



Social Equity and Racial Justice Advisory Committee Meeting Agenda

ASHLAND SOCIAL EQUITY AND RACIAL JUSTICE ADVISORY COMMITTEE

REGULAR MEETING AGENDA

Thursday, March 6, 2025

To attend this public meeting electronically: <https://zoom.us/j/91916272892>

Note: This agenda was updated on 3.4.2025

I. Call to order and Welcome (5 minutes)

1. Land Acknowledgment - We acknowledge and honor the aboriginal people on whose ancestral homelands we work -the Ikirakutsum Band of the Shasta Nation, as well as the diverse and vibrant Native communities who make their home here today. We denounce the egregious acts of the colonizers and government and recognize the horrific impacts that still exist today. We honor the first stewards in the Rogue Valley and the lands we love and depend on: Tribes with ancestral lands in and surrounding the geography of the Ashland Watershed include the original past, present and future indigenous inhabitants of the Shasta, Takelma and Athabaskan people. We also recognize and acknowledge the Shasta village of K'wakhakha - "Where the Crow Lights" - that is now the Ashland City Plaza
2. Labor Acknowledgment -We also pause to recognize and acknowledge the labor upon which our country, state, and institutions are built. We remember that our country is built on the labor of enslaved people who were kidnapped and brought to the U.S. from the African continent and recognize the continued contribution of their survivors. We also acknowledge all immigrant labor, including voluntary, involuntary, trafficked, forced, and undocumented peoples who contributed to the building of the country and continue to serve within our labor force. We acknowledge all unpaid care-giving labor. To the people who contributed this immeasurable work and their descendants, we acknowledge their indelible mark on the space in which we gather today. It is our collective responsibility to critically examine these histories, to repair harm, and to honor, protect, and sustain their contribution to our society
3. Holidays, Events, and Monthly Observances:
Cesar Chavez Day will be observed on Monday, March 31, 2025 - a day to honor the life of Cesar Chavez, a Mexican American labor leader, activist, and farm worker.
March is Women's History Month
4. Approval of Minutes from the 2.6.2025 Meeting

II. City Manager Update (15 min)

1. Committee Handbook

III. Public Forum

IV. Liaison Business (20 minutes)

1. Report from liaison assignments
2. Report from HHSAC's Community Resource Fair
3. CoCoConvo report

V. Ideas for tabling / networking

1. DOJ flyer for tabling / networking

VI. Issues to consider

1. Items pushed from previous meetings:
 1. T-Shirt vandalism of memorial in Railroad Park;



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2. D*** Indian Memorail Road;
3. City-wide DEIA Climate Survey
4. Consideration of Retail Council of New York State's Customers' Bill of Rights

VII. ADJOURNMENT

If you need special assistance to participate in this meeting, please contact Kerrick Gooden at citymanageroffice@ashlandoregon.gov or 541.488.6002 (TTY phone number 1.800.735.2900). Notification at least three business days before the meeting will enable the City to make reasonable arrangements to ensure accessibility to the meeting in compliance with the Americans with Disabilities Act.