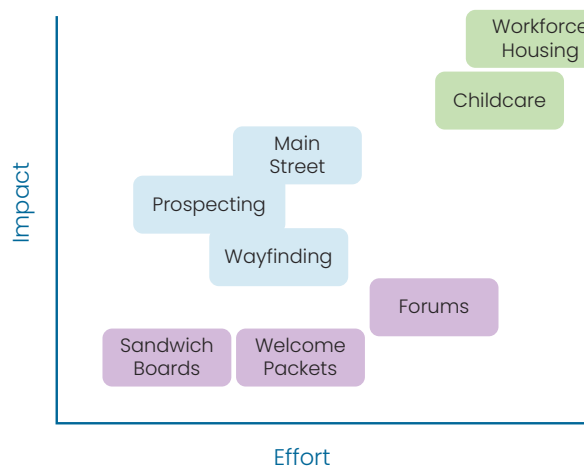
Data & Research	1%	\$ 32K
Destination Marketing	14%	\$450K
Events/Attractions	5%	\$160K
Infrastructure	10%	\$100K



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Focus Area #1

Economic Development (Non-Tourism)



The Economic Opportunity Analysis and the Strategic Plan process will help outline priority strategies.



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Focus Area #2

Affordability

Housing Trust Fund

- What is the City's role?
 - Workforce
 - Affordable
- What are the outcomes Council would like to see?
- Where does this fall in Council priorities? Continue or expand funding?

Childcare Grant Program

- What is the City's roles?
- What are the outcomes Council would like to see?
- Where does this fall in Council priorities? Continue or expand funding?

Utility Discount Programs

- What is the City's roles?
- What are the outcomes Council would like to see?
- Where does this fall in Council priorities? Continue or expand funding?



Focus Area #3

Livability

Wildfire- Watershed versus home hardening

- What is the City's role?
- What are the outcomes Council would like to see?
- Where does this fall in Council priorities? Continue or expand funding?

Public Safety

- What is the City's roles?
- What are the outcomes Council would like to see?
- Where does this fall in Council priorities? Continue or expand funding?

Homeless Services

- What is the City's roles?
- What are the outcomes Council would like to see?
- Where does this fall in Council priorities? Continue or expand funding?

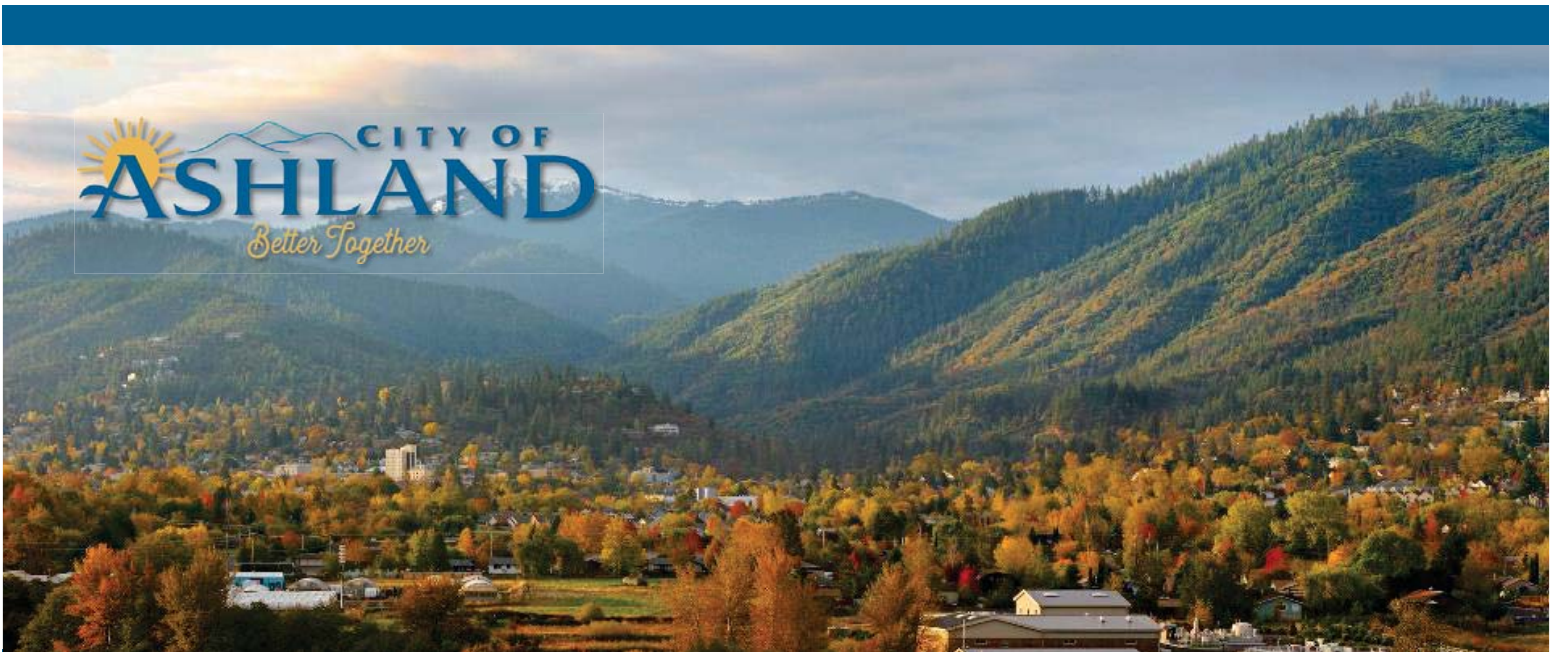


What's Next?

1. Discussions heard today will help City Manager shape the proposed budget.
2. As more information comes in, Finance will perform more accurate and detailed projections for the Budget Committee's review.
3. As Finance maps revenues and expenses for specific programs, staff will do a deep dive into potential funding sources, including a comparison with other cities.



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Thank you

Jordan, Here are some thoughts on the Comm Dev slide you handed out this morning. Attached is my quick markup.

Essentially the Tree Protection Ordinance and Fence Permit Ordinance amendment projects are both discretionary and not state mandated or contractually obligated - so could be removed. They were intended as project expected to remove administrative review (no longer require fence permits yet maintain the standards, and reduce the number of tree removals requiring public notice) and thus streamline operations internally as well as for property owners.

The Funding for Housing and Equitable Housing Plan were both actions the City committed to in adopting the Housing Production Strategy and we will have to report to the Housing Accountability Office (State OHCS) about our progress on those actions in FY26.

Under the essential services section I would suggest adding Housing Program Administration. This coverses CDBG administration and the monitoring of existing affordable units in the program -rent and income verifications at tenancy changes). Technically the City could give up CDBG entitlement status, and cut associated staffing (.3+ FTE) and grant funding, but we'd still have over 200 units in the Affordable Housing Program that would be difficult to unravel - ie pay off fee waivers/SDCs were they to be removed from the program. Keeping the program running is likely necessary just to maintain those affordability covenants, plus the CDBG grant funds offset the admin cost of the CDBG program staffing.

Lastly, were the Historic Preservation Advisory Committee disbanded the City would lose its Certified Local Government Status and that would then make SHIPO the review body for developments in the historic districts. An option, but one that could add more bureaucratic hurdles for local development to have to apply for and receive SHIPO approval on modifications of contributing historic resources.

Brandon Goldman, AICP

Director of Community Development

**ASHLAND CITY COUNCIL
STUDY SESSION MINUTES
Monday, March 3, 2025**

Mayor Graham called the meeting to order at 5:30 p.m.

Council Present: Mayor Graham, Councilors Knauer, Dahle, DuQuenne, Bloom, Hansen, and Kaplan.

Council Absent: none

Staff Present:

Sabrina Cotta	City Manager
Brandon Goldman	Community Development Director
Ralph Sartain	Fire Chief
Sydney Jenkins	Fire & Life Safety Specialist
Mark Shay	Deputy Fire Chief – Fire Marshal
Marianne Berry	Finance Director
Alissa Kolodzinski	City Recorder

I. Public Input – none

II. ADU Program Update

Goldman presented the topic of the Accessory Dwelling units (ADU) Program (see agenda packet for the ADU guide and www.ashlandoregon.gov/adu for more information)

- ADU's have a separate entrance with its own kitchen, can be used as full-time rental properties, and are permitted outright within all residential zones with no planning action needed (only a building permit).
- Benefits include increased variety in housing supply and more opportunities for those that work in Ashland to live in Ashland.
- This program would provide free plans and free consultation with the planning department for stand-alone plans (not for custom plans, such as conversion of part of a house).
- Acknowledged Cities of Medford and Eugene as well as local designers and architects Derek Cheryl and Carlos Delgado that provided ready-made plans – additional plans may become available by the State in the future.
- How-to guide outlines steps for success such as considering property zoning and site constraints, budget and financing information, potential implications for increased property taxes and insurance, building permit and inspection processes, fire-wise vegetation requirements for the site, and system development charges (SDC's).
- Existing regulations apply: ADU's are not permitted as travelers' accommodations in single-family zones and require a conditional use permit for use as such in multi-family zones.
- Senate Bill 919 passed in 2023 offers communities to opt-in for a five-year tax abatement for property owners that reside in the unit – City of Ashland has not adopted this abatement. Opting-in would require legislative action by the Council and agreement from 51% of other taxing districts such as the City, Ashland School District, and Jackson County.

- Time reduced by this process is hard to quantify but aimed to save time on the iterative process (back-and-forth) of working with an architect/designer and planning department.
- SDCs are automatically reduced by 50% for units less than 500 square feet and 25% for units 500 – 800 square feet. SDC's for water and sewer are based on habitable floor area, whereas transportation and parks SDC's are based on the number of households (per current SDC methodology) – SDC's are designed to pay for impacts to the relative systems.
- Discussion regarding how this may or may not encourage workforce housing and/or affordable housing stock; and what an incentive program might look like.
- Discussion regarding travel accommodations: allowed on multi-family lots through a conditional use permit
- Council asked staff to look into a potential agreement for restricting traveler's accommodations in exchange for free plans to encourage housing.

III. Fire Update: Single Roles, FEMA Grant and Paid Leave OT Impacts

Special acknowledgment of Chief Sartain at his final Council appearance due to his upcoming retirement. Chief Sartain and Berry provided a presentation (see attached).

- Discussion of increased transportation times due to increased regional hospital load-sharing. Sartain encouraged review of acceptable risk, ultimately set by Council, through comparison with other agencies.
- Single-role is increasingly important as the trend is towards more time in transportation – this role allows the dual-role firefighters to remain available to respond to other events.
- Recent change in billing agency increased revenue recovery by 25%.
- Upcoming changes to the ASP and ASA will have various impacts; efforts to update old rates for Medicare/Medicaid reimbursements are still pending.
- Current estimate is for \$1.6 Million in revenue for the year for single-role program.

Public Comment

Citizen thanked Sartain and Council for single-role program and impact on response time. Encouraged the Council to look further into the available data regarding the rise in calls for service.

- Oregon Paid leave requirements and minimum staffing levels were implemented by the State at the same time resulting in the department being over budget for staffing – there may be a need for a budget supplemental to draw funds from contingency to cover.
- Discussion regarding staffing and budget considerations, Oregon Paid Leave program, the City's paid leave program, and potential changes that will be explored.
- Councilors expressed gratitude for Chief Sartain's work and wished him well in retirement.

FEMA Pre-Disaster Mitigation (PDM) Grant Update– Fire Marshal Shay gave the update

- Current grant period is set to expire March 31st, 2025 – an extension has been applied for, which if granted would extend the program until April of 2027.
- The department is not currently opening new projects pending grant extension decision.
- The grant has reimbursed \$19.35K for defensible space projects and \$10K for wood shingle replacement in 2025

- Since May of 2024, 56 assessments were conducted, 173 properties have been mitigated, and 13 roofs have been replaced. The 1100 most at-risk properties originally identified were all contacted initially with plans to re-invite these to participate if extension is granted.
- Council asked staff to bring back total grant funds awarded vs. funds expended so far. If grant is extended, Council would like to bring item back for discussion on implementation.

IV. Revision to AMC 9.04 Weeds and Noxious Vegetation

Shay highlighted the reason for the update and provided an outline of changes (see attached presentation)

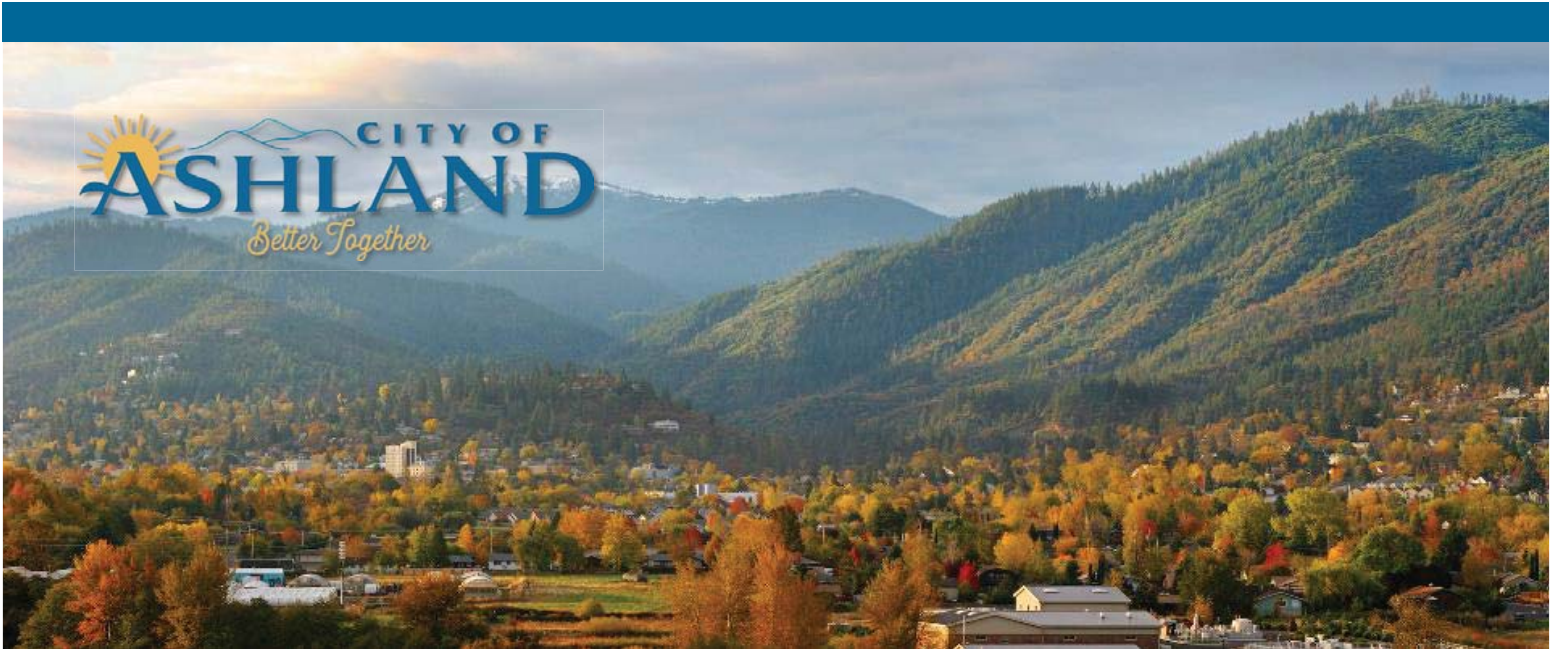
- Clarification that the Oregon Department of Forestry (ODF) Forestry determines the fire season – Changes in dates within the ordinance are intended to match trends of a longer fire season.
- Information regarding Owner responsibility will be sent out in a variety of ways to inform citizens of the ordinance and related expectations for code compliance.
- Plan is to expand staff capacity by utilizing CERT volunteers to push for earlier compliance. The City has no jurisdiction outside City limits – Jackson County does not have a weed ordinance.
- Fire and Life Specialist Jenkins explained the General Fuel Modification Area described in the ordinance is generally the 30 feet surrounding a house or new development.
- Community Wildfire Prevention Plan (CWPP) draft is being developed – these recommendations will inform how the department will coordinate with the Planning department regarding plant lists, etc.
- Conversation about how the City can assist with dead tree removal from the perspective of wildfire risk reduction
- Suggestion to move the Ordinance forward with changes so it is available by fire season and have a larger conversation along with the CWPP about nuisance plants and dead trees to potentially be put under the City's Code compliance section.

V. Adjournment of Study Session

The meeting was adjourned at 7:48 p.m.

City Recorder Alissa Kolodzinski

Mayor Tonya Graham



City Council Study Session

Presentation Slides

[Date]

City Council
Regular Business Meeting

[Date] at 6 pm

Live Stream
RVTV.sou.edu
RVTV Prime

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Study Session

Single Role Program Update/Paid Leave OT Impacts/FEMA Grant Update

Summary

Update of Single Role Program by Chief Sartain

Update on Paid Leave Oregon Overtime Impacts by Finance Director Berry

Update of the current FEMA Grant by Deputy Chief – Fire Marshal Shay

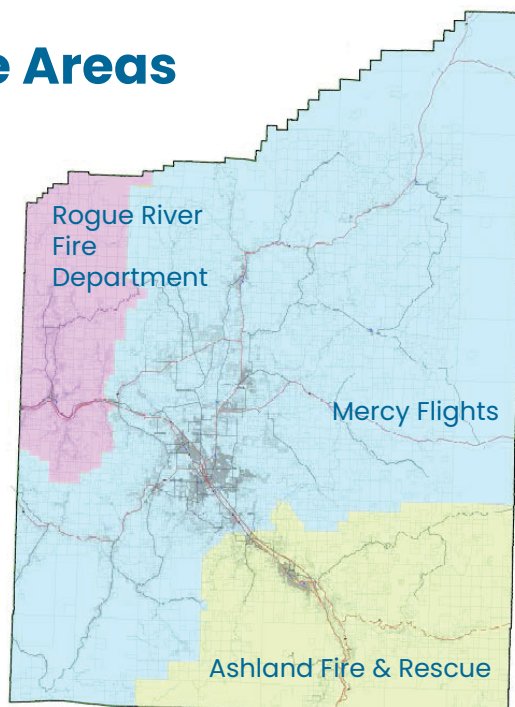
This is an informational presentation



3

Ambulance Service Areas

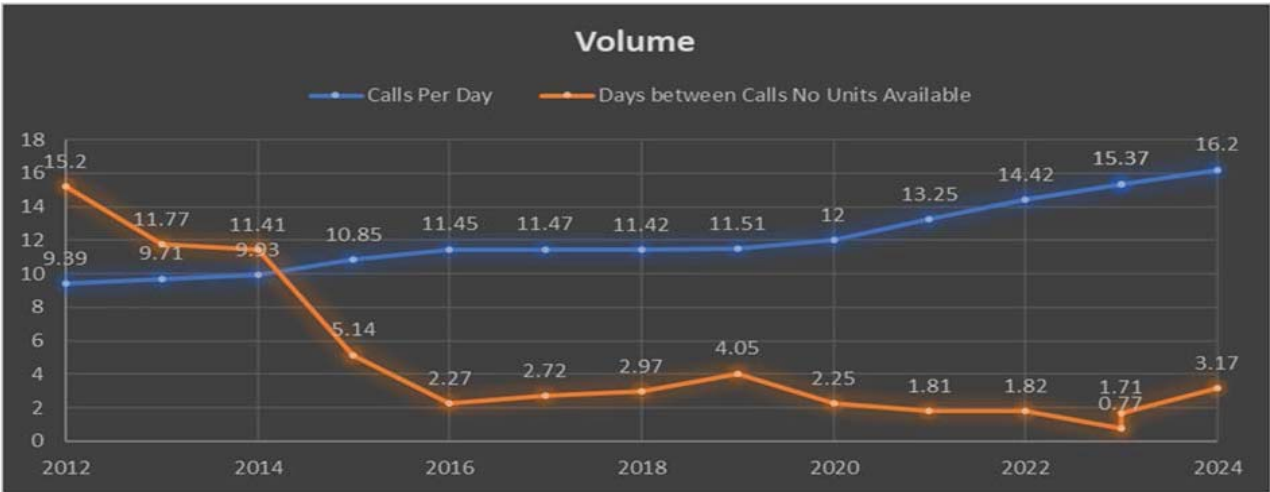
Jackson County



4

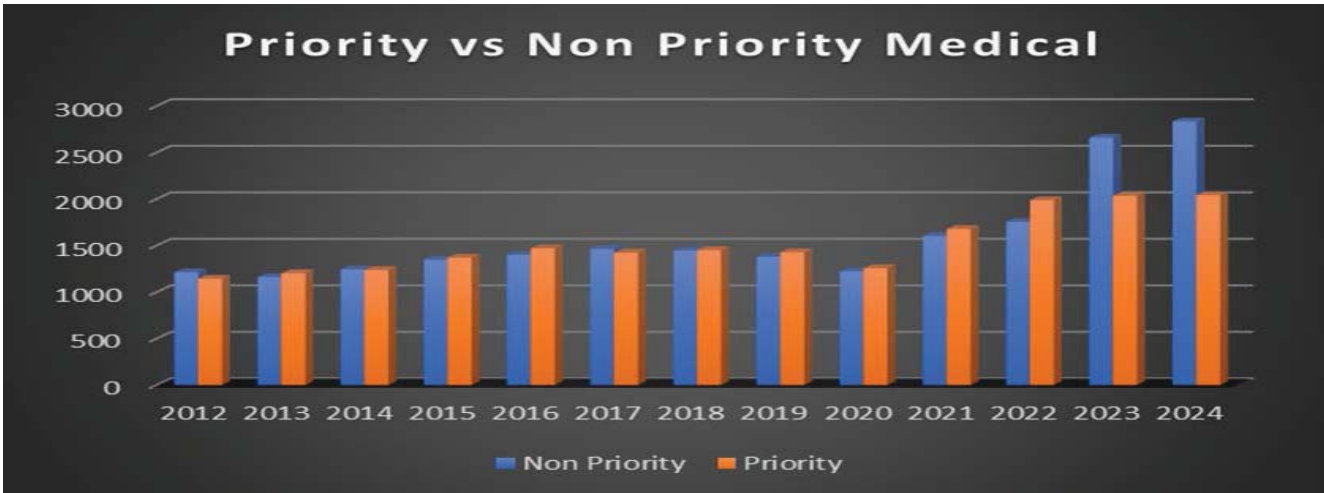
Study Session

Single Role Program Update



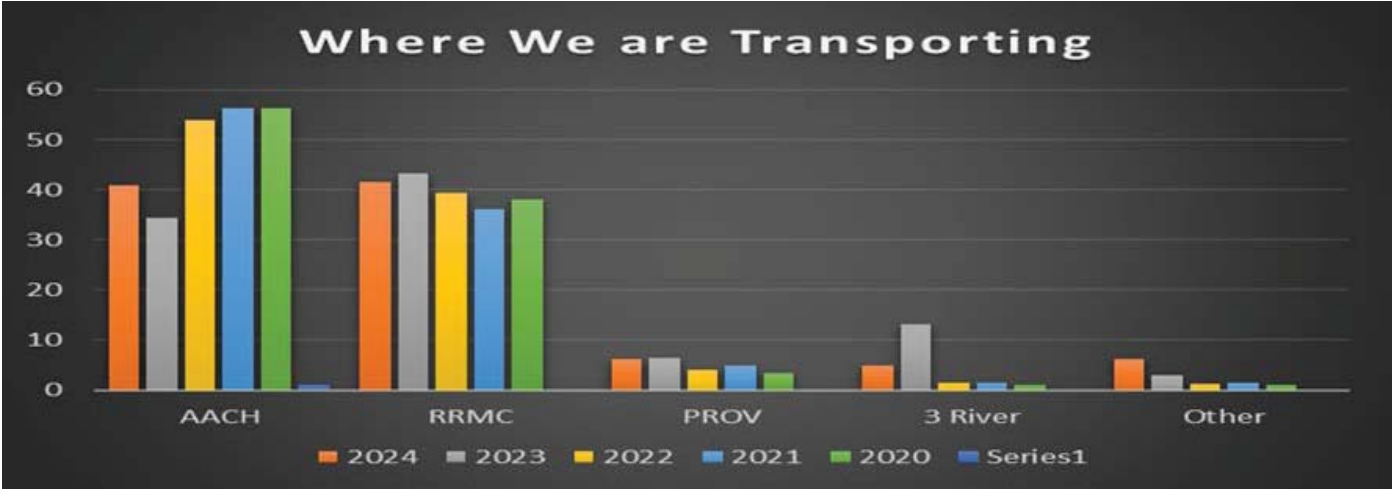
Study Session

Single Role Program Update



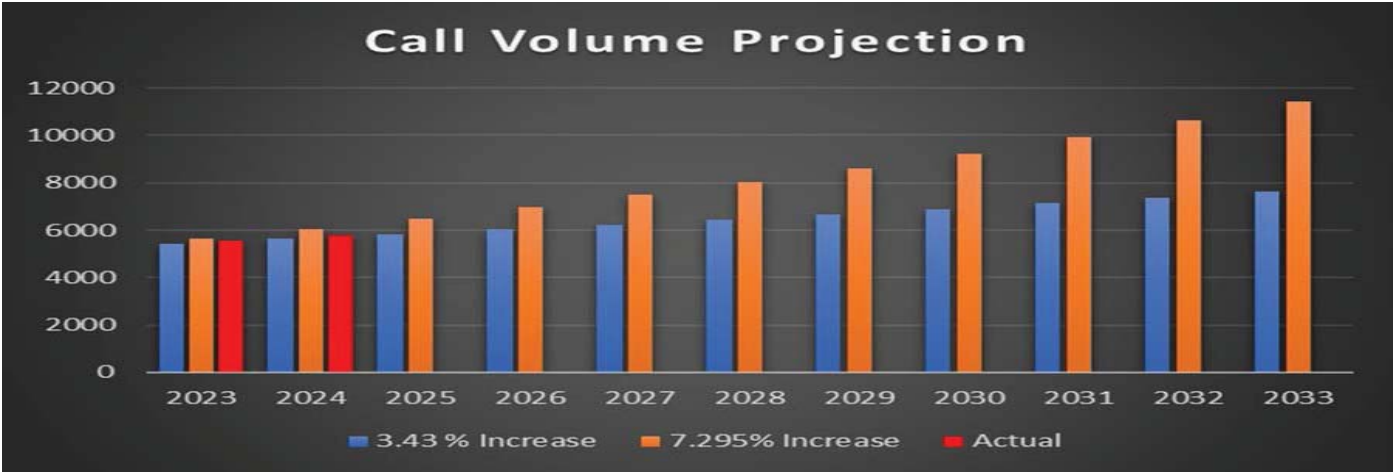
Study Session

Single Role Program Update



Study Session

Single Role Program Update



Study Session

Single Role Program Update



Study Session

EMS Roles

Ashland Fire & Rescue
Ambulance Revenue

4 EMS single roles were added in Fall 2023, and 4 added in Spring 2024

Revenue	FY25*	FY24	FY23**
Transports	\$ 2,800,000	\$ 2,851,059	\$ 2,250,845
Transfers	-	-	-
Memberships	52,000	91,502	106,540
Bad Debt	(12,789)	(352,925)	(220,506)
Net Revenue	2,839,211	2,589,636	2,136,878
Single Roles			
Personnel	(917,521)	(549,341)	n/a
M&S	(64,621)	(395,291)	n/a
Expenditures	(982,142)	(944,632)	-
Net Position	\$ 1,857,069	\$ 1,645,004	\$ 2,136,878

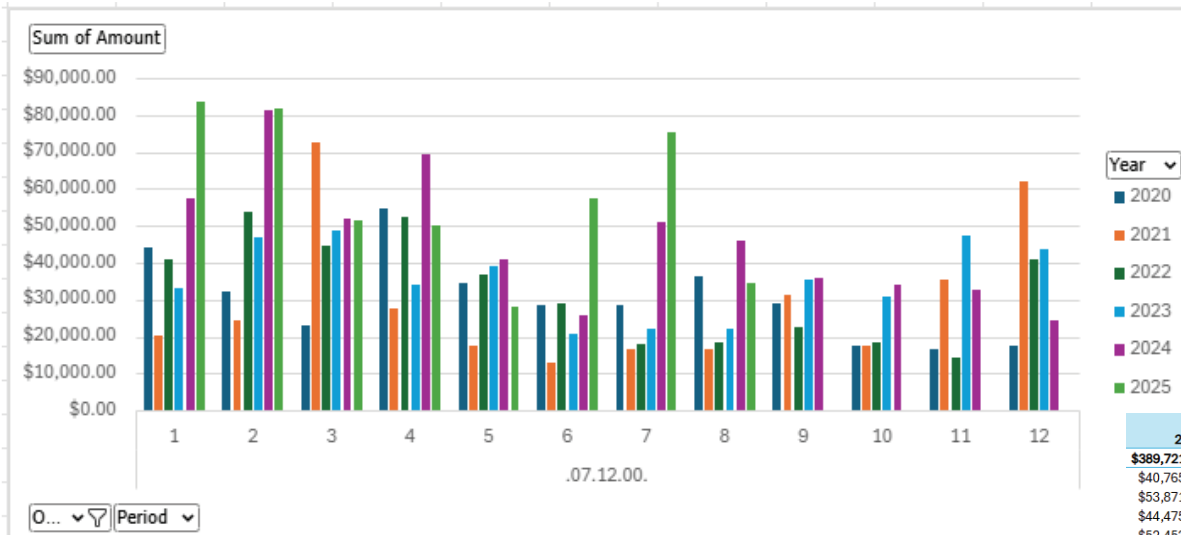
EMS single roles contribute to improving dropped calls and assists in funding AFR

Note: * FY25 are mid-year estimates
** In FY23, Emergency Medical Services were performed by dual role fire fighters. Therefore, FY23 net position is not a true comparison



Study Session

Paid Leave OT Impacts



BN 23-25 Annual Budget \$350K

2022	2023	2024	2025
\$389,721.00	\$423,541.36	\$551,131.56	\$462,580.08
\$40,765.71	\$32,987.09	\$57,540.35	\$83,551.37
\$53,871.88	\$46,835.06	\$81,404.61	\$81,796.15
\$44,475.83	\$48,498.93	\$51,868.28	\$51,293.00
\$52,452.13	\$34,007.00	\$69,198.59	\$50,308.04
\$36,622.97	\$39,292.83	\$40,887.16	\$28,266.98
\$29,077.91	\$20,593.23	\$25,963.63	\$57,573.85
\$17,835.52	\$22,047.40	\$51,044.31	\$75,220.34
\$18,509.96	\$22,092.65	\$46,181.68	\$34,570.35
\$22,764.26	\$35,465.15	\$36,038.17	
\$18,296.68	\$30,909.09	\$34,107.45	
\$14,082.62	\$47,152.88	\$32,545.00	
\$40,965.53	\$43,660.05	\$24,352.33	
\$389,721.00	\$423,541.36	\$551,131.56	\$462,580.08
9.6%	8.7%	30.1%	



Study Session

Budget Supplemental

Fire Budget Supplemental

- Return in April/May
- Determine contingency draw for OT impact and EMS positions
- General Fund contingency balance = \$1.2 million



Study Session

FEMA Grant Update

- Current grant period set to expire March 31, 2024
- Grant extension request has been submitted
- Awaiting FEMA approval
- Staff is closing out projects under current grant period



13



Thank you

Study Session

Revision to AMC 9.04 Weeds and Noxious Vegetation

Summary

Staff is proposing changes to Ashland Municipal Code 9.04 (An Ordinance Relating to Weeds and Noxious Vegetation). The proposed changes are an effort to align the ordinance with current practices, provide additional time for compliance prior to fire restrictions and correct grammatical errors.



Study Session

Revision to AMC 9.04 Weeds and Noxious Vegetation

Revisions

9.04.005 Definitions

B. Fire Chief: the City of Ashland Fire Chief or ~~his/her~~ their authorized designee.



Study Session

Revision to AMC 9.04 Weeds and Noxious Vegetation

Revisions

9.04.005 Definitions

G. Summer season: between May ~~15~~ 1st and ~~September 30~~ October 1st of any year, or the end of fire season as declared by the Oregon Department of Forestry, whichever is later.



Study Session

Revision to AMC 9.04 Weeds and Noxious Vegetation

Revisions

9.04.020 Responsibility of Owner – Removal of Weeds

The owner of any lot or parcel of land within the limits of the City of Ashland shall cut and/or remove weeds growing thereon, and on adjacent and abutting rights-of-way, between May ~~15th~~ 1st and June ~~15th~~ 1st of each year. It shall be the duty of an owner to continue to cut and remove the weeds throughout the summer season, or any other time of year when deemed a fire, health, or traffic hazard. (Ord. 3159 § 1, amended, 09/18/2018; Ord. 3009, amended, 04/20/2010)



Study Session

Revision to AMC 9.04 Weeds and Noxious Vegetation

Revisions

9.04.040 Notice to Abate - Contents

In case of failure or neglect of any such agent, owner or occupant to cut weeds and grass and shrubbery as herein provided, the ~~City Recorder~~ **Code Compliance Officer** shall cause to be served on such agent, owner, and/or occupant a notice, describing the property with convenient certainty by its legal description or by the street number of the house, requiring such owner or agent and/or occupant to cut said weeds, grass, and shrubbery within ten (10) days from the service thereof, or that the City will require the same to be done, and the cost thereof charged as a lien against said property. (Ord. 3159 § 1, amended, 09/18/2018; Ord. 1141 § 4, amended, 1951)



Study Session

Revision to AMC 9.04 Weeds and Noxious Vegetation

Revisions

9.04.050 Notice to Abate – Service – Removal by City – Lien

....Fire Chief (**or authorized designee**) shall cause the same to be done and shall file with the ~~Council~~ **City Recorder and Finance Department** a verified itemized statement of the expenditure occasioned thereby, and the Recorder shall cause notice to be served upon the owner, agent, or occupant in the manner hereinbefore described, such statement will be considered...



Study Session

Revision to AMC 9.04 Weeds and Noxious Vegetation

Revisions

9.04.050 Notice to Abate – Service – Removal by City – Lien

...determined by the ~~Council~~ **City Recorder** and a lien declared upon the property involved.

Appeals shall be filed with the municipal court no more than 10 days following the placement of said lien, in accordance with AMC 2.30. ~~the time of which meeting shall be specified in the notice, more than ten (10) days from the giving of the same, and the Council shall at such meeting hear any objections to such statement, and by ordinance determine the correctness of the same, and declare such corrected amount a lien upon the property benefitted and instruct the Recorder to enter the same upon the City docket of liens in the same manner and with the same effect that street improvement liens and sewer liens are entered, and said lien shall have the same force and effect as such street improvement and sewer liens, and shall be certified to the county assessor in the same manner.~~



**ASHLAND CITY COUNCIL
BUSINESS MEETING MINUTES
Tuesday, March 4, 2025**

6:00 PM Business Meeting

Council Present: Mayor Graham, Councilors Knauer, Dahle, DuQuenne, Bloom, Kaplan, and Hansen.

Council Absent: None

Staff Present:

Sabrina Cotta	City Manager
Doug McGeary	Acting City Attorney
Alissa Kolodzinski	City Recorder
Brandon Goldman	Community Development Director
Scott Fleury	Public Works Director
Aaron Anderson	Senior Planner

I. CALL TO ORDER

Mayor Graham called the meeting to order at 6:03 p.m.

- a. Land Acknowledgement**

Councilor Bloom read the land acknowledgement.

II. PLEDGE OF ALLEGIANCE

Councilor Knauer led the pledge of allegiance.

III. ROLL CALL

IV. MAYOR'S/ CHAIR OF THE COUNCIL ANNOUNCEMENT

- a. National Women's History Month Proclamation – Graham read the proclamation
b. Applications for the 'If I Were Mayor' contest are due by March 10, 2025

V. APPROVAL OF MINUTES

- a. Minutes of February 18, 2025 – Business Meeting

Motion made for approval of the minutes as amended.

Motion: Bloom Second: Knauer

Roll Call Vote: Councilor Knauer, Dahle, Bloom, DuQuenne, Kaplan, and Hansen. YES. Motion passed.

VI. CONSENT AGENDA

- a. Ashland Municipal Code Update – Transportation Advisory Committee Recommendation E-Bike Regulations
b. Request of Council to Initiate Right of Way Vacation – Fern Street
c. Approval of Liquor License for Harana Café

Request to remove item a. from the consent agenda by Hansen and DuQuenne.

Motion made to approve the consent agenda items b. and c.

Motion: Dahle Second: Bloom

Roll Call Vote: Councilor Knauer, Dahle, Bloom, DuQuenne, Kaplan, and Hansen. YES. Motion passed.

a. Ashland Municipal Code Update – Transportation Advisory Committee
Recommendation E-Bike Regulations

Discussion: Councilors discussed reasons for pulling this item for further discussion.

Public Works Director Scott Fleury introduced the topic brought by the Transportation Advisory Committee (TAC- see attached presentation)

- TAC has received complaints about e-bike usage. TAC would like to consider a two-pronged approach to address this issue through education/outreach, and appropriate regulation as a component of their 2025 work plan.
- Ordinance review would begin with a review of Oregon State Law, Ashland's existing ordinance, and comparison of other municipalities' ordinances (such as in Eugene).
- Staff time required for TAC to develop concrete recommendations for an ordinance update would include Fleury's time as TAC's staff liaison as well as the Legal and Police departments time to research and draft options for Ashland.
- Council clarified that Staff and legal would be responsible for drafting the ordinance.
- Council requested additional data related to crashes and/or near-misses involving e-bikes.
- Council discussed importance of education/outreach and the potential to request enforcement of existing laws.

Decision:

Motion made to direct staff to begin the process of developing updated municipal code regulations regarding e-bikes and micro-mobility devices and to return at a study session when appropriate and time allows for further discussion or review.

Motion: Bloom

Second: Hansen

Roll Call Vote: Councilor Bloom, DuQuenne, Knauer, and Hansen. YES. Kaplan, Dahle NO.

Motion passed.

VII. SPECIAL PRESENTATIONS

- a. Travel Ashland Update – Katherine Kato Director of Travel Ashland shared highlights of the report (see agenda packet for presentation slides and full report.)
- Top visitors come from Portland, Eugene, and Sacramento followed by San Francisco and Seattle with over \$9 Million in visitor spending in Ashland. Kato highlighted specific projects, programs, and events.
 - House Bill 2977 – Travel Ashland is taking a position against this bill to remain a competitive destination for group tours and conferences.
 - Spoke in favor of the Madrone Ridge concept as benefit for Ashland's mountain bike culture.
 - Visitation data indicates that Ashland is resilient and no longer solely reliant on OSF, the average visitor is younger, and tourism is an economic driver and worth continued investment.
 - Discussion on effective marketing of Ashland – social media, searchable app and/or calendar.

- Travel Ashland has invested in access to attribution and spending data for the ability to analyze who saw what ad and which of those viewers actually came to Ashland
- General trends indicate hotel occupancy rates are slightly down and vacation rentals slightly up. Discussion on ebb and flow of trends, and Travel Ashland's strategy to promote all lodging.
- Travel Ashland has recognized an issue with restaurant listings on its map - overhauling the site and map to provide an accurate list of restaurants will be completed in the next month.
- Content on Travel Ashland is not limited to Chamber members but promotes all organizations.
- Discussion regarding strategy for attracting younger families as visitors and future residents.

VIII. PUBLIC FORUM – 15 Minutes

Citizens expressed concern about the quality of care and experiences of the homeless population and in opposition of proposed updates to the Enhanced Law Enforcement Area (ELEA).

Mayor Graham called for a five-minute break. Meeting resumed at 7:25PM

IX. PUBLIC HEARING

- a. *Appeal (#PA-APPEAL-2025-00020) of Planning Action #PA-T2-2024-00054 a request for outline plan approval for Kestrel Park Phase III, a performance standards option (PSO) subdivision, Site Design Review, variance to driveway width, and tree removal permit request, within the North Mountain Neighborhood Plan area*

Public Hearing Open

Graham explained the public hearing procedure and asked if any members of the Council wished to abstain, declare a conflict of interest or report any ex-parte contact in this matter. Knauer stated he served on the Planning Commission when this item was brought forward and decided upon but is not prejudiced or biased. Kaplan disclosed an email he received regarding the appeal which he did not respond to. DuQuenne also disclosed having received the same email and is not prejudiced or biased. Graham outlined how to provide rebuttal evidence and then read the eight appeal issues for this matter. Graham asked if the City had received any written challenges to members of the hearing body for bias, prejudgment, or conflict of interest and Kolodzinski replied there were none.

Goldman provided information on the appeal process, the Planning Commission's decision regarding the Kestrel Park Phase 3 that is under appeal, and described the steps taken during this planning action. Goldman explained that three letters received by his department and included in the packet from Deveni, Crawford, and Heman are from previous non-

participants of the appeal and could not be taken into consideration for this hearing as that information is considered new evidence per ORS 197.763. Anderson provided a presentation (in packet) as an abbreviated outline of what was presented to the Planning Commission on December 10th, 2024.

Vida Taylor, Mark Abelle and Daniel DeRoux spoke as the appellant and requested Council to reconsider the decision citing concerns over density, code violations, access to roads, lack of open space, narrow alleys, parking issues, and fire danger. Written statements were submitted and read aloud by Abelle and DeRoux and are attached.

Sydney Dryer Attorney for the applicant Mark Knox and Kyle Taylor spoke on the application and points of consideration (full legal statement available in the packet). Dryer spoke that the area includes 22 dwellings rather than the 46 referenced by the appellant, has been zoned as multi-family since 1997, and that as required, the building design meets at least two the architectural standards as found by the Planning Commission. Dryer spoke that there was no code limiting the number of residences that can take access off of an alley and referenced information from two traffic engineers hired by the applicant during the earlier phases of the project that established that every studied intersection of the project will continue operate at service level B or higher after the project is build out.

Dennis Holdman – spoke about his concern over the growing density of the neighborhood, related impacts on emergency vehicle access, and limited emergency evacuation access to North Mountain Avenue for residents of Mountain Meadows and Skylark subdivisions.

Questions to Staff from the Council:

- Council asked for clarification on what is considered conformity to general design requirements. Goldman spoke that this would include review for conformity to underlying zoning designations and spoke to how proposed elements were approved.
- Council asked about the ODOT emergency access to I-5 from this neighborhood and if there were plans for a bridge crossing over Bear Creek to connect E and W Nevada. Goldman spoke that the I-5 access was installed by ODOT after the Almeda fire for emergency evacuation and that the proposed bridge connecting E and W Nevada would fall within the transportation system plan as a subsequent capital improvement project – as a condition of this application, each property owner in the subdivision would pay a share of that cost.
- Council asked for clarification regarding density. Anderson and Goldman clarified that the minimum and maximum density requirement for this area is 24 and 40 units respectively. This phase plans for 24 units, but as smaller homes count as 0.75 of a dwelling, this number is reported as 22 dwellings in the density calculation.
- The application for Area 7 was voluntarily withdrawn to work with neighborhood concerns and would need to be between two and 18 units to comply with density expectations.

- Alleys are multi-directional but will allow for one car to pass at a time

Dryer spoke on behalf of the applicant that from the legal standard there is substantial evidence to affirm the Planning Commission's decision, and the appeal should be rejected.
Public Hearing Closed

Discussion: None

Decision:

Motion made to affirm the decision of the Planning Commission and reject the appeal for the reasons that there is substantial evidence in the record to support the Planning Commission's decision, that the Planning Commission did not commit any errors of law, and to adopt the Planning Commission's Findings of Fact as the City Council's own.

Motion: Bloom **Second:** Dahle

Councilors spoke to the reasons for their decision.

Roll Call Vote: Councilor Dahle, Bloom, Kaplan, Knauer and Hansen, YES. DuQuenne NO.

Motion passed.

X. ORDINANCES, RESOLUTIONS AND CONTRACTS

- a. *Second Reading – ORD 3256 An Ordinance Amendment to AMC 2.30 Uniform Administrative Appeals Process Designating the Municipal Court as the Administrative Appeal Body*

The change from the first reading was to change the language related fixed fee in Section 2.30.020 Section C to: 'Appeal fees shall be set by Resolution of this Ashland City Council'.

Decision:

Motion made to approve the second reading of Ordinance No. 3256

Motion: Hansen **Second:** DuQuenne

Roll Call Vote: Councilor Dahle, Bloom, DuQuenne, Knauer, Kaplan, and Hansen. YES. Motion passed.

- b. *Resolution 2025-02 A Resolution of the City of Ashland Rescinding all Former Memoranda of Understanding in Light of the Passage of Ordinance 3248, which Created the Ashland Parks and Recreation Department*

This will dissolve all the prior MOUs and will go into effect 30 days from the approval of Ordinance 3248 to create the Ashland Parks & Recreation Department.

Decision: none

Motion made to approve Resolution 2025-02

Motion: Dahle **Second:** Bloom

Roll Call Vote: Councilor Dahle, Bloom, DuQuenne, Knauer, Kaplan, and Hansen. YES.

Motion passed.

XI. UNFINISHED BUSINESS

XII. CITY MANAGER REPORT

- City's OLLI course Show Me the Money: Finances of Local Government is coming online in April.
- Rogue Valley Bike Swap will be April 26th from 12-2:30PM.
- A benefit concert and information gathering for Ashland's Sister City, Sviatohirs'k, Ukraine will be held on March 30th at 2:00PM
- Community Center renovation has encountered additional issues and is over budget with plans to be finished late summer or early fall.
- Pioneer Hall renovation is on schedule for completion for spring.
- Citizen's Self Service Portal is expanding to include additional permitting options.

XIII. OTHER BUSINESS FROM COUNCIL MEMBERS/REPORTS FROM COUNCIL LIAISONS

- HHSAC had its Community Resource Fair with approximately 100 visitors.
- Oregon Department of Energy is developing an Energy Strategy and hosting working groups.
- Historic Preservation Week is May 11-17th – Airport Day is coming first Saturday in June.
- TAC is reviewing crash/ near-miss data and e-bike recommendations.
- SERJAC is exploring how to support other committees such as PAAC and HHSAC.
- CEPAC is reviewing energy incentives and supporting the exchange of package terminal air conditioners to heat pumps in those buildings that have them.
- Graham has been named to the Public Safety Coordinating Council for Jackson County

XIV. ADJOURNMENT

Motion made to adjourn.

Motion: Bloom

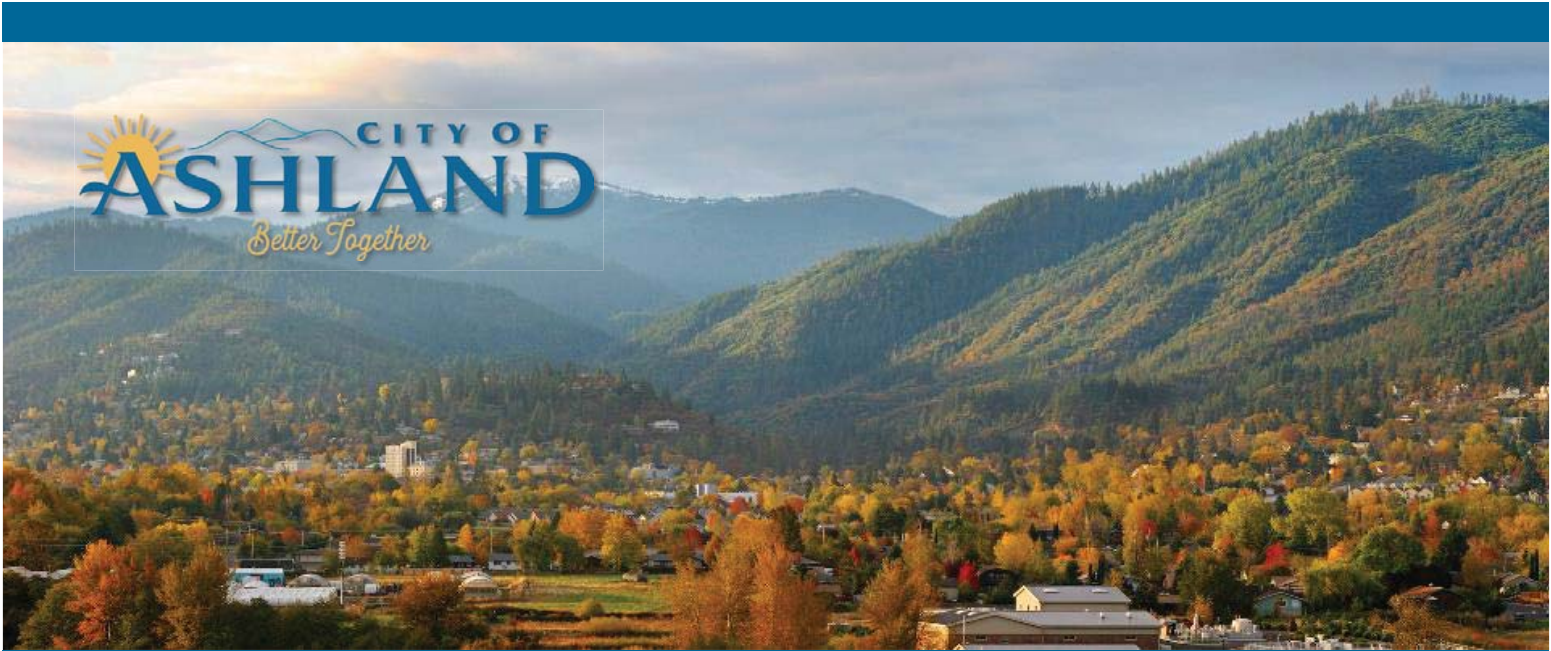
Second: DuQuenne

All ayes.

The meeting was adjourned at 9:01 PM

City Recorder Alissa Kolodzinski

Mayor Tonya Graham



City Council Business Meeting E-Bike Regulations

Business Meeting

Transportation Advisory Committee Recommendation to Council

Motion:

"The Transportation Advisory Committee recommends the Council request staff to investigate municipal code development regarding E-Bike regulations".



Business Meeting

Transportation Advisory Committee Recommendation to Council

Oregon State E-Bike Laws

- Speed Limit:** E-bikes may not exceed 20 MPH when being powered by the electric motor. It may exceed 20 MPH when being powered by human effort.
- Minimum Age:** Age minimum for e-bike riders is 16 years old.
- Helmet Requirement:** Helmets not required for e-bike riders.
- License and Registration:** Riding an e-bike does not require a license, insurance, or registration.
- Where Allowed:**
 - Class 1 and 2 e-bikes are allowed on any roadway, lane, or path that traditional bicycles are allowed on, including shared-use paths.
 - Class 3 e-bikes are not allowed in bike lanes or on shared-use paths and must travel in spaces that accommodate cars.
 - No class of e-bike is allowed on sidewalks.



E-Bike Types & Laws			
Know what you're buying and where you can ride it			
	CLASS 1	CLASS 2	CLASS 3
Adds Power When Pedaling	✓	✓	✓*
Has Throttle	✗	✓	may
E-Assist Stops at 20mph†	✓	✓	✗
Use on Bike Paths in Parks	✓	✓	✗
Can Use in Bike Lanes	✓	✓	✗
Can Ride on Sidewalks	✗	✗	✗
Legally considered a...	bicycle	bicycle	motor vehicle*

* Riding Class 3 e-bikes on park bike paths or in bike lanes may result in a traffic ticket and fine in most states within the U.S.
 * Pedal assist may only be up to 28mph. Assist beyond 28mph is an "unclassified" motor vehicle and only allowed on private land.
 † Throttle assist may only be up to 20mph.

Business Meeting

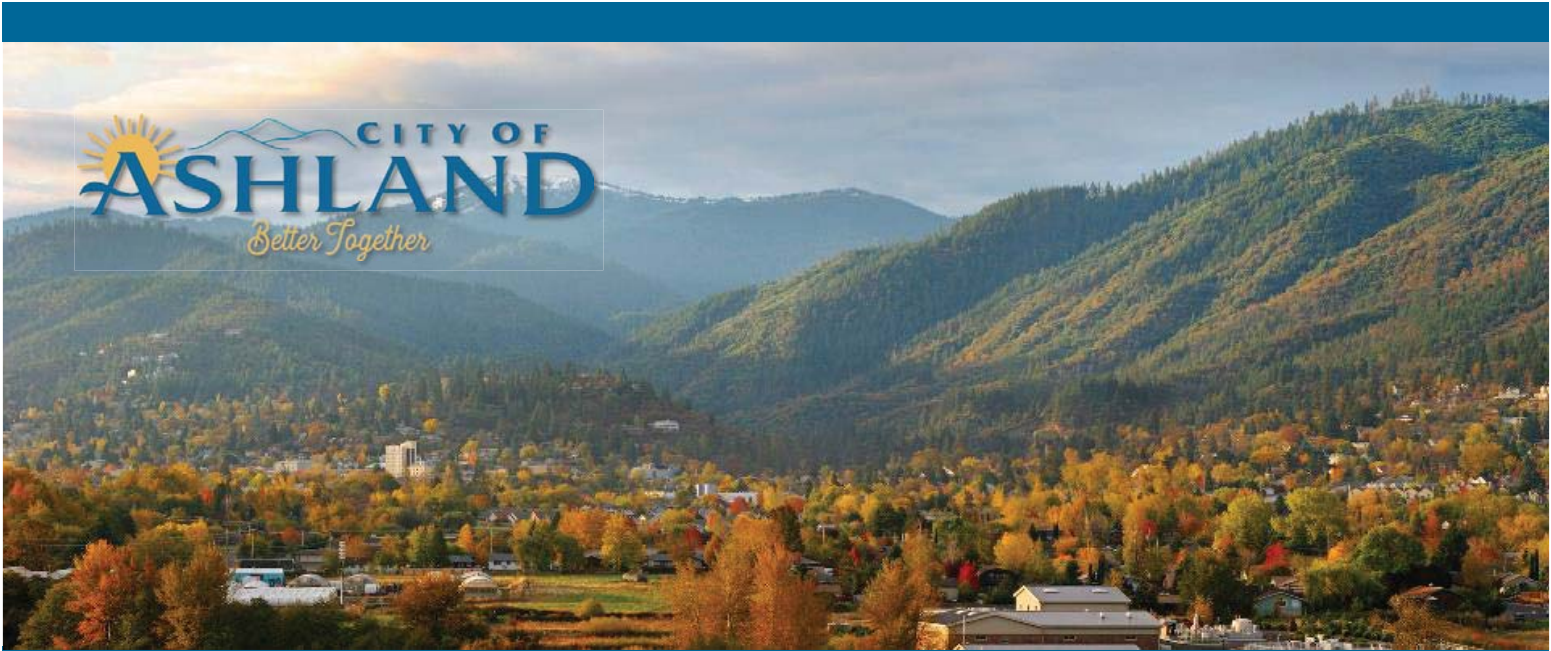
Transportation Advisory Committee Recommendation to Council

Potential Council Action:

I move to accept the TAC's recommendation and direct staff to begin the process of developing updated municipal code regulations regarding E-Bikes and micromobility devices.

I move to take no action





Thank you



Kestrel Park Phase 3 Appeal

CITY COUNCIL
MARCH 4, 2025

Appeal Issues

3

Appeal Issues

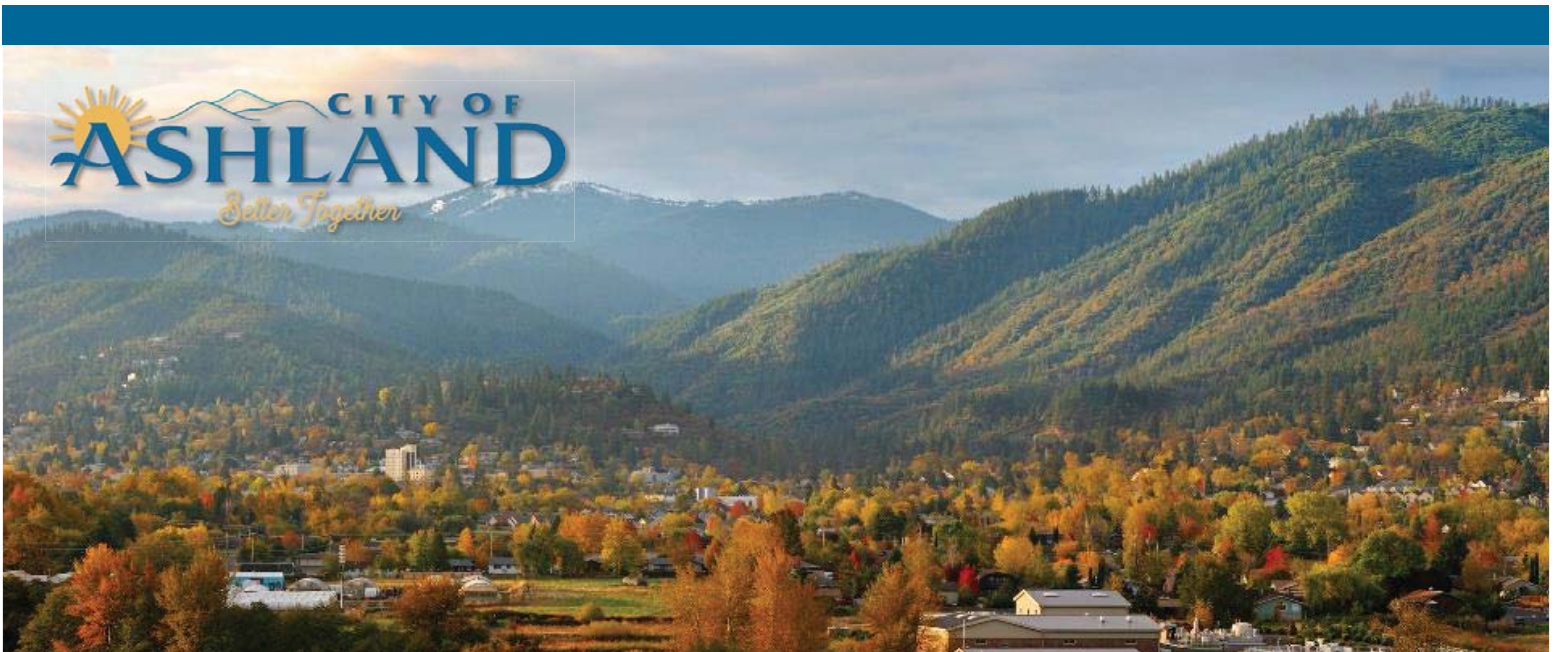
1. That the standards provided at AMC 18.3.5.030.C are not met with regards to density, building design, building orientation, and concerns about increased traffic.
2. That the standards provided at AMC 18.3.5.100.C.3 are not met with regards to the number of units taking vehicular access from an extension of existing alleys.
3. The third appeal issue restates the concern that the standards provided at AMC 18.3.5.030.C are not met with regards to building design, and parking being 'infront of the buildings.
4. That the standard provided at AMC 18.3.9.040 are not met with regards to police and fire protection, and adequate transportation.

4

Appeal Issues

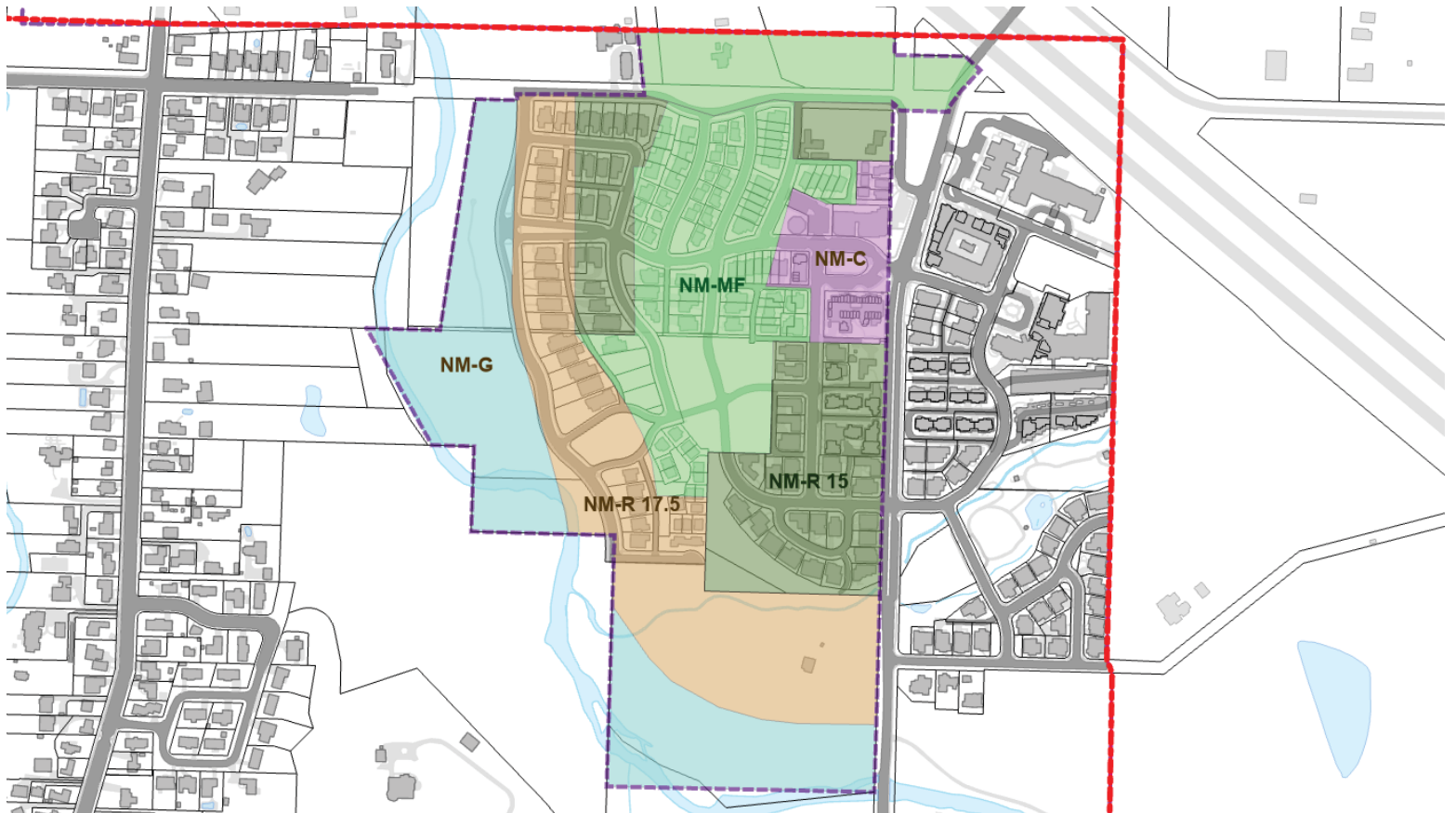
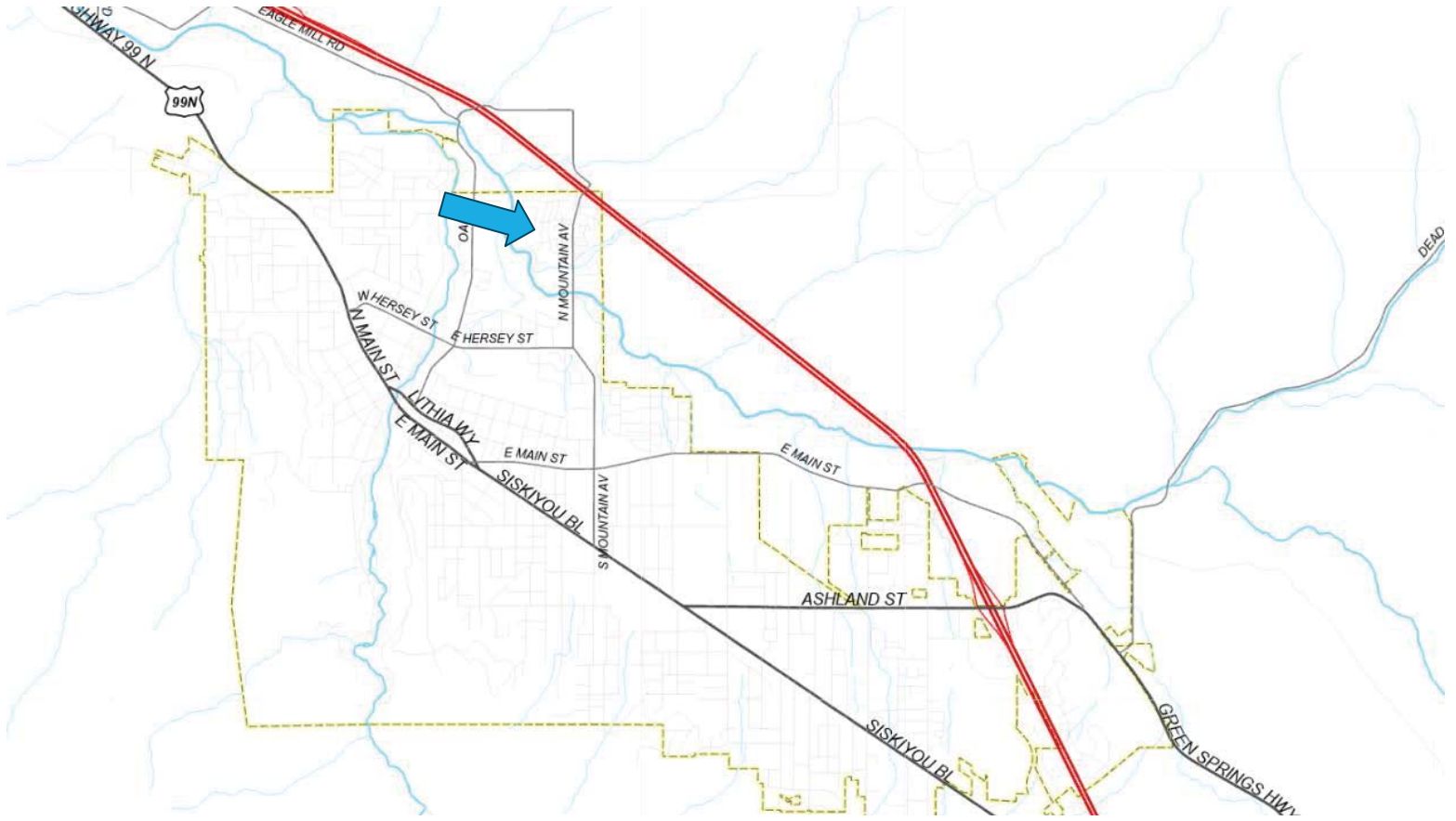
5. That the standards provided at AMC 18.5.2.050.C are not met with regards to density, traffic, and evacuation.
6. That the standards provided at AMC 18.3.5.100.A are not met with regards to building orientation, building design, parking, and fire protection.
7. That the standards provided at AMC 18.4.4.070 are not met lot-coverage, building design, views, and generally the development of multi-family housing.
8. The eighth appeal issue does not include a code citation but raises concerns with fire safety and evacuation.

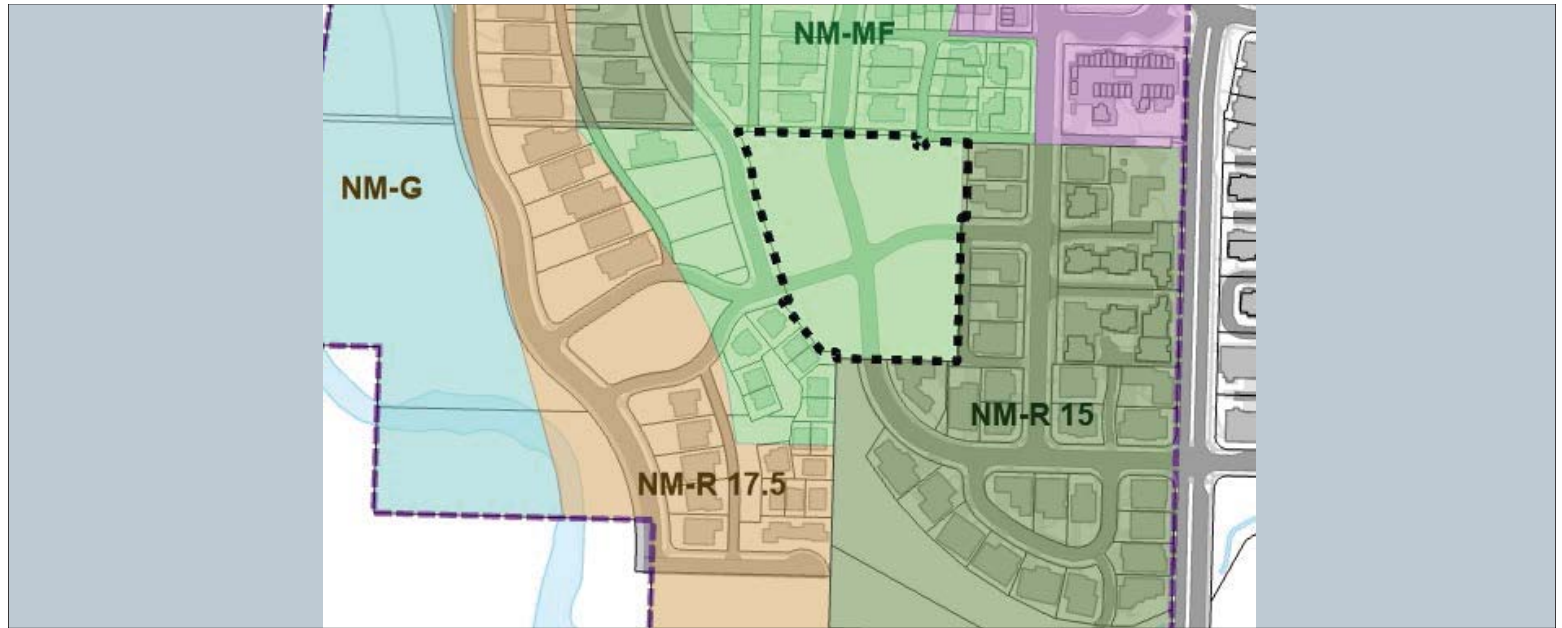
5



Kestrel Park Phase 3 Appeal

CITY COUNCIL
MARCH 4, 2025





Zoning and vicinity map



9

Introduction - Kestrel Phase 3

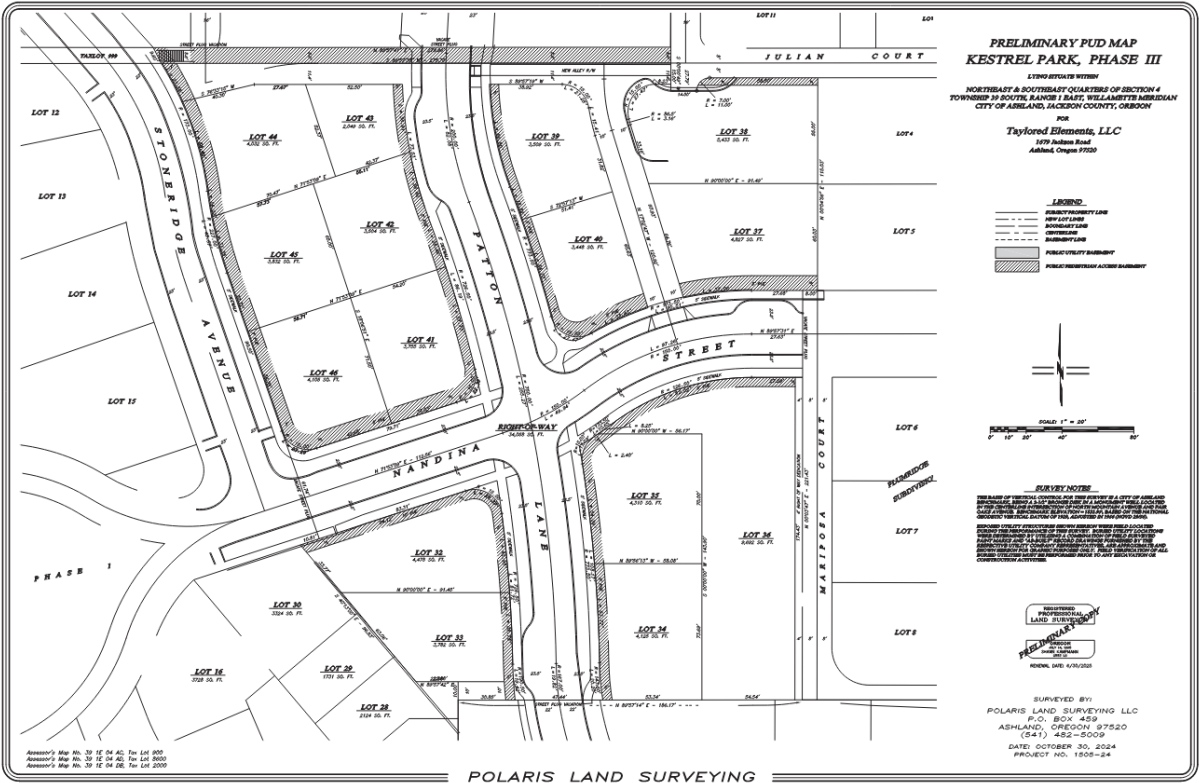
A request for Outline Plan approval for a ~~15~~ (13) -lot Performance Standards Option (PSO) subdivision.

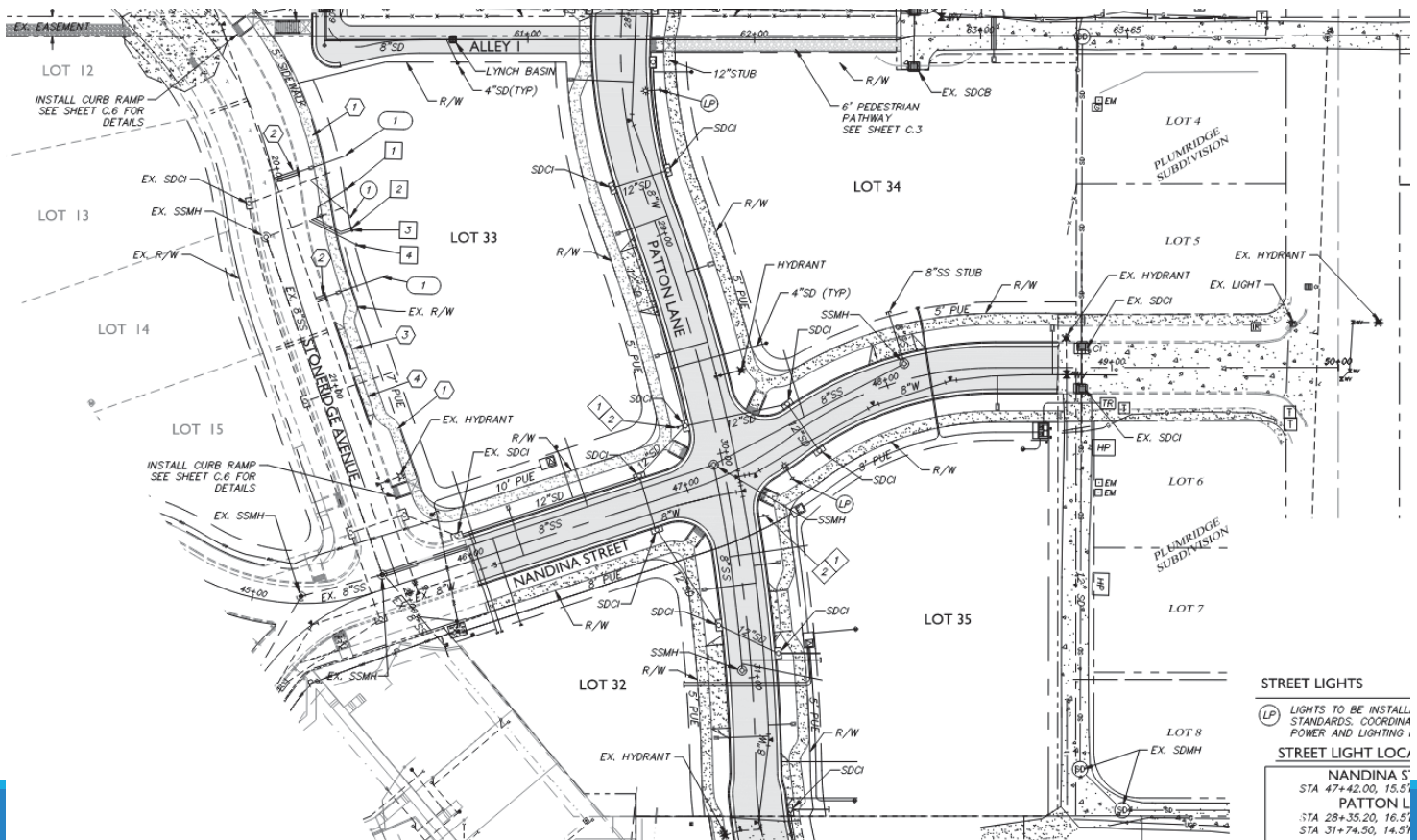
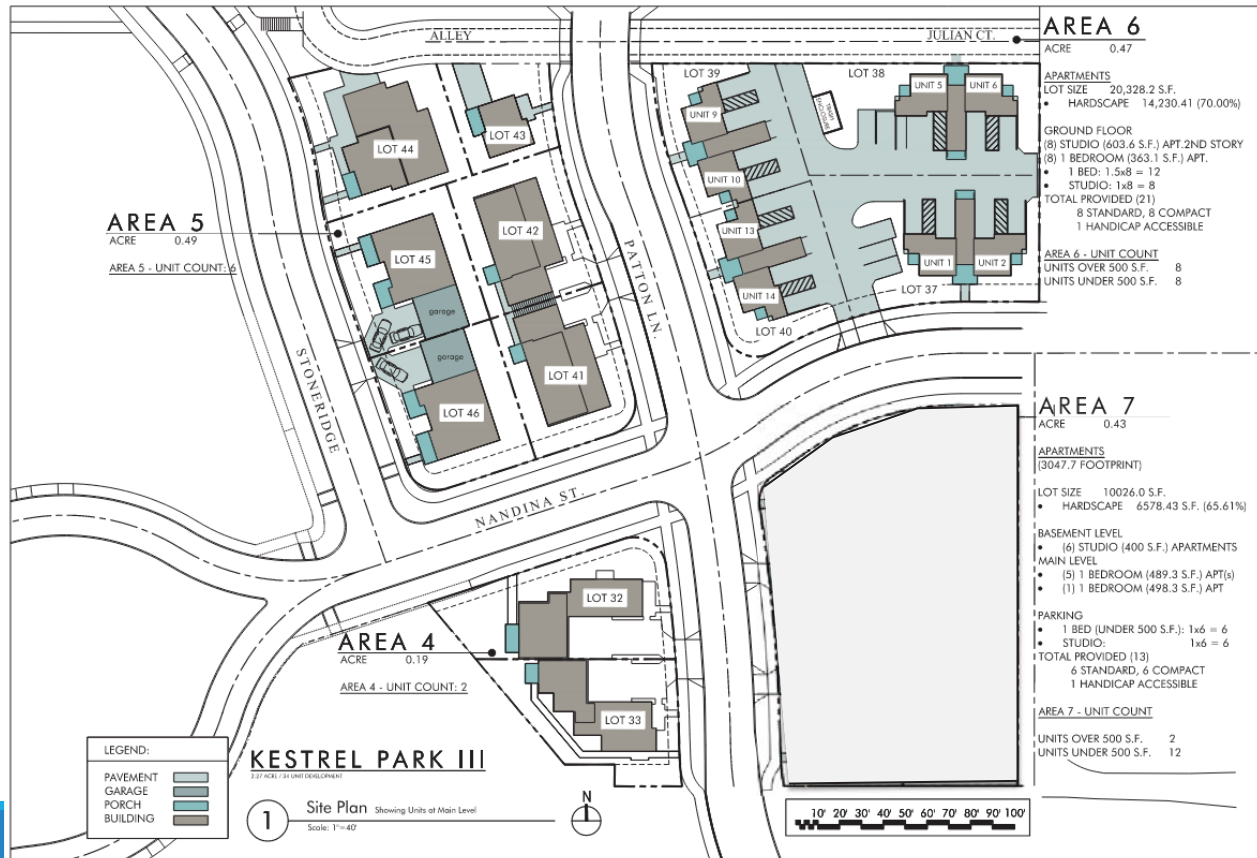
The application includes a request for Site Design Review for ~~28~~ (16) units of multi family housing, and three shared wall single family homes.

The application also includes a variance to driveway width for both single family, and shared driveways.

- The applicant informed staff on 12/9 that they were withdrawing area 7 from the present application and instead plan to reserve it for a future phase.

10







LOT 33 - PATTON LANE VIEW

LOT 32 - PATTON LANE VIEW



LOT 32 - REAR VIEW

NOTE: Lower level is daylight basement, i.e., 50% subterranean.



LOT 43 - STONERIDGE AVENUE VIEW

NOTE: Lower level is daylight basement, i.e., 50% subterranean.

LOT 44 - STONERIDGE AVENUE VIEW



REAR VIEW





17

NANDINA STREET VIEW



NANDINA STREET VIEW



ALLEY & PATTON LANE VIEW



SHEET
17
OF 27

AREA 6 - LOT 37, 38, & 39
PERSPECTIVE VIEWS

Client/Owner: Taylored
Elements
October 30, 2024

Kestrel Hillside
Conceptual Architecture

da'zin
MODERN DESIGN SPECIFICATIONS
AND INTERIORS DESIGN LLC

Variance

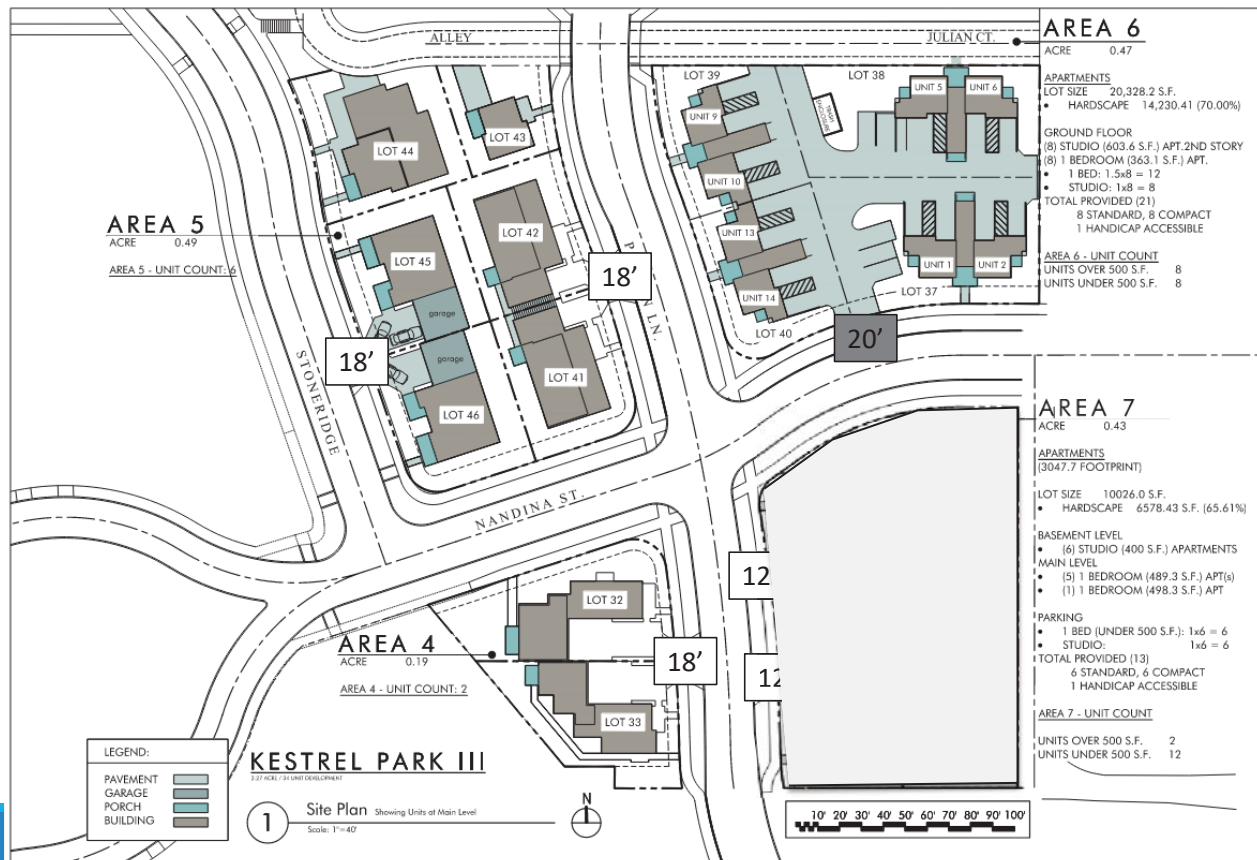
DRIVEWAY WIDTH

19

Public Works standard

NMNP standard: 9' for SFR, 12' shared
PW minimum 12' width.

20



Appeal Issues

Appeal Issues

1. That the standards provided at AMC 18.3.5.030.C are not met with regards to density, building design, building orientation, and concerns about increased traffic.
2. That the standards provided at AMC 18.3.5.100.C.3 are not met with regards to the number of units taking vehicular access from an extension of existing alleys.
3. The third appeal issue restates the concern that the standards provided at AMC 18.3.5.030.C are not met with regards to building design, and parking being 'infront of the buildings.
4. That the standard provided at AMC 18.3.9.040 are not met with regards to police and fire protection, and adequate transportation.

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Appeal Issues

5. That the standards provided at AMC 18.5.2.050.C are not met with regards to density, traffic, and evacuation.
6. That the standards provided at AMC 18.3.5.100.A are not met with regards to building orientation, building design, parking, and fire protection.
7. That the standards provided at AMC 18.4.4.070 are not met lot-coverage, building design, views, and generally the development of multi-family housing.
8. The eighth appeal issue does not include a code citation but raises concerns with fire safety and evacuation.

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Questions?

Approval Criteria

OUTLINE & FINAL PLAN, EXCEPTION TO STREET STANDARDS,
NON-HAZARD TREE REMOVAL

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Approval Criteria

Outline Plan

- A. the development meets all applicable ordinance requirements of the city.
- B. adequate key city facilities can be provided including water, sewer, paved access to and through the development, electricity, urban storm drainage, police and fire protection, and adequate transportation; and that the development will not cause a city facility to operate beyond capacity.
- C. the existing and natural features of the land; such as wetlands, floodplain corridors, ponds, large trees, rock outcroppings, etc., have been identified in the plan of the development and significant features have been included in the common open space, common areas, and unbuildable areas.
- D. the development of the land will not prevent adjacent land from being developed for the uses shown in the comprehensive plan.
- E. there are adequate provisions for the maintenance of common open space and common areas, if required or provided, and that if developments are done in phases that the early phases have the same or higher ratio of amenities as proposed in the entire project.
- F. the proposed density meets the base and bonus density standards established under this chapter.
- G. the development complies with the street standards.
- H. the proposed development meets the common open space standards established under section 18.4.4.070. Common open space requirements may be satisfied by public open space in accordance with section 18.4.4.070 if approved by the city of Ashland.

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Approval Criteria

Site Design Review

An application for Site Design Review shall be approved if the proposal meets the criteria in subsections A, B, C, and D below. The approval authority may, in approving the application, impose conditions of approval, consistent with the applicable criteria.

- A. Underlying Zone. The proposal complies with all of the applicable provisions of the underlying zone (part 18.2), including but not limited to: building and yard setbacks, lot area and dimensions, density and floor area, lot coverage, building height, building orientation, architecture, and other applicable standards.
- B. Overlay Zones. The proposal complies with applicable overlay zone requirements (part 18.3).
- C. Site Development and Design Standards. The proposal complies with the applicable Site Development and Design Standards of part 18.4, except as provided by subsection E, below.
- D. City Facilities. The proposal complies with the applicable standards in section 18.4.6 Public Facilities, and that adequate capacity of City facilities for water, sewer, electricity, urban storm drainage, paved access to and throughout the property, and adequate transportation can and will be provided to the subject property.
- E. Exception to the Site Development and Design Standards. The approval authority may approve exceptions to the Site Development and Design Standards of part 18.4 if the circumstances in either subsection 1, 2, or 3, below, are found to exist.
 - 1. There is a demonstrable difficulty meeting the specific requirements of the Site Development and Design Standards due to a unique or unusual aspect of an existing structure or the proposed use of a site; and approval of the exception will not substantially negatively impact adjacent properties; and approval of the exception is consistent with the stated purpose of the Site Development and Design; and the exception requested is the minimum which would alleviate the difficulty;
 - 2. There is no demonstrable difficulty in meeting the specific requirements, but granting the exception will result in a design that equally or better achieves the stated purpose of the Site Development and Design Standards; or
 - 3. There is no demonstrable difficulty in meeting the specific requirements for a cottage housing development, but granting the exception will result in a design that equally or better achieves the stated purpose of section 18.2.3.090.

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Approval Criteria

Variance

A. The approval authority through a Type I or Type II procedure, as applicable, may approve a variance upon finding that it meets all of the following criteria.

- 1. The variance is necessary because the subject code provision does not account for special or unique physical circumstances of the subject site, such as topography, natural features, adjacent development, or similar circumstances. A legal lot determination may be sufficient evidence of a hardship for purposes of approving a variance.
- 2. The variance is the minimum necessary to address the special or unique physical circumstances related to the subject site.
- 3. The proposal's benefits will be greater than any negative impacts on the development of the adjacent uses and will further the purpose and intent of this ordinance and the Comprehensive Plan of the City.
- 4. The need for the variance is not self-imposed by the applicant or property owner. For example, the variance request does not arise as result of a property line adjustment or land division approval previously granted to the applicant.

B. In granting a variance, the approval authority may impose conditions similar to those provided for conditional uses to protect the best interests of the surrounding property and property owners, the neighborhood, or the City as a whole.

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Approval Criteria

Tree Removal

- a. The tree is proposed for removal in order to permit the application to be consistent with other applicable Land Use Ordinance requirements and standards, including but not limited to applicable Site Development and Design Standards in part 18.4 and Physical and Environmental Constraints in part 18.3.10.
- b. Removal of the tree will not have a significant negative impact on erosion, soil stability, flow of surface waters, protection of adjacent trees, or existing windbreaks.
- c. Removal of the tree will not have a significant negative impact on the tree densities, sizes, canopies, and species diversity within 200 feet of the subject property. The City shall grant an exception to this criterion when alternatives to the tree removal have been considered and no reasonable alternative exists to allow the property to be used as permitted in the zone.
- d. Nothing in this section shall require that the residential density to be reduced below the permitted density allowed by the zone. In making this determination, the City may consider alternative site plans or placement of structures of alternate landscaping designs that would lessen the impact on trees, so long as the alternatives continue to comply with the other provisions of this ordinance.
- e. The City shall require the applicant to mitigate for the removal of each tree granted approval pursuant to section 18.5.7.050. Such mitigation requirements shall be a condition of approval of the permit.

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Kestrel Park Phase III

APPEAL HEARING
3/4/25

DENSITY REQUIREMENTS

	<u>NM-R-1-7.5</u>	<u>NM-MF</u>
Acres	4.59	4.16
Dwelling units per acre	3.6	12
Base Density (acres x units per acre)	16.52	49.92
Minimum Density (x 0.75 – 1.1)	12.39 – 18.18	37.44 – 54.91
Phase 1	11	4
Phase 2 (Cottages)	5	10
Total Dwellings (Phase 1 + 2)	16	14
Remaining minimum density range	up to 2.18	23.44 - 40.91
Proposed Phase 3		22*
Required minimum range for Area 7	Full developed	1.44 – 18.91

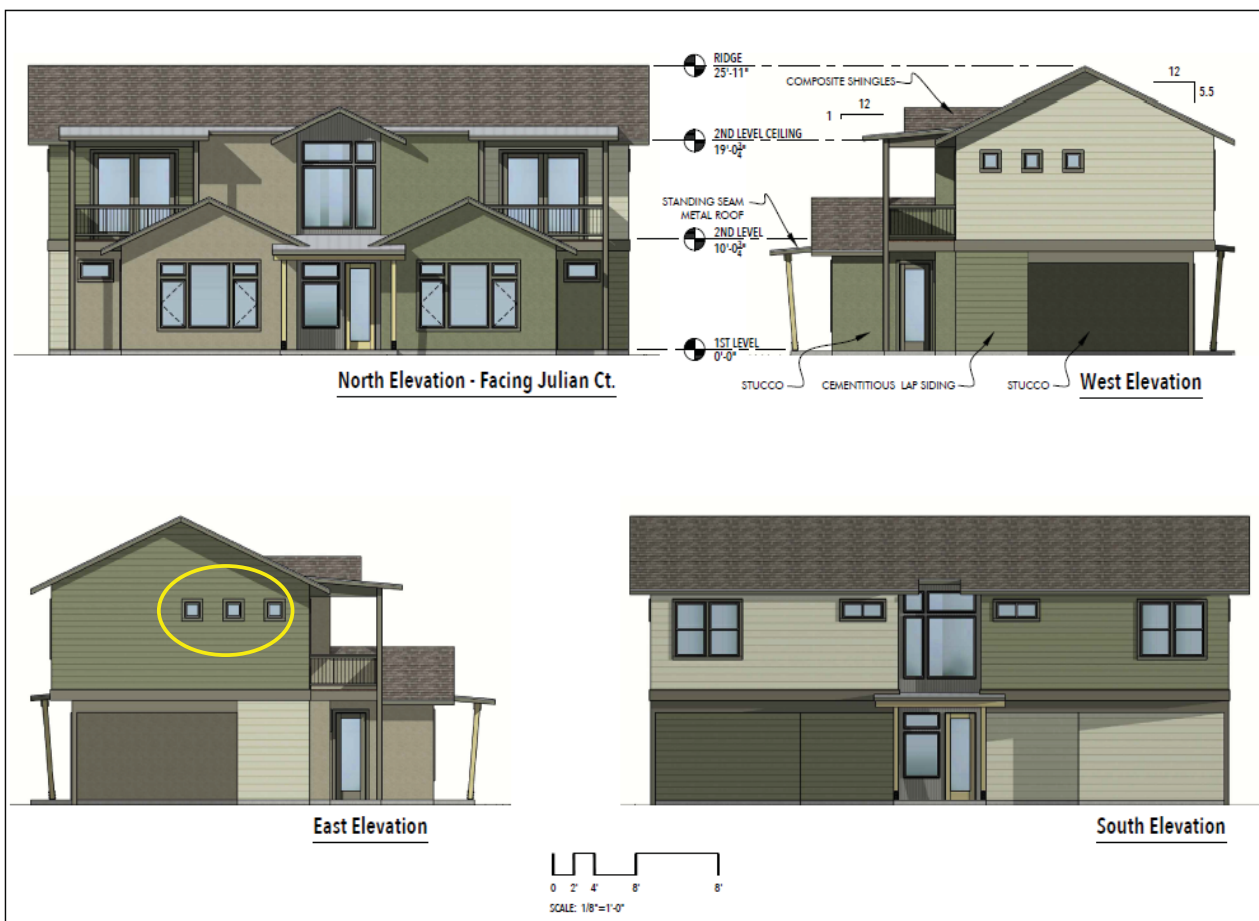
North Mountain Design Standards

AMC 18.3.5.100.A.1

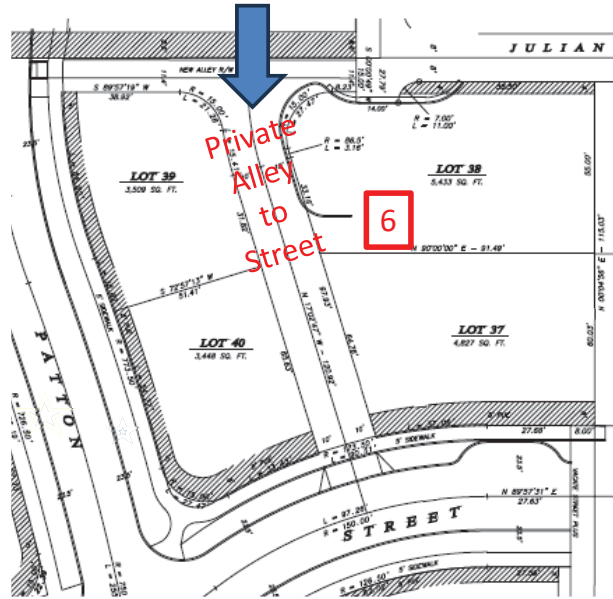
Architectural Design. The street-facing elevations of residential buildings shall be broken with reveals, recesses, trim elements, and other architectural features to avoid the appearance of a blank wall ...In addition, at least two of the following design features must be provided along the front of each residence:

- a. Dormers;
- b. Gables;
- c. Recessed entries;
- d. Covered porch entries;
- e. Cupolas;
- f. Pillars or posts;
- g. Bay window (min. 12-inch projection);
- h. Eaves (min. six-inch projection);
- i. Off-sets in building face or roof (min. 16 inches)





Cross Access Meets Orientation Requirements

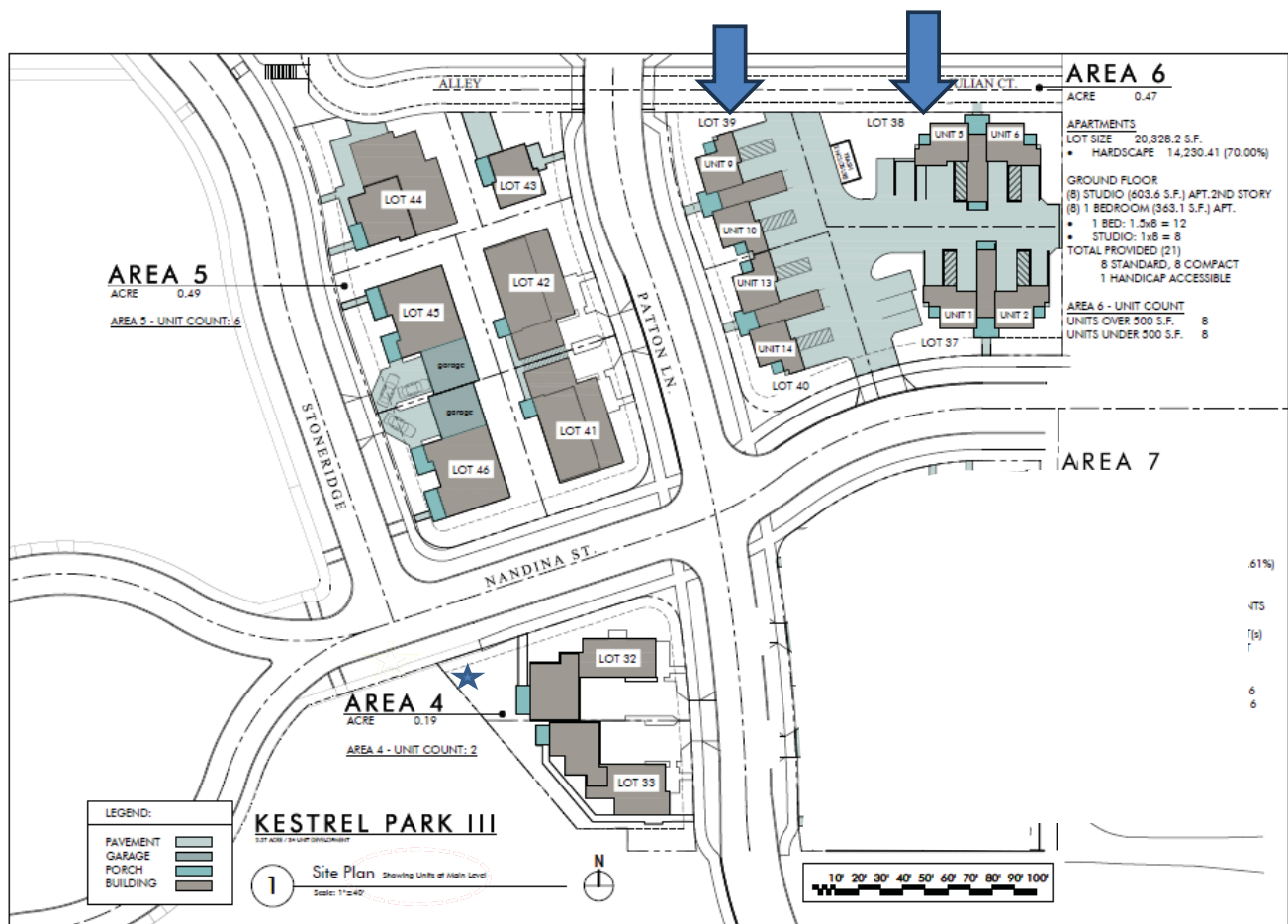


Traffic Generation Meets Code Requirements

Land Use	Unit	Size	Daily Rate	Daily Trips	PM Rate	Weekday PM Peak Hour		
Already Constructed Phases 1-2						Total	(In)	(Out)
210 – Single Family Residential Detached	DU	15	9.43	141	0.94	14	9	5
220 – Multifamily Housing (Low-Rise)	DU	15	6.74	101	0.51	8	5	3
Total Phases 1-2						242	14	8
Proposed Phase 3								
210 – Single Family Residential Detached	DU	4	9.43	38	0.94	4	3	1
215 – Single Family Residential Attached	DU	6	7.20	43	0.57	3	2	1
220 – Multifamily Housing (Low-Rise)	DU	38	6.74	256	0.51	19	12	7
Total Proposed Phase 3				337		26	17	9
Total Site Trips Phases 1-3				579		48	31	17

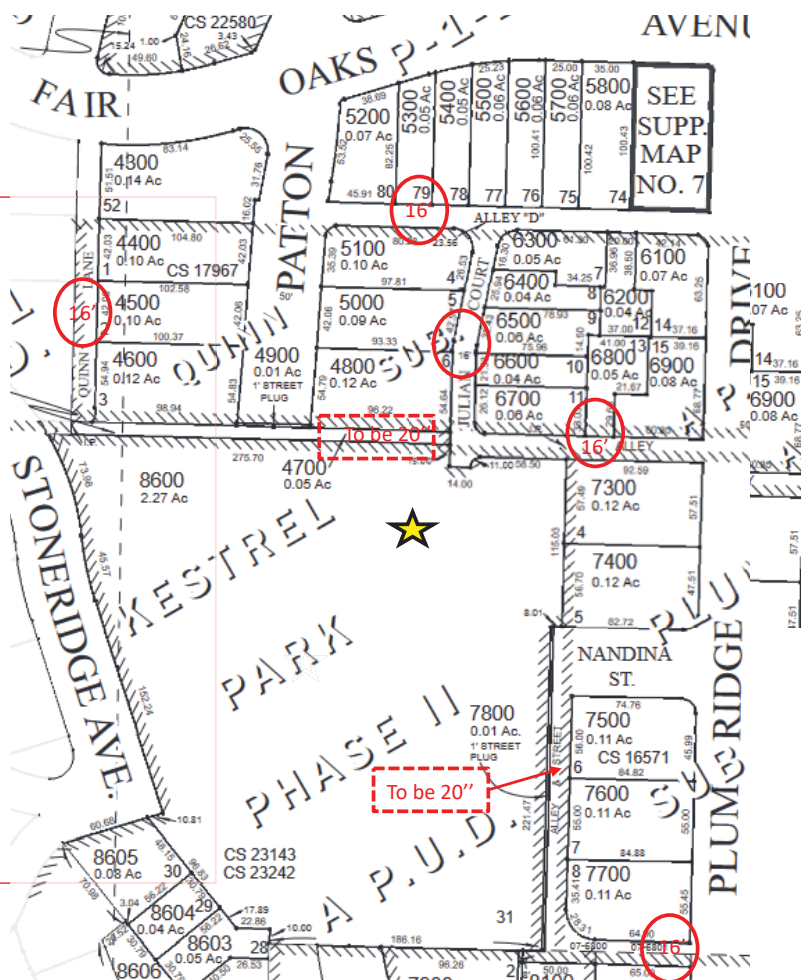
DU = dwelling unit

"...Phase 3 of the Kestrel Park Subdivision is estimated to generate 26 p.m. peak hour trips, which with Phases 1 and 2 is a total of 48 p.m. trips. This is one trip less than the original traffic analysis in 2018 estimated the subdivision would generate. Based on this, it can be concluded that the proposed Kestrel Park Subdivision has developed as planned and conclusions of the original traffic analysis still stand." SO Transportation Engineering, LLC Memorandum 9/29/24.



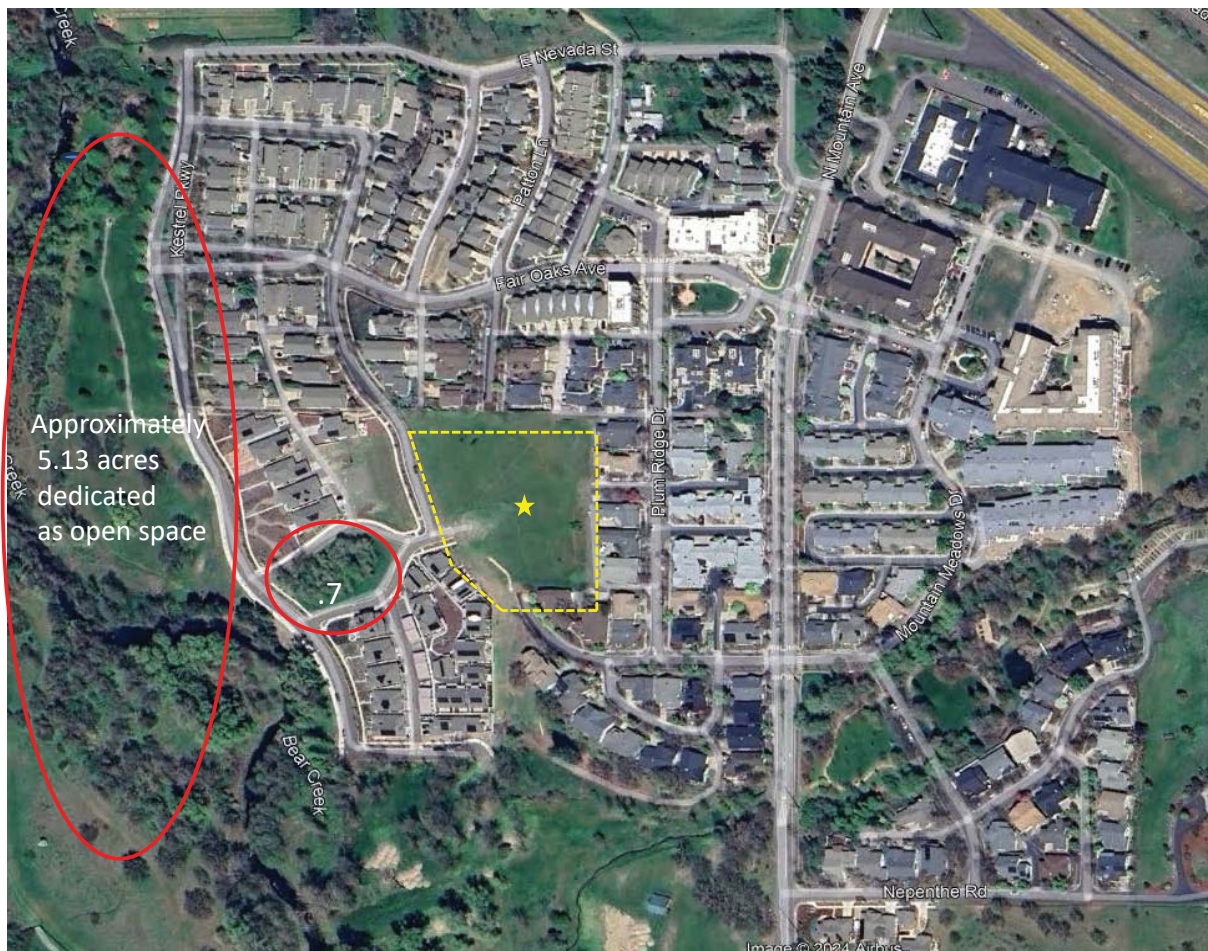
Compatible Housing Types





Lay Testimony Does Not Rebut Expert Testimony

- Where the record includes expert testimony, some level of scientific or professional expertise is necessary to rebut that testimony in order to provide supporting evidence for a contrary conclusion. *Oregon Coast Alliance v. City of Brookings*, 72 Or LUBA 222 (2015).





- Any Questions?

Hello, My name is Daniel DeRoux, residing at 909 Plum Ridge Drive, Ashland. We, the residents around the Kestrel Park Development, as well as the Mt. Meadows Board, have submitted our request for an appeal to the proposed Kestrel Park Development based on the proposal not meeting code and for the threat of wildfire evacuation gridlock.

Specifically:

City code 18.3.5.030 states that the proposal should demonstrate conformity to general design regulations of the North Mountain Neighborhood Plan, including density, transportation and building design orientation.

We contend that the proposal does not conform to the North Mountain design requirements in that:

- 1- Density is reaching 46 units. 8 units are 360 sq' and 8 are 603 sq.' apartments, with the possibility of adding 10 more ADUs. Julian Square Alley currently serves 10 units and the proposal adds 16. Julian Square Alleys is effectively a one way alley and often requires backing up and turning around to get out. This is in the most challenging, restrictive, and obstructive location.
- 2- Transportation- North Mountain has no transportation and relies on automobiles to reach downtown or shops.
- 3- Design- All 16 units in Area 6 will be 26' in height, according to the renderings here on sheet 16. At the top of the hill, this height will completely obstruct the views of the surrounding residences, while larger homes are planned for the lower hillside. When most of the owners purchased their residences, it was with the understanding that phase III would be approximately 24 single story family homes. We were assured that the the development planned to locate the smaller units at the lower end of the property. Not in this plan. This plan greatly impacts the values of the existing structures because the valley view we invested in will be replaced by apartment buildings.

City Code 18.3.5.100 states that the primary elevation is oriented toward the street and that excessive repetition of identical floor plans and elevations shall be discouraged.

We contend that the 4 units of Lot 38 do not comply as they are clearly oriented with fronts on the alley. Code 18.3.5.100.c.3 Alleys. The alley cross section is a 20-foot wide right-of-way which contains a 12-foot wide improved alley and four-foot planted or graveled strips or shoulders. So, these front onto an alley, not a street.

The fronts, as described in the N. Mountain Neighborhood Plan, have covered porches, gables, pillars, eaves and decks, which these clearly have. Parking is in the back.

The units of lots 37, 38 are identical and repetitive, as are the units of 39 and 40 with only some slight changes in siding treatment.

City Code 18.3.9.040 A3 refers to fire protection and adequate transportation.

We contend that there is no transportation.

Fire protection is a big issue considering that the KDL report expects gridlock within 10-15 minutes after evacuation orders are issued. The level of congestion is already life threatening but adding more density is throwing fuel on the fire, so to speak. For the hundreds of residents of the Kestrel neighborhood. There are only two exits onto North Mountain . North Mountain is also the designated route for the Riverwalk, Village Green, and East Hersey neighborhoods...with one exit. This route will be shut down and the buses that will be trying to evacuate Mountain Meadows and Skylark will not be able to move.

We are not anti-development, but we feel that over the years, the Kestrel Park design has morphed into an unacceptable, unappealing, unsafe design. Not all lots are safe for high density building.

These are not the concerns of a few neighbors, our views are echoed by the 200+ residents of Mt. Meadows who signed the submitted statement.

Thank you-



Council Business Meeting

Date: March 18, 2025

Agenda Item	Social Equity & Racial Justice Advisory Committee Appointment
From	Alissa Kolodzinski, City Recorder
Contact	recorder@ashlandoregon.gov

SUMMARY

Approval of Mayor Graham's recommendation for the appointment of Cassie Preskenis to Position #1 to the Social Equity & Racial Justice Advisory Committee Appointment with a term ending December 30, 2028.

POLICIES, PLANS & GOALS SUPPORTED

BACKGROUND AND ADDITIONAL INFORMATION

Per the Ashland Municipal Code 2.04.090, all regular advisory committees and boards shall be appointed by the Mayor with the consent of the Council.

FISCAL IMPACTS

SUGGESTED ACTIONS, MOTIONS, AND/OR OPTIONS

I move to approve the appointment Cassie Preskenis to Position #1 to the Social Equity & Racial Justice Advisory Committee Appointment

REFERENCES & ATTACHMENTS

1. SERJ Application-Preskenis_Redacted



From: noreply@civicplus.com
To: [Ashland City Recorder](#); [Ashland City Recorder](#); [Dorinda Cottle](#); [Dorinda Cottle](#)
Subject: Online Form Submittal: Appointment Application for City Committee or Commission
Date: Monday, March 03, 2025 10:24:38 AM

[EXTERNAL SENDER]

Appointment Application for City Committee or Commission

Name	Cassie Preskenis
Committee or Commission You Wish to Serve On	Social Equity Racial Justice
Address	[REDACTED]
Phone	[REDACTED]
Email	[REDACTED]
Occupation	Operations Manager at ScienceWorks Museum
Educational Background	MBA, BS Innovation and Leadership, Certificate in Ethnic and Racial Studies, and Minors in Criminal Justice and Social Science from SOU graduated in Spring 2024
Related Experience	I have been active in the social justice community in Ashland for many years. I started my community activism by teaching preschool and elementary children about empathy and the history of discrimination in America prior to the pandemic. During the pandemic I co-founded an antiracist business collective, which pivoted efforts after the Alameda Fire to all-hands-on-deck fire relief efforts (particularly for our Hispanic neighbors). My family of five moved into a one-bedroom apartment and opened our home to a family of 12 for a year and I worked tirelessly to help them find funding to purchase a home (which they did) in Talent. I was a key member of the Say Their Names T-shirt Memorial over years, and helped to shepherd Micah Blacklight's sculpture through the Public Arts Advisory process, which led to my engagement with city commissions and advisory committees. I am currently the chair of the Public Arts Advisory Committee and have served on that committee for four years. I am also a member of the Ashland Sunrise Project.
Interests	I am deeply committed to working on my own equity lens as a life long learner and I want to live in a town that is safe for people of all identities. Because of my work in social justice activism, I am aware of many experiences of my friends and neighbors of color and of non-Christian religions being discriminated against and

harrassed, ultimately leading to our continued 90% white demographic.

Availability	Yes. I can work around the meeting schedule of the committee.
Additional Information	I have lived in Ashland since I was 10, for 33 years. I know many members of the committee and feel I would be a good fit and bring a pleasant enthusiastic presence that would help further along their good work.
Upload Your File	<i>Field not completed.</i>
Signature	Cassandra Preskenis

Email not displaying correctly? [View it in your browser.](#)



Council Business Meeting

Date: March 18, 2025

Agenda Item	Second Quarter FY2025 Financial Results and Update
From	Mariane Berry, Finance Director
Contact	mariane.berry@ashland.or.us

SUMMARY

On a quarterly basis, the Finance Department presents the current quarter-end financial statements and provides a review of significant items. Finance will also provide departmental updates as well as an outlook for the remainder of the year.

POLICIES, PLANS & GOALS SUPPORTED

Administrative/Governance goal:

“To ensure on-going fiscal ability to provide desired and required services at an acceptable level.”

BACKGROUND AND ADDITIONAL INFORMATION

We will be reviewing the six-month period ending December 31, 2024, which is in the second year of the budget biennium.

The December 2024 Financial Statements include the following reports:

- * Summary of Fund Balances
- * Summary of Cash & Investments
- * Statement of Revenue and Expenditure for each fund and city-wide.

Revenues - For the period ending December 31, 2024, the City received \$52.6M as compared to \$55.2M the prior year, a decrease of 4.9%. The year-over-year change is largely attributable to the timing of grants received the previous year. The City collects Food & Beverage (F&B) and Transient Lodging Tax (TLT) in quarterly arrears. F&B and TLT revenues are caught up at year-end through the modified accrual basis of accounting. As such, tax from both TLT and F&B for the first quarter of the fiscal year totaled \$1.8M which was approximately the same as the previous year. Charges for utility services were \$19.3M as compared to \$18.7M the previous year, an increase of 3%. Franchise fee revenue was \$1.9M versus \$1.8M the prior year, an increase of 3.9%. As anticipated, interest on investments of \$2.1M for the second quarter is an 80% increase from last year. Property taxes collected are \$12.7M as compared to \$12.2M last year.

Expenditures – For the period ending December 31, 2024, fund expenditures are within budget expectations, with the exception of capital outlay. Due to the timing of the Water Treatment Plant loan approval, the capital expenditures does not track as originally planned.

Ending Fund Balances, Cash & Other – As of December 31, 2024, Total Fund Balances City-Wide is \$90.8M, which was \$4.3M or 4.9% higher than the previous year. The General Fund Ending Fund Balance for the period is \$21.6M, which was \$538K or 2.4% less than the previous year. Cash & investment balance is \$84.5M, which is \$2.7M or 3.3% higher from the previous year. The General Fund cash & investment balance is \$21.8M, which is \$1.6M

or 6.8% less than the previous year. Timing of revenues and expenditures vary from month to month. Overall, Liquidity for the City remains strong.

The presentation will also include a Finance Department Update as well as other key items of interest.

FISCAL IMPACTS





Council Business Meeting

Consistent review of the financial results against the budget is sound fiscal practice.

SUGGESTED ACTIONS, MOTIONS, AND/OR OPTIONS

N/A

REFERENCES & ATTACHMENTS

1. December2024 FY25 Financial Report



City of Ashland
Summary of Fund Balances
Preliminary as of December 31, 2024

Fund	Balance December 31, 2024	Balance December 31, 2023	Change From FY 2024	2024-2025 Requirements	Over(Under) Requirements
General Fund	\$ 21,608,242	\$ 22,146,442	\$ (538,200)	5,879,923	182%
Parks General Fund	-	631,966	(631,966)	No Policy	N/A
Tourism Fund	752,940	925,107	(172,167)	No Policy	N/A
Housing Fund	219,872	244,003	(24,130)	No Policy	N/A
Community Block Grant Fund	154,900	7,262	147,638	No Policy	N/A
Reserve Fund	1,938,962	1,823,008	115,954	No Policy	N/A
Street Fund	3,705,052	3,188,237	516,815	615,929	321%
SDC Street Fund	2,342,029	153,798	2,188,231	No Policy	N/A
Airport Fund	396,871	(410,059)	806,930	9,278	2899%
Capital Improvements Fund	543,540	1,415,003	(871,463)	No Policy	N/A
Parks Capital Improvements Fund	3,811,989	3,619,814	192,174	No Policy	N/A
SDC Parks Fund	446,882	57,809	389,072	No Policy	N/A
Debt Service Fund	482,523	540,035	(57,511)	No Policy	N/A
Water Fund	19,578,932	17,729,413	1,849,518	2,232,241	460%
SDC Water Fund	968,626	50,985	917,641	No Policy	N/A
Wastewater Fund	7,190,247	7,931,481	(741,235)	2,146,112	207%
SDC Wastewater Fund	2,578,776	5,362	2,573,414	No Policy	N/A
Storm Drain Fund	2,116,800	2,026,980	89,820	205,707	1348%
SDC Storm Drain Fund	42,948	12,212	30,736	No Policy	N/A
Electric Fund	8,823,796	8,960,448	(136,652)	4,321,845	133%
Telecommunications Fund	3,135,275	3,412,249	(276,974)	576,064	487%
Insurance Services Fund	1,802,440	1,177,293	625,147	701,155	188%
Health Benefits Fund	0	2,225,545	(2,225,545)	No Policy	N/A
Equipment Fund	7,155,589	7,201,844	(46,254)	3,065,381	49%
Parks Equipment Fund	-	473,608	(473,608)	No Policy	N/A
Cemetery Trust Fund	982,600	958,053	24,547	No Policy	N/A
	<u>\$ 90,779,830</u>	<u>\$ 86,507,895</u>	<u>\$ 4,271,935</u>		
Total Fund Balances	<u>\$ 90,779,830</u>	<u>\$ 86,507,895</u>	<u>\$ 4,271,935</u>		
<u>Restricted and Committed Funds</u>					
Restricted	\$ 17,160,976	\$ 9,777,244	\$ 7,383,732		
Committed	24,949,972	12,014,094	12,935,878		
Unassigned	<u>48,668,881</u>	<u>64,716,557</u>	<u>(16,047,676)</u>		
Total Fund Balances	<u>\$ 90,779,830</u>	<u>\$ 86,507,895</u>	<u>\$ 4,271,935</u>		

City of Ashland
Summary of Cash and Investments
Preliminary as of December 31, 2024

Fund	Balance December 31, 2024	Balance December 31, 2023	Change From FY 2023
General Fund	\$ 21,764,723	23,353,240	\$ (1,588,517)
Parks General Fund	-	572,981	(572,981)
Tourism Fund	755,702	952,968	(197,266)
Housing Fund	260,373	244,004	16,370
Community Block Grant Fund	17,563	10,711	6,852
Reserve Fund	1,938,961	1,823,006	115,955
Street Fund	3,341,943	511,944	2,829,999
SDC Street Fund	2,332,804	3,122,587	(789,783)
Airport Fund	390,334	(310,130)	700,464
Capital Improvements Fund	738,443	1,086,964	(348,520)
Parks Capital Improvements Fund	3,811,988	3,628,664	183,324
SDC Parks Fund	444,799	378,378	66,422
Debt Service Fund	477,828	537,426	(59,597)
Water Fund	17,694,864	14,911,453	2,783,412
SDC Water Fund	960,699	931,461	29,237
Wastewater Fund	6,094,349	4,679,486	1,414,864
SDC Wastewater Fund	2,561,607	2,390,338	171,269
Stormwater Fund	1,984,717	1,896,920	87,798
SDC Stormwater Fund	42,278	12,055	30,224
Electric Fund	6,205,238	6,338,096	(132,858)
Telecommunications Fund	2,727,422	2,837,290	(109,869)
Insurance Services Fund	1,627,774	1,229,662	398,111
Health Benefits Fund	-	2,224,679	(2,224,679)
Equipment Fund	7,355,021	7,456,495	(101,474)
Parks Equipment Fund	-	-	-
Cemetery Trust Fund	979,916	953,598	26,319
	<u>\$ 84,509,348</u>	<u>\$ 81,774,272</u>	<u>\$ 2,735,076</u>
<u>Manner of Investment</u>	-		
General Banking Accounts	\$ 885,574	\$ 3,419,958	\$ (2,534,383)
Local Government Inv. Pool	61,393,010	56,755,714	4,637,296
City Investments	22,230,764	21,598,601	632,163
	<u>84,509,348</u>	<u>81,774,272</u>	<u>2,735,076</u>
Total Cash and Investments	<u><u>\$ 84,509,348</u></u>	<u><u>\$ 81,774,272</u></u>	<u><u>\$ 2,735,076</u></u>

City of Ashland
Statement of Resources, Requirements, and Changes in Fund Balance
Preliminary as of December 31, 2024
(50% of Fiscal Year)

	Fiscal Year 2025 2nd Year Actuals	Fiscal Year 2025 2nd Year of Biennial Budget	Budget to Actual Percent Collected / Expended	Actual to Actual Year-over-Year Change	Fiscal Year 2024 Year- to-Date Actuals	Preliminary Fiscal Year 2024 End-of- Year Actuals	Actual Percent Collected / Expended
	Current Fiscal Year				Prior Fiscal Year		
110 General Fund Revenues							
Taxes	\$ 17,445,322	\$ 25,301,632	68.9%	102.7%	\$ 16,990,766	\$ 24,106,609	70.5%
Licenses and Permits	582,625	1,261,613	46.2%	76.9%	758,098	1,591,398	47.6%
Intergovernmental	256,070	2,161,497	11.8%	60.1%	425,793	1,744,883	24.4%
Charges for Services	4,546,388	13,235,110	34.4%	89.0%	5,108,526	10,586,886	48.3%
Fines	97,656	174,500	56.0%	56.5%	172,822	301,364	57.3%
Interest on Investments	448,034	300,000	149.3%	143.5%	312,307	1,159,506	26.9%
Miscellaneous	141,836	368,182	38.5%	86.0%	164,989	831,217	19.8%
Transfer In (Health Benefits Fund)	2,225,545	2,225,545	100.0%	N/A	-	-	N/A
Transfer In (Parks Equipment Fund)	473,608	473,608	100.0%	N/A	-	-	N/A
Transfer In (Parks General Fund)	631,966	631,966	100.0%	N/A	-	-	N/A
Transfer In (Parks CIP)	-	422,545	0.0%	N/A	-	422,545	0.0%
Transfer In (Water Fund)	50,000	50,000	100.0%	100.0%	50,000	50,000	100.0%
Transfer In (Cemetery)	26,157	149,730	17.5%	173.2%	15,101	48,551	31.1%
Total Revenues and Other Sources	26,925,206	46,755,927	57.6%	112.2%	23,998,403	40,842,959	58.8%
110 General Fund Expenditures							
Administration Department	1,699,001	3,460,246	49.1%	83.4%	2,037,653	3,724,108	54.7%
Administration - Municipal Court	260,068	545,682	47.7%	112.1%	232,082	492,122	47.2%
Administration - Health Benefits Fund	-	-	N/A	N/A	-	-	N/A
Information Technology Department	869,705	2,157,228	40.3%	99.1%	877,179	1,870,595	46.9%
Finance Department	1,772,928	3,310,930	53.5%	123.5%	1,435,236	2,947,691	48.7%
City Recorder	123,006	290,623	42.3%	118.5%	103,841	195,982	53.0%
Police Department	4,833,683	9,366,058	51.6%	116.4%	4,152,058	8,152,677	50.9%
Fire and Rescue Department	6,162,348	14,343,606	43.0%	97.8%	6,300,297	13,091,298	48.1%
Public Works Department	1,995,976	3,858,857	51.7%	153.3%	1,301,671	3,256,545	40.0%
Community Development	1,077,989	2,419,645	44.6%	114.7%	939,908	2,055,921	45.7%
Parks Department	3,579,483	7,324,346	48.9%	125.6%	2,850,575	6,066,835	47.0%
Transfer Out (Parks)	-	-	N/A	N/A	-	-	N/A
Transfer out (Tourism Fund)	-	-	N/A	N/A	-	-	N/A
Transfer Out (Housing Fund)	-	100,000	0.0%	N/A	-	100,000	0.0%
Transfer Out (Capital Improvements)	-	100,000	0.0%	N/A	-	100,000	0.0%
Transfer Out (Debt Service Fund)	-	110,000	0.0%	N/A	-	110,000	0.0%
Transfer Out (Cemetery Fund)	500	500	100.0%	100.0%	500	500	100.0%
Contingency	-	1,200,555	0.0%	N/A	-	-	N/A
Total Expenditures and Other Uses	22,374,688	48,588,276	46.0%	110.6%	20,231,000	42,164,274	48.0%

City of Ashland
Statement of Resources, Requirements, and Changes in Fund Balance
Preliminary as of December 31, 2024
(50% of Fiscal Year)

	Fiscal Year 2025 2nd Year Actuals	Fiscal Year 2025 2nd Year of Biennial Budget	Budget to Actual Percent Collected / Expended	Actual to Actual Year-over-Year Change	Fiscal Year 2024 Year- to-Date Actuals	Preliminary Fiscal Year 2024 End-of- Year Actuals	Actual Percent Collected / Expended
Excess(Deficiency) of Revenues and Other Sources over Expenditures and Other Uses	4,550,518	(1,832,349)	348.3%	120.8%	3,767,403	(1,321,315)	-285.1%
Beginning Fund Balance	<u>17,057,725</u>	<u>19,559,426</u>	87.2%	92.8%	<u>18,379,040</u>	<u>18,379,040</u>	100.0%
Ending Fund Balance	<u>\$ 21,608,242</u>	<u>\$ 17,727,077</u>	121.9%	97.6%	<u>\$ 22,146,442</u>	<u>\$ 17,057,725</u>	129.8%

Reconciliation of Fund Balance:

Restricted and Committed Funds	1,931,081
Unassigned Fund Balance	<u>\$ 19,677,162</u>

City of Ashland
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	Fiscal Year 2025 2nd Year Actuals	Fiscal Year 2025 2nd Year of Biennial Budget	Budget to Actual Percent Collected / Expended	Actual to Actual Year-over-Year Change	Fiscal Year 2024 Year- to-Date Actuals	Preliminary Fiscal Year 2024 End-of- Year Actuals	Actual Percent Collected / Expended
211 Parks General Fund							
Taxes	\$ -	\$ -	N/A	N/A	\$ -	\$ -	N/A
Interest	-	-	N/A	N/A	-	-	N/A
Miscellaneous	-	-	N/A	N/A	-	-	N/A
Transfer In (General Fund)	-	-	N/A	N/A	-	-	N/A
Total Revenues and Other Sources	-	-	N/A	N/A	-	-	N/A
Personnel Services	-	-	N/A	N/A	-	-	N/A
Materials and Services	-	-	N/A	N/A	-	-	N/A
Capital Outlay	-	-	N/A	N/A	-	-	N/A
Transfer Out (General Fund)	631,966	631,966	100.0%	N/A	-	-	N/A
Contingency	-	-	N/A	N/A	-	-	N/A
Total Expenditures and Other Uses	631,966	631,966	N/A	N/A	-	-	N/A
Excess(Deficiency) of Revenues and Other Sources over Expenditures and Other Uses	(631,966)	(631,966)	0.0%	N/A	-	-	N/A
Beginning Fund Balance	631,966	-	0.0%	N/A	631,966	631,966	N/A
Ending Fund Balance	\$ -	\$ (631,966)	0.0%	N/A	\$ 631,966	\$ 631,966	N/A
Reconciliation of Fund Balance:							
Restricted and Committed Funds	-						
Unassigned Fund Balance	\$ -						

City of Ashland
Statement of Resources, Requirements, and Changes in Fund Balance
Preliminary as of December 31, 2024
(50% of Fiscal Year)

	Fiscal Year 2025 2nd Year Actuals	Fiscal Year 2025 2nd Year of Biennial Budget	Budget to Actual Percent Collected / Expended	Actual to Actual Year-over-Year Change	Fiscal Year 2024 Year- to-Date Actuals	Preliminary Fiscal Year 2024 End-of- Year Actuals	Actual Percent Collected / Expended
230							
Tourism Fund							
Taxes	\$ 259,445	\$ 1,013,759	25.6%	N/A	\$ 242,193	\$ 853,267	28.4%
Interest	22,717	12,000	189.3%	158.4%	14,341	48,827	29.4%
Miscellaneous	-	-	N/A	N/A	-	-	N/A
Transfer In (General Fund)	-	-	N/A	N/A	-	-	N/A
Total Revenues and Other Sources	282,161	1,025,759	27.5%	110.0%	256,534	902,094	28.4%
Personnel Services	43,484	73,705	59.0%	112.5%	38,640	78,730	49.1%
Materials and Services	467,855	1,161,338	40.3%	164.2%	284,870	833,329	34.2%
Contingency	-	36,999	0.0%	N/A	-	-	N/A
Total Expenditures and Other Uses	511,338	1,272,042	40.2%	158.1%	323,509	912,059	35.5%
Excess(Deficiency) of Revenues and Other Sources over Expenditures and Other Uses	(229,177)	(246,283)	6.9%	342.2%	(66,975)	(9,965)	672.1%
Beginning Fund Balance	982,117	1,015,037	96.8%	N/A	992,082	992,082	100.0%
Ending Fund Balance	\$ 752,940	\$ 768,754	97.9%	81.4%	\$ 925,107	\$ 982,117	94.2%
Reconciliation of Fund Balance:							
Restricted and Committed Funds	752,940						
Unassigned Fund Balance	\$ -						

City of Ashland
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(50% of Fiscal Year)

		Fiscal Year 2025 2nd Year Actuals	Fiscal Year 2025 2nd Year of Biennial Budget	Budget to Actual Percent Collected / Expended	Actual to Actual Year-over-Year Change	Fiscal Year 2024 Year- to-Date Actuals	Preliminary Fiscal Year 2024 End-of- Year Actuals	Actual Percent Collected / Expended
240	Housing Fund							
	Taxes	\$ -	\$ -	N/A	N/A	\$ -	\$ -	N/A
	Intergovernmental	-	-	N/A	N/A	-	-	N/A
	Interest on Investments	7,730	1,000	773.0%	199.2%	3,880	12,519	31.0%
	Miscellaneous	-	-	N/A	N/A	-	-	N/A
	Transfer In (General Fund)	-	100,000	0.0%	N/A	-	100,000	0.0%
	Total Revenues and Other Sources	7,730	101,000	7.7%	199.2%	3,880	112,519	3.4%
	Personnel Services	-	-	N/A	N/A	-	-	0.0%
	Materials and Services	40,500	223,798	18.1%	N/A	-	100,000	0.0%
	Capital Outlay	-	-	N/A	N/A	-	-	N/A
	Total Expenditures and Other Uses	40,500	223,798	18.1%	N/A	-	100,000	0.0%
	Excess(Deficiency) of Revenues and Other Sources over Expenditures and Other Uses	(32,770)	(122,798)	73.3%	-844.6%	3,880	12,519	31.0%
	Beginning Fund Balance	252,642	221,798	113.9%	105.2%	240,123	240,123	100.0%
	Ending Fund Balance	\$ 219,872	\$ 99,000	222.1%	90.1%	\$ 244,003	\$ 252,642	96.6%
Reconciliation of Fund Balance:								
	Restricted and Committed Funds	219,872						
	Unassigned Fund Balance	\$ -						

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	Fiscal Year 2025 2nd Year Actuals	Fiscal Year 2025 2nd Year of Biennial Budget	Budget to Actual Percent Collected / Expended	Actual to Actual Year-over-Year Change	Fiscal Year 2024 Year- to-Date Actuals	Preliminary Fiscal Year 2024 End-of- Year Actuals	Actual Percent Collected / Expended
250 Community Development Block Fund							
Intergovernmental	\$ 141,235	\$ 177,150	79.7%	964.2%	\$ 14,648	\$ 65,563	22.3%
Total Revenues and Other Sources	141,235	177,150	79.7%	964.2%	14,648	65,563	22.3%
Personnel Services	22,952	35,248	65.1%	78.2%	29,355	35,915	81.7%
Materials and Services	-	141,903	0.0%	0.0%	14,648	29,648	49.4%
Total Expenditures and Other Uses	22,952	177,151	13.0%	52.2%	44,003	65,563	67.1%
Excess(Deficiency) of Revenues and Other Sources over Expenditures and Other Uses	118,283	(1)	11828382.0%	-402.9%	(29,355)	-	N/A
Beginning Fund Balance	36,617	36,619	100.0%	100.0%	36,617	36,617	100.0%
Ending Fund Balance	\$ 154,900	\$ 36,618	423.0%	2133.1%	\$ 7,262	\$ 36,617	19.8%
Reconciliation of Fund Balance:							
Restricted and Committed Funds	154,900						
Unassigned Fund Balance	\$ -						

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	Fiscal Year 2025 2nd Year Actuals	Fiscal Year 2025 2nd Year of Biennial Budget	Budget to Actual Percent Collected / Expended	Actual to Actual Year-over-Year Change	Fiscal Year 2024 Year- to-Date Actuals	Preliminary Fiscal Year 2024 End-of- Year Actuals	Actual Percent Collected / Expended
255 Reserve Fund							
Interest on Investments	\$ 51,410	\$ 25,000	205.6%	178.5%	\$ 28,796	\$ 93,340	30.9%
Total Revenues and Other Sources	51,410	25,000	205.6%	205.6%	28,796	93,340	30.9%
Interfund Loan (Health Benefits Fund)	-	-	N/A	N/A	-	-	N/A
Operating Transfer out	-	-	N/A	N/A	-	-	N/A
Total Expenditures and Other Uses	-	-	N/A	N/A	-	-	N/A
Excess(Deficiency) of Revenues and Other Sources over Expenditures and Other Uses	51,410	25,000	205.6%	178.5%	28,796	93,340	30.9%
Beginning Fund Balance	1,887,552	1,784,761	105.8%	105.2%	1,794,212	1,794,212	100.0%
Ending Fund Balance	\$ 1,938,962	\$ 1,809,761	107.1%	106.4%	\$ 1,823,008	\$ 1,887,552	96.6%
Reconciliation of Fund Balance:							
Restricted and Committed Funds	1,938,962						
Unassigned Fund Balance	\$ 0						

City of Ashland
Statement of Resources, Requirements, and Changes in Fund Balance
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Street Fund

	Fiscal Year 2025 2nd Year Actuals	Fiscal Year 2025 2nd Year of Biennial Budget	Budget to Actual Percent Collected / Expended	Actual to Actual Year-over-Year Change	Fiscal Year 2024 Year- to-Date Actuals	Preliminary Fiscal Year 2024 End-of- Year Actuals	Actual Percent Collected / Expended
Taxes	\$ 711,025	\$ 2,463,408	28.9%	95.5%	\$ 744,622	\$ 2,343,614	31.8%
Intergovernmental	864,330	1,653,500	52.3%	101.2%	854,222	1,692,621	50.5%
Charges for Services - Rates	833,208	1,706,400	48.8%	98.4%	846,471	1,694,331	50.0%
Charges for Services - Misc. Service Fees	-	15,000	0.0%	N/A	-	-	N/A
System Development Charges	-	-	N/A	N/A	(2,012)	-	N/A
Assessments	4,915	3,000	163.8%	N/A	-	943	0.0%
Interest on Investments	95,905	80,000	119.9%	307.4%	31,202	65,073	47.9%
Miscellaneous	1,000	-	N/A	N/A	641	187	342.8%
Other Financing Sources	-	5,558,575	0.0%	N/A	-	4,028,789	0.0%
Total Revenues and Other Sources	2,510,383	11,479,883	21.9%	101.4%	2,475,145	9,825,557	25.2%
Public Works - Ground Maintenance	146,726	279,000	52.6%	169.8%	86,427	245,030	35.3%
Public Works - Street Operations	3,094,237	9,490,602	32.6%	78.9%	3,922,631	6,963,245	56.3%
Public Works - Street Operations Debt	-	2,544,674	0.0%	N/A	74,231	-	N/A
Public Works - Transportation SDC's	-	-	N/A	N/A	-	-	N/A
Transfer Out (SDC Street Fund)	-	-	N/A	N/A	-	2,978,031	0.0%
Contingency	-	146,688	0.0%	N/A	-	-	N/A
Total Expenditures and Other Uses	3,240,963	12,460,964	26.0%	79.4%	4,083,289	10,186,306	40.1%
Excess(Deficiency) of Revenues and Other Sources over Expenditures and Other Uses	(730,580)	(981,081)	25.5%	45.4%	(1,608,144)	(360,749)	445.8%
Beginning Fund Balance	4,435,632	1,701,979	260.6%	92.5%	4,796,381	4,796,381	100.0%
Ending Fund Balance	\$ 3,705,052	\$ 720,898	513.9%	116.2%	\$ 3,188,237	\$ 4,435,632	71.9%
Reconciliation of Fund Balance:							
Restricted and Committed Funds	3,705,051						
Unassigned Fund Balance	\$ 0						

City of Ashland
Statement of Resources, Requirements, and Changes in Fund Balance
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(50% of Fiscal Year)

	Fiscal Year 2025 2nd Year Actuals	Fiscal Year 2025 2nd Year of Biennial Budget	Budget to Actual Percent Collected / Expended	Actual to Actual Year-over-Year Change	Fiscal Year 2024 Year- to-Date Actuals	Preliminary Fiscal Year 2024 End-of- Year Actuals	Actual Percent Collected / Expended
263 SDC Street Fund							
System Development Charges	\$ 107,992	\$ 150,000	72.0%	90.1%	\$ 119,815	\$ 324,118	37.0%
Interest on Investments	63,841	-	N/A	N/A	33,983	146,587	23.2%
Transfer In (Street Fund)	-	-	N/A	N/A	-	2,978,031	0.0%
Other Financing Sources	-	1,587,925	0.0%	N/A	-	-	N/A
Total Revenues and Other Sources	171,833	1,737,925	9.9%	111.7%	153,798	3,448,736	4.5%
Materials and Services	-	25,000	0.0%	N/A	-	1,165	0.0%
Capital Outlay	-	1,587,925	0.0%	N/A	-	1,277,375	0.0%
Contingency	-	48,388	0.0%	N/A	-	-	N/A
Total Expenditures and Other Uses	-	1,661,313	0.0%	N/A	-	1,278,540	N/A
Excess(Deficiency) of Revenues and Other Sources over Expenditures and Other Uses	171,833	76,612	224.3%	111.7%	153,798	2,170,196	7.1%
Beginning Fund Balance	2,170,196	3,002,755	72.3%	N/A	-	-	N/A
Ending Fund Balance	\$ 2,342,029	\$ 3,079,367	76.1%	1522.8%	\$ 153,798	\$ 2,170,196	7.1%
Reconciliation of Fund Balance:							
Restricted and Committed Funds	2,342,029						
Unassigned Fund Balance	\$ -						

City of Ashland
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	Fiscal Year 2025 2nd Year Actuals	Fiscal Year 2025 2nd Year of Biennial Budget	Budget to Actual Percent Collected / Expended	Actual to Actual Year-over-Year Change	Fiscal Year 2024 Year- to-Date Actuals	Preliminary Fiscal Year 2024 End-of- Year Actuals	Actual Percent Collected / Expended
280 Airport Fund							
Intergovernmental	\$ -	\$ 3,167,800	0.0%	0.0%	\$ 1,935,686	\$ 2,627,951	73.7%
Charges for Services - Rates	86,613	175,000	49.5%	108.4%	79,898	186,238	42.9%
Interest on Investments	8,934	3,000	297.8%	231.3%	3,862	4,810	80.3%
Miscellaneous	-	-	N/A	N/A	-	2,000	0.0%
Total Revenues and Other Sources	95,546	3,345,800	2.9%	4.7%	2,019,446	2,820,999	71.6%
Materials and Services	31,161	95,500	32.6%	100.7%	30,941	79,867	38.7%
Capital Outlay	5,000	3,302,000	0.2%	0.2%	2,797,561	2,802,643	99.8%
Contingency	-	2,865	0.0%	N/A	-	-	N/A
Total Expenditures and Other Uses	36,161	3,400,365	1.1%	1.3%	2,828,502	2,882,510	98.1%
Excess(Deficiency) of Revenues and Other Sources over Expenditures and Other Uses	59,385	(54,565)	208.8%	-7.3%	(809,056)	(61,511)	1315.3%
Beginning Fund Balance	337,485	86,831	388.7%	84.6%	398,996	398,996	100.0%
Ending Fund Balance	\$ 396,871	\$ 32,266	1230.0%	-96.8%	\$ (410,059)	\$ 337,485	-121.5%
Reconciliation of Fund Balance:							
Restricted and Committed Funds	396,870						
Unassigned Fund Balance	\$ 0						

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	Fiscal Year 2025 2nd Year Actuals	Fiscal Year 2025 2nd Year of Biennial Budget	Budget to Actual Percent Collected / Expended	Actual to Actual Year-over-Year Change	Fiscal Year 2024 Year- to-Date Actuals	Preliminary Fiscal Year 2024 End-of- Year Actuals	Actual Percent Collected / Expended
410 Capital Improvements Fund							
Intergovernmental	\$ -	\$ -	N/A	0.0%	\$ 1,158,200	\$ 1,158,200	100.0%
Charges for Services - Misc. Service fees	79,632	-	N/A	74.2%	107,370	159,264	67.4%
System Development Charges - Parks	-	-	N/A	N/A	(4,303)	-	N/A
Interest on Investments	24,683	10,000	246.8%	139.1%	17,740	57,194	31.0%
Miscellaneous	-	-	N/A	N/A	-	-	N/A
Other Financing Sources	-	-	N/A	N/A	-	600,000	0.0%
Transfer In (General Fund)	-	100,000	0.0%	N/A	-	100,000	0.0%
Total Revenues and Other Sources	104,315	110,000	94.8%	8.2%	1,279,007	2,074,658	61.6%
Public Works - Capital Outlay	538,319	-	N/A	45.5%	1,182,998	2,095,540	56.5%
Finance - Open Space (Parks)	-	-	N/A	N/A	-	-	N/A
Transfer Out (Debt Service Fund)	-	-	N/A	N/A	-	-	N/A
Transfer Out (SDC Parks Fund)	-	-	N/A	N/A	-	320,568	0.0%
Contingency	-	-	N/A	N/A	-	-	N/A
Total Expenditures and Other Uses	538,319	-	N/A	45.5%	1,182,998	2,416,108	49.0%
Excess(Deficiency) of Revenues and Other Sources over Expenditures and Other Uses	(434,004)	110,000	-394.5%	-452.0%	96,009	(341,450)	-28.1%
Beginning Fund Balance	977,544	1,035,362	94.4%	74.1%	1,318,994	1,318,994	100.0%
Ending Fund Balance	\$ 543,540	\$ 1,145,362	47.5%	38.4%	\$ 1,415,003	\$ 977,544	144.8%
Reconciliation of Fund Balance:							
Restricted and Committed Funds	543,540						
Unassigned Fund Balance	\$ (0)						

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	Fiscal Year 2025 2nd Year Actuals	Fiscal Year 2025 2nd Year of Biennial Budget	Budget to Actual Percent Collected / Expended	Actual to Actual Year-over-Year Change	Fiscal Year 2024 Year- to-Date Actuals	Preliminary Fiscal Year 2024 End-of- Year Actuals	Actual Percent Collected / Expended
411 Parks Capital Improvement Fund							
Taxes	\$ 243,502	\$ 843,633	28.9%	93.2%	\$ 261,275	\$ 808,875	32.3%
Intergovernmental	-	5,641,400	0.0%	0.0%	101,000	101,000	100.0%
Interest on Investments	96,041	30,000	320.1%	178.9%	53,675	176,970	30.3%
Miscellaneous	-	-	N/A	N/A	-	-	N/A
Other Financing Sources	-	8,200,000	0.0%	N/A	-	-	N/A
Total Revenues and Other Sources	339,543	14,715,033	2.3%	81.6%	415,950	1,086,845	38.3%
Materials and Services	-	-	N/A	N/A	-	-	N/A
Capital Outlay	98,804	9,156,000	1.1%	13.5%	731,276	880,674	83.0%
Transfer Out (Debt Service Fund)	-	185,643	0.0%	0.0%	38,831	186,347	20.8%
Transfer Out (General Fund)	-	422,545	0.0%	N/A	-	422,545	0.0%
Total Expenditures and Other Uses	98,804	9,764,188	1.0%	12.8%	770,107	1,489,566	51.7%
Excess(Deficiency) of Revenues and Other Sources over Expenditures and Other Uses	240,739	4,950,845	4.9%	-68.0%	(354,157)	(402,721)	87.9%
Beginning Fund Balance	3,571,250	5,590,786	63.9%	89.9%	3,973,971	3,973,971	100.0%
Ending Fund Balance	\$ 3,811,989	\$ 10,541,631	36.2%	105.3%	\$ 3,619,814	\$ 3,571,250	101.4%
Reconciliation of Fund Balance:							
Restricted and Committed Funds	3,811,989						
Unassigned Fund Balance	\$ -						

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(50% of Fiscal Year)

	Fiscal Year 2025 2nd Year Actuals	Fiscal Year 2025 2nd Year of Biennial Budget	Budget to Actual Percent Collected / Expended	Actual to Actual Year-over-Year Change	Fiscal Year 2024 Year- to-Date Actuals	Preliminary Fiscal Year 2024 End-of- Year Actuals	Actual Percent Collected / Expended
413 SDC Parks Fund							
System Development Charges - Parks	19,267	50,000	38.5%	35.9%	53,715	79,140	67.9%
Interest on Investments	10,213	-	N/A	249.4%	4,094	17,694	23.1%
Miscellaneous	-	-	N/A	N/A	-	-	N/A
Transfer In (CIP Fund)	-	-	N/A	N/A	-	320,568	0.0%
Total Revenues and Other Sources	29,480	50,000	59.0%	51.0%	57,809	417,402	13.8%
Materials and Services	-	-	N/A	N/A	-	-	N/A
Capital Outlay	-	145,700	0.0%	N/A	-	-	N/A
Contingency	-	4,371	0.0%	N/A	-	-	N/A
Total Expenditures and Other Uses	-	150,071	0.0%	N/A	-	-	N/A
Excess(Deficiency) of Revenues and Other Sources over Expenditures and Other Uses	29,480	(100,071)	129.5%	51.0%	57,809	417,402	13.8%
Beginning Fund Balance	417,402	284,878	146.5%	N/A	-	-	N/A
Ending Fund Balance	\$ 446,882	\$ 184,807	241.8%	773.0%	\$ 57,809	\$ 417,402	13.8%
Reconciliation of Fund Balance:							
Restricted and Committed Funds	446,882						
Unassigned Fund Balance	\$ -						

City of Ashland
Statement of Resources, Requirements, and Changes in Fund Balance
Preliminary as of December 31, 2024
(50% of Fiscal Year)

	Fiscal Year 2025 2nd Year Actuals	Fiscal Year 2025 2nd Year of Biennial Budget	Budget to Actual Percent Collected / Expended	Actual to Actual Year-over-Year Change	Fiscal Year 2024 Year- to-Date Actuals	Preliminary Fiscal Year 2024 End-of- Year Actuals	Actual Percent Collected / Expended
530 Debt Services							
Taxes	\$ 187,322	\$ 211,038	88.8%	101.4%	\$ 184,791	\$ 205,116	90.1%
Charges for Services - Internal	630,798	1,261,595	50.0%	100.0%	630,798	1,261,595	50.0%
Interest on Investments	6,936	9,000	77.1%	145.3%	4,775	30,993	15.4%
Transfer In (General Fund)	-	110,000	0.0%	N/A	-	110,000	0.0%
Transfer In (Parks CIP)	-	185,643	0.0%	0.0%	38,831	186,347	20.8%
Total Revenues and Other Sources	825,055	1,777,276	46.4%	96.0%	859,194	1,794,051	47.9%
Debt Service	1,392,831	1,763,610	79.0%	102.3%	1,361,052	1,785,644	76.2%
Total Expenditures and Other Uses	1,392,831	1,763,610	79.0%	102.3%	1,361,052	1,785,644	76.2%
Excess(Deficiency) of Revenues and Other Sources over Expenditures and Other Uses	(567,776)	13,666	-4154.7%	113.1%	(501,857)	8,407	-5969.5%
Beginning Fund Balance	1,050,299	815,165	128.8%	100.8%	1,041,892	1,041,892	100.0%
Ending Fund Balance	\$ 482,523	\$ 828,831	58.2%	89.4%	\$ 540,035	\$ 1,050,299	51.4%
Reconciliation of Fund Balance:							
Restricted and Committed Funds	-						
Unassigned Fund Balance	\$ 482,523						

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	Fiscal Year 2025 2nd Year Actuals	Fiscal Year 2025 2nd Year of Biennial Budget	Budget to Actual Percent Collected / Expended	Actual to Actual Year-over-Year Change	Fiscal Year 2024 Year- to-Date Actuals	Preliminary Fiscal Year 2024 End-of- Year Actuals	Actual Percent Collected / Expended
670 Water Fund							
Intergovernmental	\$ 86,111	\$ -	N/A	188.3%	\$ 45,740	\$ 253,350	18.1%
Charges for Services - Rates	5,494,353	8,870,000	61.9%	106.1%	5,177,913	8,489,236	61.0%
Charges for Services - Misc. Service Fees	64,665	90,000	71.8%	122.1%	52,943	91,272	58.0%
System Development Charges	-	-	N/A	N/A	(18,148)	-	N/A
Interest on Investments	456,411	200,000	228.2%	206.1%	221,504	748,049	29.6%
Miscellaneous	664	26,000	2.6%	52.0%	1,278	10,926	11.7%
Other Financing Sources	-	37,810,748	0.0%	N/A	-	-	N/A
Total Revenues and Other Sources	6,102,204	46,996,748	13.0%	111.3%	5,481,229	9,592,833	57.1%
Public Works - Conservation	46,950	286,758	16.4%	112.4%	41,753	87,694	47.6%
Public Works - Water Supply	240,249	3,246,784	7.4%	44.3%	542,348	987,128	54.9%
Public Works - Water Supply Debt	118,500	118,501	100.0%	100.0%	118,500	118,500	100.0%
Public Works - Water Distribution	2,347,993	5,941,367	39.5%	107.0%	2,194,758	4,370,977	50.2%
Public Works - Water Distribution Debt	200,734	207,307	96.8%	101.6%	197,581	206,007	95.9%
Public Works - Water Treatment	775,005	43,369,720	1.8%	94.3%	821,877	1,510,343	54.4%
Public Works - Water Treatment Debt	359,687	373,500	96.3%	6465.6%	5,563	5,824	95.5%
Transfer Out (General Fund to AFR)	50,000	50,000	100.0%	100.0%	50,000	50,000	100.0%
Transfer Out (SDC Water Fund)	-	-	N/A	N/A	-	861,082	0.0%
Contingency	-	217,148	0.0%	N/A	-	-	N/A
Total Expenditures and Other Uses	4,139,117	53,811,085	7.7%	104.2%	3,972,381	8,197,555	48.5%
Excess(Deficiency) of Revenues and Other Sources over Expenditures and Other Uses	1,963,086	(6,814,337)	128.8%	130.1%	1,508,847	1,395,278	108.1%
Beginning Fund Balance	17,615,845	12,341,551	142.7%	108.6%	16,220,567	16,220,567	100.0%
Ending Fund Balance	\$ 19,578,932	\$ 5,527,214	354.2%	110.4%	\$ 17,729,413	\$ 17,615,845	100.6%
Reconciliation of Fund Balance:							
Restricted and Committed Funds	6,000,000						
Unassigned Fund Balance	\$ 13,578,932						

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Statement of Resources, Requirements, and Changes in Fund Balance
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	Fiscal Year 2025 2nd Year Actuals	Fiscal Year 2025 2nd Year of Biennial Budget	Budget to Actual Percent Collected / Expended	Actual to Actual Year-over-Year Change	Fiscal Year 2024 Year- to-Date Actuals	Preliminary Fiscal Year 2024 End-of- Year Actuals	Actual Percent Collected / Expended
673 SDC Water Fund							
System Development Charges - Water	103,705	175,000	59.3%	73.3%	141,493	230,531	61.4%
Interest on Investments	23,873	-	N/A	221.8%	10,764	43,829	24.6%
Miscellaneous	-	-	N/A	N/A	-	-	N/A
Other Financing Sources	-	12,427,183	0.0%	N/A	-	-	N/A
Transfer In (Water Fund)	-	-	N/A	N/A	-	861,082	0.0%
Total Revenues and Other Sources	127,578	12,602,183	1.0%	83.8%	152,257	1,135,442	13.4%
Materials and Services	-	-	N/A	N/A	-	-	N/A
Capital Outlay	4,093	5,520,714	0.1%	21.1%	19,394	5,331	363.8%
Public Works - Debt SDC's	121,214	205,256	59.1%	148.0%	81,878	163,756	50.0%
Contingency	-	170,534	0.0%	N/A	-	-	N/A
Total Expenditures and Other Uses	125,307	5,896,504	2.1%	N/A	101,272	169,087	59.9%
Excess(Deficiency) of Revenues and Other Sources over Expenditures and Other Uses	2,271	6,705,679	0.0%	4.5%	50,985	966,355	5.3%
Beginning Fund Balance	966,355	1,183,793	81.6%	N/A	-	-	N/A
Ending Fund Balance	\$ 968,626	\$ 7,889,472	12.3%	1899.8%	\$ 50,985	\$ 966,355	5.3%
Reconciliation of Fund Balance:							
Restricted and Committed Funds	968,626						
Unassigned Fund Balance	\$ -						

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	Fiscal Year 2025 2nd Year Actuals	Fiscal Year 2025 2nd Year of Biennial Budget	Budget to Actual Percent Collected / Expended	Actual to Actual Year-over-Year Change	Fiscal Year 2024 Year- to-Date Actuals	Preliminary Fiscal Year 2024 End-of- Year Actuals	Actual Percent Collected / Expended
675 Wastewater Fund							
Taxes	\$ -	\$ -	N/A	N/A	\$ -	\$ -	N/A
Intergovernmental	-	-	N/A	N/A	-	-	N/A
Charges for Services - Rates	3,257,129	6,510,000	50.0%	99.6%	3,269,742	6,368,033	51.3%
Charges for Services - Misc. Service Fees	-	-	N/A	N/A	-	-	N/A
System Development Charges	-	-	N/A	N/A	(4,156)	-	N/A
Interest on Investments	163,194	80,000	204.0%	192.1%	84,962	250,103	34.0%
Miscellaneous	26	-	N/A	N/A	-	3,939	0.0%
Other Financing Sources	82,592	4,472,425	1.8%	-11191.5%	(738)	1,242,621	-0.1%
Total Revenues and Other Sources	3,502,941	11,062,425	31.7%	104.6%	3,349,811	7,864,696	42.6%
Public Works - Wastewater Collection	1,174,532	3,432,808	34.2%	95.4%	1,230,680	2,342,038	52.5%
Public Works - Wastewater Collection Debt	42,028	43,631	96.3%	99.1%	42,428	44,456	95.4%
Public Works - Wastewater Treatment	1,641,520	6,733,417	24.4%	58.8%	2,791,138	5,215,693	53.5%
Public Works - Wastewater Treatment Debt	61,088	127,142	48.0%	100.0%	61,088	127,699	47.8%
Transfer Out (SDC Wastewater Fund)	-	-	N/A	N/A	-	2,235,338	0.0%
Contingency	-	176,833	0.0%	N/A	-	-	N/A
Total Expenditures and Other Uses	2,919,168	10,513,831	27.8%	70.8%	4,125,333	9,965,224	41.4%
Excess(Deficiency) of Revenues and Other Sources over Expenditures and Other Uses	583,772	548,594	106.4%	-75.3%	(775,523)	(2,100,529)	36.9%
Beginning Fund Balance	6,606,474	4,407,490	149.9%	75.9%	8,707,003	8,707,003	100.0%
Ending Fund Balance	\$ 7,190,247	\$ 4,956,084	145.1%	90.7%	\$ 7,931,481	\$ 6,606,474	120.1%

Reconciliation of Fund Balance:

Restricted and Committed Funds	-
Unassigned Fund Balance	\$ 7,190,247

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	Fiscal Year 2025 2nd Year Actuals	Fiscal Year 2025 2nd Year of Biennial Budget	Budget to Actual Percent Collected / Expended	Actual to Actual Year-over-Year Change	Fiscal Year 2024 Year- to-Date Actuals	Preliminary Fiscal Year 2024 End-of- Year Actuals	Actual Percent Collected / Expended
677 SDC Sewer Fund							
System Development Charges - Wastewater	156,857	150,000	104.6%	93.9%	167,122	286,207	58.4%
Interest on Investments	56,200	-	N/A	215.1%	26,129	105,866	24.7%
Miscellaneous	-	-	N/A	N/A	-	-	N/A
Other Financing Sources	-	723,075	0.0%	N/A	-	-	N/A
Transfer In (Wastewater Fund)	-	-	N/A	N/A	-	2,235,338	0.0%
Total Revenues and Other Sources	213,057	873,075	24.4%	110.2%	193,251	2,627,411	7.4%
Materials and Services	-	-	N/A	N/A	-	-	N/A
Capital Outlay	6,371	903,075	0.7%	3.4%	187,889	255,321	73.6%
Public Works - Debt SDC's	-	-	N/A	N/A	-	-	N/A
Contingency	-	27,092	0.0%	N/A	-	-	N/A
Total Expenditures and Other Uses	6,371	930,167	0.7%	N/A	187,889	255,321	73.6%
Excess(Deficiency) of Revenues and Other Sources over Expenditures and Other Uses	206,686	(57,092)	462.0%	3854.7%	5,362	2,372,090	0.2%
Beginning Fund Balance	2,372,090	1,585,034	149.7%	N/A	-	-	N/A
Ending Fund Balance	\$ 2,578,776	\$ 1,527,942	168.8%	48094.3%	\$ 5,362	\$ 2,372,090	0.2%
Reconciliation of Fund Balance:							
Restricted and Committed Funds	2,578,776						
Unassigned Fund Balance	\$ -						

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	Fiscal Year 2025 2nd Year Actuals	Fiscal Year 2025 2nd Year of Biennial Budget	Budget to Actual Percent Collected / Expended	Actual to Actual Year-over-Year Change	Fiscal Year 2024 Year- to-Date Actuals	Preliminary Fiscal Year 2024 End-of- Year Actuals	Actual Percent Collected / Expended
680 Stormwater Fund							
Intergovernmental	\$ -	\$ -	N/A	N/A	\$ -	\$ -	N/A
Charges for Services - Rates	396,023	800,000	49.5%	98.7%	401,168	803,492	49.9%
Charges for Services - Misc. Service Fees	-	-	N/A	N/A	-	-	N/A
System Development Charges	-	-	N/A	N/A	(1,151)	-	N/A
Interest on Investments	53,175	16,000	332.3%	173.1%	30,715	97,996	31.3%
Miscellaneous	-	-	N/A	N/A	-	-	N/A
Other Financing Sources	-	-	N/A	N/A	-	-	N/A
Total Revenues and Other Sources	449,198	816,000	55.0%	104.3%	430,733	901,488	47.8%
Public Works - Storm Water Operations	416,764	1,742,508	23.9%	95.8%	435,247	837,566	52.0%
Public Works - Storm Water Operations Debt	10,525	10,944	96.2%	99.1%	10,625	11,150	95.3%
Contingency	-	32,436	0.0%	N/A	-	-	N/A
Total Expenditures and Other Uses	427,289	1,785,888	23.9%	95.8%	445,872	848,716	52.5%
Excess(Deficiency) of Revenues and Other Sources over Expenditures and Other Uses	21,909	(969,888)	102.3%	-144.7%	(15,139)	52,772	-28.7%
Beginning Fund Balance	2,094,891	2,036,637	102.9%	102.6%	2,042,119	2,042,119	100.0%
Ending Fund Balance	\$ 2,116,800	\$ 1,066,749	198.4%	104.4%	\$ 2,026,980	\$ 2,094,891	96.8%

Reconciliation of Fund Balance:

Restricted and Committed Funds	-
Unassigned Fund Balance	\$ 2,116,800

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	Fiscal Year 2025 2nd Year Actuals	Fiscal Year 2025 2nd Year of Biennial Budget	Budget to Actual Percent Collected / Expended	Actual to Actual Year-over-Year Change	Fiscal Year 2024 Year- to-Date Actuals	Preliminary Fiscal Year 2024 End-of- Year Actuals	Actual Percent Collected / Expended
683 SDC Storm Fund							
System Development Charges - Wastewater	11,676	30,000	38.9%	96.2%	12,138	29,643	40.9%
Interest on Investments	950	-	N/A	1284.5%	74	678	10.9%
Miscellaneous	-	-	N/A	N/A	-	-	N/A
Other Financing Sources	-	-	N/A	N/A	-	-	N/A
Total Revenues and Other Sources	12,627	30,000	42.1%	103.4%	12,212	30,321	40.3%
Materials and Services	-	-	N/A	N/A	-	-	N/A
Capital Outlay	-	49,739	0.0%	N/A	-	-	N/A
Public Works - Debt SDC's	-	-	N/A	N/A	-	-	N/A
Public Works - Storm Water SDC's	-	-	N/A	N/A	-	-	N/A
Contingency	-	1,492	0.0%	N/A	-	-	N/A
Total Expenditures and Other Uses	-	51,231	0.0%	N/A	-	-	N/A
Excess(Deficiency) of Revenues and Other Sources over Expenditures and Other Uses	12,627	(21,231)	159.5%	103.4%	12,212	30,321	40.3%
Beginning Fund Balance	30,321	14,954	202.8%	N/A	-	-	N/A
Ending Fund Balance	\$ 42,948	\$ (6,277)	784.2%	351.7%	\$ 12,212	\$ 30,321	40.3%
Reconciliation of Fund Balance:							
Restricted and Committed Funds	42,948						
Unassigned Fund Balance	\$ -						

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690 Electric Fund							
Intergovernmental	\$ -	\$ 200,000	0.0%	0.0%	\$ 317,887	\$ 983,771	32.3%
Charges for Services - Rates	8,442,273	18,408,531	45.9%	101.9%	8,281,387	16,617,902	49.8%
Charges for Services - Misc. Service Fees	272,196	268,000	101.6%	170.0%	160,109	288,645	55.5%
Interest on Investments	185,708	65,000	285.7%	176.9%	104,950	333,559	31.5%
Miscellaneous	26,281	284,000	9.3%	7.9%	332,404	554,757	59.9%
Other Financing Sources	-	-	N/A	N/A	-	-	N/A
Total Revenues and Other Sources	8,926,458	19,225,531	46.4%	97.1%	9,196,737	18,778,634	49.0%
Administration - Conservation	430,048	1,598,340	26.9%	97.6%	440,655	827,317	53.3%
Electric - Supply	4,057,118	7,810,000	51.9%	214.7%	1,890,070	5,169,918	36.6%
Electric - Distribution	4,511,282	9,663,922	46.7%	93.2%	4,840,508	9,754,518	49.6%
Electric - Transmission	541,739	1,100,000	49.2%	232.3%	233,188	757,488	30.8%
Debt Service	-	243,663	0.0%	N/A	-	-	N/A
Transfer Out (Insurance Fund)	-	-	N/A	N/A	-	-	N/A
Contingency	-	570,628	0.0%	N/A	-	-	N/A
Total Expenditures and Other Uses	9,540,187	20,986,553	45.5%	128.8%	7,404,421	16,509,241	44.9%
Excess(Deficiency) of Revenues and Other Sources over Expenditures and Other Uses	(613,729)	(1,761,022)	65.1%	-34.2%	1,792,316	2,269,393	79.0%
Beginning Fund Balance	9,437,525	6,080,192	155.2%	131.7%	7,168,132	7,168,132	100.0%
Ending Fund Balance	\$ 8,823,796	\$ 4,319,170	204.3%	98.5%	\$ 8,960,448	\$ 9,437,525	94.9%

Reconciliation of Fund Balance:

Restricted and Committed Funds	-
Unassigned Fund Balance	\$ 8,823,796

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695 Telecommunications Fund							
Intergovernmental	\$ -	\$ -	N/A	N/A	\$ -	\$ -	N/A
Charges for Services - Rates	1,377,983	2,749,380	50.1%	98.4%	1,400,043	2,789,598	50.2%
Charges for Services - Misc. Service Fees	-	-	N/A	N/A	-	-	N/A
Interest on Investments	74,277	45,000	165.1%	169.9%	43,706	142,511	30.7%
Miscellaneous	509	-	N/A	N/A	-	-	N/A
Total Revenues and Other Sources	<u>1,452,768</u>	<u>2,794,380</u>	<u>52.0%</u>	<u>100.6%</u>	<u>1,443,749</u>	<u>2,932,109</u>	<u>49.2%</u>
Personnel Services	503,538	1,078,877	46.7%	136.2%	369,806	847,016	43.7%
Materials & Services	545,547	1,346,004	40.5%	97.2%	561,233	1,252,332	44.8%
Capital Outlay	162,917	66,306	245.7%	933.4%	17,455	337,802	5.2%
Debt - Transfer to Debt Service Fund	258,723	517,445	50.0%	100.0%	258,723	517,445	50.0%
Transfer Out (Insurance Fund)	-	-	N/A	N/A	-	-	N/A
Contingency	-	88,270	0.0%	N/A	-	-	N/A
Total Expenditures and Other Uses	<u>1,470,724</u>	<u>3,096,902</u>	<u>47.5%</u>	<u>121.8%</u>	<u>1,207,216</u>	<u>2,954,595</u>	<u>40.9%</u>
Excess(Deficiency) of Revenues and Other Sources over Expenditures and Other Uses	(17,956)	(302,522)	94.1%	-7.6%	236,534	(22,486)	-1051.9%
Beginning Fund Balance	<u>3,153,230</u>	<u>3,021,118</u>	<u>104.4%</u>	<u>99.3%</u>	<u>3,175,716</u>	<u>3,175,716</u>	<u>100.0%</u>
Ending Fund Balance	<u>\$ 3,135,275</u>	<u>\$ 2,718,596</u>	<u>115.3%</u>	<u>91.9%</u>	<u>\$ 3,412,249</u>	<u>\$ 3,153,230</u>	<u>108.2%</u>

Reconciliation of Fund Balance:

Restricted and Committed Funds	776,166
Unassigned Fund Balance	<u>\$ 2,359,108</u>

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720 Insurance Service Fund							
Intergovernmental	\$ -	\$ -	N/A	N/A	\$ -	\$ -	N/A
Charges for Services - Internal	885,618	1,700,526	52.1%	106.4%	832,593	1,875,033	44.4%
Interest on Investments	39,189	8,000	489.9%	271.8%	14,416	64,802	22.2%
Miscellaneous	4,905	20,000	24.5%	4.3%	114,671	133,547	85.9%
Transfer In (All Funds)	-	-	N/A	N/A	-	-	N/A
Total Revenues and Other Sources	929,712	1,728,526	53.8%	96.7%	961,680	2,073,382	46.4%
Personnel Services	4,490	-	N/A	4.7%	95,788	132,908	72.1%
Materials and Services	1,225,841	1,528,209	80.2%	115.6%	1,060,543	1,209,360	87.7%
Contingency	-	48,816	0.0%	N/A	-	-	N/A
Total Expenditures and Other Uses	1,230,331	1,577,025	78.0%	106.4%	1,156,331	1,342,267	86.1%
Excess(Deficiency) of Revenues and Other Sources over Expenditures and Other Uses	(300,619)	151,501	-198.4%	154.4%	(194,651)	731,115	-26.6%
Beginning Fund Balance	2,103,059	1,167,481	180.1%	153.3%	1,371,944	1,371,944	100.0%
Ending Fund Balance	\$ 1,802,440	\$ 1,318,982	136.7%	153.1%	\$ 1,177,293	\$ 2,103,059	56.0%
Reconciliation of Fund Balance:							
Restricted and Committed Funds	1,802,440						
Unassigned Fund Balance	\$ -						

City of Ashland
Statement of Resources, Requirements, and Changes in Fund Balance
Preliminary as of December 31, 2024
(50% of Fiscal Year)

	Fiscal Year 2025 2nd Year Actuals	Fiscal Year 2025 2nd Year of Biennial Budget	Budget to Actual Percent Collected / Expended	Actual to Actual Year-over-Year Change	Fiscal Year 2024 Year- to-Date Actuals	Preliminary Fiscal Year 2024 End-of- Year Actuals	Actual Percent Collected / Expended
725 Health Benefits Fund							
Taxes	\$ -	\$ -	N/A	N/A	\$ -	\$ -	N/A
Interest	-	-	N/A	N/A	-	-	N/A
Miscellaneous	-	-	N/A	N/A	-	-	N/A
Transfer In (General Fund)	-	-	N/A	N/A	-	-	N/A
Total Revenues and Other Sources	-	-	N/A	N/A	-	-	N/A
Personnel Services	-	-	N/A	N/A	-	-	N/A
Materials and Services	-	-	N/A	N/A	-	-	N/A
Capital Outlay	-	-	N/A	N/A	-	-	N/A
Transfer Out (General Fund)	2,225,545	2,225,545	100.0%	N/A	-	-	N/A
Contingency	-	-	N/A	N/A	-	-	N/A
Total Expenditures and Other Uses	2,225,545	2,225,545	N/A	N/A	-	-	N/A
Excess(Deficiency) of Revenues and Other Sources over Expenditures and Other Uses	(2,225,545)	(2,225,545)	0.0%	N/A	-	-	N/A
Beginning Fund Balance	2,225,545	-	0.0%	N/A	2,225,545	2,225,545	N/A
Ending Fund Balance	\$ 0	\$ (2,225,545)	100.0%	N/A	\$ 2,225,545	\$ 2,225,545	N/A
Reconciliation of Fund Balance:							
Restricted and Committed Funds	-						
Unassigned Fund Balance	\$ 0						

City of Ashland
Statement of Resources, Requirements, and Changes in Fund Balance
Preliminary as of December 31, 2024
(50% of Fiscal Year)

	Fiscal Year 2025 2nd Year Actuals	Fiscal Year 2025 2nd Year of Biennial Budget	Budget to Actual Percent Collected / Expended	Actual to Actual Year-over-Year Change	Fiscal Year 2024 Year- to-Date Actuals	Preliminary Fiscal Year 2024 End-of- Year Actuals	Actual Percent Collected / Expended
730 Equipment Fund							
Intergovernmental	\$ -	\$ -	N/A	N/A	\$ -	\$ -	N/A
Charges for Services - Internal	2,342,228	4,684,454	50.0%	103.4%	2,264,705	4,529,410	50.0%
Charges for Services - Misc. Service Fees	150,182	230,000	65.3%	106.8%	140,667	291,716	48.2%
Interest on Investments	202,974	100,000	203.0%	173.5%	116,961	384,736	30.4%
Miscellaneous	107,444	102,000	105.3%	2142.1%	5,016	66,200	7.6%
Total Revenues and Other Sources	2,802,828	5,116,454	54.8%	110.9%	2,527,349	5,272,062	47.9%
Public Works - Maintenance	1,229,918	2,494,802	49.3%	105.5%	1,166,236	2,321,148	50.2%
Public Works - Purchasing and Acquisition	1,675,642	3,255,381	51.5%	156.0%	1,073,890	2,607,214	41.2%
Transfer Out (Insurance Fund)	-	-	N/A	N/A	-	-	N/A
Contingency	-	74,176	0.0%	N/A	-	-	N/A
Total Expenditures and Other Uses	2,905,560	5,824,359	49.9%	129.7%	2,240,125	4,928,362	45.5%
Excess(Deficiency) of Revenues and Other Sources over Expenditures and Other Uses	(102,732)	(707,905)	85.5%	-35.8%	287,224	343,700	83.6%
Beginning Fund Balance	7,258,321	7,197,226	100.8%	105.0%	6,914,621	6,914,621	100.0%
Ending Fund Balance	\$ 7,155,589	\$ 6,489,321	110.3%	99.4%	\$ 7,201,844	\$ 7,258,321	99.2%
Reconciliation of Fund Balance:							
Restricted and Committed Funds	7,155,589						
Unassigned Fund Balance	\$ (0)						

City of Ashland
Statement of Resources, Requirements, and Changes in Fund Balance
Preliminary as of December 31, 2024
(50% of Fiscal Year)

	Fiscal Year 2025 2nd Year Actuals	Fiscal Year 2025 2nd Year of Biennial Budget	Budget to Actual Percent Collected / Expended	Actual to Actual Year-over-Year Change	Fiscal Year 2024 Year- to-Date Actuals	Preliminary Fiscal Year 2024 End-of- Year Actuals	Actual Percent Collected / Expended
731 Parks Equipment Fund							
Taxes	\$ -	\$ -	N/A	N/A	\$ -	\$ -	N/A
Interest	-	-	N/A	N/A	-	-	N/A
Miscellaneous	-	-	N/A	N/A	-	-	N/A
Transfer In (General Fund)	-	-	N/A	N/A	-	-	N/A
Total Revenues and Other Sources	-	-	N/A	N/A	-	-	N/A
Personnel Services	-	-	N/A	N/A	-	-	N/A
Materials and Services	-	-	N/A	N/A	-	-	N/A
Capital Outlay	-	-	N/A	N/A	-	-	N/A
Transfer Out (General Fund)	473,608	473,608	100.0%	N/A	-	-	N/A
Contingency	-	-	N/A	N/A	-	-	N/A
Total Expenditures and Other Uses	473,608	473,608	N/A	N/A	-	-	N/A
Excess(Deficiency) of Revenues and Other Sources over Expenditures and Other Uses	(473,608)	(473,608)	0.0%	N/A	-	-	N/A
Beginning Fund Balance	473,608	-	0.0%	N/A	473,608	473,608	N/A
Ending Fund Balance	\$ -	\$ (473,608)	0.0%	N/A	\$ 473,608	\$ 473,608	N/A
Reconciliation of Fund Balance:							
Restricted and Committed Funds	-	-					
Unassigned Fund Balance	\$ -	-					

City of Ashland
Statement of Resources, Requirements, and Changes in Fund Balance
Preliminary as of December 31, 2024
(50% of Fiscal Year)

810

Cemetery Fund

	Fiscal Year 2025 2nd Year Actuals	Fiscal Year 2025 2nd Year of Biennial Budget	Budget to Actual Percent Collected / Expended	Actual to Actual Year-over-Year Change	Fiscal Year 2024 Year- to-Date Actuals	Preliminary Fiscal Year 2024 End-of- Year Actuals	Actual Percent Collected / Expended
Charges for Services	\$ 11,327	\$ 13,000	87.1%	105.0%	\$ 10,792	\$ 23,512	45.9%
Interest on Investments	26,157	12,000	218.0%	173.2%	15,101	48,551	31.1%
Transfer In (General Fund)	500	500	100.0%	100.0%	500	500	100.0%
Total Revenues and Other Sources	<u>37,985</u>	<u>25,500</u>	<u>149.0%</u>	<u>143.9%</u>	<u>26,393</u>	<u>72,563</u>	<u>36.4%</u>
Transfer Out (General Fund)	<u>26,157</u>	<u>149,730</u>	<u>17.5%</u>	<u>173.2%</u>	<u>15,101</u>	<u>48,551</u>	<u>31.1%</u>
Total Expenditures and Other Uses	<u>26,157</u>	<u>149,730</u>	<u>17.5%</u>	<u>173.2%</u>	<u>15,101</u>	<u>48,551</u>	<u>31.1%</u>
Excess(Deficiency) of Revenues and Other Sources over Expenditures and Other Uses	11,827	(124,230)	109.5%	104.7%	11,292	24,012	47.0%
Beginning Fund Balance	<u>970,773</u>	<u>946,395</u>	<u>102.6%</u>	<u>102.5%</u>	<u>946,761</u>	<u>946,761</u>	<u>100.0%</u>
Ending Fund Balance	<u>\$ 982,600</u>	<u>\$ 822,165</u>	<u>119.5%</u>	<u>102.6%</u>	<u>\$ 958,053</u>	<u>\$ 970,773</u>	<u>98.7%</u>
Reconciliation of Fund Balance:							
Restricted and Committed Funds	<u>982,601</u>						
Unassigned Fund Balance	<u>\$ (0)</u>						



Council Business Meeting

Date: March 18, 2025

Agenda Item	First reading of ordinance 3257, update to AMC 9.04 Weeds and Noxious Vegetation
From	Mark Shay, Fire Marshall
Contact	mark.shay@ashland.or.us

SUMMARY

Staff is proposing changes to Ashland Municipal Code 9.04 (An Ordinance Relating to Weeds and Noxious Vegetation). The proposed changes are an effort to align the ordinance with current practices, provide additional time for compliance prior to fire restrictions and correct grammatical errors.

POLICIES, PLANS & GOALS SUPPORTED

The Council priority of Wildfire risk reduction and CEAP (Climate Energy Action Plan) execution.

BACKGROUND AND ADDITIONAL INFORMATION

AMC 9.04 (Weeds and Noxious Vegetation) was last amended in 2018. The attached proposed revisions to the ordinance are designed to reflect current procedures, accommodate for earlier fire seasons and provide grammatical corrections. Each year AF&R personnel enforce AMC 9.04.020, which provides specific dates for the removal of non-complaint weeds. This enforcement effort reduces wildfire fuels by reducing or eliminating weeds that are not compliant with the referenced AMC. Revision of the dates for summer season as defined in AMC 9.04 will provide greater opportunity for residents to comply prior to the implementation of fire restrictions.

FISCAL IMPACTS

None

SUGGESTED ACTIONS, MOTIONS, AND/OR OPTIONS

I move to approve the first reading of ordinance 3257, an amendment to AMC 9.04 weeds and noxious vegetation and proceed with a second reading of the ordinance.

REFERENCES & ATTACHMENTS

1. AMC 9.04_2025 Revisions

ORDINANCE NO. 3257

AN ORDINANCE AMENDMENT RELATING TO WEEDS AND NOXIOUS VEGETATION; AMENDING AMC 9.04

Annotated to show deletions and additions to the Ashland Municipal Code sections being modified. Deletions are ~~bold lined through~~, and additions are **bold underlined**.

WHEREAS, weeds and noxious vegetation constitute a fire hazard to persons and property within the city; and

WHEREAS, the weed abatement ordinance was originally adopted in 1951 and revisions to the code are necessary to facilitate the removal of weeds and noxious vegetation;

THE PEOPLE OF THE CITY OF ASHLAND DO ORDAIN AS FOLLOWS:

SECTION 1. Amending AMC 9.04 to comply with current city practices and revise the dates for summer season as defined in the ordinance.

9.04.002 Purpose

The purpose of this chapter is to reduce the risk of damage to property and persons by fire due to weeds, and to reduce hazards to public health, agriculture, recreation, and wildlife by controlling the growth of weeds and noxious vegetation. Ashland Fire and Rescue and the City's Code Compliance Officers intend to prioritize enforcement and abatement under this chapter based upon the degree of fire risk or other hazard caused by the violation and the availability of resources. (Ord. 3159 § 1, amended, 09/18/2018; Ord. 3009, added, 04/20/2010)

9.04.005 Definitions

- A. Code Compliance Officer: all individuals designated as such pursuant to AMC 1.08.005, including specifically the Fire Chief.
- B. Fire Chief: the City of Ashland Fire Chief or ~~his/her~~ **their** authorized designee.
- C. Fire hazard: a written determination from the Fire Chief that the quality, condition, and/or location of vegetation creates a risk of fire.
- D. Noxious vegetation: all vegetation listed on the noxious weed list promulgated by the Oregon Department of Agriculture's Plant Division.
- E. Owner: owner of real property, agent of the owner, and/or occupant of any lot or parcel of land. In the case of property subject to foreclosure as a result of bankruptcy or default of the legal owner, the City may deem the "Owner" to be the person, other than the legal owner, who has a primary lien, security, or mortgage interest in possession or control of the property or who is the deed of trust beneficiary of the property.
- F. Prohibited flammable plants: all vegetation listed on the prohibited flammable plant list as approved by resolution of the City Council.

G. Summer season: between May **15 1st** and **September-30 October 15th** of any year, or the end of fire season as declared by the Oregon Department of Forestry, whichever is later.

H. Weed:

1. Vegetation, grass, shrubbery, and round wood that is less than 1/4 inch in diameter and more than four inches (4") high, and
2. Vegetation that is a:
 - a. Health hazard, such as providing harborage for vermin;
 - b. Fire hazard due to the quantity and/or location; or
 - c. Traffic hazard because it impairs the view of a public thoroughfare or otherwise makes use of the thoroughfare hazardous. (Ord. 3159 § 1, amended, 09/18/2018; Ord. 3116, amended, 2015; Ord. 3009, added, 04/20/2010)

9.04.010 Weeds Declared Nuisance

The growth or maintenance of weeds upon lots and parcels of land, and abutting rights-of-way in the City during the summer season, or at any other time of year when deemed a fire, health or traffic hazard, is declared to be a nuisance. (Ord. 3159 § 1, amended, 09/18/2018; Ord. 3009, amended, 04/20/2010)

9.04.011 Prohibited Flammable Plants Declared Nuisance

The planting of species identified on the prohibited flammable plant list within a general fuel modification area in the City is declared to be a nuisance. (Ord. 3159 § 1, added, 09/18/2018)

9.04.012 Noxious Vegetation Declared Nuisance

The growth or maintenance of noxious vegetation upon lots and parcels of land, and abutting rights-of-way in the City at any time is declared to be a nuisance. (Ord. 3159 § 1, amended, 09/18/2018; Ord. 3009, added, 04/20/2010)

9.04.015 Exemptions to Nuisance

A. The term “weed” does not include vegetation that constitutes an agricultural crop or decorative residential landscaping, unless that vegetation is a fire, health, or traffic hazard.

B. It shall not be a violation of this chapter for property owners to maintain wetland or upland native vegetation in its natural state either on their property or in common areas when required to do so pursuant to the requirements of state law, city ordinance or land use approval. Nothing herein prohibits a property owner from preserving native vegetation in its natural state in excess of the requirements of state law or city ordinance, provided the owner prepares and implements a management plan for maintenance of the natural area and said plan is approved and on file with the community development department.

C. It shall not be a violation of this chapter for property owners to maintain prohibited flammable plants which were established prior to the effective date of the ordinance codified in this chapter on their property or in common areas, unless the plants are subject to removal through implementation of an approved fuel prevention and control plan or general fuel modification area on file with the Community Development Department. (Ord. 3159 § 1, amended, 09/18/2018; Ord. 3009, added, 04/20/2010)

9.04.020 Responsibility of Owner – Removal of Weeds

The owner of any lot or parcel of land within the limits of the City of Ashland shall cut and/or remove weeds growing thereon, and on adjacent and abutting rights-of-way, between May ~~15th~~ **1st** and June ~~15th~~ **1st** of each year. It shall be the duty of an owner to continue to cut and remove the weeds throughout the summer season, or any other time of year when deemed a fire, health, or traffic hazard. (Ord. 3159 § 1, amended, 09/18/2018; Ord. 3009, amended, 04/20/2010)

9.04.022 Responsibility of Owner – Prohibited Flammable Plants

The owner of any lot or parcel of land within the limits of the City of Ashland shall not permit species identified on the prohibited flammable plant list to be newly planted on their property within a general fuel modification area as defined in AMC 18.3.10.100.B. It shall be the duty of an owner to cut down and remove any new seedlings and volunteer plants of listed prohibited flammable plants as often as needed to prevent them from posing an increased fire hazard. (Ord. 3159 § 1, added, 09/18/2018)

9.04.024 Responsibility of Owner – Removal of Noxious Vegetation

The owner of any lot or parcel of land within the limits of the City of Ashland shall not permit noxious vegetation to grow upon their property and on adjacent and abutting rights-of-way. It shall be the duty of an owner to cut down or to destroy and remove all noxious vegetation as often as needed to prevent it from becoming a fire, health or traffic hazard, from becoming unsightly, or maturing, spreading, and going to seed. (Ord. 3159 § 1, amended, 09/18/2018; Ord. 3009, added, 04/20/2010)

9.04.028 Abatement Process

The Uniform Abatement Process set forth in chapter AMC 2.31 shall apply to nuisances identified in this Chapter and may be used to abate continuing violations. Notwithstanding any other AMC provisions, a code compliance officer may order the minimum abatement necessary to abate a fire, health or traffic hazard (e.g., creation of an adequate fire break to protect adjacent property from fire exposure). Abatement of the nuisance shall not prohibit the City from seeking any other remedy or sanction provided by law. (Ord. 3159 § 1, amended, 09/18/2018; Ord. 3009, added, 04/20/2010)

9.04.030 Violation Penalty

Any person who violates any provision of this Chapter is subject to Section 1.08.020 of the Ashland Municipal Code. Any violation of this section is a Class I violation. (Ord. 3159 § 1, amended, 09/18/2018; Ord. 3137, amended, 2017; Ord. 3025, amended, 08/03/2010; Ord. 3009, amended, 04/20/2010)

9.04.040 Notice to Abate - Contents

In case of failure or neglect of any such agent, owner or occupant to cut weeds and grass and shrubbery as herein provided, the ~~City Recorder~~ **Code Compliance Officer** shall cause to be served on such agent, owner, and/or occupant a notice, describing the property with convenient certainty by its legal description or by the street number of the house, requiring such owner or agent and/or occupant to cut said weeds, grass, and shrubbery within ten (10) days from the service thereof, or that the City will require the same to be done, and the cost thereof charged as

a lien against said property. (Ord. 3159 § 1, amended, 09/18/2018; Ord. 1141 § 4, amended, 1951)

9.04.050 Notice to Abate – Service – Removal by City – Lien

Such notice shall be served upon such owner, agent, and/or occupant in person if found upon said premises or within the City, and in case said owner, agent, and/or occupant cannot be found in person within the City after reasonable diligence and inquiry, such notice shall be posted in a conspicuous place upon said premises, and a copy thereof mailed to the last known post office address of such owner, agent, or occupant, if any such address is known, and return of service shall be filed with the Recorder; and if at the end of ten (10) days from the giving of such notice, such owner, agent, and/or occupant has failed and neglected to cut and remove such vegetation, the Fire Chief (or authorized designee) shall cause the same to be done and shall file with the **Council City Recorder and Finance Department** a verified itemized statement of the expenditure occasioned thereby, and the Recorder shall cause notice to be served upon the owner, agent, or occupant in the manner hereinbefore described, such statement will be considered and determined by the **Council City Recorder** and a lien declared upon the property involved. Appeals shall be filed with the municipal court no more than 10 days following the placement of said lien, in accordance with AMC 2.30. the time of which meeting shall be specified in the notice, more than ten (10) days from the giving of the same, and the Council shall at such meeting hear any objections to such statement, and by ordinance determine the correctness of the same, and declare such corrected amount a lien upon the property benefitted and instruct the Recorder to enter the same upon the City docket of liens in the same manner and with the same effect that street improvement liens and sewer liens are entered, and said lien shall have the same force and effect as such street improvement and sewer liens, and shall be certified to the county assessor in the same manner. (Ord. 3159 § 1, amended, 09/18/2018; Ord. 1141 § 5, amended, 1951)

SECTION 2. Severability. Each section of this ordinance, and any part thereof, is severable, and if any part of this ordinance is held invalid by a court of competent jurisdiction, the remainder of this ordinance shall remain in full force and effect.

SECTION 3. Codification. Provisions of this Ordinance shall be incorporated in the City Code and the word “ordinance” may be changed to “code”, “article”, “section”, “chapter” or another word, and the sections of this Ordinance may be renumbered, or re-lettered, provided however that any Whereas clauses and boilerplate provisions (i.e. Sections 3-5) need not be codified and the City Recorder is authorized to correct any cross-references and any typographical errors.

The foregoing ordinance was first read by title only in accordance with Article X, Section 2(C) of the City Charter on the _____ day of _____, 2025, and duly PASSED and ADOPTED this _____ day of _____, 2025.

PASSED by the City Council this _____ day of _____, 2025.

ATTEST:

Alissa Kolodzinski, City Recorder

SIGNED and APPROVED this _____ day of _____, 2025.

Tonya Graham, Mayor

Reviewed as to form:

Douglas M. McGearry, Acting City Attorney



Council Business Meeting

Date: March 18, 2025

Agenda Item	City Attorney Contract
From	Molly Taylor, Director
Contact	molly.taylor@ashland.or.us

SUMMARY

The finalized City Attorney contract is ready for adoption by the full Council.

POLICIES, PLANS & GOALS SUPPORTED

Excellence in Governance and City Services.

BACKGROUND AND ADDITIONAL INFORMATION

The City Attorney position has been vacant since July 2022. With the help of the Assistant City Attorney, the City has contracted out this position. Human Resources began working with a recruiting firm in August 2024 per Council's direction. On November 12th the recruitment announcement went live. Council made a motion on February 18th to appoint Johan Pietilla pending successful contract negotiations. The contract negotiations have concluded, and the contract is ready for review and adoption by the City Council.

FISCAL IMPACTS

The City Attorney position is budgeted, and sufficient funds exist within the legal department.

SUGGESTED ACTIONS, MOTIONS, AND/OR OPTIONS

I move to adopt the City Attorney contract and authorize the Mayor to sign the contract.

REFERENCES & ATTACHMENTS

1. FINAL City Attorney Employment Contract
2. Council Adoption of Regular Hiring Procedures
3. 01-Policy-Regular Hiring Procedures for Public Officer-Ashland-02-11-25
4. January Hiring Procedure
5. EBrochure - Ashland City Attorney - UPDATED FINAL 11.07.2024
6. City Attorney Recruitment Schedule
7. CC from August 20, 2024



CITY OF ASHLAND
EMPLOYMENT AGREEMENT
CITY ATTORNEY

This employment agreement ("Agreement") is made and entered into this 18th day of March, by and between the City of Ashland, an Oregon municipal corporation ("City") and Johan Pietila ("Employee").

1. POSITION AND RESPONSIBILITIES

1.1 The City desires to employ the services of Employee as City Attorney of the City of Ashland. The City Council shall appoint, supervise and remove the City Attorney, who serves as the chief legal counsel for the City.

1.2 It is the desire of the City to: (1) secure and retain the services of Employee and to provide inducement for Employee to remain in such employment, (2) ensure that Employee exercises independent legal judgment in providing legal opinions consistent with their professional judgment, law, and ethics, without direction or improper influence from the Council or City Manager, (3) to make possible full work productivity by assuring the Employee's morale and peace of mind with respect to future employment security, (4) to act as a deterrent against malfeasance or dishonesty for personal gain on the part of the Employee; and (5) to provide a just means for termination.

1.3 Employee shall serve as City Attorney for the City of Ashland under the terms of this Agreement. Employee shall perform the primary responsibilities that include all duties and tasks specified in the Ashland City Charter, the Ashland Municipal Code, applicable resolutions, and standard duties associated with the position of City Attorney. The City shall not unreasonably interfere with Employee's performance of such duties.

1.3.1 The City Attorney duties include, but are not limited to:

1. Providing legal counsel to the City Council and authorized City departments.
2. Drafting and review contracts, ordinances and resolutions.
3. Representing the City in legal matters.
4. Ensuring compliance with applicable federal, state and local laws.

1.3.2 If Employee believes a request creates an ethical or legal dilemma, they may:

1. Seek written clarification from the full City Council in an open public session, and/or

2. Request an ethics opinion from the Oregon State Bar.

1.4 Employee desires to accept employment as the City Attorney of the City of Ashland and to begin this employment on April 28, 2025.

1.5 Except as may be provided otherwise by the Ashland City Charter, the Ashland Municipal Code, other applicable laws, the City Attorney shall operate independently from other City departments in legal matters. However, the City Attorney shall make every effort to work in cooperation with City departments in order to ensure proper and effective legal counsel related to City operations.

1.6 Employee shall not be required to accept the City's assignment of any duties outside the scope of those stipulated in the Ashland City Charter, the Ashland Municipal Code, the City Attorney position description, and duties customarily performed by persons holding the role of City Attorney in the absence of Employee's express written consent to such assignment.

1.7 The City expects the Employee to adhere to the highest professional standards. The City shall support Employee in keeping this commitment by refraining from any order, direction or request that would require Employee to violate the Oregon State Bar's *Oregon Rules of Professional Conduct*. The City shall recognize that the City Attorney serves the City as an institution, rather than individual officials, and must make legal determinations independently of political considerations. Neither the Mayor, the City Council, nor any individual member thereof shall request Employee to endorse any candidate, make a financial contribution, sign or circulate any petition, or participate in any fundraising activity for individuals seeking or holding elected office, nor to handle any matter of personnel on a basis other than fairness, impartiality, and merit. The City shall ensure that Employee's role is not subject to retaliation, coercion, or improper pressure in legal matters.

2. EMPLOYMENT TERM

2.1 Employee agrees to begin employment as the City Attorney on April 28, 2025, and to remain in the employ of the City and not become employed by any other employer under the terms of this agreement. A one-year (12 months) probationary period will commence upon hire date in which severance clause, Section 3.3, does not apply. This provision shall not restrict Employee from using vacation leave or administrative leave for teaching, consulting or other activities provided these activities do not conflict with the regular duties of the Employee and are approved in writing by the City Council.

2.1.1 This Agreement shall automatically renew for successive three-year terms, unless terminated under Section 3.

- 2.1.2 Changes in City Council membership shall not affect the enforceability of this Agreement.
- 2.1.3 Employee shall not be subject to termination or adverse employment action based on any legal opinion, advice, or decision made in good faith consistent with applicable law and ethics.

2.2 In the event Employee wishes to voluntarily resign their position during the term of this Agreement, Employee shall be required to give the City not less than thirty (30) calendar days' prior written notice of such intention, unless such notice is waived by the Mayor, with the consent of the City Council. The employee will cooperate with the City in every way with the smooth and normal transfer of their position to any newly appointed individual.

3. TERMINATION

The employment of the Employee may only be terminated under the following circumstances:

3.1 Breach of Agreement: The City may terminate the Employee's employment for a material breach of this Agreement that remains uncured for a period of thirty (30) days after written notice from the City.

- 3.1.1 The City agrees to provide Employee a reasonable opportunity (no fewer than 30 days) to cure all substantive criticisms, complaints, and suggestions with respect to Employee's performance of their duties and services pursuant to this Agreement.

3.2 Violation of Law, Policy, or Malfeasance: The City may terminate the Employee's employment for the violation of any criminal law or core employment policy. The City may also terminate Employee's employment malfeasance outside the scope of their employment.

- 3.2.1 The term "core employment policy" refers to the fundamental principles and guidelines that regulate employee conduct as found in the City's management and employee policies, reflecting the organization's core values and culture. These policies encompass principles such as respect, honesty, integrity, teamwork, and professionalism.

- 3.2.2 The term "malfeasance" refers to the intentional or deliberate commission of an illegal or wrongful act, and includes misappropriation, dishonesty, breach of trust, insubordination, neglect of duty, failure to perform duties in a manner that is consistent with applicable law, or committing any violation of City policies or standards that the City deems a serious violation; or engaging in other acts or omissions demonstrating a disregard for the interests of the City.

3.3 In the event Employee is dismissed by the City during the term of this Agreement and Employee is not being dismissed for any reason set forth in subsection 3.2, the City agrees to offer Employee Severance Pay ("Severance Pay") and 90-day notice in exchange for a full general release in a form acceptable to the City. Severance pay will be paid as a lump sum within 30 days after termination and execution (and expiration of any revocation period) of the general release, whichever is later, unless otherwise agreed to by the Employee and the City, and will include a payout equal to six (6) months of the Employee's base salary at the time of dismissal and any accruals afforded to the Employee. Such severance agreement shall not be unreasonably withheld.

3.4 At the request of the majority of the City Council, the Employee may choose to resign in lieu of dismissal. Should the Employee choose to resign in lieu of dismissal, the City may negotiate a severance package ranging from no payment to the full Severance Pay as outlined in Section 3.3.

3.5 A majority vote of the City Council shall be required for the City to terminate this employment agreement.

4. COMPENSATION

4.1. Base Salary: Employee shall receive a salary equivalent to Step 4 (\$178,865 annually) of the City Attorney salary schedule. The City agrees to annually increase the monthly salary and/or other benefits of the City Attorney in the same percentage as may be accorded to other Management and Confidential Employees of the City.

4.2. Car Allowance: The Employee shall receive a monthly car allowance of \$350.

4.3. Additional Benefits: In addition to the base salary, the Employee shall be entitled to:

4.3.1 Administrative Leave: Employee is entitled to 40 hours of Administrative Leave annually.

4.3.2 Vacation Accrual: Employee shall accrue vacation leave as outlined in the Management Resolution.

4.3.3 Professional Development: The City agrees to budget and allocate sufficient funds to pay for all necessary travel and living expenses to represent the City at conferences or meetings of national and state committees, commissions, or associations of which Employee is a member. The City also agrees to budget and allocate sufficient funds to pay for any for any registration fees and travel expenses of Employee related to required Continued Legal Education (CLE) seminars and trainings.

- 4.3.4 Deferred Compensation: The City shall provide matching funds as outlined in the Management Resolution.
- 4.3.5 The City agrees to review the base salary and other benefits of the Employee at the Employee's annual performance evaluation and to make adjustments which it deems appropriate.
- 4.3.6 Upon the successful passing of the Employee's annual performance evaluation in July, the Employee will automatically be moved to the next step on the salary schedule.
- 4.3.7 PERS Contribution: Employee shall participate in the Public Employees' Retirement System (PERS), with the City paying the employee's contributions at a uniform rate of six percent, or the required employer contribution.

5. PERFORMANCE EVALUATION

5.1 The Mayor and Council shall review and evaluate the performance of the Employee at least once annually in July. In addition, unless mutually agreed otherwise, the Mayor and Council may schedule additional performance evaluations in May and September to provide ongoing, mutual feedback. These sessions may include discussions on how the Council's actions and initiatives are affecting the Employee's performance. The evaluations are intended to promote open communication, support continuous improvement, and ensure alignment on key goals and objectives. Employee shall receive a written copy of the performance evaluation and be provided an adequate opportunity for the Employee to discuss the details of the evaluation.

5.2 The City agrees to provide Employee a reasonable opportunity to cure all substantive criticisms, complaints, and suggestions with respect to Employee's performance of his duties and services pursuant to this Agreement. Council may assign the Mayor and one of its members to assist with these communications.

5.3 The use of executive sessions for any evaluations shall be strictly limited to reviewing and evaluating the Employee's job performance and shall not include discussions of salary or general evaluations of an agency goal, objective or operation or any directive to personnel concerning agency goals, objectives, operations or programs, nor be used as a means of coercion to influence legal opinions

6. HEALTH INSURANCE

6.1 Except as otherwise already provided in their employment with the City, the Employee shall be entitled, at a minimum, to the highest level of benefits that are enjoyed by or offered to Management and Confidential Employees of the City as provided in the City's Management Resolution.

7. OREGON STATE BAR LICENSE

7.1 Employee shall maintain a valid Oregon State Bar License during the term of this agreement. The City shall pay the Employee's annual Oregon State Bar dues and annual Jackson County Bar dues.

8. PROFESSIONAL LIABILITY AND BONDING

8.1 The City agrees that, to the maximum extent permitted by law, it shall defend, hold harmless, and indemnify the Employee from and against any costs, expenses, demands, claims, suits, actions, or awards incurred in connection with or arising out of an alleged act or omission occurring in the performance of the Employee's duties in their official capacity, provided the incident arose while the Employee was acting within the scope of their duties. If a conflict of interest arises, Employee may retain independent legal counsel at City expense.

ENTIRE AGREEMENT

This Agreement constitutes the entire understanding between the parties with respect to the Employee's employment during the specified term and supersedes all prior agreements, representations, and understandings, whether written or oral.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

CITY OF ASHLAND

EMPLOYEE

By: Tonya Graham, Mayor

Date

Johan Pietila

Date



Council Business Meeting

Date: February 18, 2025

Agenda Item	Council Adoption of Regular Hiring Procedures for Public Officers and Public Hearing on the City Attorney Position
From	Sabrina Cotta
Contact	sabrina.cotta@ashland.or.us

SUMMARY

The City Council is asked to adopt the Regular Hiring Procedures for Public Officers to bring the City's hiring process into full compliance with ORS 192.660(7), which governs the prerequisites for holding an executive session to consider the employment of a public officer.

Additionally, the Council is requested to allow for community input on the City Attorney position in accordance with the statutory requirement that the public have an opportunity to comment on the employment of the officer before an executive session is convened.

POLICIES, PLANS & GOALS SUPPORTED

- Compliance with Oregon Public Meetings Law (ORS 192.660(7))
- City Charter Article XIII, Section 1, which governs the appointment of the City Manager and City Attorney

BACKGROUND AND ADDITIONAL INFORMATION

The law sets out four specific prerequisites before an executive session can be held to consider the employment of a public officer. These are:

1. Advertising the Vacancy
2. Adopting Regular Hiring Procedures in an Open Meeting
3. Providing the Public an Opportunity to Comment on the Employment of the Officer
4. For a Chief Executive Officer, Adopting Hiring Standards, Criteria, and Policy Directives in a Public Meeting

The Regular Hiring Procedures for Public Officers document ensures compliance with state law and public meeting requirements while providing clarity in our recruitment process. It is designed as a flexible and logical roadmap for the Council's hiring decisions, ensuring a structured and transparent approach whenever it is needed.

Additionally, the agenda item will provide an opportunity for community input on the structure and responsibilities of the City Attorney's office, rather than any specific candidates.

FISCAL IMPACTS

There are no direct financial impacts of adopting this policy.

SUGGESTED ACTIONS, MOTIONS, AND/OR OPTIONS

- Adopt the Regular Hiring Procedures for Public Officers.
 1. *I move that the City Council adopt the Regular Hiring Procedures for Public Officers as presented, to ensure compliance with ORS 192.660(7), formalize the recruitment and hiring process for this recruitment of the City Attorney position.*
- Providing the Public an Opportunity to Comment on the Employment of the Officer.





Council Business Meeting

- Proceed with an executive session only after completing all prerequisites.

REFERENCES & ATTACHMENTS

1. 01-Policy-Regular Hiring Procedures for Public Officer-Ashland-02-11-25



CITY OF ASHLAND

CITY COUNCIL

POLICY: Regular Hiring Procedures for Public Officers (City Manager and City Attorney)
Effective Date: 02-18-2025

City of Ashland City Council Policy for the Recruitment and Hiring of Public Officers

Purpose:

The purpose of this policy is to establish and demonstrate that the City of Ashland has adopted regular and standardized hiring procedures for the recruitment of public officers, including the Chief Executive Officer (City Manager) and City Attorney, in compliance with Oregon Revised Statutes (ORS) 192.660(7). This policy ensures transparency, merit-based hiring, and adherence to the principles of diversity, equity, and inclusion (DEI). Additionally, it outlines steps for public participation and formal adoption of hiring standards, criteria, and directives.

Scope:

This policy applies to the recruitment and hiring process for public officers, specifically the City Manager and City Attorney, as provided under Article XIII, Section 1 of the City's Charter, which states:

"The Mayor, with the confirmation by the Council, shall appoint a City Manager, a City Attorney, and such other officers as the Council deems necessary."

1. Initiating the Hiring Process

A. Public Hearing on the Office and Adoption of Hiring Standards

To comply with ORS 192.660(7)(d)(C), the City Council shall hold a public hearing to allow for community input on the scope and responsibilities of the public officer positions. The governing body must provide the public with an opportunity to comment on filling the public officer's position, but it is not required that the public comment on named candidates before the executive session is held. (OAR 199-040-0027(5))

This hearing may include discussions on:

- **For the City Manager:** Administrative responsibilities, leadership needs, and organizational priorities.

- **For the City Attorney:** Whether to use in-house or contracted legal services, specific areas of legal expertise required, and the structure of the legal office.

This discussion will not include specific candidates to protect confidentiality and avoid jeopardizing their current employment.

The City Council shall also formally adopt hiring standards, criteria, and policy directives in an open meeting with opportunities for public input. The Attorney General's manual indicates that this requirement and the requirement for filling the public officer's position are separate, meaning both steps must occur before considering any candidates in executive session.

B. Advertising the Vacancy

Following the adoption of hiring standards, the City Council shall publicly advertise the vacancy to solicit applications. The Council may specify a preference for internal candidates before opening the search externally.

2. Regular Hiring Procedures

(This section represents the regular hiring procedures formally adopted by the City Council in an open meeting.)

A. Internal Recruitment Priority

The City prioritizes promoting from within the organization. The Human Resources (HR) Department shall evaluate internal candidates who express interest in public officer positions based on competence, experience, and appropriate character for the role. Internal candidates must:

- Demonstrate their ability to meet the responsibilities and challenges of the position.
- Be subject to the same hiring standards and evaluation criteria as external candidates.

B. External Recruitment Services

If, after thorough evaluation and consultation with HR, the Council determines that no internal candidates meet the qualifications, it will recommend engaging external recruitment services. Upon Council approval, the HR Department will work with a professional recruitment agency to:

- Conduct a nationwide search.
- Identify, screen, and recommend candidates who align with the adopted hiring standards, criteria, and directives.

C. Evaluation of Candidates

All candidates, whether internal or external, will be evaluated against the hiring standards, criteria, and policy directives adopted by the City Council. This ensures fairness, transparency, and compliance with public meeting laws.

D. Non-Discrimination and DEI Commitment

The City of Ashland is committed to diversity, equity, and inclusion (DEI) in its hiring practices. The recruitment and selection process shall be conducted in a manner that:

- Encourages participation from historically underrepresented groups.
- Ensures equitable access to employment opportunities.
- Prohibits discrimination based on race, color, sex, gender identity, sexual orientation, religion, national origin, disability, age, or any other protected characteristic.

E. Avoiding Nepotism and Conflicts of Interest

To maintain fairness and public trust, the City of Ashland shall enforce anti-nepotism policies in its hiring process:

- No candidate shall be given preferential treatment due to familial or personal relationships with current employees, City Council members, or other public officials.
- Any conflicts of interest shall be disclosed, and affected individuals shall recuse themselves from influencing hiring decisions.

3. Executive Session and Candidate Selection

A. Executive Session Limitations

The City Council may hold an executive session to consider the employment of a public officer only if:

- The position has been publicly advertised.
- Regular hiring procedures have been adopted by the City Council in an open meeting. (See 1A above)
- The public has had the opportunity to comment on the employment of the officer. (See 1A above)
- For chief executive officers and city attorneys, hiring standards, criteria, and policy directives have been adopted in meetings open to the public with opportunities for public input. (See 2. above)

This authority to hold an executive session does not apply to:

- Consideration of general employment policies.
- Discussions of an officer's salary in connection with hiring.

B. Confidential Candidate Review

The Attorney General's Manual clarifies that no executive session may be held for the purpose of taking any final action or making any final decision. During executive session, the Council may:

- Discuss candidate qualifications confidentially.
- Deliberate on strengths, experience, and suitability of applicants.
- Not discuss an officer's salary in connection with hiring.
- Not make a final decision or take formal action in executive session.

C. Flexibility in Completing Compliance Prerequisites

While the hiring process outlined in this policy follows a logical sequence, the order in which statutory prerequisites are met for compliance with executive session requirements shall not affect the legality or validity of decisions made. As long as all required steps—public hearings, adoption of hiring standards, advertisement of vacancies, and public comment opportunities—are completed before final deliberations in executive session, the Council will be considered in compliance with ORS 192.660(7).

4. Final Decision and Contract Negotiation

A. Contract Negotiation

Once a candidate is selected, the City Council shall designate a representative to negotiate the terms of the employment contract. The negotiated terms will be reviewed and approved in an open meeting.

B. Appointment

The Mayor, with confirmation by the City Council, shall make the final decision on the appointment of the public officer in a public meeting, ensuring transparency and compliance with ORS 192.660.

5. Compliance and Review

A. Compliance Responsibility

The Legal Department is responsible for ensuring adherence to this policy and statutory requirements.

B. Annual Review

This policy shall be reviewed annually by the HR Department and the City Council to ensure continued compliance with state laws, the City Charter, and best practices.

PASSED by the City Council this _____ day of _____, 2025.

ATTEST:

Alissa Kolodzinski, City Recorder

SIGNED and APPROVED this _____ day of _____, 2025.

Tonya Graham, Mayor



Council Business Meeting

Date: January 21, 2025

Agenda Item	Approval of City Attorney Hiring Procedure
From	
Contact	

SUMMARY

Human Resources has been working with a recruiting firm for the City Attorney position. As the process is proceeding, a hiring procedure is needed.

POLICIES, PLANS & GOALS SUPPORTED

Values: Excellence in governance and City services.

BACKGROUND AND ADDITIONAL INFORMATION

Human Resources began working with a recruiting firm in August 2024 per Council's direction. On November 12th the recruitment announcement went live. As the recruitment process continues, the City, along with the recruiting firm, will need approval from Council for the hiring procedure.

FISCAL IMPACTS

N/A

SUGGESTED ACTIONS, MOTIONS, AND/OR OPTIONS

I approve the hiring procedure for the City Attorney recruitment as presented.

REFERENCES & ATTACHMENTS

1. City Attorney Recruitment Schedule
2. EBrochure - Ashland City Attorney - UPDATED FINAL 11.07.2024
3. CC from August 20, 2024





Photo: Bob Palermimi

invites your interest in the position of

City Attorney



Recruitment Services Provided by Ralph Andersen & Associates

A Great Place to Work, Live and Play!

The City of Ashland is home to the world-famous Oregon Shakespeare Festival and is ranked in the top 10 of “The 100 Best Small Art Towns in America” by Americans for the Arts. The city is located halfway between Portland and San Francisco, about 15 miles from the Northern California border. Nestled at the base of the Siskiyou and Cascade mountain ranges, Ashland enjoys an excellent climate and is known for great outdoor recreation, including rafting, boating, fishing, camping, and skiing at the nearby Mt. Ashland Ski Area.

Ashland has a cosmopolitan atmosphere yet maintains a small-town, welcoming feel where equity, diversity, and environmental stewardship matter. Known as an active and involved community, many residents participate in key issues affecting quality of life, such as climate change, open space conservation, housing/homelessness issues, environmental sustainability, and other local and statewide initiatives.

The city’s boundaries span an area of 6.64 square miles, serve a resident population of more than 21,000, and offer magnificent landscapes, rich culture, world-class theaters, and an excellent public school system. For four consecutive years, Ashland High School was awarded US News & World Report’s Silver Medal as one of the best high schools in America. Ashland is also the home of Southern Oregon University, a public liberal arts institution with over 6,000 students. The city serves as a home base for those visiting the Rogue Valley’s famed wine country and experiencing the wealth of outdoor recreational opportunities.

The “Heart of Ashland” is its world-class parks and recreation system, which includes 93-acre Lithia Park, designed by John McLaren of the Golden Gate Park fame. The city also prides itself on having a mixture of first-class restaurants, galleries, breweries, wineries, and retail often enjoyed in larger cities.

Ashland is an attractive destination for families, retirees, and anyone seeking a dynamic and active community situated in a beautiful environment. These amenities, combined with an array of housing options, make the City of Ashland a great place to call home!

To learn more about the incredible City of Ashland, please visit ashlandoregon.gov.



The Organization

Incorporated in 1874, the City of Ashland operates under a Council-Manager form of government. The municipal government includes a mayor and a six-member City Council. Other elected officials are the Municipal Judge, and the five-member Parks and Recreation Commission. The City Council selects and appoints the City Manager and City Attorney.

In August 2024, the City Council appointed Sabrina Cotta (former ACM) as City Manager. As City Manager, Ms. Cotta has day-to-day operational oversight of approximately 264 full-time professionals serving residents, businesses, and stakeholders. City Departments include Administration, City Recorder, Community Development, Electric, Finance, Fire, Human Resources, Information Technology, Legal, Municipal Court Police, and Public Works. Importantly, an elected board manages the Parks and Recreation Department separately as established in Article XIX of the City Charter. The Director of Parks and Recreation is hired directly by this elected body and also participates as a member of the City's Executive Leadership Team.

The City of Ashland is a unionized work environment and has the following five labor unions:

Public Safety

- Firefighters Association
- Police Association

The City is currently in the process of negotiating with the Fraternal Order of Police for the creation of a Police Sergeant's union.

Other Represented Groups

- IBEW Clerical/Technical Workers
- IBEW Electrical Workers
- Public Works Laborers

To view Organization Chart please click [here](#).



The Organization *continued*

City leadership is dedicated to providing Ashland residents with an exceptional quality of life while maintaining the small-town sense of community. To efficiently manage resources and ensure Council objectives are aligned with the community, the City Council and leadership worked with the citizens of Ashland to identify priorities. The City of Ashland's adopted **2023-2025 Biennium budget** is \$385 million supporting the following priorities:

Risk Reduction, including Wildfire risk reduction and CEAP (Climate Energy Action Plan) execution;

- Economic Development, including the development of eco-tourism-related accomplishments like trails and ensuring city processes such as planning are supportive of attracting new businesses and supporting existing merchants;
- Affordability, including attainable housing, and review of City rate structures for progressiveness in their livability; and
- Supporting Principles for each of the priorities, including equity of access and assuring a strong, supportive City organization with a customer service focus.

To view Vision and Values Statement please click [here](#).

Overview of Position

The City Attorney oversees the operations of the Legal Department and provides legal advice and representation to the Mayor, City Council, Ashland Parks and Recreation Commission, and other commissions, committees, and departments of the City. The current staff in the Legal Department consists of an Assistant City Attorney (primarily focused on Civil Prosecution) and one support staff member. The City Attorney contracts with outside counsel in key specialty areas as needed. In the recent past, labor negotiations were handled internally with the City's team consisting of the City Manager, City Attorney and Human Resources Director.



Importantly, the City Attorney provides real-time guidance on parliamentary procedures and open meeting laws during public meetings and forums. Additionally, in support of this, the Legal Department prepares ordinances and resolutions for adoption by the City Council and provides opinions regarding general municipal law issues. It also represents the City in litigation and prosecutes misdemeanors and code violations in Ashland Municipal Court. With respect to criminal proceedings in Municipal Court, the City Attorney acts as an ex officio prosecuting attorney.



Overview of Position *continued*

In addition to providing advice and counsel on various municipal issues, the Legal Department handles other matters related to the implementation and application of land use regulations and provides services related to land sales, acquisitions, and leases. Other primary focus areas include addressing housing, homelessness, energy efficiency, and environmental sustainability.

Other responsibilities of the City Attorney also include:

- Drafting, reviewing, interpreting, and enforcing contracts for the City on a wide variety of subjects, including real estate, development, purchasing, intergovernmental, loan, personnel, and other agreements; conducting legal research in order to analyze and advise the City on various legal questions and recommending courses of action; preparing correspondence, memoranda, and reports concerning legal questions, analyses, interpretations, and opinions.
- Researching, drafting, reviewing, and interpreting City ordinances; preparing necessary reports for City staff, Mayor and City Council information and action; enforcing the Ashland Municipal Code.
- Supervising employees in the Legal Department, including providing instruction, assigning and reviewing work, scheduling projects, evaluating performance, taking and/or effectively recommending necessary personnel actions, and resolving employee complaints.
- Advising on disciplinary actions and reviewing grievances filed by employees and bargaining units; conducting necessary research to analyze and interpret various labor-related questions and advising the City regarding best courses of action; responding to inquiries and resolving complaints regarding City activities in person, over the telephone, and through written correspondence; attending various community group, professional and civic organization meetings to communicate City policies.
- Serving as the City's attorney in various actions in judicial or administrative forums, including federal and state court proceedings; retaining, managing, and assisting outside legal counsel as needed.
- Attending and providing support at City Council meetings, executive sessions, and study sessions; Planning and Parks Commission meetings; and other advisory meetings as required; providing legal training for City staff, boards, and commissions as needed.
- Meeting regularly with the City Management Team and working with the City Manager to accomplish City Council policy direction.
- Serving as a member of the Executive Leadership Team, acting ethically and responsibly, supporting and demonstrating engagement in diversity, inclusion, and equity, maintaining effective working relationships with others, and demonstrating professionalism and respect in all workplace interactions.





The Ideal Candidate

The City Council seeks an exceptional leader and accomplished attorney with a demonstrated municipal law background. Familiarity with the legal issues relevant to services and functions provided by a full-service municipality is required for success in this critically important role. This ideal candidate will contribute meaningfully to representing the City of Ashland in judicial and administrative forums, advise the City Council and/or staff, protect the organization's interests, and be part of the city's executive leadership team as a long-term contributor.

This top legal advisor will be able to foster effective Council relations through proactive engagement and guiding the Council with appropriate legal protocols in a highly visible and public forum. Expertise will include offering guidance at City Council meetings and informing the Council of potential legal issues impacting the organization and community.

As the new City Attorney, this highly collaborative individual will work closely with the City Manager on various issues that impact operational departments. The ideal candidate will demonstrate a willingness to break new ground and find solutions to multiple challenges within legal constraints in a responsive and timely manner. Additionally, the City Attorney needs to be proactive at "issue spotting," working to advise the City Manager and City Council in a proactive fashion. Additionally, staying informed about changes in laws and new mandates at both state and federal levels is crucial for the City Attorney's proactive strategy and then communicating this out to others in a timely fashion. Importantly, the selected candidate must also be comfortable being hands-on in delivering legal services to a small yet dynamic organization. The City Attorney should also possess a strong customer-centric focus.

The City Attorney must be a creative legal problem solver dedicated to public service, good government, and transparency, possessing strong managerial communication skills, including a record of successfully advising and providing legal advice and options to an innovative and progressive municipality.

The City Council is seeking a skilled attorney who will provide unbiased and sound advice in a transparent fashion and be dedicated to workforce diversity, equity, and inclusion, possessing the desire to advance the city's achievements in these areas.





Education and Experience

Education: Completion of an accredited school of law.

Experience: At least five (5) years of professional experience as a practicing attorney in a public sector environment. Working for a municipal law firm may also qualify if responsibilities included assignment as the city attorney to the municipality.

In order to attract a wide range of highly qualified candidates, the City Council encourages individuals from within Oregon and out-of-state to apply for consideration, as Oregon does allow reciprocity with certain states. Active membership in good standing with the Oregon State Bar is required before the formal appointment process begins.

Additionally, experience working with a similar-sized or larger municipality is desirable including addressing quality-of-life issues that are of high importance to the elected body and the community at large.

Salary and Benefits

The annual salary range for this outstanding opportunity is \$129,430 – \$184,231. Placement within the range will be based on qualifications and experience. The City will also offer an employment agreement that includes moving and relocation expenses (up to \$20,000).

The City of Ashland also provides an attractive benefits package that includes paid vacation, sick and holiday leave; retirement through the Public Employees' Retirement System (PERS or OPSRP); 3% City contribution to HRA-VEBA account; optional deferred compensation programs with a contribution from the City for qualified employees; employee and dependent medical, dental and vision insurance with a 10% pre-tax contribution by employee; life and AD&D insurance; long-term disability plan; and additional wellness benefits.



Application and Selection Process

Candidates are encouraged to **apply immediately**. The Search Firm will review applications throughout the process, with the initial review with the City Council in early to mid-December and will continue into early January if needed. To be considered, candidates must submit a cover letter and comprehensive resume to apply@ralphandersen.com. The first round of video interviews (Semi-Finalists) will be done via video in order to allow for a broad field of candidates to consider both in-state and nationally. The second round of interviews (Finalists) will involve multiple panels and be more comprehensive. Final interviews will be on-site and scheduled at a later date.

This is a highly confidential process. Once mutual interest has been established, professional references will be contacted later in the process. Top candidates will be required to complete a detailed and completed release form to verify employment, education, and other pertinent information.

If you have questions or want to discuss the opportunity further, please call Ms. Heather Renschler or Ms. Serena Wright-Black at (916) 630-4900. Confidential inquiries are encouraged. Additionally, requesting a specific date/time to discuss this career opportunity may be arranged by emailing scheduling@ralphandersen.com.

The City of Ashland is an Equal Opportunity Employer



Special thanks to
Bob Palermi, Photographer

ashlandoregon.gov



Ashland, Oregon | City Attorney

City of Ashland
City Attorney Recruitment
Suggested Recruitment Schedule
Updated January 17, 2025

Elements	Timing	
Beginning of Recruitment Process October 2024		
Task 1: Project Management / Create Project Timeline Kick-off Meeting	1 week	October 1, 2024
Task 2: Candidate Profile Approval/Outreach Opens - Video Meetings: Councilors (1:1) and City Manager - Candidate profile drafted, edited, and approved	2.5 week	October 17, 2024
Recruitment Opened November 8, 2024		
Task 3: Recruiting and Outreach - Advertisements placed (Round #1 / Round #2)* - Outreach and recruiting to prospective candidates - Candidate research and identification - Outreach and recruiting to researched candidates * Round #3 is not recommended unless the existing salary range is increased	Ongoing (10 Weeks)	November 8, 2024 – Currently
Ongoing as “Apply Immediately”		
Task 4: Candidate Evaluation/Top Group Identified - Recruiter’s screening interviews on top candidates - Internet/News Articles/Social Media review of top candidates	Ongoing	Open until Filled
Task 5: Review of Resumes - Review Resumes with City Council in Executive Session - Establish Potential Interview Date(s) for City Council	Ongoing	January 21, 2025 (or February 4 th if needed)
Task 6: Selection/Interviews - City Council Interview(s) (Round #1) - Pre-Meeting(s) with City Manager - City Manager / Executive Team Panel – Discuss - CM (+Executive Team Panel) - Provide Input to CC - Tour of City and Facilities for Finalist(s) - Option #2-Intro with Executive Team (non-Panel) - Option #3-Coffee Chat with Others (i.e. Legal Team)	1-2 days required	Recommended Schedule: Monday (2/3)-Hold in case needed based on all participants’ availability Tuesday (2/4)-All Candidate(s) to meet formally with CM/Exec Team during the day and CC Interview (Exec Session-evening) + CM and Director of HR to present Executive Team Feedback. Frame the offer and refine the timing of formal contract approval.
Task 7: Negotiation and Final Selection Conduct backgrounds/reference checks on top candidate	2 weeks	Early-to-Mid-February
Task 8: Project Close Out	Included	End of February
Candidate in Place	– –	Early-to-Mid March



Council Business Meeting

Date: August 20, 2024

Agenda Item	City Attorney Job Description & Process
From	Molly Taylor, Director
Contact	molly.taylor@ashland.or.us

SUMMARY

Human Resources is working on collecting information from several recruiting firms to assist in the recruitment for the City Attorney.

POLICIES, PLANS & GOALS SUPPORTED

Values: Excellence in governance and City services.

BACKGROUND AND ADDITIONAL INFORMATION

The City Attorney position has been vacant since July 2022. With the help of the help of the Assistant City Attorney, we have contracted out this position until a successful recruitment process is completed. Prior recruitments for this position have been unsuccessful.

In the past, most of our executive recruiting firms have had a similar process:

- The recruiter spends time with the Council, Community Stakeholders and staff to develop a profile of the ideal candidate and develop an understanding of the community and position to find the best match.
- The recruiter conducts a national search.
- The City hosts semi-finalists for a selection process to include interviews, a tour of the City and in some cases, a candidate reception.

Human Resources utilized the Directory of Executive Search Firms provided by ICMA (International City/County Management Association) and from there searched for firms primarily located on the West Coast. The criteria being used to narrow the search for a recruiter was:

- Do they have experience providing service in Oregon?
- What are their qualifications?
- What services would be included? Do they have different packages?
- What are their rates? Can they provide a rate sheet?
- When would they be able to begin?
- What is their typical recruitment timeline?

In anticipation of the recruitment, the job description for the City Attorney needs to be reviewed and, if necessary, updated.

FISCAL IMPACTS

Professional fees for recruitment firms range from \$30,000 to \$50,000. Funds for an executive recruitment have been budgeted.

SUGGESTED ACTIONS, MOTIONS, AND/OR OPTIONS

Review the City Attorney job description and have Human Resources update as needed.

REFERENCES & ATTACHMENTS

1. Job Description City Attorney final draft.06.23.22
2. ARTICLE_VIII-A_(1)_CityChart_CM





Council Business Meeting

Date: March 18, 2025

Agenda Item	Water Cost of Service Study
From	Scott Fleury, Director
Contact	scott.fleury@ashland.or.us

SUMMARY

Before Council is a final presentation on the Water Cost of Service and Rate Analysis update prepared by HDR Engineering. The last Water Cost of Service Study was completed in 2016 and the rate analysis formerly developed in 2023 recommended updating the previous Cost of Service Study.

The update accounts for the projected debt required to construct the new Water Treatment Plant using the Environmental Protection Agency (EPA) Water Innovation and Infrastructure Financing Act (WIFIA) funding mechanism. The update also incorporates other capital projects adopted by the City Council along with the necessary overhead for people, materials and service components of the total fund.

POLICIES, PLANS & GOALS SUPPORTED

VISION STATEMENTS for Success:

- *Ashland is a resilient, sustainable community that maintains the distinctive quality of place for which it is known*
- *We will continue to be a unique and caring city that stresses environmental conservation, fosters artistic expression, and is open to new ideas and innovation*
- *We will plan and direct our efforts to fulfill this Vision for the long term with a constant view toward being an open, welcoming community for all with a positive economic future*

VALUE STATEMENTS for Success that Support the Vision:

COMMUNITY

- Environmental resilience, including addressing climate change and ecosystem conservation

ORGANIZATION

- Quality infrastructure and facilities through timely maintenance and community investment

BACKGROUND AND ADDITIONAL INFORMATION

PREVIOUS COUNCIL ACTION

The City Council previously received a presentation on the draft Cost of Service Study at the December 2nd, 2024 Study Session. The Council requested two specific things at that meeting with respect to finalizing the draft Cost of Service Study:

1. Increasing the commodity charge for higher tiers even more than originally structured in the previous draft alternatives options.
2. Develop a comparison of total utility bill costs of other local communities.

Typically the Council approves rate adjustments for the enterprise systems annually with the last rate water rate adjustment approved on June 4, 2019. Staff has attached a draft resolution for water rate increases for the biennium as an example of what to expect in the coming months as part of the budget and rate increase approval process.

The last Water Cost of Service Study was conducted in 2016, leading to updates in the rate structure to better reflect usage patterns and ensure customer classes were charged appropriately for their impact on the water system.

In spring 2024, staff partnered with HDR to update the Cost of Service Study and associated rate structure.





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Public Works and Finance teams have been collaborating with HDR to develop a draft study and rate analysis reflecting the Council's priorities. The study highlights increased participation in the low-income utility assistance program and proposes two alternative rate structures. These alternatives aim to raise the commodity charge component while minimizing impacts on the customer and meter charges.

Cost of Service Overview

A cost of service study is developed to ensure that charges for services are equitably dispersed among the customer classes and that no one customer class subsidizes another. The cost of service is developed following industry standards utilizing the M2 Principles of Water "rates, fees and charges".

Water Fund Proposed Rate Increases

Water rates are developed to account for the cost of providing water to customers and are based on the cost of; operating and maintaining the water system; providing customer service; constructing and replacing water facilities; complying with regulatory standards; and paying debt service. Water rates developed as part of this study provide for sufficient funding to meet the personnel, operational, capital and policy limits for the water utility in the short term.

The water rate analysis proposes 13.5% increases for the next two year biennium period to account for projected expenses within the fund including the new water treatment plant. As a reminder staff has always recommended updating the rate analysis as part of the biennial budget process and make adjustments as necessary considering actual expenditures and revenues during that time period along with project expenses of a new budget.

The City is making a large capital investment in the treatment plant that will ensure a sustainable and secure water supply into the long term, which shows forward planning at a time when many communities are not investing in their water infrastructure; in addition, the City is working with TAP partners to ensure the secondary resilient source of water for emergencies and drought-year water supplies, and investing in infrastructure that will allow the sale of Ashland's water to TAP partners during the winter when Ashland has an excess of water supplies. Ashland's costs are high now because of the infrastructure investments it is making.

Wholesale Water Rate

As part of the Cost of Service Study, staff worked with HDR to develop a wholesale water rate that could apply to the communities of Talent and Phoenix with respect to selling water during the off-peak season (winter) when Ashland has an abundance of water availability. The TAP Master Plan outlined projects that would provide for the ability of the City of Ashland to send water to Talent and Phoenix during winter and those improvements are currently under contract and funded with an American Rescue Plan Act (ARPA) grant.

The initial proposed wholesale rate is .74 cents per thousand gallons.

The current off-peak (winter) rate from the Medford Water Commission is .92 cents per thousand gallons. This is a small savings for Talent and Phoenix for the purchase of potable water during the wintertime months and provides for a small revenue stream to the City that can be used to support TAP system maintenance and improvements moving forward.

Staff recommends in the future when a wholesale purchase agreement is entertained between the communities the revenue generated be restricted and used to support and improve the TAP system as outlined in the TAP Master Plan.

Affordability

The Council has discussed metrics associated with affordability as part of an overall decision making process associated with utility rates. A common standard in budgeting is to account for 6-10% of your income to be associated with monthly utilities. From Census data the 2023 median income for Ashland is \$71,782/annually or \$5,982/month.

Staff developed tables in Exhibit A showing the totalized utility cost and associated median income level for Ashland, Medford, Phoenix and Talent. The tables show the cost of each utility on a month basis along with the percentage of monthly income tied to each utility in the current condition. Generally, over 2% per utility is considered "high" and over 2.5% is considered burdensome.

FISCAL IMPACTS

The City contracted with HDR Engineering for \$49,814 to perform the Cost of Service and Rate Study. To date \$45,241 has been expended towards the contract amount.

The 2025-2027 Biennial Budget proposed rate increases support the overall funds including personnel,





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operations, capital and debt expenses. The proposed rate increases relate to anticipated revenues to offset expenditures within the enterprise utility. Should the Council not want to move forward with adoption of rate increase to support projected expenses, offsetting reductions in expenditures must be made.

In alignment with previous Council direction, staff recommends using alternative 2 for the rate structure which provides for a reduction in the tier 1 commodity charge and increasing subsequent tiers more progressively. The draft rate resolution incorporates this alternative.

The wholesale water rate proposed in the cost of service is .74 cents per thousand gallons. It is estimated that Talent and Phoenix use approximately a combined 1 million gallons of water per day during the off-peak timeframe and the wholesale rate would provide \$22,000/month of additional revenue.

There are a few actions that need to occur prior to being able to provide Talent and Phoenix with non-peak wholesale water and the include:

1. Finish TAP system improvements under the ARPA Grant
2. Develop a wholesale water agreement for the Councils of Ashland, Talent and Phoenix to consider
3. Finalize a wholesale water agreement between the three communities
4. Develop a billing process for any water consumed by Talent and Phoenix during off-peak periods
5. Add additional transmission infrastructure into the TAP master plan financial allocation plan

SUGGESTED ACTIONS, MOTIONS, AND/OR OPTIONS

I move to accept the Cost of Service Study utilizing the staff recommendation of Alternative 2 for the rate structure basis.

I move to amend the Cost of Service Study (insert amendment).

REFERENCES & ATTACHMENTS

1. City of Ashland - 2024 Water Rate Study Draft Report
2. Water Rate Resolution 2025-XX
3. City of Ashland - 2024 Water Rate Study Presentation Slidedeck
4. 03 18 25 Water Cost of Service.Exhibit A

Draft Report



City of Ashland
Water Rate Study
March 2025





March 7, 2025

Mr. Scott Fleury
Public Works Director
City of Ashland
51 Winburn Way
Ashland, OR 97520

Subject: Water Rate Study Draft Report

Dear Mr. Fleury:

HDR Engineering, Inc. (HDR) is pleased to present the draft report for the water rate study (Study) conducted for the City of Ashland (City). The Study objectives were to provide an independent review of the City's water utility and develop a rate transition plan that will result in cost-based water rates to reflect the operating and capital needs of the City's water utility as identified in the Study. Additionally, the Study reviewed the proportionality of the water rates for the different types of customers (e.g., rate schedules) served by the City. This report outlines the approach, methodology, findings, and conclusions resulting from the rate study process.

This report utilized the City's accounting, budgeting, operating, and historical customer billing records. HDR has relied on this information to develop our analyses that form our findings, conclusions, and recommendations. At the same time, the Study was developed utilizing generally accepted water rate setting principles as outlined in industry standard rate setting manuals such as the American Water Works Association (AWWA) M1 Manual Principles of Water Rates, Fees, and Charges. The conclusions and recommendations contained within this report are intended to provide the City with cost-based and proportional water rates.

We appreciate the assistance provided by City staff, management, and Council in the development of the Study.

Sincerely yours,
HDR Engineering, Inc.

A handwritten signature in black ink that reads 'Josiah Close'. The signature is written in a cursive, flowing style.

Josiah Close
Utility Rates Project Manager



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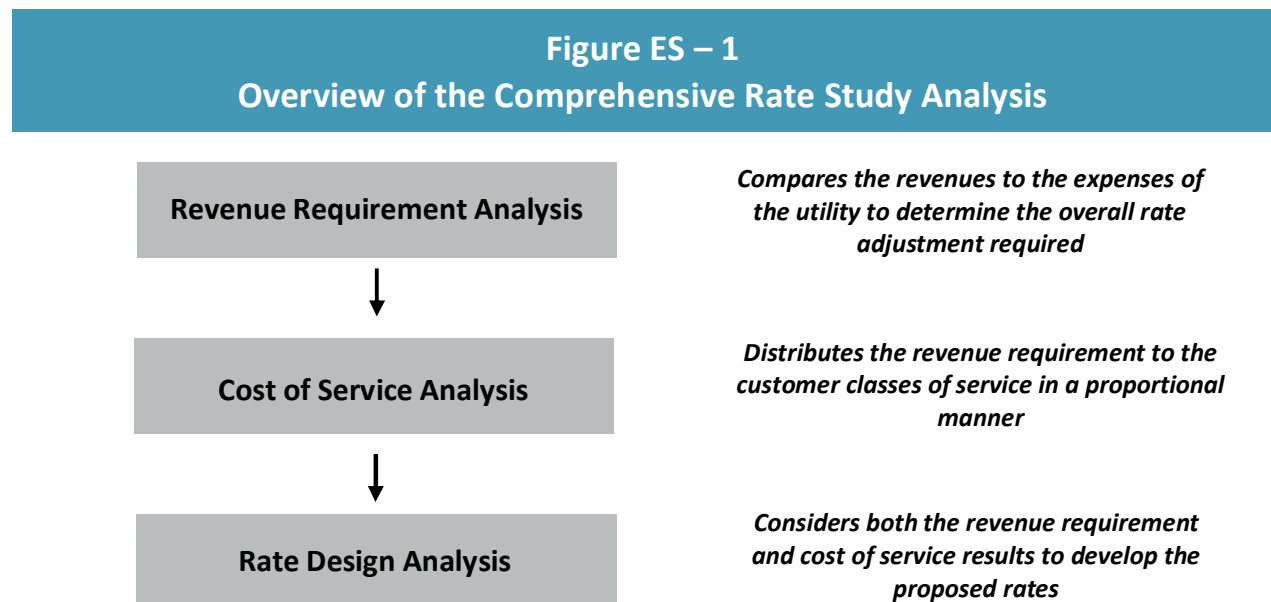
Technical Appendix

Executive Summary

HDR Engineering, Inc. was retained by the City of Ashland to perform a water rate study. The development of the Study examines the overall adequacy and proportionality of the existing water rates, provides the cost basis for needed rate revenue adjustments, and seeks to sufficiently fund the operating and capital needs of the City's water utility. This report describes the methodology, findings, and conclusions of the water rate study.

ES-1 Overview of the Rate Study Process

A comprehensive water rate study uses three interrelated analyses to address the adequacy and proportionality of the City's water rates. These three analyses are a revenue requirement analysis, a cost of service analysis, and a rate design analysis. These three analyses are illustrated below in Figure ES - 1.



For the City's Study, HDR conducted each of these analyses for the water system. The result of each task of the rate study was used as the basis for establishing cost-based and proportional water rates for the City's customers.

ES-2 Key Rate Study Results

The water utility was evaluated on a stand-alone basis, that is, with no funding provided from outside sources or other City enterprise funds. By reviewing the water utility on a stand-alone basis, the City can determine the actual costs incurred to provide water service to its customers.

Based on the technical analysis undertaken as part of the Study, the following findings, conclusions, and recommendations were noted.

- A revenue requirement analysis was developed - on a stand-alone basis - for FY 2025 to FY 2033
- The starting point for the revenue requirement analysis was the adopted FY 2025 water budget and capital improvement plan
- A rate transition plan was developed to adequately fund the operating and capital needs of the water utility as well as strengthen key financial metrics
- A cost of service analysis was developed for the water utility to determine the appropriate level of revenue to collect from each customer class of service (i.e., Residential, Multi-Family, Residential Irrigation, Commercial, Institutional, Commercial Irrigation, Institutional Irrigation)
- Minor cost of service differences were noted in the water cost of service analysis results
- Proposed water rates were developed for a 5-year period (FY 2026 – FY 2030) to provide the City Council with a projection of the water rates necessary to meet future operating and capital needs
- By FY 2030, the City should update the rate study to review the need for future rate adjustments to reflect system and customer characteristics and assumptions at that time

ES-3 Water Revenue Requirement Analysis

In general terms, the water rate study evaluates the overall rate revenue adequacy and proportionality of the existing water rates. As mentioned above, the City's water utility was evaluated on a stand-alone basis. That is, no funding sources other than those generated by the water utility - such as water sales and other water-related fees and revenues - were used to fund water utility expenses.

The starting point of the revenue requirement analysis was the FY 2025 adopted water budget. HDR developed a projection of revenues and expenses for future years based on estimated escalation (inflationary) factors. The Study was projected for an eight-year period (FY 2026 through FY 2033) to review future rate adjustments needs based on the water utility's operating and capital expenses. For establishing the proposed water rates, the focus was on the next five-year period (FY 2026 through FY 2030).

The revenue requirement analysis compares the utility's annual operating and capital expenses to the total water rate revenues to determine if a balance or deficiency exists. Subsequently, if a deficiency exists, the analysis will calculate the necessary rate adjustment required to fund the water utility. The rate transition plan developed for the water utility was based on meeting various financial targets, which should be maintained as part of being a financially healthy utility. Provided below in Table ES – 1 is a summary of the water revenue requirement analysis for the City.

Table ES – 1
Summary of the Water Revenue Requirement (\$000s)

	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
Revenues						
Rate Revenues	\$8,644	\$8,687	\$8,730	\$8,774	\$8,818	\$8,862
Other Revenues	<u>419</u>	<u>381</u>	<u>342</u>	<u>291</u>	<u>246</u>	<u>224</u>
Total Revenues	\$9,063	\$9,068	\$9,072	\$9,065	\$9,064	\$9,086
Expenses						
Total O&M Expenses	\$6,732	\$7,106	\$7,456	\$7,784	\$8,117	\$8,438
Taxes & Transfers	770	747	752	757	763	768
Rate Funded Capital	825	2,000	2,400	1,625	2,300	3,550
Net Debt Service	726	287	774	2,641	3,241	3,562
Reserve Funding	<u>10</u>	<u>15</u>	<u>20</u>	<u>12</u>	<u>28</u>	<u>18</u>
Total Revenue Requirement	\$9,063	\$10,154	\$11,402	\$12,819	\$14,449	\$16,336
Bal. / (Def.) of Funds	\$0	(\$1,173)	(\$2,516)	(\$4,055)	(\$5,816)	(\$7,830)
Balance as % of Rev from Rates	0.0%	13.5%	28.8%	46.2%	66.0%	88.4%
Proposed Rate Adjustment	0.0%	13.5%	13.5%	13.5%	13.5%	13.5%
Add'l Revenue with Rate Adj.	\$0	\$1,173	\$2,516	\$4,055	\$5,816	\$7,830
Bal. / (Def.) After Rate Adj.	0	0	0	0	0	0

Based on the water revenue requirement analysis shown in Table ES – 1, HDR recommends the City increase the overall revenue levels of the water utility 13.5% annually in FY 2026 through FY 2030. The deficit in FY 2026, prior to proposed rate adjustments, is \$1.2 million, which increases to \$7.8 million by FY 2030. The rate revenue adjustments are necessary to fund capital improvement projects, existing and future debt service payments, and maintain the City's prudent financial policies. In addition, the proposed rate adjustments will allow the utility to remain financially healthy and provide the capability for the City to fund future water capital improvement projects. A more detailed discussion of the revenue requirement is provided in Section 2 of this report.

ES-4 Water Cost of Service Analysis

The second analytical step of the water rate study is the cost of service analysis. A cost of service analysis determines the proportional distribution of the revenue requirement to the customer classes of service, or rate schedules. For the City's Study, the customer classes of service reviewed were Residential, Multi-Family, Residential Irrigation, Commercial, Institutional, Commercial Irrigation, and Institutional Irrigation. These customer classes of service were based on the City's current customer data and information. In discussion with the City and due to rate schedule similarities, for cost of service analysis purposes, the customer classes of service were grouped into the following customer classes: Residential/Multi-Family/Residential Irrigation/Commercial, Institutional, and Commercial Irrigation/Institutional Irrigation.

The objective of the cost of service analysis is to determine the proportional manner in which to collect the previously developed revenue requirement. A summary of the water cost of service results is provided in Table ES – 2.

Table ES – 2 Summary of the FY 2026 Water Cost of Service Analysis (\$000s)				
Class of Service	Present Rate Revenues	Distributed Costs	\$ Difference	% Difference
Res / MF / Res Irr/Com	\$7,295	\$8,288	(\$1,072)	14.7%
Institutional	341	388	(51)	14.8%
Com Irr/ Inst Irr	<u>1,050</u>	<u>1,097</u>	<u>(50)</u>	4.8%
Total	\$8,687	\$9,773	(\$1,173)	13.5%

The results of the water cost of service analysis, as provided in Table ES – 2 above, show minor cost differences between serving the customer classes of service. A general guideline is that if a customer group is within +/- 5% of the overall system revenue adjustment, then the customer class is paying its proportional share of costs. This guideline is used over time as customer usage characteristics change, as well as City costs, which can result in changes in the cost distribution.

Given the above framework for reviewing the results, it appears that the water customer classes of service are reasonably paying their share of costs required to provide service. Based on the results of the cost of service analysis, it is recommended that the City continue to use specific rate schedules for each customer class (Residential, Multi-Family, Residential Irrigation, Commercial, Institutional, Commercial Irrigation, Institutional Irrigation) to reflect the customer characteristics and costs associated with providing service to each customer class. A more detailed discussion on the development and results of the cost of service analysis is provided in Section 3 of this report.

ES-5 Water Rate Design Analysis

The final component of a rate study is the development of water rates which reflect the overall revenue needs, as developed in the revenue requirement analysis, and the results of the cost of service analysis.

The City currently has a rate schedule for each of the customer classes of service (types). The current rate structures include a fixed customer charge and a fixed meter charge that varies by meter size. In addition to these fixed charges, each customer class has a variable consumption charge that differs by customer class of service. The variable consumption charges are on a tiered basis for all customers with the exception of commercial and institutional irrigation, which have seasonal uniform rates, and institutional, which has an annual uniform rate.

In discussion with City staff, it was determined that the current rate structures would be maintained but adjusted slightly to more closely reflect the goals and objectives of the City. While the fixed customer charge is being maintained, the fixed meter charge by meter size was transitioned for all customer classes over the five-year rate setting period to reflect the AWWA safe operating capacity ratios for each corresponding meter size. For the variable consumption charges, the tiered structures for all customers, regardless of customer class, were maintained with regards to the size and number of tiers. The change that was included was utilizing the peaking factors from the City's customer consumption data to develop tier differentials that better reflect the City's current customer usage characteristics. After the first year, the fixed customer and variable consumption charges are adjusted equally by the proposed rate adjustment in each year. The fixed meter charge is to be transitioned to the AWWA equivalent factors by year 5.

Table ES – 3 summarizes the present and proposed fixed charge rates for the City's water customers.

Table ES – 3 Summary of the Present and Proposed Fixed Water Rates						
	Present Rate	FY 2026	FY 2027	Proposed FY 2028	FY 2029	FY 2030
Customer Charge	<i>\$ / Acct./ Mo.</i>					
All Customers	\$13.33	\$16.50	\$19.25	\$22.00	\$25.10	\$29.00
Meter Charge	<i>\$ / Acct./ Mo.</i>					
3/4"	\$15.62	\$15.95	\$18.10	\$20.54	\$23.31	\$26.46
1"	16.29	18.63	23.42	29.15	36.00	44.19
1.5"	74.52	71.50	75.92	80.24	84.34	88.11
2"	118.41	113.73	120.92	127.97	134.73	141.03
3"	237.45	225.87	237.49	248.14	257.35	264.60
4"	376.59	360.81	382.52	403.52	423.26	441.09
6"	741.01	711.65	756.51	800.52	842.70	881.91
8"	1,174.75	1,129.78	1,202.87	1,275.15	1,345.12	1,411.11

Table ES – 4 details the consumption charges for each of the customer classes of service.

Table ES – 4
Summary of the Present and Proposed Water Consumption Rates

	Present Rate	FY 2026	FY 2027	Proposed FY 2028	FY 2029	FY 2030
Residential and Multi-Family						
October – May	\$ /cf.					
0 - 300	\$0.0280	\$0.0263	\$0.0299	\$0.0339	\$0.0385	\$0.0437
301 - 1,000	0.0348	0.0425	0.0482	0.0547	0.0621	0.0705
1,001 - 2,500	0.0472	0.0576	0.0654	0.0742	0.0842	0.0956
Over 2,500	0.0609	0.0744	0.0844	0.0958	0.1087	0.1234
June – September	\$ /cf.					
0 - 300	\$0.0280	\$0.0263	\$0.0299	\$0.0339	\$0.0385	\$0.0437
301 - 1,000	0.0348	0.0425	0.0482	0.0547	0.0621	0.0705
1,001 - 2,500	0.0472	0.0576	0.0654	0.0742	0.0842	0.0956
2,501 - 3,600	0.0609	0.0744	0.0844	0.0958	0.1087	0.1234
Over 3,600	0.0784	0.0957	0.1087	0.1234	0.1401	0.1590
Residential Irrigation						
October – May	\$ /cf.					
0 - 1,000	\$0.0348	\$0.0425	\$0.0482	\$0.0547	\$0.0621	\$0.0705
1,001 - 2,500	0.0472	0.0576	0.0654	0.0742	0.0842	0.0956
Over 2,500	0.0609	0.0744	0.0844	0.0958	0.1087	0.1234
June – September	\$ /cf.					
0 - 1,000	\$0.0348	\$0.0425	\$0.0482	\$0.0547	\$0.0621	\$0.0705
1,001 - 2,500	0.0472	0.0576	0.0654	0.0742	0.0842	0.0956
2,501 - 3,600	0.0609	0.0744	0.0844	0.0958	0.1087	0.1234
Over 3,600	0.0784	0.0957	0.1087	0.1234	0.1401	0.1590
Commercial						
Less than 2" Meter	\$ /cf.					
0 - 2,500	\$0.0348	\$0.0425	\$0.0482	\$0.0547	\$0.0621	\$0.0705
Over 2,500	0.0472	0.0576	0.0654	0.0742	0.0842	0.0956
2" Meter or Larger						
0 - 15,000	\$0.0348	\$0.0425	\$0.0482	\$0.0547	\$0.0621	\$0.0705
Over 15,000	0.0472	0.0576	0.0654	0.0742	0.0842	0.0956
Institutional	\$ /cf.					
All Consumption	\$0.0334	\$0.0416	\$0.0472	\$0.0536	\$0.0608	\$0.0690
Commercial and Institutional Irrigation						
October – May	\$ /cf.					
Non-Peak Consumption	\$0.0376	\$0.0367	\$0.0417	\$0.0473	\$0.0537	\$0.0609
June – September	\$ /cf.					
Peak Consumption	\$0.0510	\$0.0615	\$0.0698	\$0.0792	\$0.0899	\$0.1020

Section 4 of this report provides the development of the proposed rates.

ES-6 Summary of the Water Rate Study

It is recommended that the City's water rates be increased annually from FY 2026 through FY 2030 as outlined in this report. The proposed rate adjustments are necessary to maintain prudent financial metrics, allow the City to complete planned capital improvement projects, and adequately fund annual O&M expenses for the water utility. The proposed water rates are cost-based and reflect the customer impacts on the City's water system.

1 Rate Setting Principles

The objective of the Study is to develop proportional and cost-based water rates. This is accomplished by reviewing and analyzing the City's water operating and capital costs and developing a projection of the overall revenue requirement. Next, the revenue requirement is proportionally distributed to the City's water utility customer classes of service. The findings and conclusions from these two analyses are then used to develop the City's proposed water rates, which are reflective of how the City incurs costs to provide water service to the City's customers. The results of the Study provide proportional water rates that reflect the water utility's specific costs (i.e., cost-based rates).

The City owns and operates the water system in Ashland. The determination of the total costs associated with providing service to the City's customers has been developed based on the City's accounting, operating, and customer billing records along with other City specific information.

1.1 Organization of the Study

This report is organized in a sequential manner that first provides an overview of utility rate setting principles, followed by sections that detail the specific technical and analytical steps used to develop the City's proposed water rates. The following sections comprise the Study report:

- **Section 2** – Revenue Requirement Analysis
- **Section 3** – Cost of Service Analysis
- **Section 4** – Rate Design Analysis

A Technical Appendix is attached at the end of this report, which details the technical analyses that were undertaken in the preparation of the City's Study.

1.2 Study Goals and Objectives

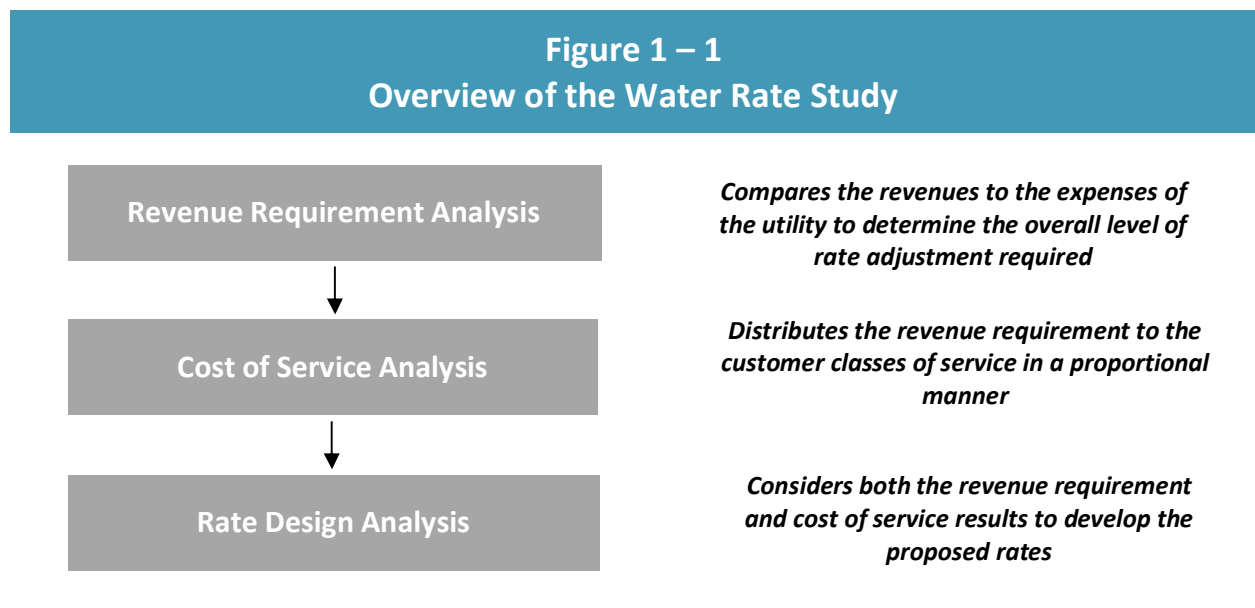
The City had several key objectives in developing the Study. These key goals and objectives provide a framework for the technical analysis and policy decisions that are a part of the Study. The City's key goals and objectives for the Study were as follows:

- Develop the water rate study in a manner consistent with the principles and methodologies established by the American Water Works Association (AWWA), M1 Manual, Principles of Water Rates, Fees, and Charges
- In financial planning and establishing the City's proposed water rates, review and utilize industry practices, while recognizing and acknowledging the specific and unique characteristics of the City's system and customers
- Utilize generally accepted rate making methodologies to review the City's costs to determine the adequacy and proportionality of the water rates
- Meet the City's financial planning criteria as it relates to legally required debt service coverage (DSC) ratios, adequate funding of capital infrastructure, and maintenance of adequate reserve levels

- Develop a final proposed water rate transition plan which adequately supports the funding requirements, while balancing the impacts to customer bills

1.3 Overview of the Rate Study Process

The City's water rates must be set at a level where operating and capital expenses are met with the revenues received from customers. This is an important point, as failure to achieve this objective may lead to insufficient funds to maintain system integrity. To evaluate the adequacy and proportionality of a utility's existing rates, a water rate study is performed. A water rate study consists of three interrelated analyses. Figure 1 – 1 below provides an overview of these analyses.



The above framework was utilized for reviewing and evaluating the City's water rates.

1.4 Determining the Revenue Requirement

Many public utilities typically use the cash basis¹ approach, or methodology, for establishing their revenue requirement and setting rates. This approach conforms to most public utility budgetary requirements and the calculation is easy to understand. A public utility totals its cash expenditures for a period to determine the required revenues. The revenue requirement for a

¹ Cash basis as used in the context of rate setting is not the same as the terminology used for accounting purposes and recognition of revenues and expenses. As used for rate setting, cash basis simply refers to the specific cost components to be included within the revenue requirement analysis.

public utility is usually comprised of the following cost components or expenses:

- **Total Operating Expenses:** This includes a utility’s operation and maintenance (O&M) expenses, plus applicable taxes or transfer payments. Operation and maintenance expenses include the materials, electricity, labor, supplies, etc., needed to keep the utility functioning.
- **Total Capital Expenses:** Capital expenses are calculated by adding annual debt service payments (principal and interest) to capital improvements financed with rate revenues. In lieu of including capital improvements financed with rate revenues, a utility sometimes includes annual depreciation expense to stabilize the annual revenue requirement.

Under the cash basis approach, the sum of the total operating expenses plus the total capital expenses equals the utility’s revenue requirement during any selected time period (historical or projected).

Note that the two portions of the capital expense component (debt service and capital improvements funded from rate revenues) are necessary under the cash basis approach because utilities generally cannot finance the total annual capital facilities with long-term debt. At the same time, it is often difficult to pay for the total annual capital expenditures on a “pay-as-you-go” basis given that some major capital projects may have significant rate impacts on the utility, even when financed with long-term debt. Many utilities have found that a combination of “pay-as-you-go” funding and long-term debt financing will often lead to the minimization of rate increases over time.

As noted, public utilities typically use the cash basis methodology or approach to establish their revenue requirement. An exception may occur if a public utility provides service to a wholesale or large contract customer. In this situation, a public utility could use the utility basis approach (see Table 1 – 1) to earn a “fair” rate of return on the investment needed to serve the wholesale or large contract customer.

Table 1 – 1
Cash versus Utility Basis Comparison

Cash Basis		Utility Basis (Accrual)	
+	O&M Expenses	+	O&M Expenses
+	Taxes/Transfer Payments	+	Taxes/Transfer Payments
+	Rate Funded Capital Improv. (≥ Depreciation Expense)	+	Depreciation Expense
+	<u>Debt Service (Principal + Interest)</u>	+	<u>Return on Investment</u>
=	Total Revenue Requirement	=	Total Revenue Requirement

1.5 Analyzing Cost of Service

After the total revenue requirement is determined, it is proportionally distributed to the users of the service. The allocation and distribution process, as analyzed through a cost of service analysis, reflects the cost relationships for producing and delivering water services. A cost of service analysis requires three analytical steps:

1. Costs are **functionalized**, or grouped, into the various cost categories related to providing service (e.g., water supply, treatment, distribution, pumping). This step is largely accomplished by the utility's accounting system.
2. The functionalized costs are then **allocated** to specific cost component(s). Allocation refers to the arrangement of the functionalized data into the appropriate cost component(s). For example, a water utility's costs are typically allocated as commodity (average day), capacity (peak day), customer, or fire-protection-related costs.
3. Once the total costs are allocated to the appropriate cost component(s), they are proportionally **distributed** to each of the customer classes of service or rate schedule components (i.e., fixed, variable). The proportional distribution is based on each customer class's relative contribution to the cost component (i.e., benefits received from, and burdens placed on the system and its resources). For example, customer-related costs are proportionally distributed to each class of service based on the total number of customers in that class of service, relative to all other customer classes of service. Once the total costs (i.e., revenue requirement) are proportionally distributed, the level or amount of revenues required from each customer class of service to achieve cost-based rates can be determined.

The City's cost of service analysis was developed based on generally accepted water cost of service methodologies and approaches, while at the same time, the analysis tailored to reflect the City's unique customer and system characteristics.

1.6 Designing Water Rates

Water rates that meet the utility's cost-based and proportional objectives are designed based on the findings and conclusions from the revenue requirement and cost of service analyses. Using the cost information from these two analyses provides rates that are strictly cost-based and proportional. The average unit costs (i.e., cost-based rates) from the cost of service analysis do not consider, or take into account, other non-cost based goals and objectives (e.g., conservation, economic development, ability to pay, revenue stability). In designing rates, many utilities consider or incorporate these rate design objectives into the final rate designs. However, utilities need to take into consideration each customer class's proportional share of costs distributed through the cost of service analysis to maintain proportional and cost-based rates.

1.7 Economic Theory and Rate Setting

One of the major justifications for a rate study is founded in economic theory. Economic theory suggests that the price of a commodity must roughly equal its cost if equity among customers is to be maintained. This statement's implications on utility rate designs are significant. For

example, a water utility usually incurs capacity-related costs to meet summer outdoor or non-domestic watering needs. It is presumed, then, that the customers who create excessive peak demands on the system - and create the need for upsizing of the water system infrastructure - should pay their proportional share of the costs related to the over-sizing of facilities to meet peak use requirements. When costing and pricing techniques are refined, consumers have a more accurate understanding of what the commodity costs to produce and deliver. This price-equals-cost concept provides the basis for the subsequent analysis and comments.

2 Revenue Requirement Analysis

This section describes the development of the revenue requirement analysis for the City’s water utility. The revenue requirement analysis is the first analytical step in the comprehensive rate study process. This analysis determines the adequacy of the overall water rates at current rate levels. From this analysis, a determination can be made as to the overall level of rate adjustment needed to provide adequate and prudent funding for both operating and capital needs.

2.1 Determining the Water Utility Revenue Requirement

In developing the water rate study, it was assumed that the City’s water utility must financially “stand-alone” and be properly funded. As a result, the revenue requirement as developed herein assumes the full and proper funding needed to operate and maintain the water utility on a financially sound and prudent basis. This includes maintaining adequate reserve levels, prudently funding annual renewal and replacement needs (rate funded capital), and meeting other industry standard financial metrics (e.g., debt service coverage). Provided in the following sections is a more detailed discussion of the development of the revenue requirement analysis for the City’s water utility.

2.2 Establishing a Time Frame and Approach

The first step in calculating the revenue requirement for the water utility was to establish a time frame for the revenue requirement analysis. For the Study, the revenue requirement was developed for the FY 2025 budget and a projected time period of FY 2026 through FY 2033. For rate setting purposes, the focus was on the five-year period of FY 2026 – FY 2030. Reviewing a multi-year time period is recommended to identify major expenses – either operating or capital – that may be on the horizon and to be able to see trends that may be happening. By anticipating future financial requirements, the City can begin planning for these changes sooner, transition rate levels, and minimize short-term rate impacts as well as long-term rate levels.

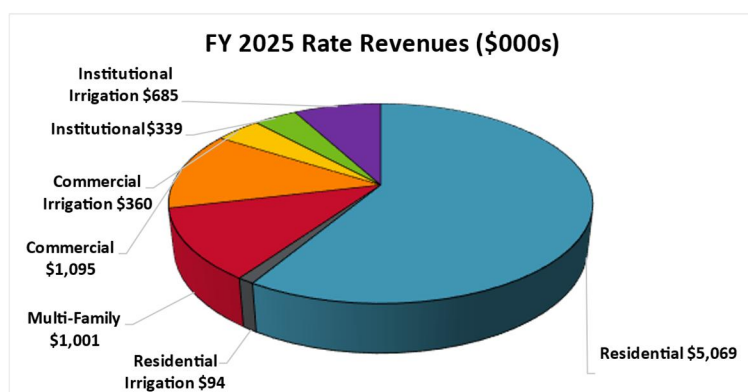
The second step in determining the revenue requirement was to decide on the basis of accumulating costs. For the City’s revenue requirement, a cash basis approach was utilized. This approach is the typical methodology used by municipal utilities to set their revenue requirement. The revenue requirement developed for the City was customized to follow the City’s system of accounts (budget documents), which contained the four basic cost components of the cash basis methodology.

The primary financial inputs in this process were the City’s historical billing records, adopted operating budget, and capital improvement plan. Presented below is a detailed discussion of the steps and key assumptions contained in the development of the projections of the City’s revenues and expenses.

2.3 Projection of Revenues

The City's water utility receives revenue from two primary sources: water rates and miscellaneous revenue. Rate revenues are based on the current rate structure and are collected on a monthly basis from the City's water customers. Miscellaneous revenue includes items such as interest income and other miscellaneous revenues.

The first step in developing the revenue requirement was to develop a projection of rate revenues, at present rate levels. This process involved developing projected consumption/billing units for each customer group based on historical billing records. The billing units were then multiplied by the applicable current rates. This method of independently calculating revenues results in the projected revenues used within the analysis tying to the projected billing units used in the development of the cost of service and rate design analyses. The consumption was based



on historical consumption records of the City's customers.

There are currently seven customer classes: Residential, Multi Family, Residential Irrigation, Commercial, Institutional, Commercial Irrigation, and Institutional Irrigation. The majority of the City's rate revenues, as shown in the chart, are derived from Residential customers (58.6%).

In total - at present rates - the City is projected to receive approximately \$8.6 million in rate revenues in FY 2025. Over the rate setting period, customer growth is expected to average 0.5% annually, resulting in total rate revenues of approximately \$8.9 million by FY 2030.

In addition to rate revenues, the City also receives a variety of miscellaneous revenues. There are projected to be approximately \$419,000 in miscellaneous revenues in FY 2025. Miscellaneous revenues are expected to decrease over time to \$224,000 by FY 2030, primarily the result of using available reserves to fund capital improvement projects and resulting reduction in annual interest income.

On a combined basis - considering the rate revenues along with miscellaneous revenues - the City's total projected revenues are expected to be approximately \$9.1 million FY 2025, which increases slightly through FY 2030, prior to proposed rate adjustments.

2.4 Projection of Operations and Maintenance Expenses

Operation and maintenance (O&M) expenses are incurred by the City to operate and maintain the City's water utility. The costs incurred in this area are expensed during the current year and are not capitalized or depreciated. In general, operation and maintenance (O&M) expenses are grouped into a number of different functional categories. To begin the process of projecting O&M expenses over the planning horizon, escalation factors were developed. Escalation factors were

developed for the various types of expenses incurred, such as salaries, benefits, materials and supplies, utilities, equipment, insurance, and miscellaneous expenses. Escalation factors were projected based on recent inflationary trends and are assumed to be approximately 3.0% - 15.0% per year.

Starting with the City's budgeted O&M expenses from the FY 2025 adopted budget, O&M expenses were escalated based on the previously mentioned escalation factors. Total O&M expenses for the City's water utility are budgeted at approximately \$6.7 million in FY 2025. It is important to note that the cost of purchased water from Medford Water is a proportion of the City's O&M costs which is not controlled by the City and has significant increases as part of the Study. For FY 2025, purchased water costs are approximately \$250,000 or 3.7% of the utility's total budgeted O&M expenses. Based on estimated future increases in purchased water costs, the Study assumes that these costs will increase 13.5% in FY 2026 and 10.0% in FY 2027 – FY 2030 as a result of Medford Water's rate increases.

No additional or new O&M expenses have been assumed at this time, with the exception of the expansion of the low income assistance program. In discussion with the City, it was decided that the low income assistance program would be expanded to include all low income customers and remove the senior citizen qualification for eligibility. In doing so, the expanded program cost was estimated by taking the current program cost divided by the historical total program participants to calculate a cost per participant, which was then applied to the new assumed number of participants based on the new eligibility requirements. As a result of this analysis, the program cost is expected to increase from \$18,726 in FY 2024 to \$33,120 in FY 2025. Given the assumed escalation factors and expansion of the customer assistance program, O&M expenses are projected to increase to approximately \$8.4 million in FY 2030.

2.5 Capital Improvement Projects

The City developed a capital improvement plan that was utilized as the starting point for the capital funding plan as part of the water rate study. A key driver of the capital plan was the funding of the water treatment plant, distribution system improvements, City's share of the TAP improvements, and pump station improvements. Provided below in Table 2 – 1 is a summary of the annual capital improvement needs during the rate study review period.

Table 2 – 1
Summary of the Water Capital Improvement Plan (\$000s)

	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
Capital Improvement Projects	\$3,694	\$47,457	\$42,785	\$5,443	\$3,133	\$4,623
<i>Less: Outside Funding Sources</i>						
Unrestricted Reserves	\$341	\$1,011	\$1,260	\$2,881	\$833	\$1,073
SDCs Reserve	12	1,000	0	0	0	0
ARPA Grant - TAP	2,515	0	0	0	0	0
Grant Proceeds	0	9,313	0	0	0	0
Long-Term Debt Proceeds	0	34,133	39,126	938	0	0
Additional Revenue Bonds	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Funding Sources	\$2,869	\$45,457	\$40,385	\$3,818	\$833	\$1,073
Rate Funded Capital	\$825	\$2,000	\$2,400	\$1,625	\$2,300	\$3,550

The City's water capital improvement plan totals approximately \$107.1 million from FY 2025 through FY 2030. The largest being the water treatment plant improvements in FY 2026 through FY 2028. The funding sources for the capital improvement projects are assumed to be from unrestricted reserve funds, existing system development charge (SDC) reserve funds, ARPA grant proceeds, long-term debt issuances, and annual rate funding of capital. There are a number of different methods which may be used to fund the capital needs. Among the methods that may be used to finance these capital improvement projects are long-term borrowing, grants, capital reserves, and rates. Historically, the City has used all available sources to fund capital improvements in an attempt to minimize the impact to customer's water rates. Provided below is a summary of the typical funding sources the City has used, and will use, to fund the planned improvements over the next five year period.

2.5.1 Rate Funded Capital

A general financial guideline states that, at a minimum, a utility should fund an amount equal to or greater than annual depreciation through rates. Annual depreciation expense reflects the current investment in plant being depreciated or "losing" its useful life. Therefore, this portion of plant investment needs to be replaced to maintain the existing level of infrastructure. In addition, consideration should be given to funding within rates an amount greater than annual depreciation expense for renewals and replacements as costs escalate over time. Whenever possible, the City should be funding water capital projects from rates in an amount greater than annual depreciation expense. For the water utility, the FY 2023 depreciation expense was \$708,000. Over the course of the review period, the City is funding renewal and replacement projects at a level greater than depreciation expense. Based on the proposed rate transition plan, rate funded capital ranges from \$825,000 in FY 2025 to \$3.6 million in FY 2030, which accounts for an average of approximately 12.0% of total capital being funded annually.

2.5.2 Reserve Funding

The City has historically supplemented other funding sources with reserve funding for annual capital improvements. During the rate setting period, approximately \$7.4 million in unrestricted reserve funds and \$1.0 million in system development charge (SDC) reserves will be used to fund capital improvement projects in FY 2025 through FY 2030, which is equal to approximately 8.0% of the total capital improvement plan projects.

2.5.3 Long Term Debt

The City can also issue additional long-term debt as a source to fund capital projects. There can be a number of advantages and disadvantages with the issuance of long-term debt, and it is important to weigh them when deciding whether to issue or not. Long-term debt does have prudent applications whereby it acts as a financial device to spread the costs of a larger project, such as a new source of supply, over multiple years. Doing so then distributes the costs to the customers who are benefiting from the new project - in this case - and are said to be paying their “fair share” as opposed to cash financing where only current customers are paying for the project. Issuing debt should be done prudently and in a way that does not put excessive financial burden on the City’s water utility. There should be a level of indebtedness that still allows the City flexibility should a financial crisis occur. As part of the City’s water rate study, the City is planning on issuing approximately \$74.2 million of long term debt for planned major capital projects such as the water treatment plant and dam safety improvement projects, which has been assumed to start in FY 2026 as part of the capital funding plan.

2.6 Projection of Debt Service

The final component of the City’s water revenue requirement is debt service. At the present time, there are four outstanding debt obligations, with total annual debt service payments of approximately \$890,000 in FY 2025. As mentioned above, the City has assumed additional long-term debt issuances starting in FY 2026 to fund future water capital projects. These issuances have additional debt service payments starting in FY 2026 of approximately \$333,000 per year based on the assumed terms, increasing to approximately \$667,000 in FY 2030. In total, annual debt service ranges from \$890,000 in FY 2025 to \$4.5 million in FY 2030.

It is important to note that HDR is not acting as a municipal advisor for the City. HDR did not recommend specific long-term debt issuances or terms. Rather, the Study simply aims to identify the existing annual debt service payments and projection of future long-term funding needs while utilizing conservative assumptions for modeling purposes only.

2.7 Summary of the Revenue Requirement

Given the above projections of revenues and expenses, a summary of the revenue requirement for the City’s water utility can be developed. In developing the revenue requirement analysis, consideration was given to the financial planning policies of the City and key performance metrics. In particular, emphasis was placed on balancing customer bill impacts while still having adequate funds to support the operational activities, capital projects, and meet key financial metrics throughout the Study time period. Presented in Table 2 – 2 is a summary of the revenue

requirement. It is important to note that the annual deficiencies are cumulative, that is, any adjustment in the initial years will reduce the needed adjustment in following years.

Table 2 – 2
Summary of the Water Revenue Requirement (\$000s)

	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
Revenues						
Rate Revenues	\$8,644	\$8,687	\$8,730	\$8,774	\$8,818	\$8,862
Other Revenues	<u>419</u>	<u>381</u>	<u>342</u>	<u>291</u>	<u>246</u>	<u>224</u>
Total Revenues	\$9,063	\$9,068	\$9,072	\$9,065	\$9,064	\$9,086
Expenses						
Total O&M Expenses	\$6,732	\$7,106	\$7,456	\$7,784	\$8,117	\$8,438
Taxes & Transfers	770	747	752	757	763	768
Rate Funded Capital	825	2,000	2,400	1,625	2,300	3,550
Net Debt Service	726	287	774	2,641	3,241	3,562
Reserve Funding	<u>10</u>	<u>15</u>	<u>20</u>	<u>12</u>	<u>28</u>	<u>18</u>
Total Revenue Requirement	\$9,063	\$10,154	\$11,402	\$12,819	\$14,449	\$16,336
Bal. / (Def.) of Funds	\$0	(\$1,173)	(\$2,516)	(\$4,055)	(\$5,816)	(\$7,830)
Balance as % of Rev from Rates	0.0%	13.5%	28.8%	46.2%	66.0%	88.4%
Proposed Rate Adjustment	0.0%	13.5%	13.5%	13.5%	13.5%	13.5%
Add'l Revenue with Rate Adj.	\$0	\$1,173	\$2,516	\$4,055	\$5,816	\$7,830
Bal. / (Def.) After Rate Adj.	0	0	0	0	0	0

The results of the revenue requirement analysis indicate a deficiency of funds over the rate setting period (FY 2026 – FY 2030). The deficiency ranges by year and is driven by the capital funding plan, meeting financial targets, and annual operating expenses. The cumulative deficiency is approximately \$1.2 million in FY 2026, which increases to \$7.8 million by FY 2030, prior to rate adjustments. The proposed adjustments provide adequate funding for annual operating, debt service, and capital needs. To provide adequate funding for the City's water utility and to meet financial targets, rate adjustments of 13.5% are proposed annually in FY 2026 through FY 2030.

2.8 Review of Reserve Levels

Reserves are an important component of a utility's financial health. There can be many different purposes for reserves. For modeling purposes, the City's water utility has an unrestricted reserve as well as an SDC reserve. The target ending minimum fund balances vary depending on the type of fund. The target balance for the unrestricted fund was set at 25% of annual O&M expenses with an additional contingency target of 3% of annual O&M expenses, which is approximately \$1.9 million for FY 2025. For the SDC reserve, there was no minimum target identified as these reserve levels vary as growth related capital projects are funded and SDC revenues are collected.

Based on the rate transition plan, the City will be funding reserves over the five-year rate setting period to meet target minimums and maintain prudent levels of reserves. The unrestricted and SDC reserves appear to remain strong and fluctuate as funds are used to fund planned capital improvement projects.

2.9 Debt Service Coverage Ratio (DSC)

Long-term debt often contains covenants requiring rates to be set at an adequate level to assure annual payments of principal and interest. This is typically known as a debt service coverage ratio (DSC). The DSC ratio is a financial measure of the utility's ability to repay the debt. In general, the DSC ratio is set at a level such that revenues less operating expenses will be 1.25 times, for example, greater than the maximum annual debt service on the outstanding debt. That is, rates will be sufficient to pay projected O&M and have an additional 25% more than the annual debt service payment. Currently, the water utility DSC ratio is estimated at 2.62 in FY 2025 and with the additional assumed long-term debt issuance in FY 2026 and the proposed rate adjustments, the DSC ratio remains strong, calculated at 1.88 in FY 2030.

2.10 Water Revenue Requirement Recommendations

Based on the revenue requirement analysis developed herein, HDR recommends that the City's water rates be increased over the review period to fund the operating and capital needs of the utility. The anticipated adjustments would allow for the City to fully fund its water operations and planned capital improvements as well as put it on financially secure footing going forward.

3 Cost of Service Analysis

In the previous section, the revenue requirement analysis focused on the total revenues required to adequately fund the City's water utility. This section will discuss the development of the cost of service analysis. A cost of service analysis is concerned with the proportional distribution of the total revenue requirement between the identified customer classes of service (Residential, Multi-Family, Residential Irrigation, Commercial, Institutional, Commercial Irrigation, and Institutional Irrigation). The previously developed revenue requirement was utilized in the development of the cost of service analysis.

In recent years, increasing emphasis has been placed on cost of service studies by government agencies, customers, utility regulatory commissions, and other parties. This interest has been generated in part by continued inflationary trends, increased operating and capital expenditures, and concerns of equity in rates among customers. Following the generally accepted guidelines and principles of a cost of service analysis will inherently lead to rates which are proportional, cost-based, and not viewed as arbitrary or capricious in nature.

3.1 Objectives of a Cost of Service Study

There are two primary objectives in conducting a cost of service study:

- Proportionally distribute the revenue requirement between the customer classes of service
- Derive average unit costs for subsequent rate designs

The objectives of the cost of service analysis are different from determining the revenue requirement. As noted in the previous section (Section 2), a revenue requirement analysis determines the utility's overall financial needs, whereas the cost of service analysis determines the proportional manner in which to collect the revenue requirement from each class of service. The second rationale for conducting a cost of service analysis is to develop proposed water rates that properly reflect the costs incurred by the City. For example, a water utility incurs costs related to average day, peak day, fire protection, and customer cost components. A water utility must build sufficient capacity to meet peak capacity needs. Therefore, those customers creating this peak requirement should pay their proportional share of the cost to meet this peak demand requirement. Each of these types of costs may be collected in a slightly different manner as to allow for the development of rates that collect costs in the same manner as they are incurred.

3.2 Determining the Customer Classes of Service

The first step in a cost of service study is to determine the customer classes of service. Currently, the City has rate schedules for each customer class of service. In discussion with the City, it was determined that the customer classes of service could be grouped together based on rate schedule and characteristic similarities. Based on the City's current rate schedules, the classes of service used within the water cost of service analysis are:

- Residential/Multi-Family/Residential Irrigation/Commercial
- Institutional
- Commercial and Institutional Irrigation

In determining classes of service for cost of service purposes, the objective is to group customers together into similar or homogeneous groups based on facility requirements and/or flow characteristics.

3.3 General Cost of Service Procedures

In order to determine the cost to serve each customer class of service on the City's water system, a cost of service analysis is conducted. A cost of service analysis utilizes a three-step approach to review costs. These are functionalization, allocation, and distribution. Provided below is a detailed discussion of the water cost of service analysis conducted for the City, and the specific steps taken within the analysis.

3.3.1 Functionalization of Costs

The first analytical step in the cost of service process is called functionalization. Functionalization is the arrangement of expense and asset (infrastructure) data by major operating functions. For example, the water utility incurs costs related to source of supply, treatment, pumping, distribution, etc. Within the City's water cost of service analysis, the functionalization of the cost data was accomplished through the City's system of accounts.

3.3.2 Allocation of Costs

The second analytical task performed in a water cost of service analysis is the allocation of costs. Allocation determines why the expenses were incurred or what type of need is being met. The City's assets and revenue requirement (operating expenses) were reviewed and allocated using the following cost allocations:

- **Commodity-Related Costs:** Costs associated with commodity are those incurred under average load (demand) conditions and are generally specified for a period of time such as a year. Chemicals or electricity used in the treatment of water are an example of a commodity-related cost since these costs tend to vary based on the total production of water.
- **Capacity-Related Costs:** Capacity costs are those which vary with peak demand, or the maximum rates of flow to customers. For water utilities, capacity-related costs are generally related to the sizing of facilities needed to meet a customer's maximum water demand at any point in time. For example, portions of distribution storage

reservoirs and mains (pipes) must be adequately sized for this particular type of requirement.

- **Customer-Related Costs:** Customer costs are those which vary with the number of customers on the system and are not impacted by differences in consumption levels. An example is postage for mailing bills as the cost does not differ from customer to customer based on the size or consumption characteristics of that customer.
- **Fire Protection-Related Costs:** Fire protection costs are costs related to public and private fire protection functions. Fire protection related costs are related to hydrants, the over-sizing of mains and distribution storage reservoirs.
- **Revenue-Related Costs:** Certain costs associated with the utility may vary with the amount of revenue received. An example is a utility tax based on the amount of rate revenues received by the water utility.
- **Direct Assignments:** Certain costs associated with operating the system may be directly traced to a specific customer or class of service, which are then directly assigned to that specific class of service. In this way, other classes of service will not be allocated any costs for those significant facilities from which they do not benefit.

3.3.3 Development of Distribution Factors

Once the allocation process is complete, and the customer groups have been defined, the allocated costs are distributed to each customer class of service. The City's allocated costs were distributed to the identified customer groups using the following distribution factors.

- **Commodity Distribution Factor:** As noted, commodity-related costs vary with the total flow of water. The commodity distribution factor was based on the projected total metered consumption plus system losses for each class of service for the projected test period. The consumption for this Study, and distribution factor, is based on the consumption data from June 2023 – May 2024 as provided by the City.
- **Capacity Distribution Factor:** The capacity distribution factor was developed based on the estimated contribution to peak day use of each class. Peak day use by customer group was estimated using monthly metered consumption data for each customer class of service. The peaking factor was defined as the relationship between peak month contribution and average month use and was determined for each customer class based on the review of the City's consumption data.
- **Customer Distribution Factor:** Customer costs vary with the number of customers on the system. Two basic types of customer distribution factors were identified – actual and weighted. The distribution factor for actual customer was based on the projection of the number of customers developed within the revenue requirement. The weighted customer distribution factor reflects the disproportionate costs associated with serving different types of customers. The weighted customer factor is based on equivalent meters and services and is used to represent the potential capacity requirements or demand that different customer meter sizes place on the system.

- **Public Fire Protection Distribution Factor:** The development of the distribution factor for public fire protection expenses involved an analysis of each class of service and fire flow requirements.

3.4 Functionalization and Allocation of Operating Expenses

For the City's Study, the revenue requirement for FY 2026 was functionalized, allocated, and distributed. For the allocation of the operating expenses, the line item detail of the O&M was used to describe the functional category and suggests a manner in which to allocate. As noted earlier, the City utilized a cash basis revenue requirement, which was comprised of O&M expenses, debt service, reserve funding, and rate funded capital. A more detailed review of the allocation of the revenue requirement can be found in the Technical Appendix in Exhibit 15. Shown below in Table 3 – 1 is a summary of the allocation of the FY 2026 revenue requirement to the different allocation components.

Table 3 – 1 Summary of FY 2026 Allocated Revenue Requirement (\$000s)						
Total	Commodity	Capacity	Actual Customer	Weighted Customer	Fire Protection	Revenue Related
\$9,773	\$1,637	\$3,084	\$1,878	\$2,887	\$287	\$0

3.5 Major Assumptions of the Cost of Service Study

A number of key assumptions were used within the City's water cost of service analysis. Below is a brief discussion of the major assumptions used.

- The test period used for the cost of service analysis was FY 2026. The revenue and expense data was previously developed within the revenue requirement analysis
- A cash basis approach was utilized, which conforms to generally accepted water cost of service approaches and methodologies
- Infrastructure costs were based on the City's historical asset records for the water utility
- The allocation of plant in service was developed based on generally accepted cost allocation techniques and the City's unique system and operations
- Metered consumption data used within the Study was provided by the City for each class of service from historical usage information
- Capacity distribution factors were based on a review of the metered consumption data for each customer class of service, and the relationship of peak month consumption to average month consumption

3.6 Summary of the Cost of Service Results

In summary, the cost of service analysis began by functionalizing the City's revenue requirement (costs). The functionalized expenses were then allocated to the appropriate cost component(s). The individual allocation totals were then distributed to each of the customer classes of service based on the appropriate distribution factors. The distributed expenses for each customer class were then aggregated to determine each customer class's overall revenue responsibility. A summary of the detailed cost responsibility developed for each class of service is shown in Table 3 – 2.

Table 3 – 2 Summary of the FY 2026 Water Cost of Service Analysis (\$000s)				
Class of Service	Present Rate Revenues	Distributed Costs	\$ Difference	% Difference
Res / MF / Res Irr/Com	\$7,295	\$8,288	(\$1,072)	14.7%
Institutional	341	388	(51)	14.8%
Com Irr/ Inst Irr	<u>1,050</u>	<u>1,097</u>	<u>(50)</u>	4.8%
Total	\$8,687	\$9,773	(\$1,173)	13.5%

When looking at the water system and distributing its costs, it is important to keep in mind the different customer class's consumption characteristics and facility requirements. The results of the water cost of service, as provided in Table 3 – 2, show minor calculated cost differences between serving the customer classes of service. A general guideline is that if a customer group is within +/- 5% of the overall system revenue adjustment, then the customer class is paying its proportional share of the costs to provide service. This guideline reflects that over time, customer usage characteristics change, as does the revenue requirement, which can result in changes in the cost allocation and cost of service results.

In general, the results of the cost of service analysis show that the customer class revenues reasonably reflect the cost to provide service. Given these results, it is recommended that the City continue to use specific rate schedules for each customer class of service (Residential, Multi-Family, Residential Irrigation, Commercial, Institutional, Commercial Irrigation, and Institutional Irrigation) to reflect the customer characteristics and costs associated with providing service to each customer class.

3.7 Consultant's Conclusions and Recommendations

As was noted in Table 3 – 2, minor differences in the cost of service exist between the customer classes of service. At this time, no cost of service adjustments are proposed as the overall distribution of costs reasonably reflect the revenues received from each of the customer classes of service. It is important to note that cost of service results can change over time as customer consumption patterns and facility requirements change as a result of rate adjustments, economic factors, or other influences on water consumption.

4 Rate Design Analysis

The final step of the water rate study process is the design of proposed water rates to collect the desired levels of revenues, based on the results of the revenue requirement and cost of service analyses. In reviewing the rate designs, consideration is given to the level of the rates and the structure of the rates.

4.1 Rate Design Goals and Objectives

Prudent rate administration dictates that several criteria must be considered when setting utility rates. Some of these rate design goals are listed below:

- Rates which are easy to understand from the customer's perspective
- Rates which are easy for the utility to administer
- Consideration of the customer's ability to pay
- Continuity, over time, of the rate making philosophy
- Policy considerations (e.g., economic development)
- Provide revenue stability from month to month and year to year
- Promote efficient allocation of the resource
- Non-discriminatory (cost-based)

Many contemporary rate economists and regulatory agencies feel that the last consideration, cost-based rates, should be of paramount importance and provides the primary guidance to utilities on rate structure and policy. It is important that the City provide its water customers with a proper price signal as to what their consumption is costing. This goal may be approached through rate level and structure. When developing the proposed rate designs, all the above listed criteria were taken into consideration. However, it should be noted that it is difficult, if not impossible, to design a rate that meets each of the goals and objectives listed above. For example, it may be difficult to design a rate that takes into consideration the customer's ability to pay, and one which is cost-based. In designing rates, there are always trade-offs between the goals and objectives.

4.1.1 Present and Proposed Water Rates

In developing the proposed water rates, the City's existing rate structures for each customer class of service were reviewed. The City's current rate structures include a fixed customer charge, a fixed meter charge that varies by meter size, and a variable consumption charge that varies by customer class of service. The variable consumption charges are on a tiered basis for all customers with the exception of commercial and institutional irrigation, which have seasonal uniform rates, and institutional, which has a uniform rate. Given the cost of service analysis, and in discussion with City staff, the City will continue to have separate rate schedules for each customer class of service.

The fixed customer charge is currently the same for all customers and would be maintained in the proposed rates. For the fixed meter charge, it is proposed to transition the charge for all customer classes over the five-year rate setting period to reflect the AWWA safe operating

capacity ratios. The fixed meter charge starts at a 3/4" meter and increases with the size of the meter, where the cost is based on the meter size to reflect the capacity and potential demands each customer may place on the water system.

For the variable consumption charges, the tiered structures for all customers, regardless of customer class, were maintained with regards to the size and number of tiers. The minor change that was included was utilizing the peaking factors from the City's customer consumption data to develop tier differentials that better reflect the City's current customer usage characteristics. After the first year, the fixed customer and variable consumption charges are adjusted equally by the proposed rate adjustment in each year. The fixed meter charge is to be transitioned to the AWWA equivalent factors in the final year, year five, of the proposed rate transition plan.

As noted in the prior discussion in Section 3, the cost of service results showed minor differences in costs. In order to address the differences, minor adjustment in the proposed water rates by class of service were developed for the customer class specific rate structures, however, the general structure was maintained for each class of service. As noted, the fixed customer and meter charges are the same for all customers. Provided below in Table 4 – 1 is a summary of the present and proposed fixed water rates which applies to each of the customer classes of service.

Table 4 – 1 Summary of the Present and Proposed Fixed Water Rates						
	Present Rate	FY 2026	FY 2027	Proposed FY 2028	FY 2029	FY 2030
Customer Charge	\$ / Acct./ Mo.					
All Customers	\$13.33	\$16.50	\$19.25	\$22.00	\$25.10	\$29.00
Meter Charge	\$ / Acct./ Mo.					
3/4"	\$15.62	\$15.95	\$18.10	\$20.54	\$23.31	\$26.46
1"	16.29	18.63	23.42	29.15	36.00	44.19
1.5"	74.52	71.50	75.92	80.24	84.34	88.11
2"	118.41	113.73	120.92	127.97	134.73	141.03
3"	237.45	225.87	237.49	248.14	257.35	264.60
4"	376.59	360.81	382.52	403.52	423.26	441.09
6"	741.01	711.65	756.51	800.52	842.70	881.91
8"	1,174.75	1,129.78	1,202.87	1,275.15	1,345.12	1,411.11

Table 4 – 2 summarizes the variable consumption charges for each of the customer classes of service.

Table 4 – 2
Summary of the Present and Proposed Water Consumption Rates

	Present Rate	FY 2026	FY 2027	Proposed FY 2028	FY 2029	FY 2030
Residential and Multi-Family						
October – May	\$ /cf.					
0 - 300	\$0.0280	\$0.0263	\$0.0299	\$0.0339	\$0.0385	\$0.0437
301 - 1,000	0.0348	0.0425	0.0482	0.0547	0.0621	0.0705
1,001 - 2,500	0.0472	0.0576	0.0654	0.0742	0.0842	0.0956
Over 2,500	0.0609	0.0744	0.0844	0.0958	0.1087	0.1234
June – September	\$ /cf.					
0 - 300	\$0.0280	\$0.0263	\$0.0299	\$0.0339	\$0.0385	\$0.0437
301 - 1,000	0.0348	0.0425	0.0482	0.0547	0.0621	0.0705
1,001 - 2,500	0.0472	0.0576	0.0654	0.0742	0.0842	0.0956
2,501 - 3,600	0.0609	0.0744	0.0844	0.0958	0.1087	0.1234
Over 3,600	0.0784	0.0957	0.1087	0.1234	0.1401	0.1590
Residential Irrigation						
October – May	\$ /cf.					
0 - 1,000	\$0.0348	\$0.0425	\$0.0482	\$0.0547	\$0.0621	\$0.0705
1,001 - 2,500	0.0472	0.0576	0.0654	0.0742	0.0842	0.0956
Over 2,500	0.0609	0.0744	0.0844	0.0958	0.1087	0.1234
June – September	\$ /cf.					
0 - 1,000	\$0.0348	\$0.0425	\$0.0482	\$0.0547	\$0.0621	\$0.0705
1,001 - 2,500	0.0472	0.0576	0.0654	0.0742	0.0842	0.0956
2,501 - 3,600	0.0609	0.0744	0.0844	0.0958	0.1087	0.1234
Over 3,600	0.0784	0.0957	0.1087	0.1234	0.1401	0.1590
Commercial						
Less than 2" Meter	\$ /cf.					
0 - 2,500	\$0.0348	\$0.0425	\$0.0482	\$0.0547	\$0.0621	\$0.0705
Over 2,500	0.0472	0.0576	0.0654	0.0742	0.0842	0.0956
2" Meter or Larger						
0 - 15,000	\$0.0348	\$0.0425	\$0.0482	\$0.0547	\$0.0621	\$0.0705
Over 15,000	0.0472	0.0576	0.0654	0.0742	0.0842	0.0956
Institutional	\$ /cf.					
All Consumption	\$0.0334	\$0.0416	\$0.0472	\$0.0536	\$0.0608	\$0.0690
Commercial and Institutional Irrigation						
October – May	\$ /cf.					
Non-Peak Consumption	\$0.0376	\$0.0367	\$0.0417	\$0.0473	\$0.0537	\$0.0609
June – September	\$ /cf.					
Peak Consumption	\$0.0510	\$0.0615	\$0.0698	\$0.0792	\$0.0899	\$0.1020

4.2 Summary of the Water Rate Study

This completes the analysis for the City's water utility. Based on the operating and capital needs as well as meeting key financial metrics, it is recommended that the City's water rates be increased annually by 13.5% in FY 2026 through FY 2030 as developed in this Study. Full and complete technical appendices of the development of the City's water rate study and the proposed rate adjustments can be found in the Technical Appendix of this report.

City of Ashland
Water Rate Study
Summary of the Revenue Requirement
Exhibit 1

	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032	FY 2033
Revenues									
Rate Revenues	\$8,643,721	\$8,686,940	\$8,730,374	\$8,774,026	\$8,817,896	\$8,861,986	\$8,906,296	\$8,950,827	\$8,995,581
Miscellaneous Revenues	419,129	381,088	341,503	291,010	245,962	223,585	199,748	202,588	231,244
Total Revenues	\$9,062,849	\$9,068,028	\$9,071,877	\$9,065,036	\$9,063,858	\$9,085,571	\$9,106,044	\$9,153,415	\$9,226,825
Expenses									
Water Conservation	\$295,483	\$311,865	\$326,868	\$339,858	\$352,931	\$365,304	\$378,114	\$391,378	\$405,112
Water Supply	777,433	839,962	895,187	950,855	1,008,877	1,070,879	1,112,220	1,155,189	1,199,852
Water Distribution	3,728,187	3,907,033	4,080,972	4,247,526	4,415,263	4,575,026	4,740,624	4,912,273	5,090,195
Water Treatment	1,930,906	2,046,795	2,153,300	2,246,142	2,339,527	2,426,294	2,516,304	2,609,679	2,706,546
Additional Staffing	0	0	0	0	0	0	0	0	0
Total Operations & Maintenance	\$6,732,009	\$7,105,656	\$7,456,327	\$7,784,382	\$8,116,597	\$8,437,503	\$8,747,263	\$9,068,520	\$9,401,706
Taxes & Transfers	\$770,000	\$833,575	\$938,385	\$1,057,713	\$1,193,594	\$1,348,178	\$1,400,009	\$1,453,899	\$1,509,928
Rate Funded Capital	825,000	2,000,000	2,400,000	1,625,000	2,300,000	3,550,000	3,800,000	4,100,000	4,400,000
Net Debt Service	725,768	286,609	773,571	2,640,941	3,240,915	3,561,934	3,561,935	3,561,934	3,561,934
Total Reserve Funding	10,072	14,925	19,907	11,788	28,364	18,047	53,221	78,460	143,471
Total Revenue Requirement	\$9,062,849	\$10,240,765	\$11,588,189	\$13,119,824	\$14,879,469	\$16,915,661	\$17,562,428	\$18,262,814	\$19,017,039
Bal. / (Def.) of Funds	\$0	(\$1,172,737)	(\$2,516,312)	(\$4,054,788)	(\$5,815,611)	(\$7,830,090)	(\$8,456,385)	(\$9,109,399)	(\$9,790,214)
Balance a % of Rate Adj. Req'd	0.0%	13.5%	28.8%	46.2%	66.0%	88.4%	94.9%	101.8%	108.8%
Proposed Rate Adjustment	0.0%	13.5%	13.5%	13.5%	13.5%	13.5%	3.5%	3.5%	3.5%
Add'l Revenue with Rate Adj.	\$0	\$1,172,737	\$2,516,312	\$4,054,788	\$5,815,611	\$7,830,090	\$8,456,385	\$9,109,399	\$9,790,214
Bal. / (Def.) After Rate Adj.	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Additional Rate Adjustment Required	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Residential Customer Bill @ 700 CF	\$51.27	\$58.19	\$66.05	\$74.96	\$85.08	\$96.57	\$99.95	\$103.45	\$107.07
Total Ending Cash Reserves (excluding proceeds)	\$11,959,205	\$9,974,419	\$8,745,758	\$5,888,097	\$5,094,836	\$4,050,632	\$3,140,281	\$4,229,986	\$5,384,701

City of Ashland
Water Rate Study
Escalations
Exhibit 2

	Budgeted	Projected								
	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032	FY 2033	Notes
Revenues										
Customer Growth	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	
Consumption Growth	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	
Miscellaneous Revenues	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	
Expenses										
Salaries	Budget	6.0%	5.0%	4.0%	3.5%	3.5%	3.5%	3.5%	3.5%	
Benefits	Budget	4.5%	4.5%	4.5%	4.5%	4.0%	4.0%	4.0%	4.0%	
Benefits - Medical	Budget	10.0%	8.0%	6.0%	5.0%	4.5%	4.5%	4.5%	4.5%	
Professional Services	Budget	6.0%	5.0%	4.0%	3.5%	3.5%	3.5%	3.5%	3.5%	
Materials & Supplies	Budget	3.5%	3.5%	3.5%	3.5%	3.0%	3.0%	3.0%	3.0%	
Equipment	Budget	4.5%	4.5%	4.5%	4.5%	4.0%	4.0%	4.0%	4.0%	
Miscellaneous	Budget	3.5%	3.5%	3.5%	3.5%	3.2%	3.2%	3.2%	3.2%	
Utilities	Budget	5.0%	5.0%	5.0%	5.0%	4.0%	4.0%	4.0%	4.0%	
Purchased Water	Budget	13.5%	10.0%	10.0%	10.0%	10.0%	4.0%	4.0%	4.0%	
CIP	4.5%	4.0%	4.0%	4.0%	4.0%	3.5%	3.5%	3.5%	3.5%	3.0%
Flat	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	15.0%
Insurance	Budget	15.0%	10.0%	5.0%	5.0%	4.0%	4.0%	4.0%	4.0%	
Interest	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	
New Debt Service										
Low Interest Loans										
Term in Years	20	20	20	20	20	20	20	20	20	
Rate	3.3%	3.3%	3.3%	3.3%	3.3%	3.3%	3.3%	3.3%	3.3%	
Revenue Bond										
Term in Years	20	20	20	20	20	20	20	20	20	
Rate	5.5%	5.5%	5.5%	5.5%	5.5%	5.5%	5.5%	5.5%	5.5%	

	<i>Budgeted</i>	<i>Projected</i>								
	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032	FY 2033	Notes
Revenues										
Rate Revenues										
Residential	\$5,068,761	\$5,094,105	\$5,119,576	\$5,145,173	\$5,170,899	\$5,196,754	\$5,222,738	\$5,248,851	\$5,275,096	Exhibit 7
Residential Irrigation	94,492	94,964	95,439	95,916	96,396	96,878	97,362	97,849	98,339	Exhibit 7
Multi-Family	1,000,679	1,005,682	1,010,711	1,015,764	1,020,843	1,025,947	1,031,077	1,036,233	1,041,414	Exhibit 7
Commercial	1,095,176	1,100,652	1,106,155	1,111,686	1,117,244	1,122,830	1,128,445	1,134,087	1,139,757	Exhibit 7
Commercial Irrigation	359,960	361,760	363,569	365,386	367,213	369,049	370,895	372,749	374,613	Exhibit 7
Institutional	339,453	341,150	342,856	344,570	346,293	348,025	349,765	351,514	353,271	Exhibit 7
Institutional Irrigation	685,200	688,626	692,069	695,529	699,007	702,502	706,014	709,544	713,092	Exhibit 7
Total Rate Revenues	\$8,643,721	\$8,686,940	\$8,730,374	\$8,774,026	\$8,817,896	\$8,861,986	\$8,906,296	\$8,950,827	\$8,995,581	
Other Revenues										
Miscellaneous Services	\$40,000	\$40,200	\$40,401	\$40,603	\$40,806	\$41,010	\$41,215	\$41,421	\$41,628	As Miscellaneous Revenues
Miscellaneous Income	26,000	26,130	26,261	26,392	26,524	26,657	26,790	26,924	27,058	As Miscellaneous Revenues
Interest Income	303,129	264,508	224,340	173,261	127,625	104,656	80,224	82,466	110,522	Calculated on Reserves
New Service Installation	50,000	50,250	50,501	50,754	51,008	51,263	51,519	51,776	52,035	As Miscellaneous Revenues
Total Other Revenues	\$419,129	\$381,088	\$341,503	\$291,010	\$245,962	\$223,585	\$199,748	\$202,588	\$231,244	
Total Revenues	\$9,062,849	\$9,068,028	\$9,071,877	\$9,065,036	\$9,063,858	\$9,085,571	\$9,106,044	\$9,153,415	\$9,226,825	

		Budgeted	Projected								
		FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032	FY 2033	Notes
Expenses											
Water Conservation											
Regular Employees	510100	\$64,256	\$68,111	\$71,517	\$74,378	\$76,981	\$79,675	\$82,464	\$85,350	\$88,337	As Salaries
Sick Leave Pay Out	510112	400	418	437	456	477	496	516	537	558	As Benefits
Vacation Pay Out	510113	150	157	164	171	179	186	193	201	209	As Benefits
Scheduled Overtime	510310	2,000	2,120	2,226	2,315	2,396	2,480	2,567	2,657	2,750	As Salaries
FICA/MEDICARE Contributions	520100	5,111	5,341	5,581	5,833	6,095	6,339	6,592	6,856	7,130	As Benefits
Employer's Share	520210	5,667	5,922	6,189	6,467	6,758	7,028	7,309	7,602	7,906	As Benefits
Employer's UAL Share	520215	9,563	9,993	10,443	10,913	11,404	11,860	12,335	12,828	13,341	As Benefits
Employee Share Paid by Cty/Pks	520220	4,008	4,248	4,461	4,639	4,802	4,970	5,144	5,324	5,510	As Salaries
HRAVEBA	520223	2,004	2,094	2,188	2,287	2,390	2,485	2,585	2,688	2,796	As Benefits
Deferred Comp	520224	600	627	655	685	716	744	774	805	837	As Benefits
Other Benefits	520225	70	73	76	80	83	87	90	94	98	As Benefits
Group Health Insurance	520300	27,800	31,970	35,167	36,925	38,772	40,322	41,935	43,613	45,357	As Insurance
Worker's Compensation	520400	102	108	114	118	122	126	131	135	140	As Salaries
Office Supplies	601100	1,000	1,035	1,071	1,109	1,148	1,182	1,217	1,254	1,292	As Materials & Supplies
Small Tools & Ops Supplies	601200	100	104	107	111	115	118	122	126	130	As Miscellaneous
Uniforms - Clothing	601300	75	78	80	83	86	89	91	94	97	As Materials & Supplies
Meeting Supplies	601610	100	104	107	111	115	118	122	125	129	As Materials & Supplies
Books & Periodicals	601700	100	104	107	111	115	118	122	125	129	As Materials & Supplies
Fuel	602120	300	311	321	333	344	355	365	376	387	As Materials & Supplies
Communications	603100	500	530	557	579	599	620	642	664	687	As Professional Services
Postage	603400	50	52	54	55	57	59	61	63	65	As Materials & Supplies
Professional Services	604100	1,500	1,590	1,670	1,736	1,797	1,860	1,925	1,992	2,062	As Professional Services
Internal Chg - Administrative	605810	36,654	37,937	39,265	40,639	42,061	43,407	44,796	46,230	47,709	As Miscellaneous
Internal Chg - Insurance Svc	605811	3,965	4,560	5,016	5,267	5,530	5,751	5,981	6,220	6,469	As Insurance
Internal Chg - Facility Use	605813	17,139	17,910	18,716	19,558	20,439	21,256	22,106	22,991	23,910	As Equipment
Internal Chg - Fleet Maint	605814	936	978	1,022	1,068	1,116	1,161	1,207	1,256	1,306	As Equipment
Internal Chg - Equip Replacmnt	605815	5,533	5,782	6,042	6,314	6,598	6,862	7,137	7,422	7,719	As Equipment
Advertising	606100	4,000	4,240	4,452	4,630	4,792	4,960	5,133	5,313	5,499	As Professional Services
Air	606311	400	420	441	463	486	506	526	547	569	As Utilities
Personal Vehicle Mileage	606313	500	518	536	554	574	592	611	631	651	As Miscellaneous
Lodging	606320	1,000	1,035	1,071	1,109	1,148	1,184	1,222	1,261	1,302	As Miscellaneous
Meals	606330	350	362	375	388	402	414	428	441	456	As Miscellaneous
Training	606400	1,000	1,035	1,071	1,109	1,148	1,184	1,222	1,261	1,302	As Miscellaneous
Dues	606500	3,600	3,726	3,856	3,991	4,131	4,263	4,400	4,540	4,686	As Miscellaneous
Conservation Programs - City	610100	94,950	98,273	101,713	105,273	108,957	112,444	116,042	119,755	123,588	As Miscellaneous
Total Water Conservation		\$295,483	\$311,865	\$326,868	\$339,858	\$352,931	\$365,304	\$378,114	\$391,378	\$405,112	
Water Supply											
Meeting Supplies	601610	\$251	\$260	\$269	\$278	\$288	\$297	\$306	\$315	\$324	As Materials & Supplies
Infrastructure	602400	15,001	15,676	16,381	17,119	17,889	18,605	19,349	20,123	20,928	As Equipment
Professional Services	604100	350,000	371,000	389,550	405,132	419,312	433,988	449,177	464,898	481,170	As Professional Services
Internal Chg - Administrative	605810	162,181	167,857	173,732	179,813	186,106	192,062	198,208	204,550	211,096	As Miscellaneous
Water	606800	250,000	285,169	315,254	348,513	385,282	425,929	445,181	465,303	486,335	Purchased Water Exhibit
Total Water Supply		\$777,433	\$839,962	\$895,187	\$950,855	\$1,008,877	\$1,070,879	\$1,112,220	\$1,155,189	\$1,199,852	

		Budgeted	Projected								Notes
		FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032	FY 2033	
Water Distribution											
Regular Employees	510100	\$834,148	\$884,197	\$928,407	\$965,543	\$999,337	\$1,034,314	\$1,070,515	\$1,107,983	\$1,146,762	As Salaries
Sick Leave Pay Out	510112	4,000	4,240	4,452	4,630	4,792	4,960	5,133	5,313	5,499	As Salaries
Vacation Pay Out	510113	2,250	2,385	2,504	2,604	2,696	2,790	2,888	2,989	3,093	As Salaries
Scheduled Overtime	510310	60,000	63,600	66,780	69,451	71,882	74,398	77,002	79,697	82,486	As Salaries
Duty Pay	510330	18,000	19,080	20,034	20,835	21,565	22,319	23,101	23,909	24,746	As Salaries
FICA/MEDICARE Contributions	520100	70,257	73,419	76,722	80,175	83,783	87,134	90,619	94,244	98,014	As Benefits
Employer's Share	520210	90,297	94,360	98,607	103,044	107,681	111,988	116,468	121,126	125,971	As Benefits
Employer's UAL Share	520215	131,331	137,241	143,417	149,870	156,615	162,879	169,394	176,170	183,217	As Benefits
Employee Share Paid by Cty/Pks	520220	55,104	57,584	60,175	62,883	65,713	68,341	71,075	73,918	76,874	As Benefits
HRAVEBA	520223	27,552	28,792	30,087	31,441	32,856	34,171	35,537	36,959	38,437	As Benefits
Deferred Comp	520224	7,350	7,681	8,026	8,388	8,765	9,116	9,480	9,859	10,254	As Benefits
Group Health Insurance	520300	340,550	355,875	371,889	388,624	406,112	422,357	439,251	456,821	475,094	As Benefits
Worker's Compensation	520400	15,919	16,635	17,384	18,166	18,984	19,743	20,533	21,354	22,208	As Benefits
Office Supplies	601100	3,000	3,105	3,214	3,326	3,443	3,546	3,652	3,762	3,875	As Materials & Supplies
Small Tools & Ops Supplies	601200	13,000	13,455	13,926	14,413	14,918	15,365	15,826	16,301	16,790	As Materials & Supplies
Uniforms - Clothing	601300	4,500	4,658	4,821	4,989	5,164	5,319	5,478	5,643	5,812	As Materials & Supplies
Technical Supplies	601400	35,000	36,225	37,493	38,805	40,163	41,368	42,609	43,888	45,204	As Materials & Supplies
Chemicals	601500	5,500	5,693	5,892	6,098	6,311	6,501	6,696	6,897	7,104	As Materials & Supplies
County Services	601630	5,000	5,300	5,565	5,788	5,990	6,200	6,417	6,641	6,874	As Professional Services
Books & Periodicals	601700	200	207	214	222	230	236	243	251	258	As Materials & Supplies
Fuel	602120	30,000	31,500	33,075	34,729	36,465	37,924	39,441	41,018	42,659	As Utilities
Rental Charges	602210	3,000	3,135	3,276	3,423	3,578	3,721	3,869	4,024	4,185	As Equipment
Natural Gas	602331	2,400	2,520	2,646	2,778	2,917	3,034	3,155	3,281	3,413	As Utilities
Electricity	602332	60,000	63,000	66,150	69,458	72,930	75,848	78,881	82,037	85,318	As Utilities
Water	602333	1,500	1,575	1,654	1,736	1,823	1,896	1,972	2,051	2,133	As Utilities
Wastewater & Other	602334	130	137	143	150	158	164	171	178	185	As Utilities
Disposal & Sanitary Service	602351	1,000	1,050	1,103	1,158	1,216	1,264	1,315	1,367	1,422	As Utilities
Infrastructure	602400	210,000	219,450	229,325	239,645	250,429	260,446	270,864	281,698	292,966	As Equipment
Communications	603100	8,950	9,487	9,961	10,360	10,722	11,098	11,486	11,888	12,304	As Professional Services
Computers	603200	3,000	3,135	3,276	3,423	3,578	3,721	3,869	4,024	4,185	As Equipment
Postage	603400	2,000	2,070	2,142	2,217	2,295	2,364	2,435	2,508	2,583	As Materials & Supplies
Radios	603500	1,000	1,045	1,092	1,141	1,193	1,240	1,290	1,341	1,395	As Equipment
Professional Services	604100	53,000	56,180	58,989	61,349	63,496	65,718	68,018	70,399	72,863	As Professional Services
Bad Debt Expense	605400	50,000	51,750	53,561	55,436	57,376	59,212	61,107	63,062	65,080	As Miscellaneous
Senior Discount	605510	33,120	34,280	35,479	36,721	38,006	39,223	40,478	41,773	43,110	As Miscellaneous
Licensing	605700	25,000	25,875	26,781	27,718	28,688	29,606	30,553	31,531	32,540	As Miscellaneous
Internal Chg - Administrative	605810	919,900	952,097	985,420	1,019,910	1,055,606	1,089,386	1,124,246	1,160,222	1,197,349	As Miscellaneous
Internal Chg - Insurance Svc	605811	72,109	82,925	91,218	95,779	100,568	104,590	108,774	113,125	117,650	As Insurance
Internal Chg - Tech Debt	605812	50,000	51,750	53,561	55,436	57,376	59,212	61,107	63,062	65,080	As Miscellaneous
Internal Chg - Facility Use	605813	115,015	120,191	125,599	131,251	137,158	142,644	148,350	154,284	160,455	As Equipment
Internal Chg - Fleet Maint	605814	108,178	113,046	118,133	123,449	129,004	134,164	139,531	145,112	150,917	As Equipment
Internal Chg - Equip Replacmnt	605815	212,727	222,300	232,303	242,757	253,681	263,828	274,381	285,357	296,771	As Equipment
Air	606311	3,000	3,150	3,308	3,473	3,647	3,792	3,944	4,102	4,266	As Utilities
Personal Vehicle Mileage	606313	350	362	375	388	402	414	428	441	456	As Miscellaneous
Lodging	606320	2,500	2,588	2,678	2,772	2,869	2,961	3,055	3,153	3,254	As Miscellaneous
Meals	606330	350	362	375	388	402	414	428	441	456	As Miscellaneous
Training	606400	5,000	5,175	5,356	5,544	5,738	5,921	6,111	6,306	6,508	As Miscellaneous
Dues	606500	2,000	2,070	2,142	2,217	2,295	2,368	2,444	2,522	2,603	As Miscellaneous
Medical & Laboratory	606600	25,000	25,875	26,781	27,718	28,688	29,606	30,553	31,531	32,540	As Miscellaneous
Equipment	703000	5,000	5,225	5,460	5,706	5,963	6,201	6,449	6,707	6,975	As Equipment
Total Water Distribution		\$3,728,187	\$3,907,033	\$4,080,972	\$4,247,526	\$4,415,263	\$4,575,026	\$4,740,624	\$4,912,273	\$5,090,195	

		Budgeted	Projected								Notes
		FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032	FY 2033	
Water Treatment											
Regular Employees	510100	\$529,569	\$561,343	\$589,410	\$612,987	\$634,441	\$656,647	\$679,629	\$703,416	\$728,036	As Salaries
Sick Leave Pay Out	510112	900	954	1,002	1,042	1,078	1,116	1,155	1,195	1,237	As Salaries
Vacation Pay Out	510113	500	530	557	579	599	620	642	664	687	As Salaries
Scheduled Overtime	510310	22,000	23,320	24,486	25,465	26,357	27,279	28,234	29,222	30,245	As Salaries
Duty Pay	510330	17,700	18,762	19,700	20,488	21,205	21,947	22,716	23,511	24,333	As Salaries
FICA/MEDICARE Contributions	520100	43,656	45,621	47,673	49,819	52,061	54,143	56,309	58,561	60,904	As Benefits
Employer's Share	520210	56,754	59,308	61,977	64,766	67,680	70,387	73,203	76,131	79,176	As Benefits
Employer's UAL Share	520215	81,616	85,289	89,127	93,137	97,329	101,222	105,271	109,481	113,861	As Benefits
Employee Share Paid by Cty/Pks	520220	34,240	35,781	37,391	39,074	40,832	42,465	44,164	45,930	47,767	As Benefits
HRAVEBA	520223	17,120	17,890	18,695	19,537	20,416	21,233	22,082	22,965	23,884	As Benefits
Deferred Comp	520224	3,750	3,919	4,095	4,279	4,472	4,651	4,837	5,030	5,232	As Benefits
Other Benefits	520225	70	73	76	80	83	87	90	94	98	As Benefits
Group Health Insurance	520300	173,750	199,813	219,794	230,783	242,323	252,016	262,096	272,580	283,483	As Insurance
Worker's Compensation	520400	7,246	7,681	8,065	8,387	8,681	8,985	9,299	9,625	9,962	As Salaries
Office Supplies	601100	2,000	2,070	2,142	2,217	2,295	2,364	2,435	2,508	2,583	As Materials & Supplies
Small Tools & Ops Supplies	601200	1,600	1,656	1,714	1,774	1,836	1,891	1,948	2,006	2,066	As Materials & Supplies
Uniforms - Clothing	601300	2,700	2,795	2,892	2,994	3,098	3,191	3,287	3,386	3,487	As Materials & Supplies
Technical Supplies	601400	50,000	51,750	53,561	55,436	57,376	59,097	60,870	62,696	64,577	As Materials & Supplies
Chemicals	601500	236,250	248,063	260,466	273,489	287,163	298,650	310,596	323,020	335,941	As Utilities
Books & Periodicals	601700	150	155	161	166	172	177	183	188	194	As Materials & Supplies
Fuel	602120	5,500	5,775	6,064	6,367	6,685	6,953	7,231	7,520	7,821	As Utilities
Building Maintenance	602220	1,500	1,590	1,670	1,736	1,797	1,860	1,925	1,992	2,062	As Professional Services
Electricity	602332	42,000	44,100	46,305	48,620	51,051	53,093	55,217	57,426	59,723	As Utilities
Custodial	602352	1,300	1,378	1,447	1,505	1,557	1,612	1,668	1,727	1,787	As Professional Services
Grounds Care	602353	7,500	7,950	8,348	8,681	8,985	9,300	9,625	9,962	10,311	As Professional Services
Infrastructure	602400	200,000	209,000	218,405	228,233	238,504	248,044	257,966	268,284	279,016	As Equipment
Communications	603100	5,000	5,300	5,565	5,788	5,990	6,200	6,417	6,641	6,874	As Professional Services
Computers	603200	1,000	1,045	1,092	1,141	1,193	1,240	1,290	1,341	1,395	As Equipment
Postage	603400	600	621	643	665	689	709	730	752	775	As Materials & Supplies
Radios	603500	100	105	109	114	119	124	129	134	140	As Equipment
Professional Services	604100	15,000	15,900	16,695	17,363	17,970	18,599	19,250	19,924	20,622	As Professional Services
Licensing	605700	10,500	10,868	11,248	11,642	12,049	12,435	12,832	13,243	13,667	As Miscellaneous
Internal Chg - Administrative	605810	207,259	214,513	222,021	229,792	237,834	245,445	253,299	261,405	269,770	As Miscellaneous
Internal Chg - Insurance Svc	605811	33,562	38,596	42,456	44,579	46,808	48,680	50,627	52,652	54,758	As Insurance
Internal Chg - Tech Debt	605812	28,200	29,187	30,209	31,266	32,360	33,396	34,464	35,567	36,705	As Miscellaneous
Internal Chg - Facility Use	605813	32,238	33,689	35,205	36,789	38,444	39,982	41,581	43,245	44,975	As Equipment
Internal Chg - Fleet Maint	605814	8,272	8,644	9,033	9,440	9,865	10,259	10,669	11,096	11,540	As Equipment
Internal Chg - Equip Replacmnt	605815	19,704	20,591	21,517	22,486	23,497	24,437	25,415	26,431	27,489	As Equipment
Personal Vehicle Mileage	606313	600	621	643	665	689	711	733	757	781	As Miscellaneous
Lodging	606320	2,500	2,588	2,678	2,772	2,869	2,961	3,055	3,153	3,254	As Miscellaneous
Meals	606330	1,000	1,035	1,071	1,109	1,148	1,184	1,222	1,261	1,302	As Miscellaneous
Training	606400	3,000	3,105	3,214	3,326	3,443	3,553	3,666	3,784	3,905	As Miscellaneous
Dues	606500	1,000	1,035	1,071	1,109	1,148	1,184	1,222	1,261	1,302	As Miscellaneous
Medical & Laboratory	606600	20,000	20,700	21,425	22,174	22,950	23,685	24,443	25,225	26,032	As Miscellaneous
Equipment	703000	2,000	2,090	2,184	2,282	2,385	2,480	2,580	2,683	2,790	As Equipment
Total Water Treatment		\$1,930,906	\$2,046,795	\$2,153,300	\$2,246,142	\$2,339,527	\$2,426,294	\$2,516,304	\$2,609,679	\$2,706,546	

		Budgeted	Projected								
		FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032	FY 2033	Notes
Additional Staffing		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	As Salaries
Total Operations & Maintenance		\$6,732,009	\$7,105,656	\$7,456,327	\$7,784,382	\$8,116,597	\$8,437,503	\$8,747,263	\$9,068,520	\$9,401,706	3.71%
		1.6%	5.6%	4.9%	4.4%	4.3%	4.0%	3.7%	3.7%	3.7%	
Taxes & Transfers											
Franchise Tax	612100	\$720,000	\$694,955	\$698,430	\$701,922	\$705,432	\$708,959	\$712,504	\$716,066	\$719,647	8.0% Of Rate Revenues
Ashland Forest Resiliency - General Fund	902110	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	As Miscellaneous
Contingency	905000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	As Miscellaneous
Total Taxes & Transfers		\$770,000	\$746,705	\$751,991	\$757,358	\$762,808	\$768,171	\$773,611	\$779,129	\$784,727	
Rate Funded Capital		\$825,000	\$2,000,000	\$2,400,000	\$1,625,000	\$2,300,000	\$3,550,000	\$3,800,000	\$4,100,000	\$4,400,000	\$707,763 FY 2023 Dep. Exp.
Debt Service											
2013 New Construction Debt - Water		\$195,463	\$196,469	\$197,131	\$197,438	\$0	\$0	\$0	\$0	\$0	Exhibit 5
IFA DEQ S14005		136,207	136,207	136,207	136,207	136,207	136,207	136,207	136,207	136,207	Exhibit 5
WTP S16021		394,098	394,099	394,098	394,099	394,099	394,098	394,099	394,099	394,099	Exhibit 5
WIFIA Loan		0	0	141,900	2,008,963	2,806,374	3,127,394	3,127,394	3,127,394	3,127,394	Exhibit 5
Dam Safety Improvements		0	332,800	677,200	677,200	677,200	677,200	677,200	677,200	677,200	Exhibit 5
Medford Water Commission Loan		163,756	163,756	163,756	163,756	163,756	163,756	163,756	163,756	163,756	Exhibit 5
Additional Long-Term Debt		0	0	0	0	0	0	0	0	0	Calculated @ 5.5% for 20 yrs
Total Debt Service		\$889,523	\$1,223,331	\$1,710,292	\$3,577,662	\$4,177,636	\$4,498,655	\$4,498,656	\$4,498,656	\$4,498,655	
LESS: SDC Revenue		\$163,756	\$163,756	\$163,756	\$163,756	\$163,756	\$163,756	\$163,756	\$163,756	\$163,756	Pay MWC Loan
LESS: SDC Revenue - WTP		0	772,966	772,966	772,966	772,966	772,966	772,966	772,966	772,966	
Net Debt Service		\$725,768	\$286,609	\$773,571	\$2,640,941	\$3,240,915	\$3,561,934	\$3,561,935	\$3,561,934	\$3,561,934	
Reserve Funding											
Unrestricted Reserves		\$10,072	\$14,925	\$19,907	\$11,788	\$28,364	\$18,047	\$53,221	\$78,460	\$143,471	
WTP Sinking Fund		0	0	0	0	0	0	0	0	0	
SDCs Reserve		0	0	0	0	0	0	0	0	0	
Total Reserve Funding		\$10,072	\$14,925	\$19,907	\$11,788	\$28,364	\$18,047	\$53,221	\$78,460	\$143,471	
Total Revenue Requirement		\$9,062,849	\$10,153,895	\$11,401,796	\$12,819,469	\$14,448,683	\$16,335,655	\$16,936,030	\$17,588,043	\$18,291,838	
Bal. / (Def.) of Funds		\$0	(\$1,085,867)	(\$2,329,919)	(\$3,754,433)	(\$5,384,825)	(\$7,250,084)	(\$7,829,986)	(\$8,434,628)	(\$9,065,013)	
Additional Franchise Tax		0	(86,869)	(186,393)	(300,355)	(430,786)	(580,007)	(626,399)	(674,770)	(725,201)	As Franchise Tax
Total Bal. / (Def.) of Funds		\$0	(\$1,172,737)	(\$2,516,312)	(\$4,054,788)	(\$5,815,611)	(\$7,830,090)	(\$8,456,385)	(\$9,109,399)	(\$9,790,214)	
Balance a % of Rate Adj. Req'd		0.0%	13.5%	28.8%	46.2%	66.0%	88.4%	94.9%	101.8%	108.8%	
Proposed Rate Adjustment		0.0%	13.5%	13.5%	13.5%	13.5%	13.5%	3.5%	3.5%	3.5%	
Months of Adjustment	12	12	12	12	12	12	12	12	12	12	
Add'l Revenue with Rate Adj.		\$0	\$1,172,737	\$2,516,312	\$4,054,788	\$5,815,611	\$7,830,090	\$8,456,385	\$9,109,399	\$9,790,214	
Bal. / (Def.) After Rate Adj.		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Add'l Rate Adj. Req'd		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	

	Budgeted	Projected								
	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032	FY 2033	Notes
Residential Customer Bill @ 700 CF										
(Current rates; Customer Charge + Meter Charge (0.75") + 700 CF)										
Customer Bill on Proposed Adjustment	\$51.27	\$58.19	\$66.05	\$74.96	\$85.08	\$96.57	\$99.95	\$103.45	\$107.07	
Bill Difference - Monthly	0.00	6.92	7.86	8.92	10.12	11.49	3.38	3.50	3.62	
Cumulative Bill Difference	0.00	6.92	14.78	23.69	33.81	45.30	48.68	52.18	55.80	
Debt Service Coverage Ratio (all debt)										
Before Rate Adjustment	2.62	1.60	0.94	0.36	0.23	0.14	0.08	0.02	0.00	
After Proposed Rate Adjustment	2.62	2.56	2.42	1.49	1.62	1.88	1.96	2.04	2.14	
Reserve Funds										
Total Beginning Cash Reserves	\$12,291,078	\$11,959,205	\$50,037,660	\$9,683,492	\$5,888,097	\$5,094,836	\$4,050,632	\$3,140,281	\$4,229,986	
Unrestricted Reserves										
Beginning Balance	\$11,108,040	\$10,776,923	\$9,780,893	\$8,540,987	\$5,672,082	\$4,867,576	\$3,812,128	\$2,890,532	\$3,968,993	
Plus: Additions	10,072	14,925	19,907	11,788	28,364	18,047	53,221	1,078,460	1,143,471	
Less: Uses of Funds	(341,190)	(1,010,955)	(1,259,813)	(2,880,693)	(832,870)	(1,073,495)	(974,817)	0	0	
Ending Balance	\$10,776,923	\$9,780,893	\$8,540,987	\$5,672,082	\$4,867,576	\$3,812,128	\$2,890,532	\$3,968,993	\$5,112,464	
Target: 25% of O&M	\$1,683,002	\$1,776,414	\$1,864,082	\$1,946,095	\$2,029,149	\$2,109,376	\$2,186,816	\$2,267,130	\$2,350,426	
Contingency Target: 3% of O&M	201,960	213,170	223,690	233,531	243,498	253,125	262,418	272,056	282,051	
Target: Future CIP Reserve	0	0	0	0	0	0	0	0	0	
Total Target	\$1,884,963	\$1,989,584	\$2,087,771	\$2,179,627	\$2,272,647	\$2,362,501	\$2,449,234	\$2,539,186	\$2,632,478	
SDCs Reserve										
Beginning Balance	\$1,183,037	\$1,182,282	\$193,526	\$204,771	\$216,015	\$227,260	\$238,504	\$249,749	\$260,993	
Plus: Additions	0	0	0	0	0	0	0	0	0	
Improvement SDC	175,000	175,000	175,000	175,000	175,000	175,000	175,000	175,000	175,000	
Treatment Plant Related Increase	0	772,966	772,966	772,966	772,966	772,966	772,966	772,966	772,966	
Less: Capital Project Funding	(175,756)	(1,936,721)	(936,721)	(936,721)	(936,721)	(936,721)	(936,721)	(936,721)	(936,721)	
Ending Balance	\$1,182,282	\$193,526	\$204,771	\$216,015	\$227,260	\$238,504	\$249,749	\$260,993	\$272,238	
Long-Term Debt Proceeds										
Beginning Balance	\$0	\$0	\$40,063,241	\$937,734	\$0	\$0	\$0	\$0	\$0	
Plus: Additions - WIFIA Proceeds	0	60,319,749	0	0	0	0	0	0	0	
Plus: Additions - Dam Safety Proceeds / WTP Admin	0	13,876,800	0	0	0	0	0	0	0	
Less: Capital Project Funding	0	(34,133,308)	(39,125,507)	(937,734)	0	0	0	0	0	
Ending Balance	\$0	\$40,063,241	\$937,734	\$0	\$0	\$0	\$0	\$0	\$0	
WTP Sinking Fund										
Beginning Balance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Plus: Additions	0	0	0	0	0	0	0	0	0	
Less: Capital Project Funding	0	0	0	0	0	0	0	0	0	
Ending Balance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Total Ending Cash Reserves (excluding proceeds)	\$11,959,205	\$9,974,419	\$8,745,758	\$5,888,097	\$5,094,836	\$4,050,632	\$3,140,281	\$4,229,986	\$5,384,701	

City of Ashland
Water Rate Study
Purchased Water Projection

	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032	FY 2033	Notes
Purchased Water											
Purchased Water Costs	\$250,000	\$250,000	\$285,169	\$315,254	\$348,513	\$385,282	\$425,929	\$445,181	\$465,303	\$486,335	As Purchased Water

	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032	FY 2033	Total	Notes
Water - Supply Improvements											
Dam Safety Improvements	\$0	\$3,312,804	\$3,312,804	\$0	\$0	\$0	\$0	\$0	\$0	\$6,625,608	
East & West Fork Transmission Line Rehabilitation	0	1,588,434	1,651,972	0	0	0	0	0	0	3,240,406	
7.0 MGD Water Treatment Plant	0	39,620,894	30,917,676	655,039	0	0	0	0	0	71,193,609	
7.0 MGD Water Treatment Plant Construction Administration	0	512,357	4,895,027	1,639,617	0	0	0	0	0	7,047,001	
Reeder Reservoir Sediment Removal	0	173,888	0	0	195,600	0	0	0	0	369,488	
Granite Storage Tank Replacement	0	0	0	0	0	1,771,406	1,833,405	0	0	3,604,811	
Total Water - Supply Improvements	\$0	\$45,208,377	\$40,777,479	\$2,294,656	\$195,600	\$1,771,406	\$1,833,405	\$0	\$0	\$92,080,923	
Water - Pump Station Improvements											
TAP BPS Backup Power	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$417,000	
Hillview BPS Replacement	0	407,550	1,271,556	0	0	0	0	0	0	1,679,106	
Granite to Crowson Booster Station	0	0	0	0	0	1,138,761	1,178,617	0	0	2,317,378	
Total Water - Pump Station Improvements	\$0	\$407,550	\$1,271,556	\$0	\$0	\$1,138,761	\$1,178,617	\$0	\$0	\$4,413,484	
Water - Pipe Improvements											
Annual Pipe Replacement	\$300,000	\$300,000	\$300,000	\$300,000	\$300,000	\$300,000	\$300,000	\$300,000	\$300,000	\$3,000,000	
Distribution Pipe Projects	608,190	1,541,082	351,515	1,629,219	684,601	1,413,329	1,462,795	0	0	8,350,731	
Transmission Pipe Projects	0	0	0	0	0	0	0	0	0	0	
Total Water - Pipe Improvements	\$908,190	\$1,841,082	\$651,515	\$1,929,219	\$984,601	\$1,713,329	\$1,762,795	\$300,000	\$300,000	\$11,350,731	
Water - Operations & Maintenance											
Telemetry Upgrades	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$80,000	
Tolman Creek Road PRV Station	0	0	84,770	0	0	0	0	0	0	84,770	
Total Water - Operations & Maintenance	\$0	\$0	\$84,770	\$0	\$0	\$0	\$0	\$0	\$0	\$164,770	
TAP - Supply Improvements											
Non-Peak/Emergency Supply Connect Ashland to Talent/Phoenix	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$236,000	
N Phoenix Road Pipe Improvements	0	0	0	1,088,376	1,131,911	0	0	0	0	2,220,287	
N Phoenix Road Master Meter Connection	0	0	0	131,176	0	0	0	0	0	131,176	
Total TAP - Supply Improvements	\$0	\$0	\$0	\$1,219,552	\$1,131,911	\$0	\$0	\$0	\$0	\$2,587,463	

	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032	FY 2033	Total	Notes
TAP - Booster Pump Station Improvements											
Regional BPS Short-Term Expansion	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$211,000	
Regional BPS Programming Updates	105,545	0	0	0	0	0	0	0	0	105,545	
Talent BPS Generator Upgrade (Option 1)	465,025	0	0	0	0	0	0	0	0	465,025	
Talent BPS Expansion for Talent and Ashland (Option 1)	144,210	0	0	0	0	0	0	0	0	144,210	
Talent BPS Seismic Upgrades	104,500	0	0	0	0	0	0	0	0	104,500	
Total TAP - Booster Pump Station Improvements	\$819,280	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,030,280	
TAP - Pipe Improvements											
24-inch Pipe Seismic Upgrades (Highway 99 Phoenix)	\$1,696,035	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,696,035	
Talent to Ashland Pipe Improvements (Option 1)	0	0	0	0	820,757	0	0	0	0	820,757	
Total TAP - Pipe Improvements	\$1,696,035	\$0	\$0	\$0	\$820,757	\$0	\$0	\$0	\$0	\$2,516,792	
Capital Outlay											
	\$270,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$546,000	
Unidentified Future Capital Projects	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$2,800,000	\$3,100,000	\$5,900,000	
Transfer to Unrestricted Reserve	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,000,000	\$1,000,000	\$2,000,000	
Total Capital Improvement Projects	\$3,693,505	\$47,457,010	\$42,785,320	\$5,443,427	\$3,132,870	\$4,623,495	\$4,774,817	\$4,100,000	\$4,400,000	\$122,590,444	
Less: Other Funding Sources											
Unrestricted Reserves	\$341,190	\$1,010,955	\$1,259,813	\$2,880,693	\$832,870	\$1,073,495	\$974,817	\$0	\$0	\$9,616,833	
SDCs Reserve	12,000	1,000,000	0	0	0	0	0	0	0	1,024,000	
WTP Sinking Fund	0	0	0	0	0	0	0	0	0	0	
ARPA Grant - TAP	2,515,315	0	0	0	0	0	0	0	0	2,515,315	
Grant Proceeds	0	9,312,747	0	0	0	0	0	0	0	9,312,747	
Long-Term Debt Proceeds	0	34,133,308	39,125,507	937,734	0	0	0	0	0	74,196,549	
Additional Revenue Bonds	0	0	0	0	0	0	0	0	0	0	
Total Other Funding Sources	\$2,868,505	\$45,457,010	\$40,385,320	\$3,818,427	\$832,870	\$1,073,495	\$974,817	\$0	\$0	\$96,665,444	
Rate Funded Capital	\$825,000	\$2,000,000	\$2,400,000	\$1,625,000	\$2,300,000	\$3,550,000	\$3,800,000	\$4,100,000	\$4,400,000	\$25,925,000	

[1] - All capital is assumed to be in FY 2024 \$'s; future projects are escalated at the inflation rate

City of Ashland
Water Rate Study
Debt Schedule
Exhibit 5

Year	2013 New Construction Debt - Water			IFA DEQ S14005			WIFIA Loan			WTP S16021	Dam Safety Improvements	Medford Water Commission Loan	Total Annual Debt Service (P&I)
	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Total	Total	Total	Total	
FY 2024	\$175,000	\$19,125	\$194,125	\$104,678	\$31,529	\$136,207	\$0	\$0	\$0	\$394,098	\$0	\$163,756	\$888,186
FY 2025	180,000	15,463	195,463	105,725	30,482	136,207	0	0	0	394,098	0	163,756	889,523
FY 2026	185,000	11,469	196,469	106,782	29,425	136,207	0	0	0	394,099	332,800	163,756	1,223,331
FY 2027	190,000	7,131	197,131	107,850	28,357	136,207	0	141,900	141,900	394,098	677,200	163,756	1,710,292
FY 2028	195,000	2,438	197,438	108,929	27,279	136,207	0	2,008,963	2,008,963	394,099	677,200	163,756	3,577,662
FY 2029	0	0	0	110,018	26,189	136,207	0	2,806,374	2,806,374	394,099	677,200	163,756	4,177,636
FY 2030	0	0	0	111,118	25,089	136,207	277,513	2,849,881	3,127,394	394,098	677,200	163,756	4,498,655
FY 2031	0	0	0	112,229	23,978	136,207	290,795	2,836,599	3,127,394	394,099	677,200	163,756	4,498,656
FY 2032	0	0	0	113,352	22,856	136,207	304,712	2,822,682	3,127,394	394,099	677,200	163,756	4,498,656
FY 2033	0	0	0	114,485	21,722	136,207	319,295	2,808,099	3,127,394	394,099	677,200	163,756	4,498,655
FY 2034	0	0	0	115,630	20,577	136,207	252,597	2,793,776	3,046,373	0	677,200	163,756	4,023,536
FY 2035	0	0	0	116,786	19,421	136,207	827,525	2,775,109	3,602,634	0	677,200	81,878	4,497,919
FY 2036	0	0	0	117,954	18,253	136,207	949,976	2,734,536	3,684,512	0	677,200	0	4,497,919
FY 2037	0	0	0	119,134	17,074	136,207	995,442	2,689,070	3,684,512	0	677,200	0	4,497,920
FY 2038	0	0	0	120,325	15,882	136,207	1,043,083	2,641,429	3,684,512	0	677,200	0	4,497,920
FY 2039	0	0	0	121,528	14,679	136,207	1,093,004	2,591,508	3,684,512	0	677,200	0	4,497,919
FY 2040	0	0	0	122,744	13,464	136,207	1,145,315	2,539,198	3,684,513	0	677,200	0	4,497,920
FY 2041	0	0	0	123,971	12,236	136,207	1,200,129	2,484,384	3,684,513	0	677,200	0	4,497,920
FY 2042	0	0	0	125,211	10,997	136,207	1,257,567	2,426,946	3,684,513	0	677,200	0	4,497,921
FY 2043	0	0	0	126,463	9,744	136,207	1,317,752	2,366,760	3,684,512	0	677,200	0	4,497,919
FY 2044	0	0	0	127,728	8,480	136,207	1,380,819	2,303,693	3,684,512	0	677,200	0	4,497,920
FY 2045	0	0	0	129,005	7,203	136,207	1,446,904	2,237,608	3,684,512	0	677,200	0	4,497,920
FY 2046	0	0	0	130,295	5,912	136,207	1,516,152	2,168,360	3,684,512	0	677,200	0	4,497,920
FY 2047	0	0	0	131,598	4,610	136,207	1,588,713	2,095,798	3,684,511	0	0	0	3,820,719
FY 2048	0	0	0	132,914	3,294	136,207	1,664,749	2,019,764	3,684,513	0	0	0	3,820,720
FY 2049	0	0	0	196,441	1,964	198,405	1,681,489	1,940,825	3,622,314	0	0	0	3,820,719
FY 2050	0	0	0	0	0	0	1,962,716	1,858,004	3,820,720	0	0	0	3,820,720
FY 2051	0	0	0	0	0	0	2,056,650	1,764,070	3,820,720	0	0	0	3,820,720
FY 2052	0	0	0	0	0	0	2,155,080	1,665,640	3,820,720	0	0	0	3,820,720
FY 2053	0	0	0	0	0	0	2,258,220	1,562,499	3,820,719	0	0	0	3,820,719
FY 2054	0	0	0	0	0	0	2,366,297	1,454,423	3,820,720	0	0	0	3,820,720
FY 2055	0	0	0	0	0	0	2,479,546	1,341,173	3,820,719	0	0	0	3,820,719
FY 2056	0	0	0	0	0	0	2,598,216	1,222,504	3,820,720	0	0	0	3,820,720
FY 2057	0	0	0	0	0	0	2,722,564	1,098,155	3,820,719	0	0	0	3,820,719
FY 2058	0	0	0	0	0	0	2,852,865	967,855	3,820,720	0	0	0	3,820,720
FY 2059	0	0	0	0	0	0	2,989,401	831,319	3,820,720	0	0	0	3,820,720
FY 2060	0	0	0	0	0	0	3,132,472	688,248	3,820,720	0	0	0	3,820,720
FY 2061	0	0	0	0	0	0	3,282,390	538,330	3,820,720	0	0	0	3,820,720
FY 2062	0	0	0	0	0	0	3,439,483	381,237	3,820,720	0	0	0	3,820,720
FY 2063	0	0	0	0	0	0	3,604,094	216,626	3,820,720	0	0	0	3,820,720
FY 2064	0	0	0	0	0	0	1,866,224	44,136	1,910,360	0	0	0	1,910,360
Total Debt Service	\$925,000	\$55,625	\$980,625	\$3,152,894	\$450,695	\$3,603,589	\$60,319,749	\$70,717,482	\$131,037,231	\$3,940,984	\$13,876,800	\$1,883,189	\$155,322,418

Effective 7.1.19		Jun-23	Jul-23	Aug-23	Sep-23	Oct-23	Nov-23	Dec-23	Jan-24	Feb-24	Mar-24	Apr-24	May-24	Total
Residential														
Customer Charge	\$ / Acct. / Mo.													
All Customers	\$13.33	7,424	7,413	7,423	7,410	7,397	7,408	7,389	7,388	7,378	7,389	7,397	7,403	7,402
		7,424	7,413	7,423	7,410	7,397	7,408	7,389	7,388	7,378	7,389	7,397	7,403	7,402
Meter Charge	\$ / Acct. / Mo.													
0.75"	\$15.62	7,092	7,077	7,088	7,076	7,063	7,072	7,053	7,052	7,043	7,057	7,064	7,068	7,067
1"	16.29	316	320	319	318	318	320	320	320	319	316	316	319	318
1.5"	74.52	12	12	12	12	12	12	12	12	12	12	13	12	12
2"	118.41	4	4	4	4	4	4	4	4	4	4	4	4	4
3"	237.45	0	0	0	0	0	0	0	0	0	0	0	0	0
4"	376.59	0	0	0	0	0	0	0	0	0	0	0	0	0
6"	741.01	0	0	0	0	0	0	0	0	0	0	0	0	0
8"	1,174.75	0	0	0	0	0	0	0	0	0	0	0	0	0
		7,424	7,413	7,423	7,410	7,397	7,408	7,389	7,388	7,378	7,389	7,397	7,403	7,402
Quantity Charge	\$ / cf													
October - May														
0 - 300	\$0.0280	0	0	0	0	1,924,212	1,849,618	1,725,661	1,686,573	1,601,968	1,704,252	1,713,644	1,836,797	14,042,725
301 - 1,000	0.0348	0	0	0	0	2,368,042	1,591,123	1,007,591	927,672	689,416	909,642	969,110	1,598,957	10,061,553
1,001 - 2,500	0.0472	0	0	0	0	1,400,697	533,847	230,720	163,758	94,314	140,748	186,127	507,177	3,257,388
Over 2,500	0.0609	0	0	0	0	1,515,105	171,925	110,325	51,660	38,248	63,209	279,691	125,512	2,355,675
June - September														
0 - 300	\$0.0280	1,968,598	1,974,693	1,974,520	1,977,521	0	0	0	0	0	0	0	0	7,895,332
301 - 1,000	0.0348	2,676,017	2,942,129	3,031,146	2,992,512	0	0	0	0	0	0	0	0	11,641,804
1,001 - 2,500	0.0472	1,765,574	2,452,883	2,908,167	2,678,744	0	0	0	0	0	0	0	0	9,805,368
2,501 - 3,600	0.0609	347,424	555,365	753,964	661,572	0	0	0	0	0	0	0	0	2,318,325
Over 3,600	0.0784	379,543	489,432	817,496	678,936	0	0	0	0	0	0	0	0	2,365,407
		7,137,156	8,414,502	9,485,293	8,989,285	7,208,056	4,146,513	3,074,297	2,829,663	2,423,946	2,817,851	3,148,572	4,068,443	63,743,577
Revenues														
Customer Charge		\$98,962	\$98,815	\$98,949	\$98,775	\$98,602	\$98,749	\$98,495	\$98,482	\$98,349	\$98,495	\$98,602	\$98,682	\$1,183,957
Meter Charge		117,293	117,123	117,279	117,075	116,872	117,045	116,749	116,733	116,576	116,746	116,930	116,967	1,403,387
Quantity Charge		282,496	345,647	408,044	379,465	294,669	142,828	100,991	90,383	75,628	89,867	107,525	138,656	2,456,199
Total Residential Revenues		\$498,750	\$561,585	\$624,272	\$595,316	\$510,143	\$358,622	\$316,235	\$305,597	\$290,552	\$305,109	\$323,057	\$354,305	\$5,043,544

Effective 7.1.19		Jun-23	Jul-23	Aug-23	Sep-23	Oct-23	Nov-23	Dec-23	Jan-24	Feb-24	Mar-24	Apr-24	May-24	Total
Residential Irrigation														
Customer Charge	<i>\$ / Acct. / Mo.</i>													
All Customers	\$13.33	44	46	43	43	45	42	39	38	38	38	37	41	41
		44	46	43	43	45	42	39	38	38	38	37	41	41
Meter Charge	<i>\$ / Acct. / Mo.</i>													
0.75"	\$15.62	50	53	50	49	51	48	46	45	45	45	44	47	48
1"	16.29	18	17	17	18	18	18	17	17	17	17	17	18	17
1.5"	74.52	3	3	3	3	3	3	3	3	3	3	3	3	3
2"	118.41	0	0	0	0	0	0	0	0	0	0	0	0	0
3"	237.45	0	0	0	0	0	0	0	0	0	0	0	0	0
4"	376.59	0	0	0	0	0	0	0	0	0	0	0	0	0
6"	741.01	0	0	0	0	0	0	0	0	0	0	0	0	0
8"	1,174.75	0	0	0	0	0	0	0	0	0	0	0	0	0
		71	73	70	70	72	69	66	65	65	65	64	68	68
Quantity Charge	<i>\$ / cf</i>													
October - May														
0 - 1,000	\$0.0348	0	0	0	0	44,461	23,370	6,063	5,955	3,559	4,211	7,027	19,312	113,958
1,001 - 2,500	0.0472	0	0	0	0	40,801	11,824	1,034	2,340	2,538	1,800	2,512	10,303	73,152
Over 2,500	0.0609	0	0	0	0	48,246	6,065	0	24,500	745	768	0	7,425	87,749
June - September														
0 - 1,000	\$0.0348	42,114	47,143	50,302	51,448	0	0	0	0	0	0	0	0	191,007
1,001 - 2,500	0.0472	32,295	40,786	49,863	54,653	0	0	0	0	0	0	0	0	177,597
2,501 - 3,600	0.0609	16,790	19,378	22,561	23,377	0	0	0	0	0	0	0	0	82,106
Over 3,600	0.0784	73,343	98,614	166,528	111,618	0	0	0	0	0	0	0	0	450,103
		164,542	205,921	289,254	241,096	133,508	41,259	7,097	32,795	6,842	6,779	9,539	37,040	1,175,672
Revenues														
Customer Charge		\$587	\$613	\$573	\$573	\$600	\$560	\$520	\$507	\$507	\$507	\$493	\$547	\$6,585
Meter Charge		1,298	1,328	1,281	1,282	1,313	1,267	1,219	1,203	1,203	1,203	1,188	1,251	15,038
Quantity Charge		9,762	12,477	18,534	14,545	6,411	1,741	260	1,810	289	278	363	1,611	68,080
Total Residential Irrigation Revenues		\$11,647	\$14,419	\$20,388	\$16,400	\$8,324	\$3,567	\$1,999	\$3,520	\$1,999	\$1,988	\$2,044	\$3,408	\$89,703

Effective 7.1.19		Jun-23	Jul-23	Aug-23	Sep-23	Oct-23	Nov-23	Dec-23	Jan-24	Feb-24	Mar-24	Apr-24	May-24	Total
Multi-Family														
Customer Charge	\$ / Acct. / Mo.													
All Customers	\$13.33	684	685	689	684	686	685	684	684	684	682	683	687	685
Multi-Family Units	0.00	3,489	3,498	3,504	3,490	3,499	3,494	3,491	3,501	3,509	3,470	3,489	3,501	3,495
Service Charges	\$ / Acct. / Mo.													
0.75"	\$15.62	508	508	512	508	508	506	508	507	505	507	506	511	508
1"	16.29	74	74	75	73	75	77	74	74	76	73	75	74	75
1.5"	74.52	53	54	53	54	54	53	53	54	54	53	53	53	53
2"	118.41	41	41	41	41	41	41	41	41	41	41	41	41	41
3"	237.45	4	4	4	4	4	4	4	4	4	4	4	4	4
4"	376.59	4	4	4	4	4	4	4	4	4	4	4	4	4
6"	741.01	0	0	0	0	0	0	0	0	0	0	0	0	0
8"	1,174.75	0	0	0	0	0	0	0	0	0	0	0	0	0
		684	685	689	684	686	685	684	684	684	682	683	687	685
Quantity Charge	\$ / cf													
October - May														
0 - 300	\$0.0280	0	0	0	0	941,010	896,966	796,039	809,439	785,105	799,117	827,213	854,227	6,709,116
301 - 1,000	0.0348	0	0	0	0	703,959	537,475	359,017	307,759	219,318	286,391	313,142	459,750	3,186,811
1,001 - 2,500	0.0472	0	0	0	0	137,706	85,425	30,009	43,248	16,489	22,873	15,723	30,408	381,881
Over 2,500	0.0609	0	0	0	0	31,521	21,609	28,355	30,870	832	6,099	3,668	11,066	134,020
June - September														
0 - 300	\$0.0280	920,834	965,840	953,525	959,429	0	0	0	0	0	0	0	0	3,799,628
301 - 1,000	0.0348	804,064	984,125	1,094,066	1,099,264	0	0	0	0	0	0	0	0	3,981,519
1,001 - 2,500	0.0472	237,592	282,749	337,449	361,115	0	0	0	0	0	0	0	0	1,218,905
2,501 - 3,600	0.0609	15,002	20,285	29,158	32,141	0	0	0	0	0	0	0	0	96,586
Over 3,600	0.0784	20,318	10,843	35,023	30,929	0	0	0	0	0	0	0	0	97,113
		1,997,810	2,263,842	2,449,221	2,482,878	1,814,196	1,541,475	1,213,420	1,191,316	1,021,744	1,114,480	1,159,746	1,355,451	19,605,579
Revenues														
Customer Charge		\$9,118	\$9,131	\$9,184	\$9,118	\$9,144	\$9,131	\$9,118	\$9,118	\$9,118	\$9,091	\$9,104	\$9,158	\$109,533
Service Charges		20,401	20,475	20,480	20,459	20,492	20,419	20,401	20,460	20,461	20,369	20,386	20,448	245,251
Quantity Charge		67,486	76,722	85,221	86,545	59,265	49,167	37,926	37,296	30,444	33,793	35,025	42,027	640,917
Total Multi-Family Revenues		\$97,004	\$106,329	\$114,885	\$116,122	\$88,902	\$78,717	\$67,445	\$66,873	\$60,023	\$63,253	\$64,515	\$71,632	\$995,700

Effective 7.1.19		Jun-23	Jul-23	Aug-23	Sep-23	Oct-23	Nov-23	Dec-23	Jan-24	Feb-24	Mar-24	Apr-24	May-24	Total
Commercial														
Customer Charge	\$ / Acct. / Mo.													
All Customers	\$13.33	689	692	689	689	688	687	686	693	686	689	691	692	689
		689	692	689	689	688	687	686	693	686	689	691	692	689
Service Charges	\$ / Acct. / Mo.													
0.75"	\$15.62	431	436	433	432	432	433	432	434	431	433	436	434	433
1"	16.29	134	132	132	132	132	131	132	136	132	132	132	134	133
1.5"	74.52	66	66	66	67	67	67	66	67	67	67	67	66	67
2"	118.41	51	51	51	51	50	49	49	49	49	49	49	51	50
3"	237.45	5	5	5	5	5	5	5	5	5	5	5	5	5
4"	376.59	2	2	2	2	2	2	2	2	2	3	2	2	2
6"	741.01	0	0	0	0	0	0	0	0	0	0	0	0	0
8"	1,174.75	0	0	0	0	0	0	0	0	0	0	0	0	0
		689	692	689	689	688	687	686	693	686	689	691	692	689
Quantity Charge	\$ / cf													
Less than 2" Meter														
0 - 2,500	\$0.0348	683,944	751,917	763,580	781,425	701,196	580,829	446,904	417,860	352,075	416,110	439,614	534,538	6,869,992
Over 2,500	0.0472	402,488	542,393	627,829	575,448	375,116	251,320	179,488	147,065	112,551	169,688	163,724	225,944	3,773,054
2" Meter or Larger														
0 - 15,000	\$0.0348	412,342	424,604	466,690	435,345	384,302	337,521	300,766	298,449	280,481	310,902	291,804	344,485	4,287,691
Over 15,000	0.0472	358,210	461,560	441,328	432,400	380,230	224,030	205,840	166,860	82,970	166,560	123,720	173,960	3,217,668
		1,856,984	2,180,474	2,299,427	2,224,618	1,840,844	1,393,700	1,132,998	1,030,234	828,077	1,063,260	1,018,862	1,278,927	18,148,405
Revenues														
Customer Charge		\$9,184	\$9,224	\$9,184	\$9,184	\$9,171	\$9,158	\$9,144	\$9,238	\$9,144	\$9,184	\$9,211	\$9,224	\$110,252
Service Charges		21,813	21,858	21,811	21,870	21,752	21,633	21,559	21,730	21,618	22,026	21,696	21,860	261,225
Quantity Charge		74,056	88,330	93,278	89,914	73,428	54,395	44,206	39,745	31,242	41,171	39,021	49,465	718,249
Total Commercial Revenues		\$105,053	\$119,412	\$124,273	\$120,969	\$104,351	\$85,186	\$74,910	\$70,712	\$62,004	\$72,381	\$69,928	\$80,549	\$1,089,727

Effective 7.1.19		Jun-23	Jul-23	Aug-23	Sep-23	Oct-23	Nov-23	Dec-23	Jan-24	Feb-24	Mar-24	Apr-24	May-24	Total
Commercial Irrigation														
Customer Charge	\$ / Acct. / Mo.													
All Customers	\$13.33	170	171	171	173	176	167	133	128	103	103	113	162	148
		170	171	171	173	176	167	133	128	103	103	113	162	148
Service Charges	\$ / Acct. / Mo.													
0.75"	\$15.62	125	126	126	127	131	126	101	98	74	73	79	118	109
1"	16.29	44	44	44	44	44	45	41	41	41	41	41	45	43
1.5"	74.52	13	13	13	13	13	10	9	8	7	7	10	13	11
2"	118.41	15	15	15	16	15	13	9	8	8	8	10	13	12
3"	237.45	1	1	1	1	1	1	1	1	1	2	1	1	1
4"	376.59	0	0	0	0	0	0	0	0	0	0	0	0	0
6"	741.01	0	0	0	0	0	0	0	0	0	0	0	0	0
8"	1,174.75	0	0	0	0	0	0	0	0	0	0	0	0	0
		198	199	199	201	204	195	161	156	131	131	141	190	176
Quantity Charge	\$ / cf													
October - May														
Non-Peak Consumption	\$0.0376	0	0	0	0	655,866	170,321	38,222	23,418	16,177	22,748	43,825	375,452	1,346,029
June - September														
Peak Consumption	\$0.0510	884,922	1,083,477	1,193,968	1,168,186	0	0	0	0	0	0	0	0	4,330,553
		884,922	1,083,477	1,193,968	1,168,186	655,866	170,321	38,222	23,418	16,177	22,748	43,825	375,452	5,676,582
Revenues														
Customer Charge		\$2,266	\$2,279	\$2,279	\$2,306	\$2,346	\$2,226	\$1,773	\$1,706	\$1,373	\$1,373	\$1,506	\$2,159	\$23,594
Service Charges		5,652	5,667	5,667	5,801	5,745	5,223	4,219	3,980	3,530	3,752	4,069	5,322	58,627
Quantity Charge		45,131	55,257	60,892	59,577	24,661	6,404	1,437	881	608	855	1,648	14,117	271,469
Total Commercial Irrigation Revenues		\$53,049	\$63,204	\$68,839	\$67,685	\$32,752	\$13,853	\$7,429	\$6,566	\$5,511	\$5,980	\$7,223	\$21,598	\$353,690

Effective 7.1.19		Jun-23	Jul-23	Aug-23	Sep-23	Oct-23	Nov-23	Dec-23	Jan-24	Feb-24	Mar-24	Apr-24	May-24	Total
Institutional														
Customer Charge	<i>\$ / Acct. / Mo.</i>													
All Customers	\$13.33	82	82	82	83	83	83	83	83	83	83	83	83	83
		82	82	82	83	83	83	83	83	83	83	83	83	83
Service Charges	<i>\$ / Acct. / Mo.</i>													
0.75"	\$15.62	19	19	19	19	19	19	19	19	19	19	19	19	19
1"	16.29	16	16	16	16	16	16	16	16	16	16	16	16	16
1.5"	74.52	8	8	8	8	8	8	8	8	8	8	8	8	8
2"	118.41	25	25	25	25	25	25	25	25	25	25	25	25	25
3"	237.45	6	6	6	7	7	7	7	7	7	7	7	7	7
4"	376.59	6	6	6	6	6	6	6	6	6	6	6	6	6
6"	741.01	1	1	1	1	1	1	1	1	1	1	1	1	1
8"	1,174.75	1	1	1	1	1	1	1	1	1	1	1	1	1
		82	82	82	83	83	83	83	83	83	83	83	83	83
Quantity Charge	<i>\$ / cf</i>													
All Consumption	\$0.0334	568,916	416,477	609,421	710,908	535,123	563,307	467,907	310,106	536,905	513,434	415,907	514,004	6,162,415
		568,916	416,477	609,421	710,908	535,123	563,307	467,907	310,106	536,905	513,434	415,907	514,004	6,162,415
Revenues														
Customer Charge		\$1,093	\$1,093	\$1,093	\$1,106	\$1,106	\$1,106	\$1,106	\$1,106	\$1,106	\$1,106	\$1,106	\$1,106	\$13,237
Service Charges		9,714	9,714	9,714	9,951	9,951	9,951	9,951	9,951	9,951	9,951	9,951	9,951	118,703
Quantity Charge		19,002	13,910	20,355	23,744	17,873	18,814	15,628	10,358	17,933	17,149	13,891	17,168	205,825
Total Institutional Revenues		\$29,809	\$24,717	\$31,162	\$34,802	\$28,931	\$29,872	\$26,686	\$21,415	\$28,990	\$28,206	\$24,949	\$28,225	\$337,764

Effective 7.1.19		Jun-23	Jul-23	Aug-23	Sep-23	Oct-23	Nov-23	Dec-23	Jan-24	Feb-24	Mar-24	Apr-24	May-24	Total
Institutional Irrigation														
Customer Charge	<i>\$ / Acct. / Mo.</i>													
All Customers	\$13.33	83	83	83	83	83	83	83	83	83	83	83	83	83
		83	83	83	83	83	83	83	83	83	83	83	83	83
Service Charges	<i>\$ / Acct. / Mo.</i>													
0.75"	\$15.62	27	27	27	27	27	27	27	27	27	27	27	27	27
1"	16.29	15	15	15	15	15	15	15	15	15	15	15	15	15
1.5"	74.52	20	20	20	20	20	20	20	20	20	20	20	20	20
2"	118.41	28	28	28	28	28	28	28	28	28	28	28	28	28
3"	237.45	6	6	6	6	6	6	6	6	6	6	6	6	6
4"	376.59	3	3	3	3	3	3	3	3	3	3	3	3	3
6"	741.01	1	1	1	1	1	1	1	1	1	1	1	1	1
8"	1,174.75	0	0	0	0	0	0	0	0	0	0	0	0	0
		100	100	100	100	100	100	100	100	100	100	100	100	100
Quantity Charge	<i>\$ / cf</i>													
October - May														
Non-Peak Consumption	\$0.0376	0	0	0	0	1,493,859	260,299	151,194	10,977	26,168	28,606	111,321	867,257	2,949,681
June - September														
Peak Consumption	\$0.0510	1,685,479	2,155,225	2,316,379	2,660,120	0	0	0	0	0	0	0	0	8,817,203
		1,685,479	2,155,225	2,316,379	2,660,120	1,493,859	260,299	151,194	10,977	26,168	28,606	111,321	867,257	11,766,884
Revenues														
Customer Charge		\$1,106	\$1,106	\$1,106	\$1,106	\$1,106	\$1,106	\$1,106	\$1,106	\$1,106	\$1,106	\$1,106	\$1,106	\$13,277
Service Charges		8,767	8,767	8,767	8,767	8,767	8,767	8,767	8,767	8,767	8,767	8,767	8,767	105,209
Quantity Charge		85,959	109,916	118,135	135,666	56,169	9,787	5,685	413	984	1,076	4,186	32,609	560,585
Total Institutional Irrigation Revenues		\$95,833	\$119,790	\$128,009	\$145,540	\$66,043	\$19,661	\$15,559	\$10,287	\$10,858	\$10,949	\$14,060	\$42,483	\$679,071

Effective 7.1.19	Jun-23	Jul-23	Aug-23	Sep-23	Oct-23	Nov-23	Dec-23	Jan-24	Feb-24	Mar-24	Apr-24	May-24	Total
Summary													
# of Meters													
Residential	7,424	7,413	7,423	7,410	7,397	7,408	7,389	7,388	7,378	7,389	7,397	7,403	7,402
Residential Irrigation	71	73	70	70	72	69	66	65	65	65	64	68	68
Multi-Family	684	685	689	684	686	685	684	684	684	682	683	687	685
Commercial	689	692	689	689	688	687	686	693	686	689	691	692	689
Commercial Irrigation	198	199	199	201	204	195	161	156	131	131	141	190	176
Institutional	82	82	82	83	83	83	83	83	83	83	83	83	83
Institutional Irrigation	100	100	100	100	100	100	100	100	100	100	100	100	100
Total Number of Customers	9,248	9,244	9,252	9,237	9,230	9,227	9,169	9,169	9,127	9,139	9,159	9,223	9,202
Consumption													
Residential	7,137,156	8,414,502	9,485,293	8,989,285	7,208,056	4,146,513	3,074,297	2,829,663	2,423,946	2,817,851	3,148,572	4,068,443	63,743,577
Residential Irrigation	164,542	205,921	289,254	241,096	133,508	41,259	7,097	32,795	6,842	6,779	9,539	37,040	1,175,672
Multi-Family	1,997,810	2,263,842	2,449,221	2,482,878	1,814,196	1,541,475	1,213,420	1,191,316	1,021,744	1,114,480	1,159,746	1,355,451	19,605,579
Commercial	1,856,984	2,180,474	2,299,427	2,224,618	1,840,844	1,393,700	1,132,998	1,030,234	828,077	1,063,260	1,018,862	1,278,927	18,148,405
Commercial Irrigation	884,922	1,083,477	1,193,968	1,168,186	655,866	170,321	38,222	23,418	16,177	22,748	43,825	375,452	5,676,582
Institutional	568,916	416,477	609,421	710,908	535,123	563,307	467,907	310,106	536,905	513,434	415,907	514,004	6,162,415
Institutional Irrigation	1,685,479	2,155,225	2,316,379	2,660,120	1,493,859	260,299	151,194	10,977	26,168	28,606	111,321	867,257	11,766,884
Total Consumption	14,295,809	16,719,918	18,642,963	18,477,091	13,681,452	8,116,874	6,085,135	5,428,509	4,859,859	5,567,158	5,907,772	8,496,574	126,279,114
Revenues													
Customer Charge	\$122,316	\$122,263	\$122,369	\$122,169	\$122,076	\$122,036	\$121,263	\$121,263	\$120,703	\$120,863	\$121,130	\$121,983	\$1,460,435
Meter Charge	184,937	184,934	185,000	185,207	184,893	184,305	182,866	182,824	182,107	182,815	182,987	184,565	2,207,440
Quantity Charge	583,892	702,260	804,459	789,457	532,476	283,137	206,134	180,883	157,127	184,189	201,659	295,653	4,921,325
Total Revenues	\$891,145	\$1,009,457	\$1,111,829	\$1,096,833	\$839,445	\$589,478	\$510,262	\$484,971	\$459,938	\$487,867	\$505,775	\$602,201	\$8,589,200
FY 2024 Budget													\$8,525,000
Difference													\$64,200
Percent													0.8%
FY 2025 Budget													\$8,840,000
Difference													(\$250,800)
Percent													-2.8%

Effective 7.1.19		Jun-24	Jul-24	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24	Jan-25	Feb-25	Mar-25	Apr-25	May-25	Total
Residential														
Customer Charge														
	\$ / Acct. / Mo.													
All Customers	\$13.33	7,461	7,450	7,460	7,447	7,434	7,445	7,426	7,425	7,415	7,426	7,434	7,440	7,439
		7,461	7,450	7,460	7,447	7,434	7,445	7,426	7,425	7,415	7,426	7,434	7,440	7,439
Meter Charge														
	\$ / Acct. / Mo.													
0.75"	\$15.62	7,127	7,112	7,123	7,111	7,098	7,107	7,088	7,087	7,078	7,092	7,099	7,103	7,102
1"	16.29	318	322	321	320	320	322	322	322	321	318	318	321	320
1.5"	74.52	12	12	12	12	12	12	12	12	12	12	13	12	12
2"	118.41	4	4	4	4	4	4	4	4	4	4	4	4	4
3"	237.45	0	0	0	0	0	0	0	0	0	0	0	0	0
4"	376.59	0	0	0	0	0	0	0	0	0	0	0	0	0
6"	741.01	0	0	0	0	0	0	0	0	0	0	0	0	0
8"	1,174.75	0	0	0	0	0	0	0	0	0	0	0	0	0
		7,461	7,450	7,460	7,447	7,434	7,445	7,426	7,425	7,415	7,426	7,434	7,440	7,439
Quantity Charge														
	\$ / cf													
October - May														
0 - 300	\$0.0280	0	0	0	0	1,933,833	1,858,866	1,734,289	1,695,006	1,609,978	1,712,773	1,722,212	1,845,981	14,112,939
301 - 1,000	0.0348	0	0	0	0	2,379,882	1,599,079	1,012,629	932,310	692,863	914,190	973,956	1,606,952	10,111,861
1,001 - 2,500	0.0472	0	0	0	0	1,407,700	536,516	231,874	164,577	94,786	141,452	187,058	509,713	3,273,675
Over 2,500	0.0609	0	0	0	0	1,522,681	172,785	110,877	51,918	38,439	63,525	281,089	126,140	2,367,453
June - September														
0 - 300	\$0.0280	1,978,441	1,984,566	1,984,393	1,987,409	0	0	0	0	0	0	0	0	7,934,809
301 - 1,000	0.0348	2,689,397	2,956,840	3,046,302	3,007,475	0	0	0	0	0	0	0	0	11,700,013
1,001 - 2,500	0.0472	1,774,402	2,465,147	2,922,708	2,692,138	0	0	0	0	0	0	0	0	9,854,395
2,501 - 3,600	0.0609	349,161	558,142	757,734	664,880	0	0	0	0	0	0	0	0	2,329,917
Over 3,600	0.0784	381,441	491,879	821,583	682,331	0	0	0	0	0	0	0	0	2,377,234
		7,172,842	8,456,575	9,532,719	9,034,231	7,244,096	4,167,246	3,089,668	2,843,811	2,436,066	2,831,940	3,164,315	4,088,785	64,062,295
Revenues														
Customer Charge		\$99,457	\$99,309	\$99,443	\$99,269	\$99,095	\$99,242	\$98,988	\$98,974	\$98,840	\$98,988	\$99,095	\$99,175	\$1,189,877
Meter Charge		117,879	117,709	117,865	117,661	117,457	117,631	117,332	117,317	117,159	117,330	117,514	117,551	1,410,404
Quantity Charge		283,908	347,375	410,084	381,362	296,142	143,542	101,496	90,834	76,006	90,317	108,063	139,350	2,468,480
Total Residential Revenues		\$501,244	\$564,393	\$627,393	\$598,292	\$512,693	\$360,415	\$317,817	\$307,125	\$292,005	\$306,634	\$324,672	\$356,077	\$5,068,761

Effective 7.1.19		Jun-24	Jul-24	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24	Jan-25	Feb-25	Mar-25	Apr-25	May-25	Total
Residential Irrigation														
Customer Charge	\$ / Acct. / Mo.													
All Customers	\$13.33	44	46	43	43	45	42	39	38	38	38	37	41	41
		44	46	43	43	45	42	39	38	38	38	37	41	41
Service Charges	\$ / Acct. / Mo.													
0.75"	\$15.62	50	53	50	49	51	48	46	45	45	45	44	47	48
1"	16.29	18	17	17	18	18	18	17	17	17	17	17	18	18
1.5"	74.52	3	3	3	3	3	3	3	3	3	3	3	3	3
2"	118.41	0	0	0	0	0	0	0	0	0	0	0	0	0
3"	237.45	0	0	0	0	0	0	0	0	0	0	0	0	0
4"	376.59	0	0	0	0	0	0	0	0	0	0	0	0	0
6"	741.01	0	0	0	0	0	0	0	0	0	0	0	0	0
8"	1,174.75	0	0	0	0	0	0	0	0	0	0	0	0	0
		71	73	70	70	72	69	66	65	65	65	64	68	69
Quantity Charge	\$ / cf													
October - May														
0 - 1,000	\$0.0348	0	0	0	0	44,683	23,487	6,093	5,985	3,577	4,232	7,062	19,409	114,528
1,001 - 2,500	0.0472	0	0	0	0	41,005	11,883	1,039	2,352	2,551	1,809	2,525	10,355	73,518
Over 2,500	0.0609	0	0	0	0	48,487	6,095	0	24,623	749	772	0	7,462	88,188
June - September														
0 - 1,000	\$0.0348	42,325	47,379	50,554	51,705	0	0	0	0	0	0	0	0	191,962
1,001 - 2,500	0.0472	32,456	40,990	50,112	54,926	0	0	0	0	0	0	0	0	178,485
2,501 - 3,600	0.0609	16,874	19,475	22,674	23,494	0	0	0	0	0	0	0	0	82,517
Over 3,600	0.0784	73,710	99,107	167,361	112,176	0	0	0	0	0	0	0	0	452,354
		165,365	206,951	290,700	242,301	134,176	41,465	7,132	32,959	6,876	6,813	9,587	37,225	1,181,550
Revenues														
Customer Charge		\$589	\$616	\$576	\$576	\$603	\$563	\$522	\$509	\$509	\$509	\$496	\$549	\$6,618
Service Charges		1,304	1,335	1,288	1,289	1,320	1,273	1,225	1,209	1,209	1,209	1,194	1,257	15,113
Quantity Charge		9,811	12,540	18,626	14,617	6,443	1,749	261	1,819	290	280	365	1,619	68,421
Total Residential Irrigation Revenues		\$11,705	\$14,491	\$20,490	\$16,482	\$8,366	\$3,585	\$2,009	\$3,537	\$2,009	\$1,998	\$2,054	\$3,425	\$90,152

Effective 7.1.19		Jun-24	Jul-24	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24	Jan-25	Feb-25	Mar-25	Apr-25	May-25	Total
Multi-Family														
Customer Charge	\$ / Acct. / Mo.													
All Customers	\$13.33	687	688	692	687	689	688	687	687	687	685	686	690	688
Multi-Family Units	0.00	3,506	3,515	3,522	3,507	3,516	3,511	3,508	3,519	3,527	3,487	3,506	3,519	3,512
Service Charges	\$ / Acct. / Mo.													
0.75"	\$15.62	511	511	515	511	511	509	511	510	508	510	509	514	510
1"	16.29	74	74	75	73	75	77	74	74	76	73	75	74	75
1.5"	74.52	53	54	53	54	54	53	53	54	54	53	53	53	54
2"	118.41	41	41	41	41	41	41	41	41	41	41	41	41	41
3"	237.45	4	4	4	4	4	4	4	4	4	4	4	4	4
4"	376.59	4	4	4	4	4	4	4	4	4	4	4	4	4
6"	741.01	0	0	0	0	0	0	0	0	0	0	0	0	0
8"	1,174.75	0	0	0	0	0	0	0	0	0	0	0	0	0
		687	688	692	687	689	688	687	687	687	685	686	690	688
Quantity Charge	\$ / cf													
October - May														
0 - 300	\$0.0280	0	0	0	0	945,715	901,451	800,019	813,486	789,031	803,113	831,349	858,498	6,742,662
301 - 1,000	0.0348	0	0	0	0	707,479	540,162	360,812	309,298	220,415	287,823	314,708	462,049	3,202,745
1,001 - 2,500	0.0472	0	0	0	0	138,395	85,852	30,159	43,464	16,571	22,987	15,802	30,560	383,790
Over 2,500	0.0609	0	0	0	0	31,679	21,717	28,497	31,024	836	6,129	3,686	11,121	134,690
June - September														
0 - 300	\$0.0280	925,438	970,669	958,293	964,226	0	0	0	0	0	0	0	0	3,818,626
301 - 1,000	0.0348	808,084	989,046	1,099,536	1,104,760	0	0	0	0	0	0	0	0	4,001,427
1,001 - 2,500	0.0472	238,780	284,163	339,136	362,921	0	0	0	0	0	0	0	0	1,225,000
2,501 - 3,600	0.0609	15,077	20,386	29,304	32,302	0	0	0	0	0	0	0	0	97,069
Over 3,600	0.0784	20,420	10,897	35,198	31,084	0	0	0	0	0	0	0	0	97,599
		2,007,799	2,275,161	2,461,467	2,495,292	1,823,267	1,549,182	1,219,487	1,197,273	1,026,853	1,120,052	1,165,545	1,362,228	19,703,607
Revenues														
Customer Charge		\$9,163	\$9,177	\$9,230	\$9,163	\$9,190	\$9,177	\$9,163	\$9,163	\$9,163	\$9,137	\$9,150	\$9,203	\$110,080
Service Charges		20,503	20,578	20,582	20,561	20,594	20,521	20,503	20,562	20,563	20,471	20,488	20,550	246,477
Quantity Charge		67,823	77,106	85,647	86,978	59,562	49,413	38,116	37,482	30,596	33,962	35,200	42,237	644,122
Total Multi-Family Revenues		\$97,489	\$106,860	\$115,460	\$116,703	\$89,346	\$79,110	\$67,782	\$67,208	\$60,323	\$63,569	\$64,838	\$71,991	\$1,000,679

Effective 7.1.19		Jun-24	Jul-24	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24	Jan-25	Feb-25	Mar-25	Apr-25	May-25	Total
Commercial														
Customer Charge	<i>\$ / Acct. / Mo.</i>													
All Customers	\$13.33	692	695	692	692	691	690	689	696	689	692	694	695	693
		692	695	692	692	691	690	689	696	689	692	694	695	693
Service Charges	<i>\$ / Acct. / Mo.</i>													
0.75"	\$15.62	433	438	435	434	434	435	434	436	433	435	438	436	435
1"	16.29	135	133	133	133	133	132	133	137	133	133	133	135	133
1.5"	74.52	66	66	66	67	67	67	66	67	67	67	67	66	67
2"	118.41	51	51	51	51	50	49	49	49	49	49	49	51	50
3"	237.45	5	5	5	5	5	5	5	5	5	5	5	5	5
4"	376.59	2	2	2	2	2	2	2	2	2	3	2	2	2
6"	741.01	0	0	0	0	0	0	0	0	0	0	0	0	0
8"	1,174.75	0	0	0	0	0	0	0	0	0	0	0	0	0
		692	695	692	692	691	690	689	696	689	692	694	695	693
Quantity Charge	<i>\$ / cf</i>													
Less than 2" Meter														
0 - 2,500	\$0.0348	687,364	755,677	767,398	785,332	704,702	583,733	449,139	419,949	353,835	418,191	441,812	537,211	6,904,342
Over 2,500	0.0472	404,500	545,105	630,968	578,325	376,992	252,577	180,385	147,800	113,114	170,536	164,543	227,074	3,791,919
2" Meter or Larger														
0 - 15,000	\$0.0348	414,404	426,727	469,023	437,522	386,224	339,209	302,270	299,941	281,883	312,457	293,263	346,207	4,309,129
Over 15,000	0.0472	360,001	463,868	443,535	434,562	382,131	225,150	206,869	167,694	83,385	167,393	124,339	174,830	3,233,756
		1,866,269	2,191,376	2,310,924	2,235,741	1,850,048	1,400,669	1,138,663	1,035,385	832,217	1,068,576	1,023,956	1,285,322	18,239,147
Revenues														
Customer Charge		\$9,230	\$9,270	\$9,230	\$9,230	\$9,217	\$9,203	\$9,190	\$9,284	\$9,190	\$9,230	\$9,257	\$9,270	\$110,804
Service Charges		21,922	21,968	21,920	21,980	21,861	21,741	21,667	21,839	21,726	22,136	21,804	21,969	262,531
Quantity Charge		74,426	88,771	93,744	90,364	73,795	54,667	44,427	39,944	31,398	41,377	39,216	49,713	721,841
Total Commercial Revenues		\$105,578	\$120,009	\$124,895	\$121,574	\$104,872	\$85,612	\$75,284	\$71,066	\$62,314	\$72,743	\$70,277	\$80,952	\$1,095,176

Effective 7.1.19		Jun-24	Jul-24	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24	Jan-25	Feb-25	Mar-25	Apr-25	May-25	Total
Commercial Irrigation														
Customer Charge	<i>\$ / Acct. / Mo.</i>													
All Customers	\$13.33	171	172	172	174	177	168	134	129	104	104	114	163	148
		171	172	172	174	177	168	134	129	104	104	114	163	148
Service Charges	<i>\$ / Acct. / Mo.</i>													
0.75"	\$15.62	126	127	127	128	132	127	102	98	74	73	79	119	109
1"	16.29	44	44	44	44	44	45	41	41	41	41	41	45	43
1.5"	74.52	13	13	13	13	13	10	9	8	7	7	10	13	11
2"	118.41	15	15	15	16	15	13	9	8	8	8	10	13	12
3"	237.45	1	1	1	1	1	1	1	1	1	2	1	1	1
4"	376.59	0	0	0	0	0	0	0	0	0	0	0	0	0
6"	741.01	0	0	0	0	0	0	0	0	0	0	0	0	0
8"	1,174.75	0	0	0	0	0	0	0	0	0	0	0	0	0
		199	200	200	202	205	196	162	157	132	132	142	191	176
Quantity Charge	<i>\$ / cf</i>													
October - May														
Non-Peak Consumption	\$0.0376	0	0	0	0	659,145	171,173	38,413	23,535	16,258	22,862	44,044	377,329	1,352,759
June - September														
Peak Consumption	\$0.0510	889,347	1,088,894	1,199,938	1,174,027	0	0	0	0	0	0	0	0	4,352,206
		889,347	1,088,894	1,199,938	1,174,027	659,145	171,173	38,413	23,535	16,258	22,862	44,044	377,329	5,704,965
Revenues														
Customer Charge		\$2,277	\$2,291	\$2,291	\$2,318	\$2,358	\$2,237	\$1,782	\$1,715	\$1,380	\$1,380	\$1,514	\$2,170	\$23,712
Service Charges		5,680	5,696	5,696	5,830	5,774	5,249	4,240	3,999	3,548	3,771	4,089	5,348	58,920
Quantity Charge		45,357	55,534	61,197	59,875	24,784	6,436	1,444	885	611	860	1,656	14,188	272,826
Total Commercial Irrigation Revenues		\$53,314	\$63,520	\$69,183	\$68,023	\$32,916	\$13,923	\$7,467	\$6,599	\$5,539	\$6,010	\$7,259	\$21,706	\$355,459

Effective 7.1.19		Jun-24	Jul-24	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24	Jan-25	Feb-25	Mar-25	Apr-25	May-25	Total
Institutional														
Customer Charge	<i>\$ / Acct. / Mo.</i>													
All Customers	\$13.33	82	82	82	83	83	83	83	83	83	83	83	83	83
		82	82	82	83	83	83	83	83	83	83	83	83	83
Service Charges	<i>\$ / Acct. / Mo.</i>													
0.75"	\$15.62	19	19	19	19	19	19	19	19	19	19	19	19	19
1"	16.29	16	16	16	16	16	16	16	16	16	16	16	16	16
1.5"	74.52	8	8	8	8	8	8	8	8	8	8	8	8	8
2"	118.41	25	25	25	25	25	25	25	25	25	25	25	25	25
3"	237.45	6	6	6	7	7	7	7	7	7	7	7	7	7
4"	376.59	6	6	6	6	6	6	6	6	6	6	6	6	6
6"	741.01	1	1	1	1	1	1	1	1	1	1	1	1	1
8"	1,174.75	1	1	1	1	1	1	1	1	1	1	1	1	1
		82	82	82	83	83	83	83	83	83	83	83	83	83
Quantity Charge	<i>\$ / cf</i>													
All Consumption	\$0.0334	571,761	418,559	612,468	714,463	537,799	566,124	470,247	311,657	539,590	516,001	417,987	516,574	6,193,227
		571,761	418,559	612,468	714,463	537,799	566,124	470,247	311,657	539,590	516,001	417,987	516,574	6,193,227
Revenues														
Customer Charge		\$1,099	\$1,099	\$1,099	\$1,112	\$1,112	\$1,112	\$1,112	\$1,112	\$1,112	\$1,112	\$1,112	\$1,112	\$13,303
Service Charges		9,762	9,762	9,762	10,001	10,001	10,001	10,001	10,001	10,001	10,001	10,001	10,001	119,297
Quantity Charge		19,097	13,980	20,456	23,863	17,962	18,909	15,706	10,409	18,022	17,234	13,961	17,254	206,854
Total Institutional Revenues		\$29,958	\$24,841	\$31,317	\$34,976	\$29,075	\$30,021	\$26,819	\$21,522	\$29,135	\$28,347	\$25,074	\$28,367	\$339,453

Effective 7.1.19		Jun-24	Jul-24	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24	Jan-25	Feb-25	Mar-25	Apr-25	May-25	Total
Institutional Irrigation														
Customer Charge	<i>\$ / Acct. / Mo.</i>													
All Customers	\$13.33	83	83	83	83	83	83	83	83	83	83	83	83	83
		83	83	83	83	83	83	83	83	83	83	83	83	83
Service Charges	<i>\$ / Acct. / Mo.</i>													
0.75"	\$15.62	27	27	27	27	27	27	27	27	27	27	27	27	27
1"	16.29	15	15	15	15	15	15	15	15	15	15	15	15	15
1.5"	74.52	20	20	20	20	20	20	20	20	20	20	20	20	20
2"	118.41	28	28	28	28	28	28	28	28	28	28	28	28	28
3"	237.45	6	6	6	6	6	6	6	6	6	6	6	6	6
4"	376.59	3	3	3	3	3	3	3	3	3	3	3	3	3
6"	741.01	1	1	1	1	1	1	1	1	1	1	1	1	1
8"	1,174.75	0	0	0	0	0	0	0	0	0	0	0	0	0
		101	101	101	101	101	101	101	101	101	101	101	101	101
Quantity Charge	<i>\$ / cf</i>													
October - May														
Non-Peak Consumption	\$0.0376	0	0	0	0	1,501,328	261,600	151,950	11,032	26,299	28,749	111,878	871,593	2,964,429
June - September														
Peak Consumption	\$0.0510	1,693,906	2,166,001	2,327,961	2,673,421	0	0	0	0	0	0	0	0	8,861,289
		1,693,906	2,166,001	2,327,961	2,673,421	1,501,328	261,600	151,950	11,032	26,299	28,749	111,878	871,593	11,825,718
Revenues														
Customer Charge		\$1,112	\$1,112	\$1,112	\$1,112	\$1,112	\$1,112	\$1,112	\$1,112	\$1,112	\$1,112	\$1,112	\$1,112	\$13,343
Service Charges		8,811	8,811	8,811	8,811	8,811	8,811	8,811	8,811	8,811	8,811	8,811	8,811	105,735
Quantity Charge		86,389	110,466	118,726	136,344	56,450	9,836	5,713	415	989	1,081	4,207	32,772	563,388
Total Institutional Irrigation Revenues		\$96,312	\$120,389	\$128,649	\$146,268	\$66,373	\$19,759	\$15,637	\$10,338	\$10,912	\$11,004	\$14,130	\$42,695	\$682,467

Effective 7.1.19	Jun-24	Jul-24	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24	Jan-25	Feb-25	Mar-25	Apr-25	May-25	Total
Summary													
Customers													
Residential	7,461	7,450	7,460	7,447	7,434	7,445	7,426	7,425	7,415	7,426	7,434	7,440	7,439
Residential Irrigation	44	46	43	43	45	42	39	38	38	38	37	41	41
Multi-Family	687	688	692	687	689	688	687	687	687	685	686	690	688
Commercial	692	695	692	692	691	690	689	696	689	692	694	695	693
Commercial Irrigation	171	172	172	174	177	168	134	129	104	104	114	163	148
Institutional	82	82	82	83	83	83	83	83	83	83	83	83	83
Institutional Irrigation	83	83	83	83	83	83	83	83	83	83	83	83	83
Total Number of Customers	9,222	9,218	9,226	9,211	9,204	9,201	9,142	9,142	9,100	9,112	9,132	9,197	9,176
Consumption													
Residential	7,172,842	8,456,575	9,532,719	9,034,231	7,244,096	4,167,246	3,089,668	2,843,811	2,436,066	2,831,940	3,164,315	4,088,785	64,062,295
Residential Irrigation	165,365	206,951	290,700	242,301	134,176	41,465	7,132	32,959	6,876	6,813	9,587	37,225	1,181,550
Multi-Family	2,007,799	2,275,161	2,461,467	2,495,292	1,823,267	1,549,182	1,219,487	1,197,273	1,026,853	1,120,052	1,165,545	1,362,228	19,703,607
Commercial	1,866,269	2,191,376	2,310,924	2,235,741	1,850,048	1,400,669	1,138,663	1,035,385	832,217	1,068,576	1,023,956	1,285,322	18,239,147
Commercial Irrigation	889,347	1,088,894	1,199,938	1,174,027	659,145	171,173	38,413	23,535	16,258	22,862	44,044	377,329	5,704,965
Institutional	571,761	418,559	612,468	714,463	537,799	566,124	470,247	311,657	539,590	516,001	417,987	516,574	6,193,227
Institutional Irrigation	1,693,906	2,166,001	2,327,961	2,673,421	1,501,328	261,600	151,950	11,032	26,299	28,749	111,878	871,593	11,825,718
Total Consumption	14,367,288	16,803,518	18,736,178	18,569,476	13,749,859	8,157,458	6,115,561	5,455,652	4,884,158	5,594,994	5,937,311	8,539,057	126,910,510
Revenues													
Customer Charge	\$122,928	\$122,874	\$122,981	\$122,780	\$122,687	\$122,646	\$121,869	\$121,869	\$121,307	\$121,467	\$121,735	\$122,593	\$1,467,737
Meter Charge	185,862	185,859	185,925	186,133	185,818	185,227	183,780	183,738	183,018	183,729	183,902	185,488	2,218,478
Quantity Charge	586,811	705,771	808,481	793,404	535,138	284,553	207,165	181,788	157,913	185,110	202,667	297,131	4,945,932
Total Revenues	\$895,600	\$1,014,504	\$1,117,388	\$1,102,317	\$843,642	\$592,426	\$512,814	\$487,396	\$462,237	\$490,306	\$508,304	\$605,212	\$8,632,146
FY 2024 Budget													\$8,525,000
Difference													\$107,146
Percent													1.3%
FY 2025 Budget													\$8,840,000
Difference													(\$207,854)
Percent													-2.4%

	Current	Projected									
	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032	FY 2033	Notes
Meter Charge											
Residential											
0.75"	7,067	7,102	7,138	7,174	7,209	7,246	7,282	7,318	7,355	7,392	As Customer Growth
1"	318	320	322	323	325	326	328	330	331	333	As Customer Growth
1.5"	12	12	12	12	12	12	12	13	13	13	As Customer Growth
2"	4	4	4	4	4	4	4	4	4	4	As Customer Growth
3"	0	0	0	0	0	0	0	0	0	0	As Customer Growth
4"	0	0	0	0	0	0	0	0	0	0	As Customer Growth
6"	0	0	0	0	0	0	0	0	0	0	As Customer Growth
8"	0	0	0	0	0	0	0	0	0	0	As Customer Growth
Total Residential Mtrs	7,402	7,439	7,476	7,513	7,551	7,588	7,626	7,665	7,703	7,741	
Residential Irrigation											
Customer Charge	41	41	42	42	42	42	42	43	43	43	As Customer Growth
0.75"	48	48	48	48	49	49	49	49	50	50	As Customer Growth
1"	17	18	18	18	18	18	18	18	18	18	As Customer Growth
1.5"	3	3	3	3	3	3	3	3	3	3	As Customer Growth
2"	0	0	0	0	0	0	0	0	0	0	As Customer Growth
3"	0	0	0	0	0	0	0	0	0	0	As Customer Growth
4"	0	0	0	0	0	0	0	0	0	0	As Customer Growth
6"	0	0	0	0	0	0	0	0	0	0	As Customer Growth
8"	0	0	0	0	0	0	0	0	0	0	As Customer Growth
Total Residential Irrigation Mtrs	68	69	69	69	70	70	70	71	71	71	
Multi-Family											
0.75"	508	510	513	515	518	521	523	526	529	531	As Customer Growth
1"	75	75	75	76	76	76	77	77	78	78	As Customer Growth
1.5"	53	54	54	54	54	55	55	55	56	56	As Customer Growth
2"	41	41	41	42	42	42	42	42	43	43	As Customer Growth
3"	4	4	4	4	4	4	4	4	4	4	As Customer Growth
4"	4	4	4	4	4	4	4	4	4	4	As Customer Growth
6"	0	0	0	0	0	0	0	0	0	0	As Customer Growth
8"	0	0	0	0	0	0	0	0	0	0	As Customer Growth
Total Multi-Family Mtrs	685	688	692	695	699	702	706	709	713	716	
Commercial											
0.75"	433	435	437	440	442	444	446	448	451	453	As Customer Growth
1"	133	133	134	135	135	136	137	137	138	139	As Customer Growth
1.5"	67	67	67	68	68	68	69	69	69	70	As Customer Growth
2"	50	50	50	51	51	51	51	52	52	52	As Customer Growth
3"	5	5	5	5	5	5	5	5	5	5	As Customer Growth
4"	2	2	2	2	2	2	2	2	2	2	As Customer Growth
6"	0	0	0	0	0	0	0	0	0	0	As Customer Growth
8"	0	0	0	0	0	0	0	0	0	0	As Customer Growth
Total Commercial Mtrs	689	693	696	700	703	707	710	714	717	721	

	Current	Projected									
	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032	FY 2033	Notes
Commercial Irrigation											
Customer Charge	148	148	149	150	150	151	152	153	154	154	As Customer Growth
0.75"	109	109	110	110	111	111	112	113	113	114	As Customer Growth
1"	43	43	43	44	44	44	44	44	45	45	As Customer Growth
1.5"	11	11	11	11	11	11	11	11	11	11	As Customer Growth
2"	12	12	12	12	12	12	12	13	13	13	As Customer Growth
3"	1	1	1	1	1	1	1	1	1	1	As Customer Growth
4"	0	0	0	0	0	0	0	0	0	0	As Customer Growth
6"	0	0	0	0	0	0	0	0	0	0	As Customer Growth
8"	0	0	0	0	0	0	0	0	0	0	As Customer Growth
Total Commercial Irrigation Mtrs	176	176	177	178	179	180	181	182	183	184	
Institutional											
0.75"	19	19	19	19	19	19	20	20	20	20	As Customer Growth
1"	16	16	16	16	16	16	16	17	17	17	As Customer Growth
1.5"	8	8	8	8	8	8	8	8	8	8	As Customer Growth
2"	25	25	25	25	26	26	26	26	26	26	As Customer Growth
3"	7	7	7	7	7	7	7	7	7	7	As Customer Growth
4"	6	6	6	6	6	6	6	6	6	6	As Customer Growth
6"	1	1	1	1	1	1	1	1	1	1	As Customer Growth
8"	1	1	1	1	1	1	1	1	1	1	As Customer Growth
Total Institutional Mtrs	83	83	84	84	84	85	85	86	86	87	
Institutional Irrigation											
Customer Charge	83	83	84	84	85	85	86	86	86	87	As Customer Growth
0.75"	27	27	27	27	28	28	28	28	28	28	As Customer Growth
1"	15	15	15	15	15	15	15	16	16	16	As Customer Growth
1.5"	20	20	20	20	20	21	21	21	21	21	As Customer Growth
2"	28	28	28	28	29	29	29	29	29	29	As Customer Growth
3"	6	6	6	6	6	6	6	6	6	6	As Customer Growth
4"	3	3	3	3	3	3	3	3	3	3	As Customer Growth
6"	1	1	1	1	1	1	1	1	1	1	As Customer Growth
8"	0	0	0	0	0	0	0	0	0	0	As Customer Growth
Total Institutional Irrigation Mtrs	100	101	101	102	102	103	103	104	104	105	
Total											
Meter Charge											
0.75"	8,210	8,251	8,293	8,334	8,376	8,418	8,460	8,502	8,545	8,587	
1"	617	620	623	626	629	632	636	639	642	645	
1.5"	174	175	176	176	177	178	179	180	181	182	
2"	160	161	162	162	163	164	165	166	167	167	
3"	23	23	23	23	23	23	24	24	24	24	
4"	15	15	15	15	15	15	16	16	16	16	
6"	2	2	2	2	2	2	2	2	2	2	
8"	1	1	1	1	1	1	1	1	1	1	
	9,202	9,248	9,294	9,341	9,387	9,434	9,482	9,529	9,577	9,624	

	Current	Projected									
	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032	FY 2033	Notes
Consumption - Quantity Charge											
Residential											
October - May											
0 - 300	14,042,725	14,112,939	14,183,503	14,254,421	14,325,693	14,397,321	14,469,308	14,541,655	14,614,363	14,687,435	As Consumption Growth
301 - 1,000	10,061,553	10,111,861	10,162,420	10,213,232	10,264,298	10,315,620	10,367,198	10,419,034	10,471,129	10,523,485	As Consumption Growth
1,001 - 2,500	3,257,388	3,273,675	3,290,043	3,306,494	3,323,026	3,339,641	3,356,339	3,373,121	3,389,987	3,406,937	As Consumption Growth
Over 2,500	2,355,675	2,367,453	2,379,291	2,391,187	2,403,143	2,415,159	2,427,235	2,439,371	2,451,568	2,463,825	As Consumption Growth
June - September											
0 - 300	7,895,332	7,934,809	7,974,483	8,014,355	8,054,427	8,094,699	8,135,173	8,175,848	8,216,728	8,257,811	As Consumption Growth
301 - 1,000	11,641,804	11,700,013	11,758,513	11,817,306	11,876,392	11,935,774	11,995,453	12,055,430	12,115,707	12,176,286	As Consumption Growth
1,001 - 2,500	9,805,368	9,854,395	9,903,667	9,953,185	10,002,951	10,052,966	10,103,231	10,153,747	10,204,516	10,255,538	As Consumption Growth
2,501 - 3,600	2,318,325	2,329,917	2,341,566	2,353,274	2,365,040	2,376,866	2,388,750	2,400,694	2,412,697	2,424,761	As Consumption Growth
Over 3,600	2,365,407	2,377,234	2,389,120	2,401,066	2,413,071	2,425,136	2,437,262	2,449,448	2,461,696	2,474,004	As Consumption Growth
Total Residential Use	63,743,577	64,062,295	64,382,606	64,704,519	65,028,042	65,353,182	65,679,948	66,008,348	66,338,390	66,670,082	
Residential Irrigation											
October - May											
0 - 1,000	113,958	114,528	115,100	115,676	116,254	116,836	117,420	118,007	118,597	119,190	As Consumption Growth
1,001 - 2,500	73,152	73,518	73,885	74,255	74,626	74,999	75,374	75,751	76,130	76,510	As Consumption Growth
Over 2,500	87,749	88,188	88,629	89,072	89,517	89,965	90,415	90,867	91,321	91,778	As Consumption Growth
June - September											
0 - 1,000	191,007	191,962	192,922	193,886	194,856	195,830	196,809	197,793	198,782	199,776	As Consumption Growth
1,001 - 2,500	177,597	178,485	179,377	180,274	181,176	182,082	182,992	183,907	184,826	185,751	As Consumption Growth
2,501 - 3,600	82,106	82,517	82,929	83,344	83,760	84,179	84,600	85,023	85,448	85,876	As Consumption Growth
Over 3,600	450,103	452,354	454,615	456,888	459,173	461,469	463,776	466,095	468,425	470,767	As Consumption Growth
Total Residential Irrigation Use	1,175,672	1,181,550	1,187,458	1,193,395	1,199,362	1,205,359	1,211,386	1,217,443	1,223,530	1,229,648	
Multi-Family											
October - May											
0 - 300	6,709,116	6,742,662	6,776,375	6,810,257	6,844,308	6,878,530	6,912,922	6,947,487	6,982,224	7,017,135	As Consumption Growth
301 - 1,000	3,186,811	3,202,745	3,218,759	3,234,853	3,251,027	3,267,282	3,283,618	3,300,036	3,316,537	3,333,119	As Consumption Growth
1,001 - 2,500	381,881	383,790	385,709	387,638	389,576	391,524	393,482	395,449	397,426	399,413	As Consumption Growth
Over 2,500	134,020	134,690	135,364	136,040	136,721	137,404	138,091	138,782	139,476	140,173	As Consumption Growth
June - September											
0 - 300	3,799,628	3,818,626	3,837,719	3,856,908	3,876,192	3,895,573	3,915,051	3,934,626	3,954,300	3,974,071	As Consumption Growth
301 - 1,000	3,981,519	4,001,427	4,021,434	4,041,541	4,061,749	4,082,057	4,102,468	4,122,980	4,143,595	4,164,313	As Consumption Growth
1,001 - 2,500	1,218,905	1,225,000	1,231,125	1,237,280	1,243,467	1,249,684	1,255,932	1,262,212	1,268,523	1,274,866	As Consumption Growth
2,501 - 3,600	96,586	97,069	97,554	98,042	98,532	99,025	99,520	100,018	100,518	101,020	As Consumption Growth
Over 3,600	97,113	97,599	98,087	98,577	99,070	99,565	100,063	100,563	101,066	101,572	As Consumption Growth
Total Multi-Family Use	19,605,579	19,703,607	19,802,125	19,901,136	20,000,641	20,100,644	20,201,148	20,302,153	20,403,664	20,505,682	
Commercial											
Less than 2" Meter											
0 - 2,500	6,869,992	6,904,342	6,938,864	6,973,558	7,008,426	7,043,468	7,078,685	7,114,079	7,149,649	7,185,397	As Consumption Growth
Over 2,500	3,773,054	3,791,919	3,810,879	3,829,933	3,849,083	3,868,328	3,887,670	3,907,108	3,926,644	3,946,277	As Consumption Growth
2" Meter or Larger											
0 - 15,000	4,287,691	4,309,129	4,330,675	4,352,328	4,374,090	4,395,961	4,417,940	4,440,030	4,462,230	4,484,541	As Consumption Growth
Over 15,000	3,217,668	3,233,756	3,249,925	3,266,175	3,282,506	3,298,918	3,315,413	3,331,990	3,348,650	3,365,393	As Consumption Growth
Total Commercial Use	18,148,405	18,239,147	18,330,343	18,421,994	18,514,104	18,606,675	18,699,708	18,793,207	18,887,173	18,981,609	

	Current	Projected									Notes
	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032	FY 2033	
Commercial Irrigation											
October - May											
Non-Peak Consumption	1,346,029	1,352,759	1,359,523	1,366,321	1,373,152	1,380,018	1,386,918	1,393,853	1,400,822	1,407,826	As Consumption Growth
June - September											
Peak Consumption	4,330,553	4,352,206	4,373,967	4,395,837	4,417,816	4,439,905	4,462,104	4,484,415	4,506,837	4,529,371	As Consumption Growth
Total Commercial Irrigation Use	5,676,582	5,704,965	5,733,490	5,762,157	5,790,968	5,819,923	5,849,022	5,878,268	5,907,659	5,937,197	
Institutional											
All Consumption	6,162,415	6,193,227	6,224,193	6,255,314	6,286,591	6,318,024	6,349,614	6,381,362	6,413,269	6,445,335	As Consumption Growth
Total Institutional Use	6,162,415	6,193,227	6,224,193	6,255,314	6,286,591	6,318,024	6,349,614	6,381,362	6,413,269	6,445,335	
Institutional Irrigation											
October - May											
Non-Peak Consumption	2,949,681	2,964,429	2,979,252	2,994,148	3,009,119	3,024,164	3,039,285	3,054,481	3,069,754	3,085,103	As Consumption Growth
June - September											
Peak Consumption	8,817,203	8,861,289	8,905,595	8,950,123	8,994,874	9,039,848	9,085,048	9,130,473	9,176,125	9,222,006	As Consumption Growth
Total Institutional Irrigation Use	11,766,884	11,825,718	11,884,847	11,944,271	12,003,993	12,064,013	12,124,333	12,184,954	12,245,879	12,307,108	
Total Consumption											
Residential	63,743,577	64,062,295	64,382,606	64,704,519	65,028,042	65,353,182	65,679,948	66,008,348	66,338,390	66,670,082	
Residential Irrigation	1,175,672	1,181,550	1,187,458	1,193,395	1,199,362	1,205,359	1,211,386	1,217,443	1,223,530	1,229,648	
Multi-Family	19,605,579	19,703,607	19,802,125	19,901,136	20,000,641	20,100,644	20,201,148	20,302,153	20,403,664	20,505,682	
Commercial	18,148,405	18,239,147	18,330,343	18,421,994	18,514,104	18,606,675	18,699,708	18,793,207	18,887,173	18,981,609	
Commercial Irrigation	5,676,582	5,704,965	5,733,490	5,762,157	5,790,968	5,819,923	5,849,022	5,878,268	5,907,659	5,937,197	
Institutional	6,162,415	6,193,227	6,224,193	6,255,314	6,286,591	6,318,024	6,349,614	6,381,362	6,413,269	6,445,335	
Institutional Irrigation	11,766,884	11,825,718	11,884,847	11,944,271	12,003,993	12,064,013	12,124,333	12,184,954	12,245,879	12,307,108	
	126,279,114	126,910,510	127,545,062	128,182,787	128,823,701	129,467,820	130,115,159	130,765,735	131,419,563	132,076,661	

City of Ashland
Water Rate Study
Development of Commodity Distribution Factor
Exhibit 8

	FY 2026 Consumption in CF	6.36% Unaccounted Water	Net Water Delivered	Average Day Use (MGD)	% of Total
Residential	64,382,606	4,094,734	68,477,340	1.40	50.5%
Residential Irrigation	1,187,458	75,522	1,262,980	0.03	0.9%
Multi-Family	19,802,125	1,259,415	21,061,540	0.43	15.5%
Commercial	18,330,343	1,165,810	19,496,153	0.40	14.4%
Commercial Irrigation	5,733,490	364,650	6,098,140	0.12	4.5%
Institutional	6,224,193	395,859	6,620,052	0.14	4.9%
Institutional Irrigation	11,884,847	755,876	12,640,723	0.26	9.3%
Total	127,545,062	8,111,866	135,656,928	2.78	100.0%
		<i>Actual Production</i> ^[1]		2.95	(COM)

Notes

[1] - Actual production for 6/23 through 5/24 provided by City of Ashland

City of Ashland
Water Rate Study
Development of Capacity Distribution Factor
Exhibit 9

	Average Consumption (MGD)	Peaking Factors ^[1]	Peak Day Use (MGD)	% of Total
Residential	1.40	1.83	2.57	46.8%
Residential Irrigation	0.03	3.06	0.08	1.4%
Multi-Family	0.43	1.63	0.70	12.8%
Commercial	0.40	1.79	0.71	13.0%
Commercial Irrigation	0.12	2.57	0.32	5.9%
Institutional	0.14	2.15	0.29	5.3%
Institutional Irrigation	0.26	3.12	0.81	14.7%
Total	2.78		5.48	100.0%
		Actual Peak Day ^[2]	5.85	(CAP)

Notes

[1] - Developed from peak month to average month

[2] - Provided by the City from August 15, 2023

City of Ashland
Water Rate Study
Development of the Customer Distribution Factor
Exhibit 10a

	<i>Actual Customer</i>		<i>Customer Service & Accounting</i>				<i>Meters & Services</i>			
	Number of Accounts	% of Total	Number of Customers	Weighting Factor	Weighted Customer	% of Total	Number of Customers	Weighting Factor ^[1]	Weighted Customer	% of Total
Residential	7,476	80.4%	7,476	1.00	7,476	80.4%	7,476	1.03	7,737	68.0%
Residential Irrigation	69	0.7%	69	1.00	69	0.7%	69	1.27	88	0.8%
Multi-Family	692	7.4%	692	1.00	692	7.4%	692	1.66	1,147	10.1%
Commercial	696	7.5%	696	1.00	696	7.5%	696	1.78	1,239	10.9%
Commercial Irrigation	177	1.9%	177	1.00	177	1.9%	177	1.66	294	2.6%
Institutional	84	0.9%	84	1.00	84	0.9%	84	5.56	464	4.1%
Institutional Irrigation	101	1.1%	101	1.00	101	1.1%	101	4.11	415	3.6%
Total	9,294	100.0%	9,294		9,294	100.0%	9,294		11,385	100.0%
		<i>(AC)</i>				<i>(WCA)</i>				<i>(WCMS)</i>

Notes

[1] - Based on the AWWA safe operating capacities for water meters by size

City of Ashland
Water Rate Study
Development Of Equivalent Meter Distribution Factor
Exhibit 10b

	<i>Number of Meters</i>								Total
	0.75"	1"	1.5"	2"	3"	4"	6"	8"	
Residential	7,138	322	12	4	0	0	0	0	7,476
Residential Irrigation	48	18	3	0	0	0	0	0	69
Multi-Family	513	75	54	41	4	4	0	0	692
Commercial	437	134	67	50	5	2	0	0	696
Commercial Irrigation	110	43	11	12	1	0	0	0	177
Institutional	19	16	8	25	7	6	1	1	84
Institutional Irrigation	27	15	20	28	6	3	1	0	101
Total Meters	8,293	623	176	162	23	15	2	1	9,294

AWWA Meter Equivalencies *1.00 1.67 3.33 5.33 10.00 16.67 33.33 53.33*

	<i>Equivalent Meters</i>								Total	Wt Factor
	0.75"	1"	1.5"	2"	3"	4"	6"	8"		
Residential	7,138	537	41	22	0	0	0	0	7,737	1.03
Residential Irrigation	48	29	10	0	0	0	0	0	88	1.27
Multi-Family	513	126	180	221	40	67	0	0	1,147	1.66
Commercial	437	224	224	269	51	35	0	0	1,239	1.78
Commercial Irrigation	110	72	36	65	11	0	0	0	294	1.66
Institutional	19	27	27	135	68	101	34	54	464	5.56
Institutional Irrigation	27	25	67	151	61	51	34	0	415	4.11
Total Equivalent Meters	8,293	1,040	585	861	231	254	67	54	11,385	

City of Ashland
Water Rate Study
Development of the Public Fire Protection Distribution Factors
Exhibit 11

	Number of Customers	Fire Prot. Requirements (gals/min)	Duration (minutes)	Total FP Required (1,000 g/min)	% of Total
Residential	7,476	1,500	120	1,345,641	55.9%
Residential Irrigation	69	0	0	0	0.0%
Multi-Family	692	2,500	180	311,227	12.9%
Commercial	696	4,000	240	668,313	27.8%
Commercial Irrigation	177	0	0	0	0.0%
Institutional	84	4,000	240	80,236	3.3%
Institutional Irrigation	101	0	0	0	0.0%
Total	9,294			2,405,417	100.0%
					(FP)

Notes

[1] - Based on the City of Ashland 2020 Water Master Plan, Table 4-10

City of Ashland
Water Rate Study
Development of the Revenue Related Distribution Factor
Exhibit 12

	Revenue FY 2026	% of Total
Residential	\$5,094,105	58.6%
Residential Irrigation	94,964	1.1%
Multi-Family	1,005,682	11.6%
Commercial	1,100,652	12.7%
Commercial Irrigation	361,760	4.2%
Institutional	341,150	3.9%
Institutional Irrigation	688,626	7.9%
Total	\$8,686,940	100.0%
		(RR)

Notes

City of Ashland
Water Rate Study
Functionalization and Classification
Exhibit 13.1

		Customer Related													
				Weighted for:											
	Plant in Service 7/30/2023	Commodity (COM)	Capacity (CAP)	Actual Customer (AC)	Cust. Acctg. (WCA)	Meters & Services (WCMS)	Fire Protection (FP)	Revenue Related (RR)	Direct Assign. (DA)	Basis of Classification					
Source of Supply															
Land	\$956,587	\$487,859	\$468,728	\$0	\$0	\$0	\$0	\$0	\$0	51.0%	COM	49.0%	CAP		
Total Source of Supply		\$956,587	\$487,859	\$468,728	\$0	\$0	\$0	\$0	\$0						
Transmission & Distribution															
Water Mains/Lines	\$12,163,804	\$0	\$3,413,253	\$0	\$0	\$8,122,082	\$628,469	\$0	\$0	66.8%	WCMS	28.1%	CAP	5.2%	FP
Intertie	987,060	0	276,976	0	0	659,085	50,999	0	0	66.8%	WCMS	28.1%	CAP	5.2%	FP
Pressure Reduction Valves	3,629	0	1,018	0	0	2,423	188	0	0	66.8%	WCMS	28.1%	CAP	5.2%	FP
Tees	6,591	0	1,849	0	0	4,401	341	0	0	66.8%	WCMS	28.1%	CAP	5.2%	FP
Tie-Ins	1,217	0	341	0	0	813	63	0	0	66.8%	WCMS	28.1%	CAP	5.2%	FP
Total Transmission & Distribution		\$13,162,301	\$0	\$3,693,438	\$0	\$0	\$8,788,804	\$680,059	\$0	\$0					
Storage															
Reservoirs	\$749,179	\$0	\$333,862	\$0	\$0	\$0	\$415,317	\$0	\$0	44.6%	CAP	55.4%	FP		
Dam	231,307	0	103,079	0	0	0	128,228	0	0	44.6%	CAP	55.4%	FP		
Total Storage		\$980,486	\$0	\$436,941	\$0	\$0	\$0	\$543,545	\$0	\$0					
Pumping															
Pump Stations	\$3,503,882	\$1,786,980	\$1,716,902	\$0	\$0	\$0	\$0	\$0	\$0	51.0%	COM	49.0%	CAP		
Total Pumping		\$3,503,882	\$1,786,980	\$1,716,902	\$0	\$0	\$0	\$0	\$0						
Meters & Services		\$29,589	\$0	\$0	\$0	\$0	\$29,589	\$0	\$0	100.0%	WCMS				
Total Meters & Services		\$29,589	\$0	\$0	\$0	\$0	\$29,589	\$0	\$0						
Water Treatment															
Water Treatment Plant	\$1,375,344	\$701,425	\$673,919	\$0	\$0	\$0	\$0	\$0	\$0	51.0%	COM	49.0%	CAP		
Total Water Treatment		\$1,375,344	\$701,425	\$673,919	\$0	\$0	\$0	\$0	\$0						
Hydrants		\$24,800	\$0	\$0	\$0	\$0	\$24,800	\$0	\$0	100.0%	FP				
Total Hydrants		\$24,800	\$0	\$0	\$0	\$0	\$24,800	\$0	\$0						
Total Plant Before General		\$20,032,989	\$2,976,265	\$6,989,928	\$0	\$0	\$8,818,393	\$1,248,403	\$0	\$0					
% of Total Plant		100.0%	14.9%	34.9%	0.0%	0.0%	44.0%	6.2%	0.0%	0.0%					
General Plant															
Ashland Airport	\$4,659	\$692	\$1,625	\$0	\$0	\$2,051	\$290	\$0	\$0	As Plant Before General					
B Street Pavement Overlay	11,405	1,694	3,980	0	0	5,021	711	0	0	As Plant Before General					
Studies/Projects	100,536	14,936	35,079	0	0	44,255	6,265	0	0	As Plant Before General					
Hosler Dam Security	94,467	14,035	32,961	0	0	41,584	5,887	0	0	As Plant Before General					
Equipment	3,424	509	1,195	0	0	1,507	213	0	0	As Plant Before General					
Total General Plant		\$214,490	\$31,866	\$74,840	\$0	\$0	\$94,417	\$13,366	\$0	\$0					
Net Plant In Service		\$20,247,479	\$3,008,131	\$7,064,768	\$0	\$0	\$8,912,810	\$1,261,770	\$0	\$0					

City of Ashland
Water Rate Study
Distribution, Storage, and Fire Analysis
Exhibit 14

Fire Protection Analysis ^[1]				Distribution Main Analysis				
	Capacity (MG)	Fire Related %	Fire Capacity (Gal)		Main Size (Inch)	Length (Feet)	Replacement Cost (\$)	Total
Crowson Reservoir	2,100,000	35.8%	752,239	Distribution	4 or smaller	106,911	\$75.00	\$8,018,325
Granite Reservoir	2,000,000	30.7%	613,419		6	213,163	100.00	21,316,300
Alsing Reservoir	2,100,000	91.4%	1,920,000		8	182,368	125.00	22,796,000
Fallon Reservoir	500,000	85.7%	428,571		10	16,195	150.00	2,429,250
	-----		-----		12	58,940	175.00	10,314,500
	6,700,000		3,714,229	Transmission	14	2,055	200.00	411,000
					16	27,294	225.00	6,141,150
					18	88	250.00	22,000
% Public Fire Protection			55.4%		20	3,419	275.00	940,225
% Capacity			44.6%		24	12,217	300.00	3,665,100
					30	4,662	325.00	1,515,150
						-----	-----	-----
Average Day	2.78	COM	51.0%			577,577		\$64,874,375
Peak Day	5.48	(1 - COM) = CAP	49.0%					
				Customer				66.8%
				(1) Total @ 2" Equiv (\$75)				\$43,318,275
				Capacity				28.1%
				(2) Cost for 4 - 8"				\$52,130,625
				(3) Equiv 8" for 10" & >				\$9,391,875
				Fire				5.2%

Notes

[1] - 2020 Water Master Plan Update Table 5-4

City of Ashland
Water Rate Study
Functionalization and Allocation
of the Revenue Requirement
Exhibit 15.1

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Exhibit 15.1		Customer Related								
		Weighted for:				Public Fire Protection (FP)	Revenue Related (RR)	Direct Assign. (DA)	Basis of Classification	
FY 2026	Commodity (COM)	Capacity (CAP)	Actual Customer (AC)	Cust. Acctg. (WCA)	Meters & Services (WCMS)					
Water Conservation										
Regular Employees	\$68,111	\$0	\$68,111	\$0	\$0	\$0	\$0	\$0	\$0	100.0% CAP
Sick Leave Pay Out	418	0	418	0	0	0	0	0	0	100.0% CAP
Vacation Pay Out	157	0	157	0	0	0	0	0	0	100.0% CAP
Scheduled Overtime	2,120	0	2,120	0	0	0	0	0	0	100.0% CAP
FICA/MEDICARE Contributions	5,341	0	5,341	0	0	0	0	0	0	100.0% CAP
Employer's Share	5,922	0	5,922	0	0	0	0	0	0	100.0% CAP
Employer's UAL Share	9,993	0	9,993	0	0	0	0	0	0	100.0% CAP
Employee Share Paid by Cty/Pks	4,248	0	4,248	0	0	0	0	0	0	100.0% CAP
HRAVEBA	2,094	0	2,094	0	0	0	0	0	0	100.0% CAP
Deferred Comp	627	0	627	0	0	0	0	0	0	100.0% CAP
Other Benefits	73	0	73	0	0	0	0	0	0	100.0% CAP
Group Health Insurance	31,970	0	31,970	0	0	0	0	0	0	100.0% CAP
Worker's Compensation	108	0	108	0	0	0	0	0	0	100.0% CAP
Office Supplies	1,035	0	1,035	0	0	0	0	0	0	100.0% CAP
Small Tools & Ops Supplies	104	0	104	0	0	0	0	0	0	100.0% CAP
Uniforms - Clothing	78	0	78	0	0	0	0	0	0	100.0% CAP
Meeting Supplies	104	0	104	0	0	0	0	0	0	100.0% CAP
Books & Periodicals	104	0	104	0	0	0	0	0	0	100.0% CAP
Fuel	311	0	311	0	0	0	0	0	0	100.0% CAP
Communications	530	0	530	0	0	0	0	0	0	100.0% CAP
Postage	52	0	52	0	0	0	0	0	0	100.0% CAP
Professional Services	1,590	0	1,590	0	0	0	0	0	0	100.0% CAP
Internal Chg - Administrative	37,937	0	0	37,937	0	0	0	0	0	100.0% AC
Internal Chg - Insurance Svc	4,560	0	4,560	0	0	0	0	0	0	100.0% CAP
Internal Chg - Facility Use	17,910	0	17,910	0	0	0	0	0	0	100.0% CAP
Internal Chg - Fleet Maint	978	0	978	0	0	0	0	0	0	100.0% CAP
Internal Chg - Equip Replacmnt	5,782	0	5,782	0	0	0	0	0	0	100.0% CAP
Advertising	4,240	0	4,240	0	0	0	0	0	0	100.0% CAP
Air	420	0	420	0	0	0	0	0	0	100.0% CAP
Personal Vehicle Mileage	518	0	518	0	0	0	0	0	0	100.0% CAP
Lodging	1,035	0	1,035	0	0	0	0	0	0	100.0% CAP
Meals	362	0	362	0	0	0	0	0	0	100.0% CAP
Training	1,035	0	1,035	0	0	0	0	0	0	100.0% CAP
Dues	3,726	0	3,726	0	0	0	0	0	0	100.0% CAP
Conservation Programs - City	98,273	0	98,273	0	0	0	0	0	0	100.0% CAP
Total Water Conservation	\$311,865	\$0	\$273,928	\$37,937	\$0	\$0	\$0	\$0	\$0	
Water Supply										
Meeting Supplies	\$260	\$132	\$127	\$0	\$0	\$0	\$0	\$0	\$0	As Source of Supply
Infrastructure	15,676	7,995	7,681	0	0	0	0	0	0	As Source of Supply
Professional Services	371,000	189,210	181,790	0	0	0	0	0	0	As Source of Supply
Internal Chg - Administrative	167,857	85,607	82,250	0	0	0	0	0	0	As Source of Supply
Water	285,169	145,436	139,733	0	0	0	0	0	0	As Source of Supply
Total Water Supply	\$839,962	\$428,381	\$411,581	\$0	\$0	\$0	\$0	\$0	\$0	

FY 2026		Customer Related						Public Fire Protection (FP)	Revenue Related (RR)	Direct Assign. (DA)	Basis of Classification
		Commodity (COM)	Capacity (CAP)	Actual Customer (AC)	Weighted for:						
					Cust. Acctg. (WCA)	Meters & Services (WCMS)					
Water Distribution											
Regular Employees	\$884,197	\$0	\$248,112	\$0	\$0	\$590,401	\$45,684	\$0	\$0	As T&D	
Sick Leave Pay Out	4,240	0	1,190	0	0	2,831	219	0	0	As T&D	
Vacation Pay Out	2,385	0	669	0	0	1,593	123	0	0	As T&D	
Scheduled Overtime	63,600	0	17,847	0	0	42,467	3,286	0	0	As T&D	
Duty Pay	19,080	0	5,354	0	0	12,740	986	0	0	As T&D	
FICA/MEDICARE Contributions	73,419	0	20,602	0	0	49,023	3,793	0	0	As T&D	
Employer's Share	94,360	0	26,478	0	0	63,007	4,875	0	0	As T&D	
Employer's UAL Share	137,241	0	38,511	0	0	91,639	7,091	0	0	As T&D	
Employee Share Paid by Cty/Pks	57,584	0	16,158	0	0	38,450	2,975	0	0	As T&D	
HRAVEBA	28,792	0	8,079	0	0	19,225	1,488	0	0	As T&D	
Deferred Comp	7,681	0	2,155	0	0	5,129	397	0	0	As T&D	
Group Health Insurance	355,875	0	99,861	0	0	237,627	18,387	0	0	As T&D	
Worker's Compensation	16,635	0	4,668	0	0	11,108	860	0	0	As T&D	
Office Supplies	3,105	0	871	0	0	2,073	160	0	0	As T&D	
Small Tools & Ops Supplies	13,455	0	3,776	0	0	8,984	695	0	0	As T&D	
Uniforms - Clothing	4,658	0	1,307	0	0	3,110	241	0	0	As T&D	
Technical Supplies	36,225	0	10,165	0	0	24,188	1,872	0	0	As T&D	
Chemicals	5,693	0	1,597	0	0	3,801	294	0	0	As T&D	
County Services	5,300	0	1,487	0	0	3,539	274	0	0	As T&D	
Books & Periodicals	207	0	58	0	0	138	11	0	0	As T&D	
Fuel	31,500	0	8,839	0	0	21,033	1,628	0	0	As T&D	
Rental Charges	3,135	0	880	0	0	2,093	162	0	0	As T&D	
Natural Gas	2,520	0	707	0	0	1,683	130	0	0	As T&D	
Electricity	63,000	0	17,678	0	0	42,067	3,255	0	0	As T&D	
Water	1,575	0	442	0	0	1,052	81	0	0	As T&D	
Wastewater & Other	137	0	38	0	0	91	7	0	0	As T&D	
Disposal & Sanitary Service	1,050	0	295	0	0	701	54	0	0	As T&D	
Infrastructure	219,450	0	61,579	0	0	146,532	11,338	0	0	As T&D	
Communications	9,487	0	2,662	0	0	6,335	490	0	0	As T&D	
Computers	3,135	0	880	0	0	2,093	162	0	0	As T&D	
Postage	2,070	0	581	0	0	1,382	107	0	0	As T&D	
Radios	1,045	0	293	0	0	698	54	0	0	As T&D	
Professional Services	56,180	0	15,765	0	0	37,513	2,903	0	0	As T&D	
Bad Debt Expense	51,750	0	14,521	0	0	34,555	2,674	0	0	As T&D	
Senior Discount	34,280	0	9,619	0	0	22,889	1,771	0	0	As T&D	
Licensing	25,875	0	7,261	0	0	17,277	1,337	0	0	As T&D	
Internal Chg - Administrative	952,097	0	0	952,097	0	0	0	0	0	100.0% AC	
Internal Chg - Insurance Svc	82,925	0	23,269	0	0	55,371	4,285	0	0	As T&D	
Internal Chg - Tech Debt	51,750	0	14,521	0	0	34,555	2,674	0	0	As T&D	
Internal Chg - Facility Use	120,191	0	33,726	0	0	80,254	6,210	0	0	As T&D	
Internal Chg - Fleet Maint	113,046	0	31,722	0	0	75,484	5,841	0	0	As T&D	
Internal Chg - Equip Replacmnt	222,300	0	62,379	0	0	148,435	11,486	0	0	As T&D	
Air	3,150	0	884	0	0	2,103	163	0	0	As T&D	
Personal Vehicle Mileage	362	0	102	0	0	242	19	0	0	As T&D	
Lodging	2,588	0	726	0	0	1,728	134	0	0	As T&D	
Meals	362	0	102	0	0	242	19	0	0	As T&D	
Training	5,175	0	1,452	0	0	3,455	267	0	0	As T&D	
Dues	2,070	0	581	0	0	1,382	107	0	0	As T&D	
Medical & Laboratory	25,875	0	7,261	0	0	17,277	1,337	0	0	As T&D	
Equipment	5,225	0	1,466	0	0	3,489	270	0	0	As T&D	
Total Water Distribution	\$3,907,033	\$0	\$829,177	\$952,097	\$0	\$1,973,087	\$152,673	\$0	\$0		

City of Ashland
Water Rate Study
Functionalization and Allocation
of the Revenue Requirement
Exhibit 15.1

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		Customer Related						Basis of Classification		
		Commodity (COM)	Capacity (CAP)	Actual Customer (AC)	Weighted for:		Public Fire Protection (FP)		Revenue Related (RR)	Direct Assign. (DA)
FY 2026						Cust. Acctg. (WCA)		Meters & Services (WCMS)		
Water Treatment										
Regular Employees	\$561,343	\$286,285	\$275,058	\$0	\$0	\$0	\$0	\$0	\$0	As Water Treatment
Sick Leave Pay Out	954	487	467	0	0	0	0	0	0	As Water Treatment
Vacation Pay Out	530	270	260	0	0	0	0	0	0	As Water Treatment
Scheduled Overtime	23,320	11,893	11,427	0	0	0	0	0	0	As Water Treatment
Duty Pay	18,762	9,569	9,193	0	0	0	0	0	0	As Water Treatment
FICA/MEDICARE Contributions	45,621	23,266	22,354	0	0	0	0	0	0	As Water Treatment
Employer's Share	59,308	30,247	29,061	0	0	0	0	0	0	As Water Treatment
Employer's UAL Share	85,289	43,497	41,791	0	0	0	0	0	0	As Water Treatment
Employee Share Paid by Cty/Pks	35,781	18,248	17,533	0	0	0	0	0	0	As Water Treatment
HRAVEBA	17,890	9,124	8,766	0	0	0	0	0	0	As Water Treatment
Deferred Comp	3,919	1,999	1,920	0	0	0	0	0	0	As Water Treatment
Other Benefits	73	37	36	0	0	0	0	0	0	As Water Treatment
Group Health Insurance	199,813	101,904	97,908	0	0	0	0	0	0	As Water Treatment
Worker's Compensation	7,681	3,917	3,764	0	0	0	0	0	0	As Water Treatment
Office Supplies	2,070	1,056	1,014	0	0	0	0	0	0	As Water Treatment
Small Tools & Ops Supplies	1,656	845	811	0	0	0	0	0	0	As Water Treatment
Uniforms - Clothing	2,795	1,425	1,369	0	0	0	0	0	0	As Water Treatment
Technical Supplies	51,750	26,393	25,358	0	0	0	0	0	0	As Water Treatment
Chemicals	248,063	126,512	121,551	0	0	0	0	0	0	As Water Treatment
Books & Periodicals	155	79	76	0	0	0	0	0	0	As Water Treatment
Fuel	5,775	2,945	2,830	0	0	0	0	0	0	As Water Treatment
Building Maintenance	1,590	811	779	0	0	0	0	0	0	As Water Treatment
Electricity	44,100	22,491	21,609	0	0	0	0	0	0	As Water Treatment
Custodial	1,378	703	675	0	0	0	0	0	0	As Water Treatment
Grounds Care	7,950	4,055	3,896	0	0	0	0	0	0	As Water Treatment
Infrastructure	209,000	106,590	102,410	0	0	0	0	0	0	As Water Treatment
Communications	5,300	2,703	2,597	0	0	0	0	0	0	As Water Treatment
Computers	1,045	533	512	0	0	0	0	0	0	As Water Treatment
Postage	621	317	304	0	0	0	0	0	0	As Water Treatment
Radios	105	53	51	0	0	0	0	0	0	As Water Treatment
Professional Services	15,900	8,109	7,791	0	0	0	0	0	0	As Water Treatment
Licensing	10,868	5,542	5,325	0	0	0	0	0	0	As Water Treatment
Internal Chg - Administrative	214,513	0	0	214,513	0	0	0	0	0	100.0% AC
Internal Chg - Insurance Svc	38,596	19,684	18,912	0	0	0	0	0	0	As Water Treatment
Internal Chg - Tech Debt	29,187	14,885	14,302	0	0	0	0	0	0	As Water Treatment
Internal Chg - Facility Use	33,689	17,181	16,507	0	0	0	0	0	0	As Water Treatment
Internal Chg - Fleet Maint	8,644	4,409	4,236	0	0	0	0	0	0	As Water Treatment
Internal Chg - Equip Replacmnt	20,591	10,501	10,089	0	0	0	0	0	0	As Water Treatment
Personal Vehicle Mileage	621	317	304	0	0	0	0	0	0	As Water Treatment
Lodging	2,588	1,320	1,268	0	0	0	0	0	0	As Water Treatment
Meals	1,035	528	507	0	0	0	0	0	0	As Water Treatment
Training	3,105	1,584	1,521	0	0	0	0	0	0	As Water Treatment
Dues	1,035	528	507	0	0	0	0	0	0	As Water Treatment
Medical & Laboratory	20,700	10,557	10,143	0	0	0	0	0	0	As Water Treatment
Equipment	2,090	1,066	1,024	0	0	0	0	0	0	As Water Treatment
Total Water Treatment	\$2,046,795	\$934,464	\$897,818	\$214,513	\$0	\$0	\$0	\$0	\$0	

	FY 2026	Commodity (COM)	Capacity (CAP)	Actual Customer (AC)	Customer Related Weighted for:		Public Fire Protection (FP)	Revenue Related (RR)	Direct Assign. (DA)	Basis of Classification
					Cust. Acctg. (WCA)	Meters & Services (WCMS)				
Additional Staffing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	As Net Plant
Total Operations & Maintenance	\$7,105,656	\$1,362,845	\$2,412,505	\$1,204,546	\$0	\$1,973,087	\$152,673	\$0	\$0	
Taxes & Transfers										
Franchise Tax	\$694,955	\$0	\$0	\$694,955	\$0	\$0	\$0	\$0	\$0	100.0% AC
Ashland Forest Resiliency - General Fund	51,750	0	0	51,750	0	0	0	0	0	100.0% AC
Contingency	0	0	0	0	0	0	0	0	0	100.0% AC
Total Taxes & Transfers	\$746,705	\$0	\$0	\$746,705	\$0	\$0	\$0	\$0	\$0	
Rate Funded Capital	\$2,000,000	\$297,136	\$697,842	\$0	\$0	\$880,387	\$124,635	\$0	\$0	As Net Plant
Debt Service										
2013 New Construction Debt - Water	\$196,469	\$29,189	\$68,552	\$0	\$0	\$86,484	\$12,243	\$0	\$0	As Net Plant
IFA DEQ S14005	136,207	20,236	47,526	0	0	59,958	8,488	0	0	As Net Plant
WTP S16021	394,099	200,990	193,108	0	0	0	0	0	0	As Water Treatment
WIFIA Loan	0	0	0	0	0	0	0	0	0	As Water Treatment
Dam Safety Improvements	332,800	169,728	163,072	0	0	0	0	0	0	As Source of Supply
Medford Water Commission Loan	163,756	83,515	80,240	0	0	0	0	0	0	As Source of Supply
Additional Long-Term Debt	0	0	0	0	0	0	0	0	0	As Net Plant
Total Debt Service	\$1,223,331	\$503,659	\$552,498	\$0	\$0	\$146,442	\$20,732	\$0	\$0	
LESS: SDC Revenue	\$163,756	\$83,515	\$80,240	\$0	\$0	\$0	\$0	\$0	\$0	As Source of Supply
LESS: SDC Revenue - WTP	\$772,966	394,212	378,753	0	0	0	0	0	0	As Water Treatment
Net Debt Service	\$286,609	\$25,931	\$93,505	\$0	\$0	\$146,442	\$20,732	\$0	\$0	
Reserve Funding										
Unrestricted Reserves	\$14,925	\$14,925	\$0	\$0	\$0	\$0	\$0	\$0	\$0	100.0% COM
WTP Sinking Fund	0	0	0	0	0	0	0	0	0	100.0% COM
SDCs Reserve	0	0	0	0	0	0	0	0	0	100.0% COM
Total Reserve Funding	\$14,925	\$14,925	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Total Revenue Requirement	\$10,153,895	\$1,700,837	\$3,203,851	\$1,951,252	\$0	\$2,999,916	\$298,039	\$0	\$0	
Less: Other Revenues										
Miscellaneous Services	\$40,200	\$6,734	\$12,684	\$7,725	\$0	\$11,877	\$1,180	\$0	\$0	As Rev Req
Miscellaneous Income	26,130	4,377	8,245	5,021	0	7,720	767	0	0	As Rev Req
Interest Income	264,508	44,307	83,460	50,830	0	78,148	7,764	0	0	As Rev Req
New Service Installation	50,250	8,417	15,855	9,656	0	14,846	1,475	0	0	As Rev Req
Total Other Revenues	\$381,088	\$63,835	\$120,244	\$73,233	\$0	\$112,591	\$11,186	\$0	\$0	
Total Net Revenue Requirement	\$9,772,807	\$1,637,003	\$3,083,607	\$1,878,019	\$0	\$2,887,325	\$286,854	\$0	\$0	

City of Ashland
Water Rate Study
Distribution of Revenue Requirement
Exhibit 16

	Total Net Revenue Requirement	Residential			Commercial		Institutional		Basis of Allocation
		Residential	Irrigation	Multi-Family	Commercial	Irrigation	Institutional	Irrigation	
Commodity	\$1,637,003	\$826,331	\$15,241	\$254,154	\$235,264	\$73,588	\$79,886	\$152,538	(COM)
Capacity	\$3,083,607	\$1,444,271	\$44,525	\$394,519	\$401,590	\$180,635	\$163,904	\$454,164	(CAP)
Actual Customer	\$1,878,019	\$1,510,575	\$13,912	\$139,749	\$140,668	\$35,817	\$16,888	\$20,409	(AC)
Cust. Acctg.	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	(WCA)
Meters & Services	\$2,887,325	\$1,962,220	\$22,241	\$290,818	\$314,299	\$74,635	\$117,776	\$105,337	(WCMS)
Public Fire Protection	\$286,854	\$160,472	\$0	\$37,115	\$79,698	\$0	\$9,568	\$0	(FP)
Revenue Related	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	(RR)
Direct Assign.	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	(DA)
Net Revenue Requirement	\$9,772,807	\$5,903,869	\$95,918	\$1,116,355	\$1,171,519	\$364,675	\$388,022	\$732,449	

City of Ashland
Water Rate Study
Summary of Cost of Service Analysis
Exhibit 17

	FY 2026	Residential	Residential Irrigation	Multi-Family	Commercial	Commercial Irrigation	Institutional	Institutional Irrigation	Notes
Revenues at Present Rates	\$8,686,940	\$5,094,105	\$94,964	\$1,005,682	\$1,100,652	\$361,760	\$341,150	\$688,626	
Allocated Revenue Requirement	\$9,772,807	\$5,903,869	\$95,918	\$1,116,355	\$1,171,519	\$364,675	\$388,022	\$732,449	
Bal/Def of Funds	(\$1,085,867)	(\$809,764)	(\$954)	(\$110,672)	(\$70,867)	(\$2,915)	(\$46,871)	(\$43,823)	
Additional Franchise Tax	(86,869)	(64,781)	(76)	(8,854)	(5,669)	(233)	(3,750)	(3,506)	
Total Bal / Def of Funds	(\$1,172,737)	(\$874,545)	(\$1,030)	(\$119,526)	(\$76,537)	(\$3,149)	(\$50,621)	(\$47,329)	
Required % Change in Rates	13.5%	17.2%	1.1%	11.9%	7.0%	0.9%	14.8%	6.9%	

				Off-Peak		Wholesale Rate		
	FY 2026	Peak	Off-Peak	cf	1,000 gal	cf	1,000 gal	Notes
Water Conservation								
Regular Employees	\$68,111	\$35,063	\$33,049	\$0.0003	\$0.03	\$0.0000	\$0.00	
Sick Leave Pay Out	418	215	203	0.0000	0.00	0.0000	0.00	
Vacation Pay Out	157	81	76	0.0000	0.00	0.0000	0.00	
Scheduled Overtime	2,120	1,091	1,029	0.0000	0.00	0.0000	0.00	
FICA/MEDICARE Contributions	5,341	2,749	2,592	0.0000	0.00	0.0000	0.00	
Employer's Share	5,922	3,049	2,873	0.0000	0.00	0.0000	0.00	
Employer's UAL Share	9,993	5,144	4,849	0.0000	0.01	0.0000	0.00	
Employee Share Paid by Cty/Pks	4,248	2,187	2,061	0.0000	0.00	0.0000	0.00	
HRAVEBA	2,094	1,078	1,016	0.0000	0.00	0.0000	0.00	
Deferred Comp	627	323	304	0.0000	0.00	0.0000	0.00	
Other Benefits	73	38	35	0.0000	0.00	0.0000	0.00	
Group Health Insurance	31,970	16,458	15,512	0.0001	0.02	0.0000	0.00	
Worker's Compensation	108	56	52	0.0000	0.00	0.0000	0.00	
Office Supplies	1,035	533	502	0.0000	0.00	0.0000	0.00	
Small Tools & Ops Supplies	104	53	50	0.0000	0.00	0.0000	0.00	
Uniforms - Clothing	78	40	38	0.0000	0.00	0.0000	0.00	
Meeting Supplies	104	53	50	0.0000	0.00	0.0000	0.00	
Books & Periodicals	104	53	50	0.0000	0.00	0.0000	0.00	
Fuel	311	160	151	0.0000	0.00	0.0000	0.00	
Communications	530	273	257	0.0000	0.00	0.0000	0.00	
Postage	52	27	25	0.0000	0.00	0.0000	0.00	
Professional Services	1,590	819	771	0.0000	0.00	0.0000	0.00	
Internal Chg - Administrative	37,937	19,529	18,408	0.0001	0.02	0.0000	0.00	
Internal Chg - Insurance Svc	4,560	2,347	2,212	0.0000	0.00	0.0000	0.00	
Internal Chg - Facility Use	17,910	9,220	8,690	0.0001	0.01	0.0000	0.00	
Internal Chg - Fleet Maint	978	504	475	0.0000	0.00	0.0000	0.00	
Internal Chg - Equip Replacmnt	5,782	2,976	2,806	0.0000	0.00	0.0000	0.00	
Advertising	4,240	2,183	2,057	0.0000	0.00	0.0000	0.00	
Air	420	216	204	0.0000	0.00	0.0000	0.00	
Personal Vehicle Mileage	518	266	251	0.0000	0.00	0.0000	0.00	
Lodging	1,035	533	502	0.0000	0.00	0.0000	0.00	
Meals	362	186	176	0.0000	0.00	0.0000	0.00	
Training	1,035	533	502	0.0000	0.00	0.0000	0.00	
Dues	3,726	1,918	1,808	0.0000	0.00	0.0000	0.00	
Conservation Programs - City	98,273	50,589	47,684	0.0004	0.05	0.0000	0.00	
Total Water Conservation	\$311,865	\$160,543	\$151,322	\$0.0012	\$0.16	\$0.0000	\$0.00	
Water Supply								
Meeting Supplies	\$260	\$134	\$126	\$0.0000	\$0.00	\$0.0000	\$0.00	
Infrastructure	15,676	8,070	7,606	0.0001	0.01	0.0000	0.01	
Professional Services	371,000	190,984	180,016	0.0014	0.19	0.0000	0.00	
Internal Chg - Administrative	167,857	86,410	81,447	0.0006	0.09	0.0000	0.00	
Water	285,169	146,800	138,369	0.0011	0.15	0.0000	0.00	
Total Water Supply	\$839,962	\$432,398	\$407,564	\$0.0032	\$0.43	\$0.0000	\$0.01	

				Off-Peak		Wholesale Rate		
	FY 2026	Peak	Off-Peak	cf	1,000 gal	cf	1,000 gal	Notes
Water Distribution								
Regular Employees	\$884,197	\$455,169	\$429,028	\$0.0034	\$0.45	\$0.0000	\$0.00	
Sick Leave Pay Out	4,240	2,183	2,057	0.0000	0.00	0.0000	0.00	
Vacation Pay Out	2,385	1,228	1,157	0.0000	0.00	0.0000	0.00	
Scheduled Overtime	63,600	32,740	30,860	0.0002	0.03	0.0000	0.00	
Duty Pay	19,080	9,822	9,258	0.0001	0.01	0.0000	0.00	
FICA/MEDICARE Contributions	73,419	37,795	35,624	0.0003	0.04	0.0000	0.00	
Employer's Share	94,360	48,575	45,785	0.0004	0.05	0.0000	0.00	
Employer's UAL Share	137,241	70,649	66,592	0.0005	0.07	0.0000	0.00	
Employee Share Paid by Cty/Pks	57,584	29,643	27,941	0.0002	0.03	0.0000	0.00	
HRAVEBA	28,792	14,822	13,970	0.0001	0.01	0.0000	0.00	
Deferred Comp	7,681	3,954	3,727	0.0000	0.00	0.0000	0.00	
Group Health Insurance	355,875	183,198	172,677	0.0014	0.18	0.0000	0.00	
Worker's Compensation	16,635	8,564	8,072	0.0001	0.01	0.0000	0.00	
Office Supplies	3,105	1,598	1,507	0.0000	0.00	0.0000	0.00	
Small Tools & Ops Supplies	13,455	6,926	6,529	0.0001	0.01	0.0000	0.00	
Uniforms - Clothing	4,658	2,398	2,260	0.0000	0.00	0.0000	0.00	
Technical Supplies	36,225	18,648	17,577	0.0001	0.02	0.0000	0.00	
Chemicals	5,693	2,930	2,762	0.0000	0.00	0.0000	0.00	
County Services	5,300	2,728	2,572	0.0000	0.00	0.0000	0.00	
Books & Periodicals	207	107	100	0.0000	0.00	0.0000	0.00	
Fuel	31,500	16,216	15,284	0.0001	0.02	0.0000	0.00	
Rental Charges	3,135	1,614	1,521	0.0000	0.00	0.0000	0.00	
Natural Gas	2,520	1,297	1,223	0.0000	0.00	0.0000	0.00	
Electricity	63,000	32,431	30,569	0.0002	0.03	0.0000	0.00	
Water	1,575	811	764	0.0000	0.00	0.0000	0.00	
Wastewater & Other	137	70	66	0.0000	0.00	0.0000	0.00	
Disposal & Sanitary Service	1,050	541	509	0.0000	0.00	0.0000	0.00	
Infrastructure	219,450	112,969	106,481	0.0008	0.11	0.0000	0.00	
Communications	9,487	4,884	4,603	0.0000	0.00	0.0000	0.00	
Computers	3,135	1,614	1,521	0.0000	0.00	0.0000	0.00	
Postage	2,070	1,066	1,004	0.0000	0.00	0.0000	0.00	
Radios	1,045	538	507	0.0000	0.00	0.0000	0.00	
Professional Services	56,180	28,920	27,260	0.0002	0.03	0.0000	0.00	
Bad Debt Expense	51,750	26,640	25,110	0.0002	0.03	0.0000	0.00	
Senior Discount	34,280	17,647	16,633	0.0001	0.02	0.0000	0.00	
Licensing	25,875	13,320	12,555	0.0001	0.01	0.0000	0.00	
Internal Chg - Administrative	952,097	490,123	461,974	0.0036	0.48	0.0000	0.00	
Internal Chg - Insurance Svc	82,925	42,689	40,237	0.0003	0.04	0.0000	0.00	
Internal Chg - Tech Debt	51,750	26,640	25,110	0.0002	0.03	0.0000	0.00	
Internal Chg - Facility Use	120,191	61,872	58,319	0.0005	0.06	0.0000	0.00	
Internal Chg - Fleet Maint	113,046	58,194	54,852	0.0004	0.06	0.0000	0.00	
Internal Chg - Equip Replacmnt	222,300	114,436	107,864	0.0008	0.11	0.0000	0.00	
Air	3,150	1,622	1,528	0.0000	0.00	0.0000	0.00	
Personal Vehicle Mileage	362	186	176	0.0000	0.00	0.0000	0.00	
Lodging	2,588	1,332	1,256	0.0000	0.00	0.0000	0.00	
Meals	362	186	176	0.0000	0.00	0.0000	0.00	
Training	5,175	2,664	2,511	0.0000	0.00	0.0000	0.00	
Dues	2,070	1,066	1,004	0.0000	0.00	0.0000	0.00	
Medical & Laboratory	25,875	13,320	12,555	0.0001	0.01	0.0000	0.00	
Equipment	5,225	2,690	2,535	0.0000	0.00	0.0000	0.00	
Transmission (16.4%)	639,409	329,157	310,253	\$0.0024	\$0.33	\$0.0024	\$0.08	
Distribution (83.6%)	3,267,624	1,682,116	1,585,509	0.0124	1.66	0.0000	0.00	
	\$3,907,033	\$2,011,272	\$1,895,761	\$0.0149	\$1.99	\$0.0024	\$0.08	

				Off-Peak		Wholesale Rate		
	FY 2026	Peak	Off-Peak	cf	1,000 gal	cf	1,000 gal	Notes
Water Treatment								
Regular Employees	561,343	288,970	272,374	\$0.0021	\$0.29	\$0.0021	\$0.29	
Sick Leave Pay Out	954	491	463	0.0000	0.00	0.0000	0.00	
Vacation Pay Out	530	273	257	0.0000	0.00	0.0000	0.00	
Scheduled Overtime	23,320	12,005	11,315	0.0001	0.01	0.0000	0.00	
Duty Pay	18,762	9,658	9,104	0.0001	0.01	0.0000	0.00	
FICA/MEDICARE Contributions	45,621	23,485	22,136	0.0002	0.02	0.0000	0.00	
Employer's Share	59,308	30,531	28,777	0.0002	0.03	0.0000	0.00	
Employer's UAL Share	85,289	43,905	41,384	0.0003	0.04	0.0000	0.00	
Employee Share Paid by Cty/Pks	35,781	18,419	17,361	0.0001	0.02	0.0000	0.00	
HRAVEBA	17,890	9,210	8,681	0.0001	0.01	0.0000	0.00	
Deferred Comp	3,919	2,017	1,901	0.0000	0.00	0.0000	0.00	
Other Benefits	73	38	35	0.0000	0.00	0.0000	0.00	
Group Health Insurance	199,813	102,860	96,953	0.0008	0.10	0.0008	0.10	
Worker's Compensation	7,681	3,954	3,727	0.0000	0.00	0.0000	0.00	
Office Supplies	2,070	1,066	1,004	0.0000	0.00	0.0000	0.00	
Small Tools & Ops Supplies	1,656	852	804	0.0000	0.00	0.0000	0.00	
Uniforms - Clothing	2,795	1,439	1,356	0.0000	0.00	0.0000	0.00	
Technical Supplies	51,750	26,640	25,110	0.0002	0.03	0.0000	0.00	
Chemicals	248,063	127,698	120,364	0.0009	0.13	0.0009	0.13	
Books & Periodicals	155	80	75	0.0000	0.00	0.0000	0.00	
Fuel	5,775	2,973	2,802	0.0000	0.00	0.0000	0.00	
Building Maintenance	1,590	819	771	0.0000	0.00	0.0000	0.00	
Electricity	44,100	22,702	21,398	0.0002	0.02	0.0002	0.02	
Custodial	1,378	709	669	0.0000	0.00	0.0000	0.00	
Grounds Care	7,950	4,093	3,857	0.0000	0.00	0.0000	0.00	
Infrastructure	209,000	107,590	101,410	0.0008	0.11	0.0008	0.11	
Communications	5,300	2,728	2,572	0.0000	0.00	0.0000	0.00	
Computers	1,045	538	507	0.0000	0.00	0.0000	0.00	
Postage	621	320	301	0.0000	0.00	0.0000	0.00	
Radios	105	54	51	0.0000	0.00	0.0000	0.00	
Professional Services	15,900	8,185	7,715	0.0001	0.01	0.0000	0.00	
Licensing	10,868	5,594	5,273	0.0000	0.01	0.0000	0.00	
Internal Chg - Administrative	214,513	110,428	104,086	0.0008	0.11	0.0000	0.00	
Internal Chg - Insurance Svc	38,596	19,869	18,728	0.0001	0.02	0.0000	0.00	
Internal Chg - Tech Debt	29,187	15,025	14,162	0.0001	0.01	0.0000	0.00	
Internal Chg - Facility Use	33,689	17,342	16,346	0.0001	0.02	0.0000	0.00	
Internal Chg - Fleet Maint	8,644	4,450	4,194	0.0000	0.00	0.0000	0.00	
Internal Chg - Equip Replacmnt	20,591	10,600	9,991	0.0001	0.01	0.0000	0.00	
Personal Vehicle Mileage	621	320	301	0.0000	0.00	0.0000	0.00	
Lodging	2,588	1,332	1,256	0.0000	0.00	0.0000	0.00	
Meals	1,035	533	502	0.0000	0.00	0.0000	0.00	
Training	3,105	1,598	1,507	0.0000	0.00	0.0000	0.00	
Dues	1,035	533	502	0.0000	0.00	0.0000	0.00	
Medical & Laboratory	20,700	10,656	10,044	0.0001	0.01	0.0001	0.01	
Equipment	2,090	1,076	1,014	0.0000	0.00	0.0000	0.00	
Total Water Treatment	\$2,046,795	\$1,053,654	\$993,141	\$0.0078	\$1.04	\$0.0049	\$0.65	
Additional Staffing	\$0	\$0	\$0	\$0.0000	\$0.00	\$0.0000	\$0.00	

				Off-Peak		Wholesale Rate		
	FY 2026	Peak	Off-Peak	cf	1,000 gal	cf	1,000 gal	Notes
Taxes & Transfers	\$746,705	\$384,391	\$362,314	\$0.0028	\$0.38	\$0.0000	\$0.00	As O&M
Rate Funded Capital	2,000,000	1,029,565	970,435	0.0076	1.02	0.0000	0.00	As O&M
Net Debt Service	286,609	147,541	139,068	0.0011	0.15	0.0000	0.00	As O&M
Reserve Funding	14,925	7,683	7,242	0.0001	0.01	0.0000	0.00	As O&M
	<u>\$10,153,895</u>	<u>\$5,227,047</u>	<u>\$4,926,848</u>	<u>\$0.0386</u>	<u>\$5.16</u>	<u>\$0.0073</u>	<u>\$0.74</u>	

Billed Volume (cf) 127,545,062
Billed Volume (1,000 gal) 954,037

	Off-Peak	Peak
Total Consumption	46.0%	54.0%
Peak Water Use	51.0%	49.0%
	48.5%	51.5%

**City of Ashland
Water Rate Study
Residential - Alt 2**

	<i>Present Rates</i>	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
Customer Charge	<i>\$ / Acct. / Mo.</i>					
All Customers	\$13.33	\$16.50	\$19.25	\$22.00	\$25.10	\$29.00
Meter Charge	<i>\$ / Acct. / Mo.</i>					
0.75"	\$15.62	\$15.95	\$18.10	\$20.54	\$23.31	\$26.46
1"	16.29	18.63	23.42	29.15	36.00	44.19
1.5"	74.52	71.50	75.92	80.24	84.34	88.11
2"	118.41	113.73	120.92	127.97	134.73	141.03
3"	237.45	225.87	237.49	248.14	257.35	264.60
4"	376.59	360.81	382.52	403.52	423.26	441.09
6"	741.01	711.65	756.51	800.52	842.70	881.91
8"	1,174.75	1,129.78	1,202.87	1,275.15	1,345.12	1,411.11
Quantity Charge	<i>\$ / cf</i>					
<i>October - May</i>						
0 - 300	\$0.0280	\$0.0263	\$0.0299	\$0.0339	\$0.0385	\$0.0437
301 - 1,000	0.0348	0.0425	0.0482	0.0547	0.0621	0.0705
1,001 - 2,500	0.0472	0.0576	0.0654	0.0742	0.0842	0.0956
Over 2,500	0.0609	0.0744	0.0844	0.0958	0.1087	0.1234
<i>June - September</i>						
0 - 300	\$0.0280	\$0.0263	\$0.0299	\$0.0339	\$0.0385	\$0.0437
301 - 1,000	0.0348	0.0425	0.0482	0.0547	0.0621	0.0705
1,001 - 2,500	0.0472	0.0576	0.0654	0.0742	0.0842	0.0956
2,501 - 3,600	0.0609	0.0744	0.0844	0.0958	0.1087	0.1234
Over 3,600	0.0784	0.0957	0.1087	0.1234	0.1401	0.1590

City of Ashland
Water Rate Study
Residential Irrigation - Alt 2

	<i>Present Rates</i>	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
Customer Charge	<i>\$ / Acct. / Mo.</i>					
All Customers	\$13.33	\$16.50	\$19.25	\$22.00	\$25.10	\$29.00
Meter Charge	<i>\$ / Acct. / Mo.</i>					
0.75"	\$15.62	\$15.95	\$18.10	\$20.54	\$23.31	\$26.46
1"	16.29	18.63	23.42	29.15	36.00	44.19
1.5"	74.52	71.50	75.92	80.24	84.34	88.11
2"	118.41	113.73	120.92	127.97	134.73	141.03
3"	237.45	225.87	237.49	248.14	257.35	264.60
4"	376.59	360.81	382.52	403.52	423.26	441.09
6"	741.01	711.65	756.51	800.52	842.70	881.91
8"	1,174.75	1,129.78	1,202.87	1,275.15	1,345.12	1,411.11
Quantity Charge	<i>\$ / cf</i>					
October - May						
0 - 1,000	\$0.0348	\$0.0425	\$0.0482	\$0.0547	\$0.0621	\$0.0705
1,001 - 2,500	0.0472	0.0576	0.0654	0.0742	0.0842	0.0956
Over 2,500	0.0609	0.0744	0.0844	0.0958	0.1087	0.1234
June - September						
0 - 1,000	\$0.0348	\$0.0425	\$0.0482	\$0.0547	\$0.0621	\$0.0705
1,001 - 2,500	0.0472	0.0576	0.0654	0.0742	0.0842	0.0956
2,501 - 3,600	0.0609	0.0744	0.0844	0.0958	0.1087	0.1234
Over 3,600	0.0784	0.0957	0.1087	0.1234	0.1401	0.1590

**City of Ashland
Water Rate Study
Multi-Family - Alt 2**

	<i>Present Rates</i>	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
Customer Charge	<i>\$ / Acct. / Mo.</i>					
All Customers	\$13.33	\$16.50	\$19.25	\$22.00	\$25.10	\$29.00
Meter Charge	<i>\$ / Acct. / Mo.</i>					
0.75"	\$15.62	\$15.95	\$18.10	\$20.54	\$23.31	\$26.46
1"	16.29	18.63	23.42	29.15	36.00	44.19
1.5"	74.52	71.50	75.92	80.24	84.34	88.11
2"	118.41	113.73	120.92	127.97	134.73	141.03
3"	237.45	225.87	237.49	248.14	257.35	264.60
4"	376.59	360.81	382.52	403.52	423.26	441.09
6"	741.01	711.65	756.51	800.52	842.70	881.91
8"	1,174.75	1,129.78	1,202.87	1,275.15	1,345.12	1,411.11
Quantity Charge	<i>\$ / cf</i>					
<i>October - May</i>						
0 - 300	\$0.0280	\$0.0263	\$0.0299	\$0.0339	\$0.0385	\$0.0437
301 - 1,000	0.0348	0.0425	0.0482	0.0547	0.0621	0.0705
1,001 - 2,500	0.0472	0.0576	0.0654	0.0742	0.0842	0.0956
Over 2,500	0.0609	0.0744	0.0844	0.0958	0.1087	0.1234
<i>June - September</i>						
0 - 300	\$0.0280	\$0.0263	\$0.0299	\$0.0339	\$0.0385	\$0.0437
301 - 1,000	0.0348	0.0425	0.0482	0.0547	0.0621	0.0705
1,001 - 2,500	0.0472	0.0576	0.0654	0.0742	0.0842	0.0956
2,501 - 3,600	0.0609	0.0744	0.0844	0.0958	0.1087	0.1234
Over 3,600	0.0784	0.0957	0.1087	0.1234	0.1401	0.1590

**City of Ashland
Water Rate Study
Commercial - Alt 2**

	<i>Present Rates</i>	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
Customer Charge	<i>\$ / Acct. / Mo.</i>					
All Customers	\$13.33	\$16.50	\$19.25	\$22.00	\$25.10	\$29.00
Meter Charge	<i>\$ / Acct. / Mo.</i>					
0.75"	\$15.62	\$15.95	\$18.10	\$20.54	\$23.31	\$26.46
1"	16.29	18.63	23.42	29.15	36.00	44.19
1.5"	74.52	71.50	75.92	80.24	84.34	88.11
2"	118.41	113.73	120.92	127.97	134.73	141.03
3"	237.45	225.87	237.49	248.14	257.35	264.60
4"	376.59	360.81	382.52	403.52	423.26	441.09
6"	741.01	711.65	756.51	800.52	842.70	881.91
8"	1,174.75	1,129.78	1,202.87	1,275.15	1,345.12	1,411.11
Quantity Charge	<i>\$ / cf</i>					
<i>Less than 2" Meter</i>						
0 - 2,500	\$0.0348	\$0.0425	\$0.0482	\$0.0547	\$0.0621	\$0.0705
Over 2,500	0.0472	0.0576	0.0654	0.0742	0.0842	0.0956
<i>2" Meter or Larger</i>						
0 - 15,000	\$0.0348	\$0.0425	\$0.0482	\$0.0547	\$0.0621	\$0.0705
Over 15,000	0.0472	0.0576	0.0654	0.0742	0.0842	0.0956

City of Ashland
Water Rate Study
Commercial Irrigation - Alt 2

	<i>Present Rates</i>	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
Customer Charge	<i>\$ / Acct. / Mo.</i>					
All Customers	\$13.33	\$16.50	\$19.25	\$22.00	\$25.10	\$29.00
Meter Charge	<i>\$ / Acct. / Mo.</i>					
0.75"	\$15.62	\$15.95	\$18.10	\$20.54	\$23.31	\$26.46
1"	16.29	18.63	23.42	29.15	36.00	44.19
1.5"	74.52	71.50	75.92	80.24	84.34	88.11
2"	118.41	113.73	120.92	127.97	134.73	141.03
3"	237.45	225.87	237.49	248.14	257.35	264.60
4"	376.59	360.81	382.52	403.52	423.26	441.09
6"	741.01	711.65	756.51	800.52	842.70	881.91
8"	1,174.75	1,129.78	1,202.87	1,275.15	1,345.12	1,411.11
Quantity Charge	<i>\$ / cf</i>					
October - May						
Non-Peak Consumption	\$0.0376	\$0.0367	\$0.0417	\$0.0473	\$0.0537	\$0.0609
June - September						
Peak Consumption	\$0.0510	\$0.0615	\$0.0698	\$0.0792	\$0.0899	\$0.1020

**City of Ashland
Water Rate Study
Institutional - Alt 2**

	<i>Present Rates</i>	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
Customer Charge	<i>\$ / Acct. / Mo.</i>					
All Customers	\$13.33	\$16.50	\$19.25	\$22.00	\$25.10	\$29.00
Meter Charge	<i>\$ / Acct. / Mo.</i>					
0.75"	\$15.62	\$15.95	\$18.10	\$20.54	\$23.31	\$26.46
1"	16.29	18.63	23.42	29.15	36.00	44.19
1.5"	74.52	71.50	75.92	80.24	84.34	88.11
2"	118.41	113.73	120.92	127.97	134.73	141.03
3"	237.45	225.87	237.49	248.14	257.35	264.60
4"	376.59	360.81	382.52	403.52	423.26	441.09
6"	741.01	711.65	756.51	800.52	842.70	881.91
8"	1,174.75	1,129.78	1,202.87	1,275.15	1,345.12	1,411.11
Quantity Charge	<i>\$ / cf</i>					
All Consumption	\$0.0334	\$0.0416	\$0.0472	\$0.0536	\$0.0608	\$0.0690

City of Ashland
Water Rate Study
Institutional Irrigation - Alt 2

	<i>Present Rates</i>	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
Customer Charge	<i>\$ / Acct. / Mo.</i>					
All Customers	\$13.33	\$16.50	\$19.25	\$22.00	\$25.10	\$29.00
Meter Charge	<i>\$ / Acct. / Mo.</i>					
0.75"	\$15.62	\$15.95	\$18.10	\$20.54	\$23.31	\$26.46
1"	16.29	18.63	23.42	29.15	36.00	44.19
1.5"	74.52	71.50	75.92	80.24	84.34	88.11
2"	118.41	113.73	120.92	127.97	134.73	141.03
3"	237.45	225.87	237.49	248.14	257.35	264.60
4"	376.59	360.81	382.52	403.52	423.26	441.09
6"	741.01	711.65	756.51	800.52	842.70	881.91
8"	1,174.75	1,129.78	1,202.87	1,275.15	1,345.12	1,411.11
Quantity Charge	<i>\$ / cf</i>					
October - May						
Non-Peak Consumption	\$0.0376	\$0.0367	\$0.0417	\$0.0473	\$0.0537	\$0.0609
June - September						
Peak Consumption	\$0.0510	\$0.0615	\$0.0698	\$0.0792	\$0.0899	\$0.1020

RESOLUTION NO. 2025-XX

A RESOLUTION REVISING RATES FOR WATER SERVICE PURSUANT TO ASHLAND MUNICIPAL CODE SECTION 14.04.030 AND REPEALING RESOLUTION 2019-10.

THE CITY OF ASHLAND HEREBY RESOLVES AS FOLLOWS:

SECTION 1. The “Water Rate Schedule” marked as “Exhibit A” for July 1, 2025 thru June 30, 2026 and “Exhibit B” for July 1, 2026 thru June 30, 2027 attached to this Resolution, shall be effective for actual or estimated consumption on or after July 1, 2025.

Prorated calculations are permitted for any bills prepared for a partial month or billing period that overlaps the effective date of this Resolution.

Miscellaneous Charges and Connection Fees established by previous resolutions remain in effect until revised by separate Council Action.

SECTION 2. Copies of this resolution shall be maintained in the Office of the City Recorder.

SECTION 3. Classification of the fee. The fees specified in Section 1 and Section 2 of this resolution are classified as not subject to the limits of Section 11b of Article XI of the Oregon Constitution (Ballot Measure 5).

SECTION 4. Resolution 2019-10 is repealed on the effective date of this resolution.

This resolution was duly PASSED and ADOPTED this _____ day of _____, 2025, and takes effect upon signing by the Mayor.

Alissa Kolodzinski, City Recorder

SIGNED and APPROVED this _____ day of _____, 2025.

Tonya Graham, Mayor

Reviewed as to form:

Douglas M. McGeary, Acting City Attorney

City of Ashland, Oregon
EXHIBIT A - WATER RATE SCHEDULE – July 1, 2025-June 30, 2026



All water service provided by the City of Ashland shall be in accordance with Chapter 14.04 of the Ashland Municipal Code.

Billing:

The minimum monthly charge shall be the sum of the Customer Charge; Meter Charge; plus Quantity Charge, if applicable; and Miscellaneous Charges, if applicable. Billing shall occur monthly with charges due and payable upon receipt.

Customer Charge:

A single customer charge is applied to each water account regardless of the number of metered water services.

Customer Charge, per account	July 2019	July 2025
Per month	\$ 13.33	\$ 16.50

Meter Charge:

The meter charge applies to all metered water services and does not include any water consumption.

Meter Charge, per meter	July 2019	July 2025
0.75" and Fire Guard meters	\$ 15.62	\$ 15.95
1" meter	\$ 16.29	\$ 18.63
1.5" meter	\$ 74.52	\$ 71.50
2" meter	\$ 118.41	\$ 113.73
3" meter	\$ 237.45	\$ 225.87
4" meter	\$ 376.59	\$ 360.81
6" meter	\$ 741.01	\$ 711.65
8" meter	\$ 1,174.75	\$ 1,129.78

Quantity Charge:

All customers will be charged the following rates per cubic foot of water used.

Residential, per dwelling unit October - May	July 2019	July 2025
0-300 cf per cycle	\$ 0.0280	\$ 0.0263
301 to 1,000 cf per cycle	\$ 0.0348	\$ 0.0425
1,001 to 2,500 cf per cycle	\$ 0.0472	\$ 0.0576
Over 2,500 cf per cycle	\$ 0.0609	\$ 0.0744
Residential, per dwelling unit June - September		
0-300 cf per cycle	\$ 0.0280	\$ 0.0263
301 to 1,000 cf per cycle	\$ 0.0348	\$ 0.0425
1,001 to 2,500 cf per cycle	\$ 0.0472	\$ 0.0576
2,501 to 3,600 cf per cycle	\$ 0.0609	\$ 0.0744
Over 3,600 cf per cycle	\$ 0.0784	\$ 0.0957

Residential Irrigation October - May	July 2019	July 2025
0-1000 cf per cycle	\$ 0.0348	\$ 0.0425
1,001-2500 cf per cycle	\$ 0.0472	\$ 0.0576
over 2,500 cf per cycle	\$ 0.0609	\$ 0.0744
Residential Irrigation June - September		
0 to 1,000 cf per cycle	\$ 0.0348	\$ 0.0425
1,001 to 2,500 cf per cycle	\$ 0.0472	\$ 0.0576
2,501 to 3,600 cf per cycle	\$ 0.0609	\$ 0.0744
Over 3,600 cf per cycle	\$ 0.0784	\$ 0.0957

Commercial, less than 2" meter	July 2019	July 2025
0-2,500 cf per cycle	\$ 0.0348	\$ 0.0425
> 2,500 cf per cycle	\$ 0.0472	\$ 0.0576
Commercial, 2" or larger meter		
0-15,000 cf per cycle	\$ 0.0348	\$ 0.0425
> 15,000 cf per cycle	\$ 0.0472	\$ 0.0576

Institutional (governmental and municipal)	July 2019	July 2025
Per cubic foot	\$ 0.0334	\$ 0.0416

Commercial and Institutional Irrigation	July 2019	July 2025
October to May	\$ 0.0376	\$ 0.0367
June to September	\$ 0.0510	\$ 0.0615

Miscellaneous Charges:

TID Irrigation:

TID, unmetered service	July 2019	July 2025
Per season, per acre or portion of acre	\$ 241.18	\$ 241.18
TID, metered service		
Meter Replacement Charge*, by meter size		
0.75" meter	\$ 1.34	\$ 1.34
1" meter	\$ 2.01	\$ 2.01
1.5" meter	\$ 3.17	\$ 3.17
2" meter	\$ 4.27	\$ 4.27
3" meter	\$ 9.15	\$ 9.15
4" meter	\$ 19.88	\$ 19.88
6" meter	\$ 27.57	\$ 27.57
8" meter	\$ 33.25	\$ 33.25
Quantity Charge	\$ 0.0025	\$ 0.0025

*Meter replacement charge is assessed each month, regardless of consumption.

Fire Protection Service:

Fire Protection Service	July 2019	July 2025
Customer Charge, if applicable	\$ 13.33	\$ 13.33
Meter Replacement Charge	\$ 1.34	\$ 1.34
Meter Charge	\$ 15.62	\$ 15.62
Quantity Charge	\$ 0.0384	\$ 0.0384
Unmetered Fire Protection Service	\$ 15.62	\$ 15.62

Bulk Water:

For water provided on a temporary basis through a bulk meter on a fire hydrant, the following charges apply:

Bulk Water	July 2019	July 2025
Deposit*	\$ 2,111.60	\$ 2,111.60
Basic Fee	\$ 266.62	\$ 266.62
Quantity Charge	\$ 0.0384	\$ 0.0405

*Deposit is refundable less basic fee, quantity charge, and any damage to the city meter, valve, wrench, and/or hydrant.

Outside City Limits:

All rates and charges for water service provided outside the city limits will be 1.5 times the rates for water service provided within the city limits.

City of Ashland, Oregon
EXHIBIT B - WATER RATE SCHEDULE – July 1, 2026-June 30, 2027



All water service provided by the City of Ashland shall be in accordance with Chapter 14.04 of the Ashland Municipal Code.

Billing:

The minimum monthly charge shall be the sum of the Customer Charge; Meter Charge; plus Quantity Charge, if applicable; and Miscellaneous Charges, if applicable. Billing shall occur monthly with charges due and payable upon receipt.

Customer Charge:

A single customer charge is applied to each water account regardless of the number of metered water services.

Customer Charge, per account	July 2025	July 2026
Per month	\$ 16.50	\$ 19.26

Meter Charge:

The meter charge applies to all metered water services and does not include any water consumption.

Meter Charge, per meter	July 2025	July 2026
0.75" and Fire Guard meters	\$ 15.95	\$ 18.10
1" meter	\$ 18.63	\$ 23.42
1.5" meter	\$ 71.50	\$ 75.93
2" meter	\$ 113.73	\$ 120.89
3" meter	\$ 225.87	\$ 237.39
4" meter	\$ 360.81	\$ 382.46
6" meter	\$ 711.65	\$ 756.48
8" meter	\$ 1,129.78	\$ 1,203.22

Quantity Charge:

All customers will be charged the following rates per cubic foot of water used.

Residential, per dwelling unit October - May	July 2025	July 2026
0-300 cf per cycle	\$ 0.0263	\$ 0.0299
301 to 1,000 cf per cycle	\$ 0.0425	\$ 0.0482
1,001 to 2,500 cf per cycle	\$ 0.0576	\$ 0.0654
Over 2,500 cf per cycle	\$ 0.0744	\$ 0.0844
Residential, per dwelling unit June - September		
0-300 cf per cycle	\$ 0.0263	\$ 0.0299
301 to 1,000 cf per cycle	\$ 0.0425	\$ 0.0482
1,001 to 2,500 cf per cycle	\$ 0.0576	\$ 0.0654
2,501 to 3,600 cf per cycle	\$ 0.0744	\$ 0.0844
Over 3,600 cf per cycle	\$ 0.0957	\$ 0.1086

Residential Irrigation October - May	July 2025	July 2026
0-1000 cf per cycle	\$ 0.0425	\$ 0.0482
1,001-2500 cf per cycle	\$ 0.0576	\$ 0.0654
over 2,500 cf per cycle	\$ 0.0744	\$ 0.0844
Residential Irrigation June - September		
0 to 1,000 cf per cycle	\$ 0.0425	\$ 0.0482
1,001 to 2,500 cf per cycle	\$ 0.0576	\$ 0.0654
2,501 to 3,600 cf per cycle	\$ 0.0744	\$ 0.0844
Over 3,600 cf per cycle	\$ 0.0957	\$ 0.1086

Commercial, less than 2" meter	July 2025	July 2026
0-2,500 cf per cycle	\$ 0.0425	\$ 0.0482
> 2,500 cf per cycle	\$ 0.0576	\$ 0.0654
Commercial, 2" or larger meter		
0-15,000 cf per cycle	\$ 0.0425	\$ 0.0482
> 15,000 cf per cycle	\$ 0.0576	\$ 0.0654

Institutional (governmental and municipal)	July 2025	July 2026
Per cubic foot	\$ 0.0416	\$ 0.0472

Commercial and Institutional Irrigation	July 2025	July 2026
October to May	\$ 0.0367	\$ 0.0417
June to September	\$ 0.0615	\$ 0.0698

Miscellaneous Charges:

TID Irrigation:

TID, unmetered service	July 2025	July 2026
Per season, per acre or portion of acre	\$ 241.18	\$ 241.18
TID, metered service		
Meter Replacement Charge*, by meter size		
0.75" meter	\$ 1.34	\$ 1.34
1" meter	\$ 2.01	\$ 2.01
1.5" meter	\$ 3.17	\$ 3.17
2" meter	\$ 4.27	\$ 4.27
3" meter	\$ 9.15	\$ 9.15
4" meter	\$ 19.88	\$ 19.88
6" meter	\$ 27.57	\$ 27.57
8" meter	\$ 33.25	\$ 33.25
Quantity Charge	\$ 0.0025	\$ 0.0025

*Meter replacement charge is assessed each month, regardless of consumption.

Fire Protection Service:

Fire Protection Service	July 2025	July 2026
Customer Charge, if applicable	\$ 13.33	\$ 13.33
Meter Replacement Charge	\$ 1.34	\$ 1.34
Meter Charge	\$ 15.62	\$ 15.62
Quantity Charge	\$ 0.0384	\$ 0.0384
Unmetered Fire Protection Service	\$ 15.62	\$ 15.62

Bulk Water:

For water provided on a temporary basis through a bulk meter on a fire hydrant, the following charges apply:

Bulk Water	July 2025	July 2026
Deposit*	\$ 2,111.60	\$ 2,111.60
Basic Fee	\$ 266.62	\$ 266.62
Quantity Charge	\$ 0.0405	\$ 0.0405

*Deposit is refundable less basic fee, quantity charge, and any damage to the city meter, valve, wrench, and/or hydrant.

Outside City Limits:

All rates and charges for water service provided outside the city limits will be 1.5 times the rates for water service provided within the city limits.

City of Ashland

Water Rate Study – Final Results

March 18, 2025



Overview of the Presentation



Purpose of the Study



Rate Study Updates



Final Study Results



Summary & Next Steps



Questions & Discussion

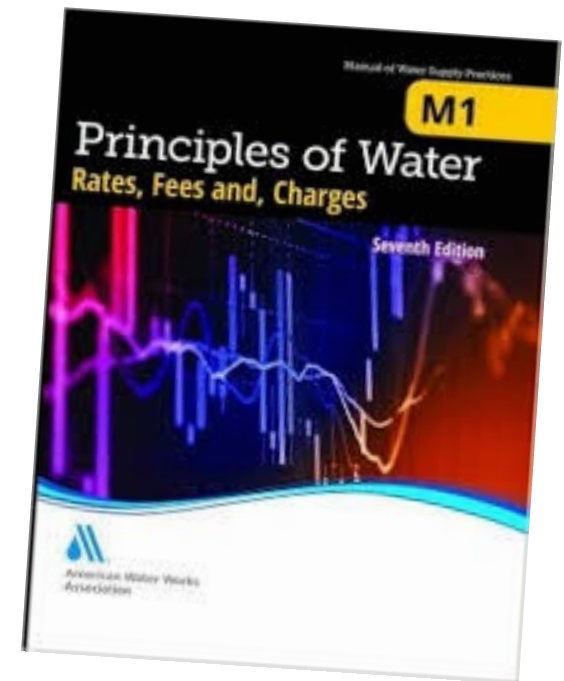
Rate Study Updates

- Updated rate design based on Council direction
 - More aggressive tier differential for Alternative 2
- Reviewed feasibility of elevation charge
 - Current data supports decision to not implement at this time
- Expanded customer assistance program
 - Expanding eligibility to all low-income customers
 - Removing senior citizen eligibility requirement

	Total Potential Participants	Total Program Participants	Program Cost	Est. Benefit / Cust
Low Income & Senior	281	281	\$18,726	\$5.55
Low Income	497	497	33,120	5.55

Purpose of the Study

- Provide sufficient revenue to operate and maintain the City's water infrastructure
- Develop proportional and cost-based rates that reflect customer and system characteristics
- Reflect prudent financial planning criteria
 - Funding capital improvement needs
 - Maintain target minimum reserve levels
 - Meet debt service coverage requirements
- Develop the Study using generally accepted methodologies tailored to the City's system and customer characteristics



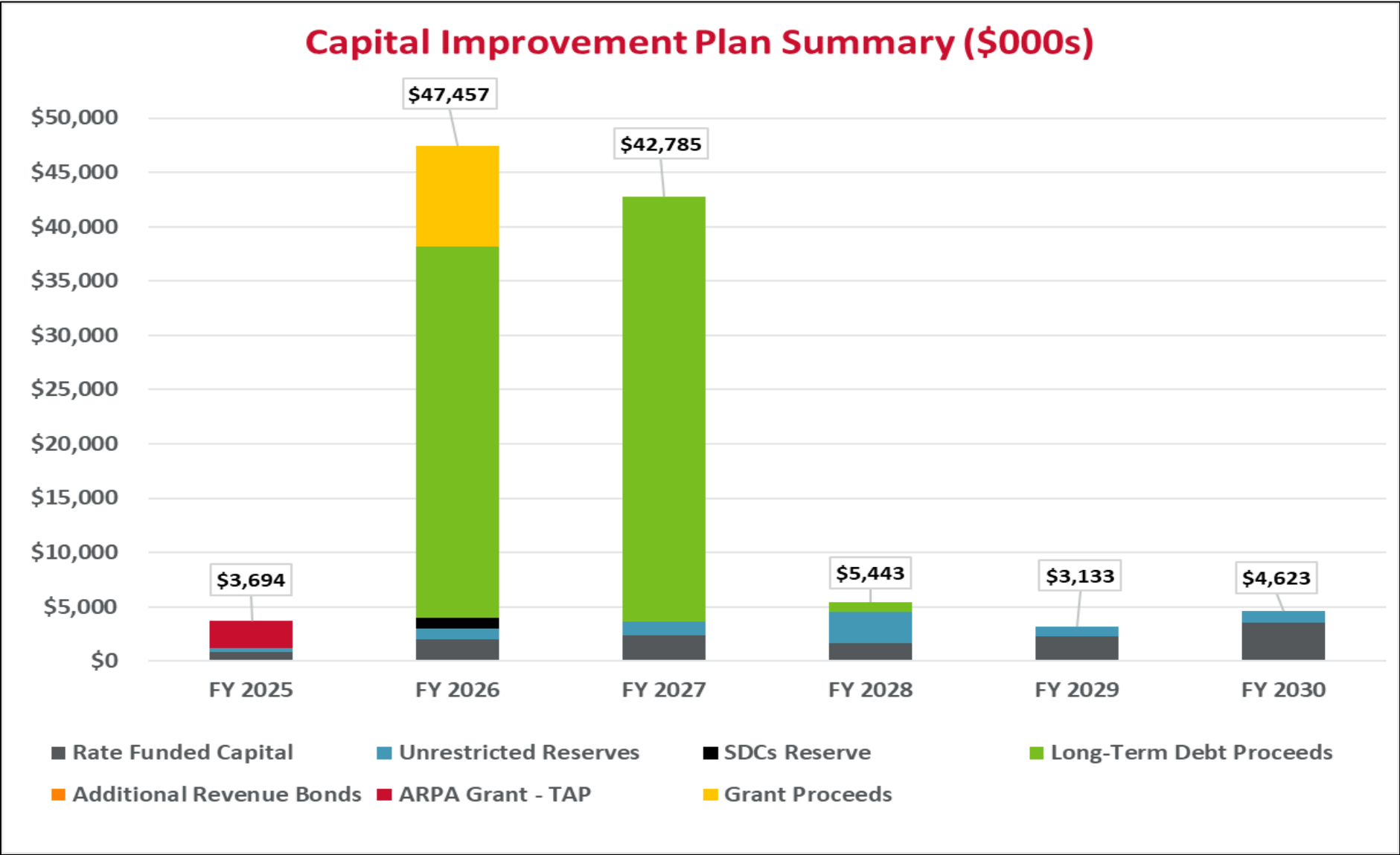
Key Rate Study Drivers

- Provide sufficient funding for operational costs
- Major capital project funding
 - Water Treatment Plant
 - Dam Safety Improvements
 - East & West Fork Transmission Line
- Develop cost-based and proportional water rates
 - Promote efficient water use
 - Based on each customer class's demands on the system

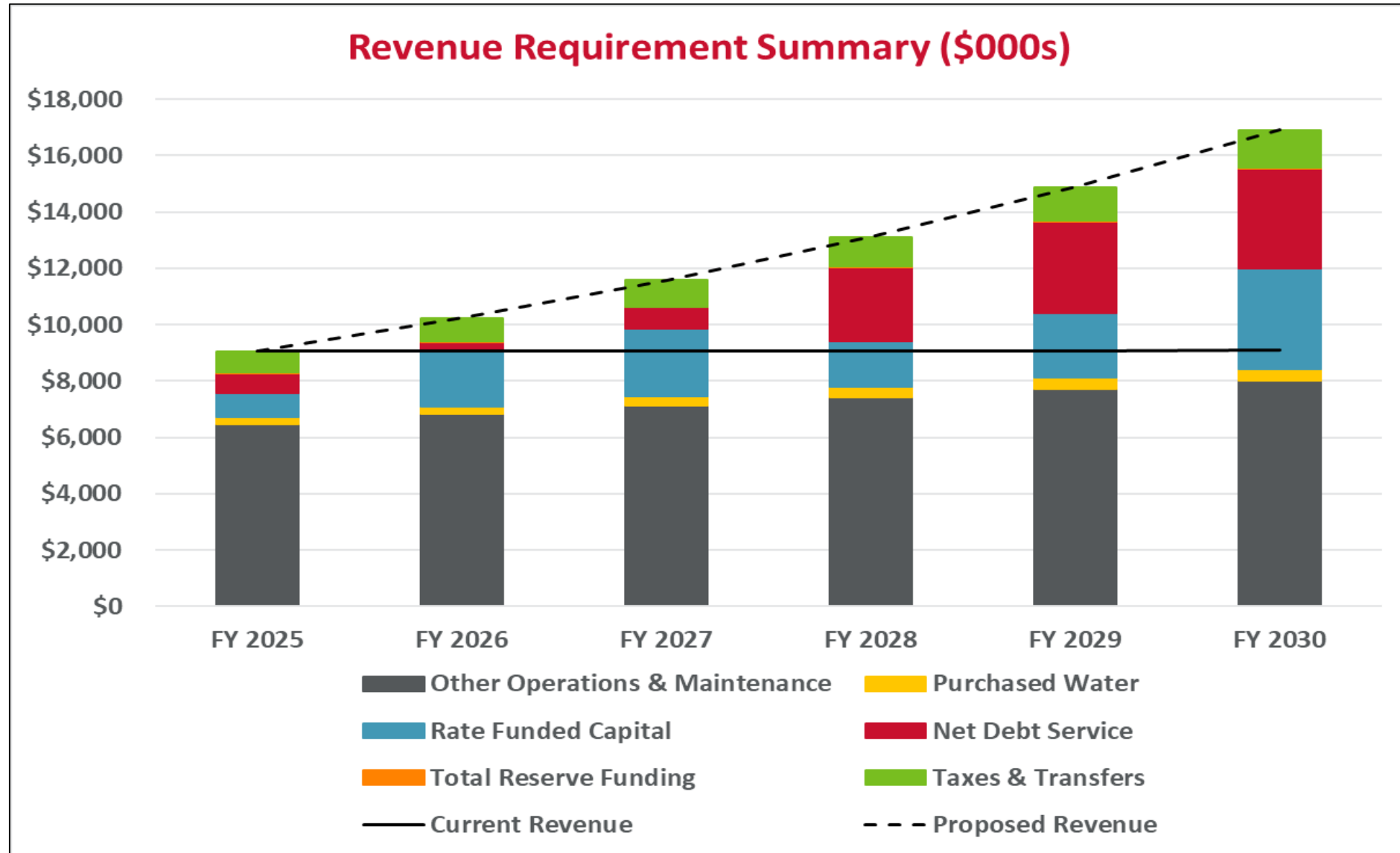
Revenue Requirement Analysis



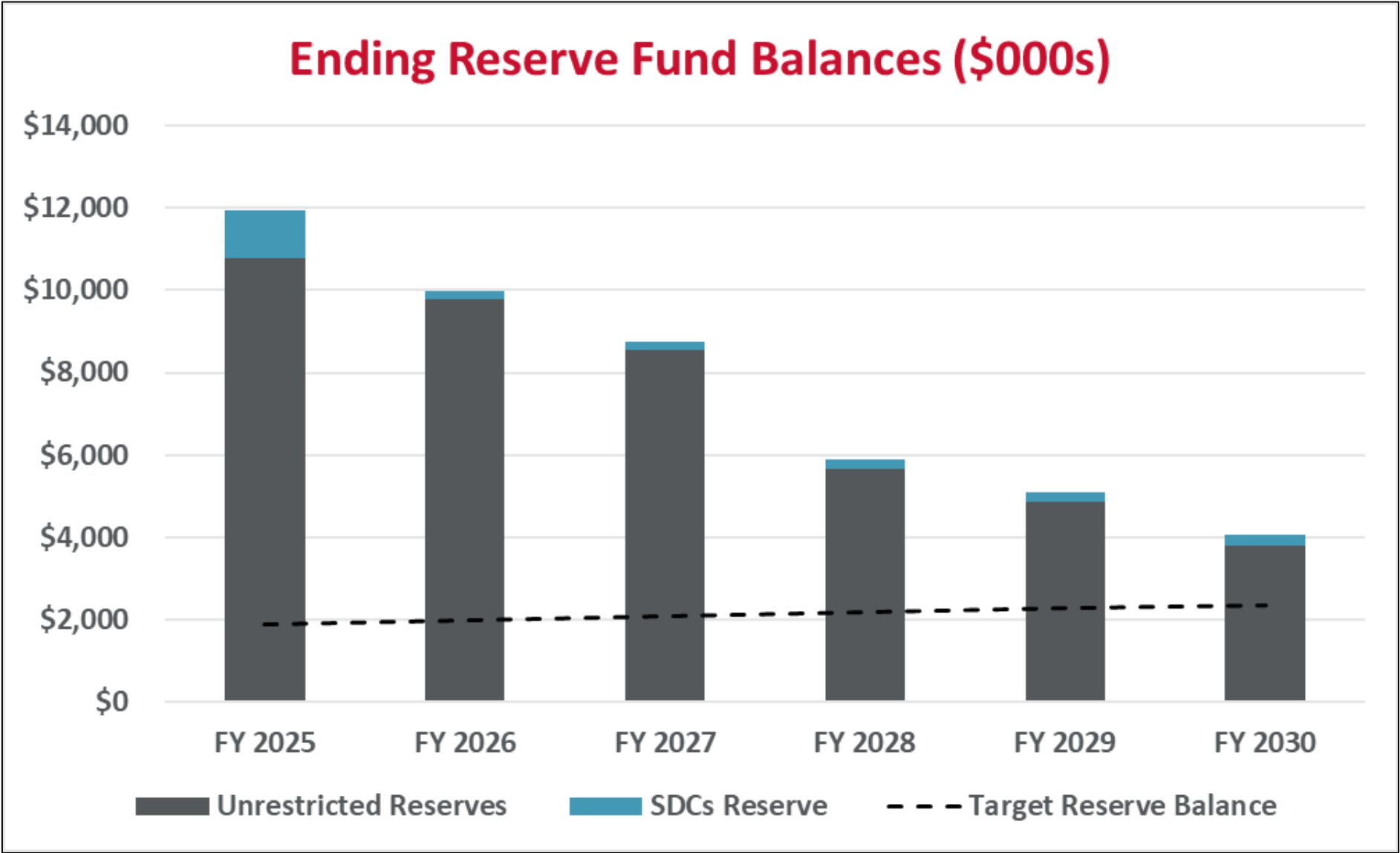
Capital Improvement Plan



Revenue Requirement



Water Reserve Levels



Revenue Requirement Summary

- Annual rate adjustments are necessary to prudently fund the water utility
 - **O&M** – fund current and future inflationary increases
 - **Capital** – increase rate funding for annual renewal and replacement and necessary system improvements
 - **Reserves** – maintain adequate funds for cash flow, emergency situations, and strong financials for credit ratings

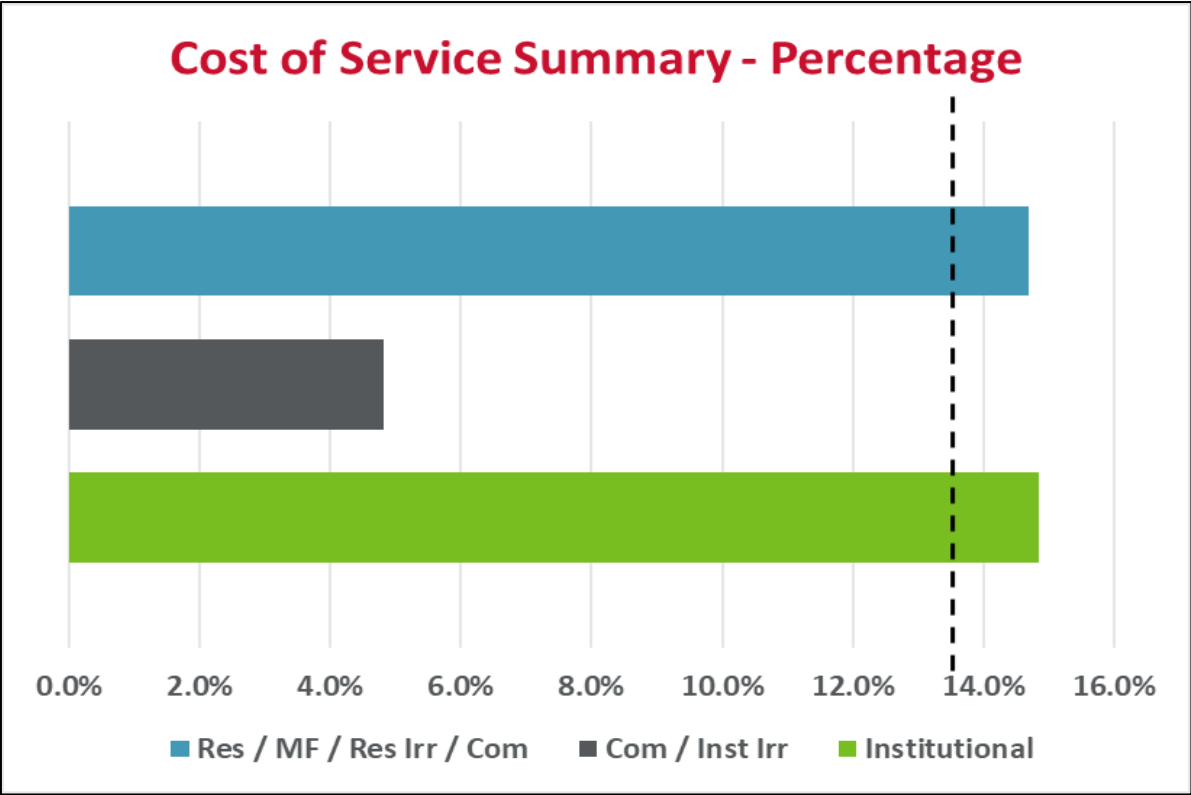
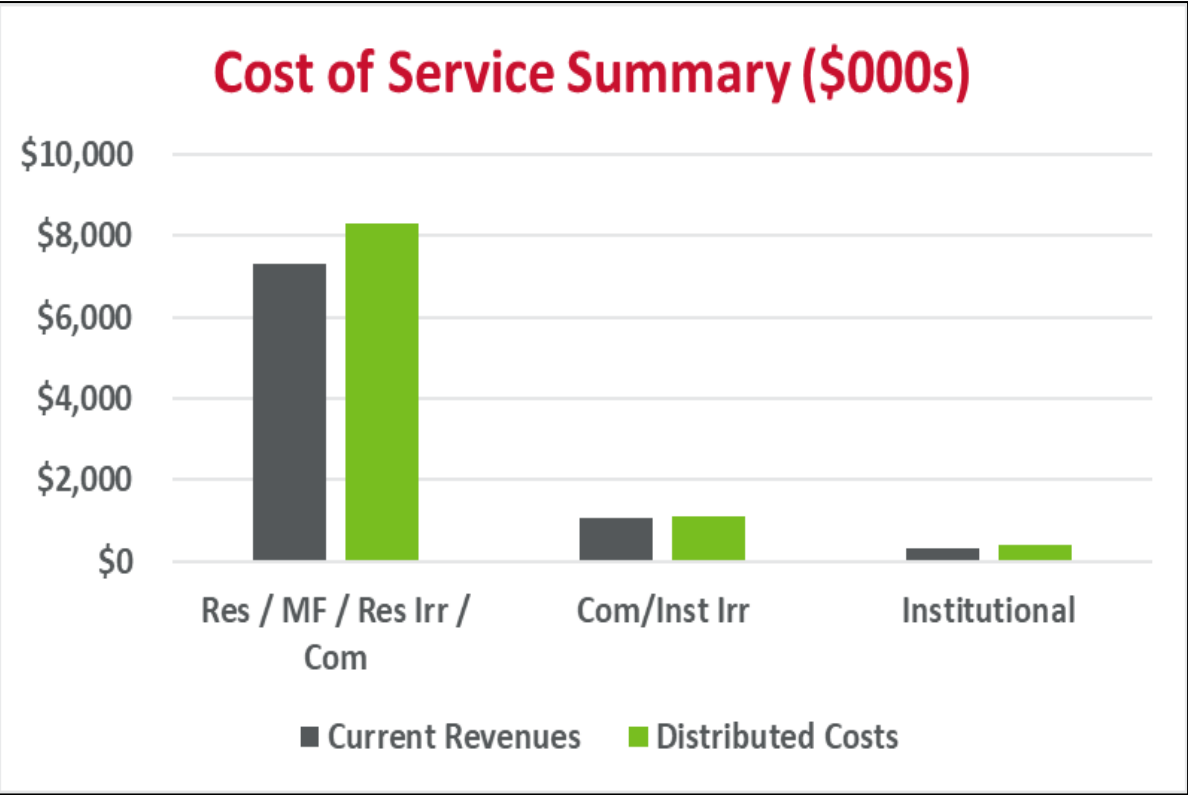
	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
Residential Customer Bill						
Avg Customer Bill ^[1]	\$51.27	\$58.19	\$66.05	\$74.96	\$85.08	\$96.57
Annual Monthly Change	--	\$6.92	\$7.86	\$8.92	\$10.12	\$11.49

[1] – Customer Charge + Meter Charge (0.75") + 700 CF; no cost of service or rate structure changes are included

Cost of Service Analysis



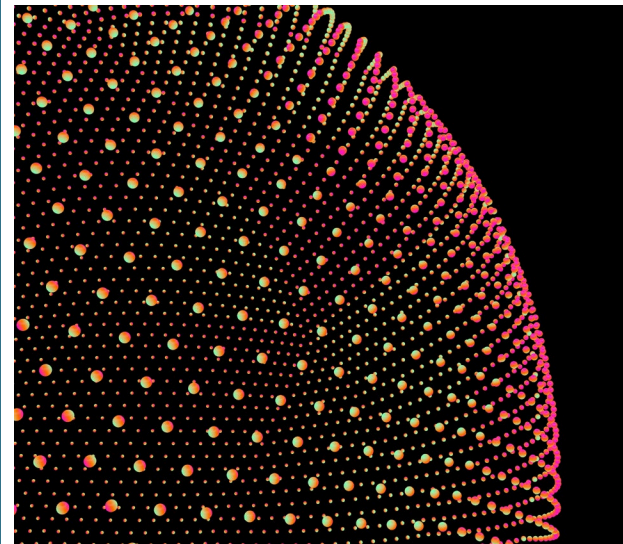
Cost of Service Summary



Cost of Service Summary

- Analysis reflects facility and service requirements of each customer class
- Results in proportional rates for each customer class of service
- Provides the City with information for rate structure policy decisions
- Should be reviewed periodically to reflect changes in customer and system characteristics
- Snapshot in time based on current costs and system usage

Rate Design



Overview of the Rate Design

Status Quo

- Maintains current rate structure for all customers

Alternative 1

- Customer Charge structure maintained and increased greater to reflect increase in personnel costs
- Meter Charge transition to reflect AWWA safe operating capacity meter ratios
- Moderate increases in tier differentials
- No change to Institutional class

Alternative 2

- Customer and Meter Charge are the same as Alternative 1
- More significant increases in tier differentials
- No change to Institutional class

Alternative 2 is the preferred rate design alternative

Rate Design – Fixed Charges – All Customers

Status Quo

	Present	Proposed Rates				
	Rates	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
	\$ / Acct. / Mo.					
All Customers	\$13.33	\$15.13	\$17.17	\$19.49	\$22.12	\$25.11
Meter Charge	\$ / Acct. / Mo.					
0.75"	\$15.62	\$17.73	\$20.12	\$22.84	\$25.92	\$29.42
1"	16.29	18.49	20.99	23.82	27.04	30.69
1.5"	74.52	84.58	96.00	108.96	123.67	140.37
2"	118.41	134.40	152.54	173.13	196.50	223.03
3"	237.45	269.51	305.89	347.19	394.06	447.26
4"	376.59	427.43	485.13	550.62	624.95	709.32
6"	741.01	841.05	954.59	1,083.46	1,229.73	1,395.74
8"	1,174.75	1,333.34	1,513.34	1,717.64	1,949.52	2,212.71

Alternative 1 & 2

	Present	Proposed Rates				
	Rates	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
	\$ / Acct. / Mo.					
All Customers	\$13.33	\$16.50	\$19.25	\$22.00	\$25.10	\$29.00
Meter Charge	\$ / Acct. / Mo.					
0.75"	\$15.62	\$15.95	\$18.10	\$20.54	\$23.31	\$26.46
1"	16.29	18.63	23.42	29.15	36.00	44.19
1.5"	74.52	71.50	75.92	80.24	84.34	88.11
2"	118.41	113.73	120.92	127.97	134.73	141.03
3"	237.45	225.87	237.49	248.14	257.35	264.60
4"	376.59	360.81	382.52	403.52	423.26	441.09
6"	741.01	711.65	756.51	800.52	842.70	881.91
8"	1,174.75	1,129.78	1,202.87	1,275.15	1,345.12	1,411.11

Rate Design – Variable Charges – Residential & Multi-Family

Present Proposed Rates							Present Proposed Rates						
Rates		FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	Rates		FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
Status Quo													
October - May	<i>\$ / cf</i>						June - September	<i>\$ / cf</i>					
0 - 300	\$0.0280	\$0.0318	\$0.0361	\$0.0410	\$0.0465	\$0.0528	0 - 300	\$0.0280	\$0.0318	\$0.0361	\$0.0410	\$0.0465	\$0.0528
301 - 1,000	0.0348	0.0395	0.0448	0.0508	0.0577	0.0655	301 - 1,000	0.0348	0.0395	0.0448	0.0508	0.0577	0.0655
1,001 - 2,500	0.0472	0.0536	0.0608	0.0690	0.0783	0.0889	1,001 - 2,500	0.0472	0.0536	0.0608	0.0690	0.0783	0.0889
Over 2,500	0.0609	0.0691	0.0785	0.0891	0.1011	0.1147	2,501 - 3,600	0.0609	0.0691	0.0785	0.0891	0.1011	0.1147
							Over 3,600	0.0784	0.0890	0.1010	0.1146	0.1301	0.1477
Alt 1													
October - May	<i>\$ / cf</i>						June - September	<i>\$ / cf</i>					
0 - 300	\$0.0280	\$0.0280	\$0.0318	\$0.0361	\$0.0410	\$0.0465	0 - 300	\$0.0280	\$0.0280	\$0.0318	\$0.0361	\$0.0410	\$0.0465
301 - 1,000	0.0348	0.0418	0.0474	0.0538	0.0611	0.0693	301 - 1,000	0.0348	0.0418	0.0474	0.0538	0.0611	0.0693
1,001 - 2,500	0.0472	0.0566	0.0643	0.0730	0.0829	0.0941	1,001 - 2,500	0.0472	0.0566	0.0643	0.0730	0.0829	0.0941
Over 2,500	0.0609	0.0731	0.0829	0.0941	0.1068	0.1212	2,501 - 3,600	0.0609	0.0731	0.0829	0.0941	0.1068	0.1212
							Over 3,600	0.0784	0.0941	0.1068	0.1212	0.1376	0.1562
Alt 2													
October - May	<i>\$ / cf</i>						June - September	<i>\$ / cf</i>					
0 - 300	\$0.0280	\$0.0263	\$0.0299	\$0.0339	\$0.0385	\$0.0437	0 - 300	\$0.0280	\$0.0263	\$0.0299	\$0.0339	\$0.0385	\$0.0437
301 - 1,000	0.0348	0.0425	0.0482	0.0547	0.0621	0.0705	301 - 1,000	0.0348	0.0425	0.0482	0.0547	0.0621	0.0705
1,001 - 2,500	0.0472	0.0576	0.0654	0.0742	0.0842	0.0956	1,001 - 2,500	0.0472	0.0576	0.0654	0.0742	0.0842	0.0956
Over 2,500	0.0609	0.0744	0.0844	0.0958	0.1087	0.1234	2,501 - 3,600	0.0609	0.0744	0.0844	0.0958	0.1087	0.1234
							Over 3,600	0.0784	0.0957	0.1087	0.1234	0.1401	0.1590

Rate Design – Variable Charges – Residential Irrigation

		<i>Present</i>	<i>Proposed Rates</i>							<i>Present</i>	<i>Proposed Rates</i>				
		<i>Rates</i>	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030			<i>Rates</i>	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
<i>Status Quo</i>															
October - May		<i>\$ / cf</i>						June - September		<i>\$ / cf</i>					
0 - 1,000		\$0.0348	\$0.0395	\$0.0448	\$0.0508	\$0.0577	\$0.0655	0 - 1,000		\$0.0348	\$0.0395	\$0.0448	\$0.0508	\$0.0577	\$0.0655
1,001 - 2,500		0.0472	0.0536	0.0608	0.0690	0.0783	0.0889	1,001 - 2,500		0.0472	0.0536	0.0608	0.0690	0.0783	0.0889
Over 2,500		0.0609	0.0691	0.0785	0.0891	0.1011	0.1147	2,501 - 3,600		0.0609	0.0691	0.0785	0.0891	0.1011	0.1147
								Over 3,600		0.0784	0.0890	0.1010	0.1146	0.1301	0.1477
<i>Alt 1</i>															
October - May		<i>\$ / cf</i>						June - September		<i>\$ / cf</i>					
0 - 1,000		\$0.0348	\$0.0418	\$0.0474	\$0.0538	\$0.0611	\$0.0693	0 - 1,000		\$0.0348	\$0.0418	\$0.0474	\$0.0538	\$0.0611	\$0.0693
1,001 - 2,500		0.0472	0.0566	0.0643	0.0730	0.0829	0.0941	1,001 - 2,500		0.0472	0.0566	0.0643	0.0730	0.0829	0.0941
Over 2,500		0.0609	0.0731	0.0829	0.0941	0.1068	0.1212	2,501 - 3,600		0.0609	0.0731	0.0829	0.0941	0.1068	0.1212
								Over 3,600		0.0784	0.0941	0.1068	0.1212	0.1376	0.1562
<i>Alt 2</i>															
October - May		<i>\$ / cf</i>						June - September		<i>\$ / cf</i>					
0 - 1,000		\$0.0348	\$0.0425	\$0.0482	\$0.0547	\$0.0621	\$0.0705	0 - 1,000		\$0.0348	\$0.0425	\$0.0482	\$0.0547	\$0.0621	\$0.0705
1,001 - 2,500		0.0472	0.0576	0.0654	0.0742	0.0842	0.0956	1,001 - 2,500		0.0472	0.0576	0.0654	0.0742	0.0842	0.0956
Over 2,500		0.0609	0.0744	0.0844	0.0958	0.1087	0.1234	2,501 - 3,600		0.0609	0.0744	0.0844	0.0958	0.1087	0.1234
								Over 3,600		0.0784	0.0957	0.1087	0.1234	0.1401	0.1590

Rate Design – Variable Charges – Commercial

		<i>Present</i>					<i>Proposed Rates</i>							<i>Present</i>					<i>Proposed Rates</i>				
		<i>Rates</i>												<i>Rates</i>									

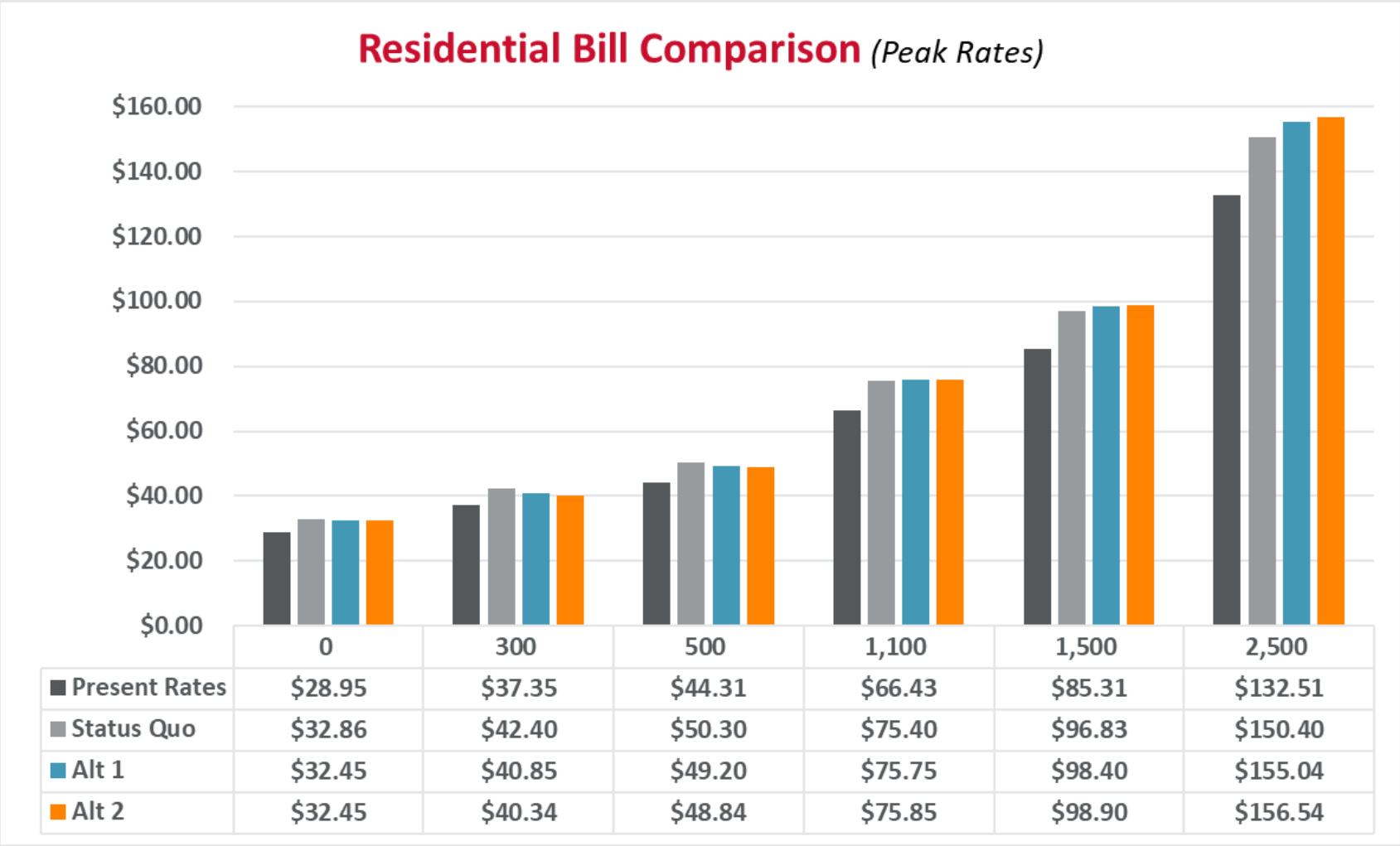
Rate Design – Variable Charges – Institutional

	<i>Present Rates</i>	<i>Proposed Rates</i>				
		FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
<i>Status Quo</i>	<i>\$ / cf</i>					
All Consumption	\$0.0334	\$0.0379	\$0.0430	\$0.0488	\$0.0554	\$0.0629
<i>Alt 1</i>	<i>\$ / cf</i>					
All Consumption	\$0.0334	\$0.0416	\$0.0472	\$0.0536	\$0.0608	\$0.0690
<i>Alt 2</i>	<i>\$ / cf</i>					
All Consumption	\$0.0334	\$0.0416	\$0.0472	\$0.0536	\$0.0608	\$0.0690

Rate Design – Variable Charges – Com & Inst Irrigation

		<i>Present</i>	<i>Proposed Rates</i>				
		<i>Rates</i>	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
<i>Status Quo</i>							
October - May	<i>\$ / cf</i>						
Non-Peak Consumption	\$0.0376	\$0.0427	\$0.0484	\$0.0549	\$0.0623	\$0.0707	
June - September							
Peak Consumption	\$0.0510	\$0.0579	\$0.0657	\$0.0746	\$0.0847	\$0.0961	
<i>Alt 1</i>							
October - May	<i>\$ / cf</i>						
Non-Peak Consumption	\$0.0376	\$0.0367	\$0.0417	\$0.0473	\$0.0537	\$0.0609	
June - September							
Peak Consumption	\$0.0510	\$0.0615	\$0.0698	\$0.0792	\$0.0899	\$0.1020	
<i>Alt 2</i>							
October - May	<i>\$ / cf</i>						
Non-Peak Consumption	\$0.0376	\$0.0367	\$0.0417	\$0.0473	\$0.0537	\$0.0609	
June - September							
Peak Consumption	\$0.0510	\$0.0615	\$0.0698	\$0.0792	\$0.0899	\$0.1020	

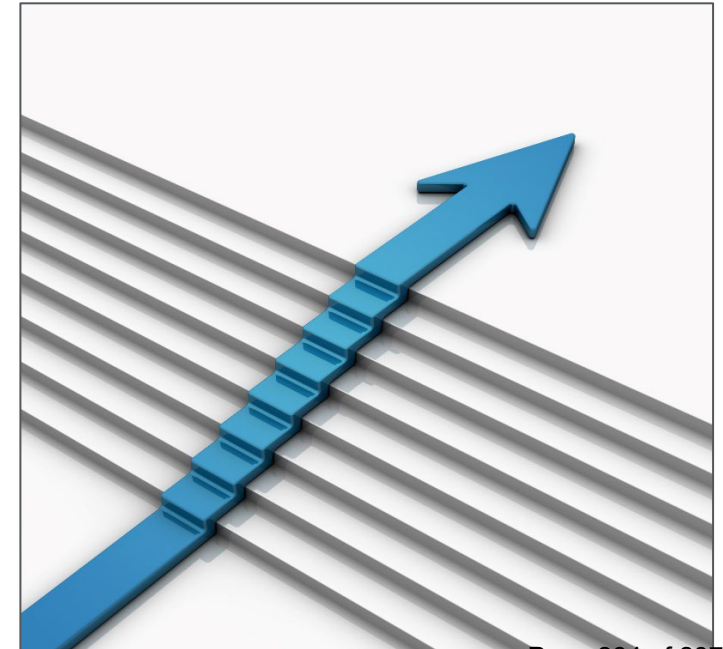
Alternatives Comparison



Assumes 3/4" meter

Next Steps

- Receive Council feedback and input
- Finalize study with City staff
- Finalize written report
- Implement new rates July 1st, 2025



Thank you for your input! Questions?



EXHIBIT A – Total Utility Bill Comparisons

Summarized below in table form are the project totalized utility bill for City of Ashland residents compared to the current totalized utility bill of the Cities of Medford, Talent, & Phoenix.

Staff used 750 kilowatt hours for average monthly power consumption and 700 Cubic Feet for monthly water consumption.

Other utility fees are based on the current adopted structures for each municipality or service provider.

Income data is from 2023 and from Census.gov:

1. City of Ashland Household = \$71,782
2. City of Medford Household = \$70,497
3. City of Phoenix Household = \$60,656
4. City of Talent Household = \$53,843

Table 1: City of Ashland (2025 Projected with increases)

Projected Update	Utilities	Monthly Rate	% of Median Income
2025 (3%)	Street Utility Fee	\$ 9.85	0.19%
2025 (6%)*	Storm Drain Utility Fee	\$ 5.77	0.11%
2025 (4.5%)**	Wastewater (average)	\$ 56.64	1.07%
2025 (13.5%***)	Water (average 700 CF)	\$ 58.19	1.10%
2023	Electric (average 750 kwh)	\$ 76.88	1.45%
2023	Ashland AFN	\$ 65.00	1.23%
2022	Recology (64g)	\$ 47.33	0.89%
N/A	Natural Gas	\$ 56.00	1.06%
	Public Safety	\$ 1.50	0.03%
	Totals	\$ 377.15	7.08%

*Projected in the adopted Storm Drain System Master Plan (July 1, 2025) changes have yet to occur

**Projected in the adopted Collection System Master Plan (July 1, 2025) changes have yet to occur

***Projected in March 2025 Water Rate Analysis (700CF)

Table 2: City of Medford Current

City of Medford			
Current Total Bill	Utilities	Monthly Rate	% of Median Income
2025	Medford Street Utility Fee	\$ 7.29	0.12%
2025	Medford Storm Drain Utility Fee	\$ 9.09	0.15%
2025	Medford Wastewater	\$ 31.42	0.53%
2025	Medford Water Commission	\$ 24.38	0.41%
2025	Pacific Power	\$ 125.75	2.14%
2023	Charter Spectrum	\$ 87.99	1.50%
2025	Rogue Disposal (65g)	\$ 43.99	0.75%
N/A	Natural Gas	\$ 56.00	0.95%
	Public Safety Fee	\$ 12.74	0.22%
	Totals	\$ 398.65	6.57%

Table 3: City of Phoenix Current

City of Phoenix			
Current Total Bill	Utilities	Monthly Rate	% of Median Income
2025	Phoenix Street Utility Fee	\$ 3.15	0.06%
2025	RVSS Storm Drain Utility Fee	\$ 2.50	0.05%
2025	RVSS Sewer	\$ 27.00	0.53%
2025	Phoenix Water	\$ 48.12	0.95%
2025	Pacific Power	\$ 125.75	2.49%
2023	Charter Spectrum	\$ 87.99	1.74%
2025	Rogue Disposal (65g)	\$ 43.99	0.87%
N/A	Natural Gas	\$ 56.00	1.11%
	Public Safety Fee	\$ 3.00	0.06%
	Totals	\$ 397.50	7.80%

Table 4: City of Talent Current

City of Talent			
Current Total Bill	Utilities	Monthly Rate	% of Median Income
2025	Talent Street Utility Fee	\$ 3.15	0.07%
2025	RVSS Storm Drain Utility Fee	\$ 2.50	0.06%
2025	RVSS Sewer	\$ 27.00	0.60%
2025	Talent Water	\$ 41.85	0.93%
2025	Pacific Power	\$ 125.75	2.80%
2025	Charter Spectrum	\$ 87.99	1.96%
2025	Rogue Disposal (65g)	\$ 43.99	0.98%
N/A	Natural Gas	\$ 56.00	1.25%
	Public Safety Fee	\$ 4.00	0.09%
	Totals	\$ 392.23	8.65%