



Social Equity and Racial Justice Advisory Committee Meeting Agenda

ASHLAND SOCIAL EQUITY AND RACIAL JUSTICE ADVISORY COMMITTEE

REGULAR MEETING AGENDA

Thursday, February 6, 2025

Updated 2.5.2026 - to attend via zoom: https://zoom.us/j/96919846193?amp_device_id=7cf4c4b1-2b12-46fa-98a3-f53b89e7ed91

I. Call to order and Welcome (5 minutes)

1. Land Acknowledgment - We acknowledge and honor the aboriginal people on whose ancestral homelands we work - the Ikirakutsum Band of the Shasta Nation, as well as the diverse and vibrant Native communities who make their home here today. We denounce the egregious acts of the colonizers and government and recognize the horrific impacts that still exist today. We honor the first stewards in the Rogue Valley and the lands we love and depend on: Tribes with ancestral lands in and surrounding the geography of the Ashland Watershed include the original past, present and future indigenous inhabitants of the Shasta, Takelma and Athabaskan people. We also recognize and acknowledge the Shasta village of K'wakhakha - "Where the Crow Lights" - that is now the Ashland City Plaza.
2. Labor Acknowledgement
We also pause to recognize and acknowledge the labor upon which our country, state, and institutions are built. We remember that our country is built on the labor of enslaved people who were kidnapped and brought to the U.S. from the African continent and recognize the continued contribution of their survivors. We also acknowledge all immigrant labor, including voluntary, involuntary, trafficked, forced, and undocumented peoples who contributed to the building of the country and continue to serve within our labor force. We acknowledge all unpaid care-giving labor. To the people who contributed this immeasurable work and their descendants, we acknowledge their indelible mark on the space in which we gather today. It is our collective responsibility to critically examine these histories, to repair harm, and to honor, protect, and sustain their contribution to our society.
3. Holidays and Events
Monthly Observances: February is Black History Month.
4. Approval of Minutes from the 1.2.2025 Meeting

II. Public Forum

III. Liaison Business (20 minutes)

1. Review assignments
2. Reports from committees:
HHSAC will host its Community Resource Fair on February 26, 2025 from 5-7p.m. at the Ashland Library
3. Update about DEIA Committees in other communities

IV. Tabling events discussion (10 minutes)

1. Consider committee suggestions for tabling and community outreach possibilities.

V. Issues to consider (45 minutes)

1. For discussion:
<https://www.doj.state.or.us/oregon-department-of-justice/civil-rights/sanctuary-promise/community-toolkit/>
2. T-shirt vandalism of memorial in Railroad Park
3. D*** Indian Memorial Road
4. City-wide DEIA Climate Survey - update from subcommittee
5. Consideration of Retail Council of New York State's Customers' Bill of Rights

VI. Assign Action Items and Adjournment (5 minutes)



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In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please email kerrick.gooden@ashlandoregon.gov. Notification 72 hours prior to the meeting will enable the City to make reasonable arrangements to ensure accessibility to the meeting (28 CFR 35.102-35.104 ADA Title 1).